



Fort Wayne Community Schools District Goals

- **Achieve and Maintain Academic Excellence**

Eliminate the achievement gap among all groups of students by maximizing the achievement of all.

- **Engage Parents and the Community**

Engage all segments of the community to support the education of young people.

- **Operate with fiscal responsibility, integrity and effectiveness**

Demonstrate effective and efficient use of taxpayer dollars by using best management practices and systematic long range planning.

Goal I: Achieve and Maintain Academic Excellence

Eliminate the achievement gap among all groups of students by maximizing the achievement of all.

Key Strategic Components:

- A. Rigorous and Relevant Educational Program
- B. Measurable and Continuous Improvement
- C. Effective Instruction
- D. Safe and Supportive Schools

A. Rigorous and Relevant Educational Program

Strategic Objectives:

- A.1. Provide a district-wide standards-based comprehensive curriculum.
- A.2. Ensure equity of access and opportunity to learn.
- A.3. Accelerate and enrich programs to provide appropriate level of challenge and support for all students.
- A.4. Increase the number of students benefiting from upper level programs.
- A.5. Create opportunities for students to engage in extra-curricular activities.
- A.6. Ensure graduates are prepared for post-secondary education or gainful employment.

B. Measurable and Continuous Improvement

Strategic Objectives:

- B.1. Improve annual gains in student achievement in all content areas for all student populations.
- B.2. Close the gaps in achievement among student groups.
- B.3. Reduce student failure rates in each of the core academic content areas.
- B.4. Increase the percent of English Language Learner (ELL) students who progress annually in English proficiency.
- B.5. Decrease the drop-out rate.
- B.6. Increase the high school graduation rate.
- B.7. Increase the number of schools demonstrating Adequate Yearly Progress (NCLB).
- B.8. Increase the number of schools qualifying for the State's Exemplary and Commendable Progress categories (PL 221).

C. Effective Instruction

Strategic Objectives:

- C.1. Provide appropriate instruction to promote student learning.
- C.2. Monitor the effectiveness of instruction.
- C.3. Deliver relevant and rigorous professional development designed to build high level skills.
- C.4. Utilize technology systems to support instruction.

D. Safe and Supportive Schools

Strategic Objectives:

- D.1. Maintain a physically and emotionally safe climate that supports student learning.
- D.2. Assure the safety of those in district buildings and at district events.
- D.3. Create a culture of civility, support, respect and collaboration in every school building.
- D.4. Provide multiple opportunities and the related support to engage all students.
- D.5. Ensure that student voices and youth leadership play meaningful roles in decision making.

Goal II: Engage Parents and the Community

Engage all segments of the community to support the education of young people.

Key Strategic Components:

- A. Parent and Community Engagement
- B. Public Confidence
- C. Effective Communication

A. Parent and Community Engagement

Strategic Objectives:

- A.1. Develop parental and community support in the quest for academic and personal excellence for each student.
- A.2. Improve communications between home and school in order to monitor each student's attendance and academic progress.
- A.3. Increase parent and community volunteerism in schools.

B. Public Confidence

Strategic Objectives:

- B.1. Improve the community's support and confidence in the district.
- B.2. Expand positive and productive relationships with community-based organizations.
- B.3. Increase meaningful engagement by parents, youth and community.

C. Effective Communication

Strategic Objectives:

- C.1. Develop and implement an internal communication plan that builds employee confidence in and ownership of district goals.
- C.2. Develop and implement an external communication plan that effectively improves knowledge of and confidence in the district.
- C.3. Develop and implement a marketing and recruitment strategy.

Goal III: Operate with fiscal responsibility, integrity and effectiveness.

Demonstrate effective and efficient use of taxpayer dollars by using best management practices and systematic long range planning.

Key Strategic Components:

- A. Governance
- B. Financial
- C. Management and Administrative Systems
- D. Facilities

A. Governance

Strategic Objectives:

- A.1. Review and revise policies to support effective, efficient operations.
- A.2. Increase meaningful engagement of the Board of Trustees with the public.
- A.3. Ensure integrity and effectiveness of major management systems and processes.
- A.4. Build and maintain partnerships across all sectors of the community in pursuit of district goals.

B. Financial

Strategic Objectives:

- B.1. Align all district budgets with the district goals and objectives.
- B.2. Annually ensure all human and financial resources are effectively, efficiently and equitably directed.

C. Management and Administrative Systems

Strategic Objectives:

- C.1. Ensure a cohesive leadership system to implement district goals.
- C.2. Ensure human resource best practices are implemented.
- C.3. Deliver safe and efficient transportation.
- C.4. Provide quality health services.
- C.5. Supply healthy nutritional services efficiently and safely.
- C.6. Provide effective technology systems.

D. Facilities

Strategic Objectives:

- D.1. Develop a sound long-range facilities plan in order to provide safe, clean, modern and well-equipped facilities acceptable to the community.
- D.2. Provide effective facilities management and stewardship.