

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:08 p.m.

February 12, 2018

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, February 12, 2018 at 6:08 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman
Tom Smith

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Greater
Indiana Clean
Cities
Stakeholder
Award

RECOMMENDATION: It is recommended that the Board recognize Mike Emerson and Dean Hess, Transportation Supervisors, for receiving a Greater Indiana Clean Cities Stakeholder Award in January.

RELATED INFORMATION: The Greater Indiana Clean Cities Coalition presented Fort Wayne Community Schools Transportation Supervisors Mike Emerson and Dean Hess with a Stakeholder Award for Outstanding Achievement and Support of biodiesel-blended fuels during the organization's Legislative Lunch on January 23.

FWCS has been using biodiesel-blended fuels since 2006 to transport students over 145 square miles of the District's territory. The CountryMark American crude-based biodiesel helps them reduce the fleet's dependence on foreign oil and improve air quality for students and the community.

Please come forward as your name is called so we may congratulate you.

Mike Emerson
Dean Hess
Frank Jackson, Transportation Director

Lilly Teacher
Creativity
Fellowships

RECOMMENDATION: It is recommended that the Board recognize five FWCS teachers who have received 2018 Teacher Creativity Fellowship awards.

RELATED INFORMATION: Funded by Lilly Endowment, Inc., the Teacher Creativity Fellowship program enables teachers, principals, guidance counselors and school librarians from all over Indiana to take time to pursue their personal interests, explore subjects that intrigue them and just "get away." They return to school in the fall full of new ideas and wisdom to share with their students. Nearly 535 applied for awards across the state. Judges select winners from this very competitive pool of applicants. This year, five FWCS teachers received \$12,000 awards:

- Forest Park Elementary School, Joanne K. Cearbaugh, "*Inside Looking Out: Stepping Into a Refugee Story.*" Explore the refugee experience by spending time in a Karen village in Burma and a refugee camp in Thailand.

- Lakeside Middle School, Carolyn M. Bookmyer, “*Parlez-Vous Francais?*” Enroll in language school in Montpelier, France; live with a host family to improve French speaking skills.
- Northrop High School, Eugene M. Harding, “*Long Shall the Queen Live.*” Study successful beekeeping practices in the United Kingdom, Germany and Slovenia.
- St. Joseph Central Elementary School, Laura Steigerwald McCoy, “*We Teach Who We Are.*” Enroll in a residential photography class in Italy; spend additional time in Italy focused on photography, journaling and remembering; work with grieving children to prepare an exhibit of photographs and writing.
- Snider High School, Mark E. Herndon, “*The Distant Sea Calling: Sailing the Hawaiian Islands.*” Enroll in three American Sailing Association courses; sail in the Hawaiian Islands and the Florida Keys; explore Hawaii’s geological and biological features and coral reefs.

Please come forward as your name is read so we may congratulate you.

Forest Park Elementary School
 Joanne Cearbaugh
 Kristee Hoffner, Acting Principal

St. Joseph Central Elementary School
 Laura McCoy
 Bill Critell, Principal

Lakeside Middle School
 Carolyn Bookmyer
 Alan Jones, Principal

Snider High School
 Mark Herndon
 Nicole Chisley, Principal

Northrop High School
 Eugen Harding
 Jason Witzigreuter, Principal

Future City’s
Competition

RECOMMENDATION: It is recommended that the Board recognize the students from Blackhawk, Jefferson, and Kekionga Middle Schools for the awards they won at the regional Future City’s Competition in January.

RELATED INFORMATION: The Future City’s Competition is an educational program for middle school students sponsored by the National Engineer’s Association. It combines an engineering challenge with a hands-on application to present the team’s vision of a future city. The 2017-18 challenge was to: Identify an age-related challenge that exists in today’s urban environments and engineer two innovative solutions that allow your future city’s senior citizens to be as active, independent, and engaged, as they want to be.

The Blackhawk Middle School 7th & 8th grade team, Red Horizon, placed 3rd in the state and received the award for “Most Innovative Use of Engineering.” The 6th & 7th grade team, Lunar Mare, placed 7th in the state. This is Blackhawk’s 17th year competing in the state competition.

Jefferson Middle School’s team, Ville de la Mer, placed 2nd in the competition and won a regional award for Outstanding City for Parks and Recreation. This is Jefferson’s 3rd year competing in the state competition.

Kekionga Middle School’s team, Team Warrior City, placed 4th in the state. This is the first time in over 10 years the school has participated in the event.

Please come forward as your name is called so we may congratulate you.

Blackhawk Middle School

Team Red Horizon

Claire McCoy
Hunter Perkins
Sydney Spilker
Oluwadamilare Adeosun
Hannah Mekarua
Katie Pilditch
Michael Riggers
Nicolas Shoppell
Delaney Wilson
Eric Van Zant

Team Lunar Mare

Colden Kline
Adriana Murray
Maggie Slen
Tyler Martin
Jasmine Panbamrung
Taylor Panbamrung
Gregory Perry
Cody Schroeder

Engineer Mentors

Maria Lee
Charun Lee

Teacher and Principal

Nicolas Balmoria
Kara Froning

Jefferson Middle School

Team Velle de la Mer

Aria Baker
Zachary Bishop
Hope Fehlinger
Alyssa Malanowski
Zimani Malomboza
Halie Nelson
Dylan Ray

Engineering Mentors

Todd Adams
Ron Crouch

Teacher and Principal

Jeannie Love
Jeff King

Kekionga Middle School

Team Warrior City

Avery Pfister
Cody Hatfield
David Norman
Ian Born
Iarley Lagos
Javier Nunez
Nathan Mitchell
Nathaniel Pickett
Rory Gadbois
Trey Turner
Morgan DiClementi-Ross
Rose Gaspar

Teacher and Principal

Kate Curless
Courtney Painter
Matt Schiebel

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, January 22, 2018; Vouchers for the period ending February 12, 2018, payroll for the period ending January 5 and January 19, 2018; Personnel Report; Transfer Appropriations; and Closing of Capital Projects in the Capital Projects Fund.

Board Member Glenna Jehl requested that Transfer Appropriations be removed from the Consent Agenda and placed under New Business.

Minutes

The Minutes from the regular Board meeting held January 22, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending February 12, 2018 and the payroll for the periods ending January 5 and January 19, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,841,916.47.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #1 ending January 5	\$6,349,689.30
Payroll period #2 ending January 19	\$7,837,789.86

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0100 General	3200 Continuing Education	5550 Adult Basic Education
0150 Racial Balance	3710 Non-English Speaking Program	6200 Indiana Tech Prep Grant
0350 Capital Projects Fund	3900 Warehouse	6260 Perkins Grant
0410 Transportation	3910 Gifted & Talented	6460 Medicaid Reimbursement
0800 Food Service	4110 Delinquent	6620 TIF Teacher Incentive Fund
0900 Textbook Rental	4160 School Improvement	6840 Title II
1400 Career Center	4170 Title I	6880 Title III
1900 Alternative Ed Grant	5110 Steward B. Homeless Asst	6880 Refugee Children School Impact Grant
2100 Donations Fund	5260 Special Education Fund	
2110 Access Channel	5430 Pre-School Special Education - Federal	
3110 Driver Education		

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Gerardot, Lawrence P.	Career Education/Principal, SS II, Group 9, Step 19.0	Retire	1400	06-29-18

It is recommended that the Board of School Trustees approve the following:

Pay Scale 12, Central Office Administrative Personnel
Add Position Director Professional Learning, Group 11, Steps 14-19

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Coleman, Ramona L.	Manager/Strategic Initiatives, SS III, Group 8, Step 16.0 (6480)	Director/Professional Learning, SS I, Group 11, Step 18.0 (0100)	N	0100	02-13-18

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Gualtieri, Kelli M.	Brentwood/Grade 3	Resign	0100	02-07-18
Homier, Jillian M.	South Side/History	Death	0100	01-20-18
Krinn, John N.	Washington Center/Music	Retire	0100	01-08-18
Perry, Gina M.	South Side/Theatre	Resign	0100	01-10-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
English, Elizabeth M.	Ball State University BA	0.0	Certified Sub	South Side/English	R	0100	01-08-18
Gebhard, Matthew E.	Indiana University Fort Wayne BS	0.0	Certified Sub	Wayne New Tech/English + Social Studies	R	0100	01-18-18
Gialamas, Andrea M.	Indiana University Bloomington BS	0.0	Certified Sub	North Side/ED	R	0100	01-29-18
Phonsavanh, Lorraine A.	Indiana University Fort Wayne BA	5.0	New	North Side/MOMD	R	0100	01-23-18
Withrow, Amy J.	Western Michigan University Kalamazoo, MI Bachelor of Music	0.0	Certified Sub	Washington Center/Music	R	0100	02-05-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alt, Amber M.	Glenwood Park/Grade 3	Glenwood Park/Family Medical Leave	L	0100	01-16-18 to 03-09-18
Coverstone, April M.	Towles/Levels 6-9	Towles/Family Medical Leave	L	0100	01-11-18 to 02-16-18
Grabner, Megan E.	South Side/Family Medical Leave	South Side/Leave of Absence	L	0100	02-15-18 to 06-01-18
Jinnings, Abbie J.	Scott/Grade 1	Scott/Family Medical Leave	L	0100	02-06-18 to 04-06-18
Milk, Sarah R.	Jefferson + Memorial Park/Family Medical Leave	Jefferson + Memorial Park/Leave of Absence	L	0100	01-12-18 to 01-26-18
Milk, Sarah R.	Jefferson + Memorial Park/Leave of Absence	Jefferson + Memorial Park/ELL	R	0100	01-29-18

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Decker, Wendy P.	Nelson, Michelle J.	Safder, Fatimah S.
Killian, Alex G.	Rea, Marla D.	Suliman, Tanzania K.
Krieg, Kayla M.	Rodenbeck, Margaret L.	Voirol, Joseph L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Akers, Alex A.	Hartman, Deborah A.	Sluis, William J.
Autrey, Taylor A.	Hosier, Kenneth A.	Stoltz, Adrienn C.
Bailey, Kasey E.	Leigh, Cynthia M.	Vance, Miranda N.
Del Priore, Mark A.	Ramirez, Priscilla	Zapari, Victor A.
Dzierla, Bailey S.	Schweizer, Jason P.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Anderson, Annette M.	Fox, Christopher D.	Martin, Heidi R.
Bowers, Julie T.	Lyons, Kari L.	Speed, Kimberly K.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Andrews, Jennifer S.
Christen, Tara A.
Hissong, Chris A.

Lamb, Rebecca J.
Meyer, Nichole C.
Stroud, Scott A.

Walker, Joseph L.
Webster, Charles A.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acosta, Shawna L.	Bloomingtondale/School Asst	Resign	<u>0100</u>	01-19-18
Antonuccio, Debra M.	Fairfield/School Asst	Resign	<u>0100</u>	01-31-18
Brown, Ciasia C.	North Side/School Asst Special Ed	Terminate	<u>0100</u>	01-23-18
Bruening, William H.	Northrop/School Asst Special Ed	Resign	<u>0100</u>	01-08-18
Burnett- Ealy, Mycole R.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Terminate	<u>0410</u>	01-05-18
Buschman, Kelsey M.	Glenwood Park/School Asst	Resign	<u>0100</u>	01-29-18
Castellana, Diana L.	Lakeside/Cafeteria Manager	Retire	<u>0800</u>	03-02-18
De Jesus, Deborah M.	Arlington/School Asst	Resign	<u>0100</u>	02-09-18
Douglas Carswell, Tonia D.	Forest Park/School Asst	Resign	<u>0100</u>	01-08-18
Dzierla, Bailey S.	Lindley/School Asst	Resign	<u>0100</u>	01-22-18
Foster, Adriene R.	Arlington/School Asst Special Ed	Resign	<u>0100</u>	02-09-18
Geiger, Steven E.	Natatorium/Lifeguard + Water Safety Instructor	Terminate	<u>0100</u>	01-16-18
Grundy, Crystal Y.	Towles/School Asst Special Ed	Resign	<u>0100</u>	02-02-18
Guy, Raycheen L.	Career Education Center/School Asst Special Ed	Resign	<u>0100</u>	01-26-18
Huynh, Toan L.	South Side/Cafeteria Asst	Resign	<u>0800</u>	04-02-18

Jordan, Barbette M.	Harrison Hill/Leave of Absence	Resign	<u>0100</u>	01-11-18
Laflash, Jill M.	Harris/Sick Leave	End of Assignment	<u>0100</u>	01-17-18
Link, Laquesha R.	North Side/School Asst	Terminate	<u>0100</u>	01-16-18
McMullen, Nacurea Y.	Natatorium/Lifeguard	Terminate	<u>0100</u>	01-08-18
Mettler, Maria C.	South Side/School Asst	Resign	<u>0100</u>	01-19-18
Muhammad, Doris R.	Portage/School Asst Special Ed	Resign	<u>0100</u>	02-08-18
Oberley, Gretchen A.	Washington/Secretary 43 Week (0.38)	Resign	<u>0100</u>	02-01-18
Partridge, Amanda S.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	02-09-18
Patino Ramirez, Janette M.	Towles/Montessori Asst	Resign	<u>0100</u>	01-26-18
Pierce- Espinosa, Terrie S.	ELL/Evaluator/Interpreter	Resign	<u>3710</u>	02-02-18
Rayl, Joann M.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	01-15-18
Spitznagel, Kelly J.	South Wayne/Secretary 43 Week (0.38) + School Asst	Resign	<u>0100</u>	09-05-17
Storey, Mollie A.	Waynedale/School Asst	Resign	<u>0100</u>	01-26-18
Taylor- Manning, Margaret A.	South Side/School Asst Special Ed	Resign	<u>0100</u>	01-11-18
Trimble, Cristin I.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	Resign	<u>0100/</u> <u>0800</u>	01-18-18
Ward, Maureen A.	Portage/Cafeteria Asst	Resign	<u>0800</u>	01-26-18
White, Linda S.	St Joe Central/School Asst	Resign	<u>0100</u>	01-17-18
Williams, Domesha R.	Lincoln/School Asst Special Ed	Resign	<u>0100</u>	02-09-18

Williams, Melissa M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	02-09-18
Williams, Nashon L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	01-24-18
Withrow, Amy J.	Memorial Park/School Asst	Class Change to Certified	<u>0100</u>	02-01-18
Wylie, Connie J.	Glenwood Park/School Asst	Retire	<u>0100</u>	01-22-18
Zenger, Laura B.	South Wayne/School Asst	Resign	<u>0100</u>	02-01-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amedavadi, Jasmin J.	New	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	01-22-18
Amedavadi, Jasmin J.	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	02-05-18
Byers, Marquitta R.	New	South Side/ Attendance/Parent Coordinator (1.0)	R	0100	02-01-18
Carpenter, Katherine J.	New	Health & Wellness Services/Nurse-Sub	R	0100	01-31-18
Chartier, Sarah M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	South Side/School Asst Special Ed	R	0100	02-05-18
Colvin, Mallori L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-23-18
Freehill, Cynthia D.	New	Transportation North/Supervisor Driver Operations (1.0)	R	0410	01-22-18

Gleason, D'Andrea D.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	02-05-18
Goheen, Kathleen M.	New	Northwood/Cafeteria Asst	R	0800	01-31-18
Grant, Shane W.	New	Price/School Asst	R	0100	01-22-18
Herrera, Lisa A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-08-17
High, Lisa J.	New	Harrison Hill/School Asst Special Ed	R	0100	01-29-18
Hosier, Sandra K.	New	Forest Park/School Asst (0100/0800) + Satellite Server (0800)	R	0100/ 0800	01-17-18
Hyacinthe, Shenicqua T.	New	Shawnee/School Asst Special Ed	R	0100	01-31-17
Lovelace Neal, E'Lise T.	New	Abbett/School Asst Special Ed	R	0100	01-17-18
Martinez, Paulina G.	New	Lindley/School Asst Special Ed + Transportation Asst	R	0100	01-18-18
May, Lorian C.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-23-18
Moore, Holli C.	New	Nutrition Process Center/Cafeteria Asst	R	0800	02-05-18
Norris, Jalynn A.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-26-18
Rodenbeck, Margaret L.	New	Fairfield/ 42 Week Administrative Asst (1.0)	R	0100	01-29-18
Roehm, Claire M.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	02-01-18

Symington, Linda M.	New	Haley/School Asst	R	0100	01-22-18
Thompson, Patricia K.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	01-23-18
Till, Jessica L.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Towles/Montessori Asst	R	0100	01-30-18

It is recommended that the Board of School Trustees approve the following:

Pay Scale 82, Technology Non-Exempt
Add Position Senior Audio Visual Network Technician, Group 5, Steps 3-7

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bass, Teresa J.	Human Resources/ Clerk, Temp	Human Resources/Clerk (1.0)	R	0100	02-05-18
Bradford, Kimberly A.	Career Education Center/School Asst	Career Education Center/Sick Leave	L	1400	01-20-18 to 02-20-18
Bradford, Kimberly A.	Career Education Center/Sick Leave	Career Education Center/School Asst	R	1400	02-21-18
Brickley, Jeanne M.	Brentwood/School Asst Special Ed	Brentwood/Sick Leave	L	0100	12-20-17 to 02-07-18
Brown, Christine J.	Jefferson/Sick Leave	Jefferson/Cafeteria Asst	R	0800	01-08-18
Cannon, Norvetta L.	Lincoln/Secretary 43 Week (0.75)	Special Ed/Clerk 42 Week (1.0)	R	5260	02-05-18
Daler, Jennifer L.	Glenwood Park/School Asst (0100/0800)	Glenwood Park/School Asst (0100/0800) +Transportation Asst (0100)	R	0100/ 0800	01-09-18
Deininger, Nancy	Transportation North/Sick Leave	Transportation North/Sick Leave, Extended	L	0410	08-28-17 to 04-26-18

Firestine, Olivia T.	Miami/School Asst	Miami/Sick Leave	L	0100	01-29-18 to 02-16-18
Garcia Rodriguez, Jennifer	Wayne/School Asst Special Ed	ELL/Interpreter/Translator	R	3710	02-12-18
Ginder, Ann M.	Nutrition Process Center/Floater	South Wayne/Cafeteria Mgr Satellite Elem	R	0800	01-25-18
Hamilton, Debra A.	St Joe Central/School Asst Special Ed	St Joe Center/School Asst Special Ed + Transportation Asst	R	0100	01-23-18
Hicks, Ann C.	Price/Media Clerk	Price/Leave of Absence	L	0100	12-20-18
Hull, Polly L.	South Side/Cafeteria Asst	South Side/Leave of Absence	L	0800	11-29-17 to 01-05-18
Hull, Polly L.	South Side/Leave of Absence	South Side/Cafeteria Asst	R	0800	01-08-18
Jaques, Carrie L.	Shambaugh/School Asst Special Ed + School Asst	Shambaugh/School Asst Special Ed	R	0100	01-23-18
Johnson, Ashley M.	Forest Park/School Asst	Forest Park/Sick Leave	L	0100	01-25-18 to 03-09-18
Kage, Deidra M.	Northrop/Cook, Temp	Northrop/Cook	R	0800	01-24-18
Kennedy, Julius	Scott/School Asst	Scott/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	08-15-17
Kizer, Micquail A.	Harrison Hill/School Asst	Harrison Hill/School Asst + Transportation Asst	R	0100	01-15-18
Knox, Andrew R.	South Wayne/Title I Liaison Asst (1.0)	Technology/Network Technician Audio Visual (1.0)	N	0100	02-05-18
Lapsley, Asia M.	Maplewood/School Asst (0100) + Breakfast Program Asst (0800)	Maplewood/School Asst	R	0100	01-17-18
Lytle, Tina M.	Transportation/Secretary 42 Week (1.0)	Transportation/Clerk 42 Week (1.0)	C	0410	02-01-18

May, Jayla R.	Maplewood/School Asst	Maplewood/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	01-17-18
McFeeters, Amanda K.	Northrop/Cafeteria Asst	Northrop/School Asst Special Ed	R	0100	01-22-18
Moore, Ruby J.	Miami/Sick Leave	Miami/School Asst Special Ed	R	0100	01-24-18
Munoz de Myers, Alicia M.	Lindley/School Asst (0100)	ELL/Interpreter/Translator	R	3710	02-12-18
Perry, Brooklyn M.	North Side/School Asst	Brentwood + Indian Village + Shambaugh/Data Trainer (1.0)	R	0100	01-22-18
Phillips, Isha D.	Maplewood/School Asst Special Ed	Maplewood/School Asst Special Ed + Transportation Asst	R	0100	01-17-18
Ploense, Amber N.	Scott/Sick Leave	Scott/Leave of Absence	L	0100	01-17-18 to 02-13-18
Robertson, Vickie L.	Snider/Assist Cafeteria Manager	Blackhawk/Cafeteria Manager, Temp	T	0800	01-12-18 to 01-19-18
Robertson, Vickie L.	Blackhawk/Cafeteria Manager, Temp	Snider/Assist Cafeteria Manager	R	0800	01-22-18
Saylor, Kristina E.	Franke Park/Sick Leave	Franke Park/Title I Pre- School Asst	R	4170	02-05-18
Schieferstein, Tyler D.	Abbett/Sick Leave	Abbett/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	01-24-18
Shorts, Ronald E.	Northrop/School Asst Special Ed	Northrop/Leave of Absence	L	0100	01-23-18
Shorts, Ronald E.	Northrop/Leave of Absence	Northrop/School Asst Special Ed	R	0100	01-30-18
Smith, Sandra J.	Transportation North/Bus Asst	Transportation North/Family Medical Leave	L	0410	01-29-18 to 02-28-18
Spear, Elizabeth A.	Wayne/Cafeteria Asst	Wayne/Sick Leave	L	0800	11-29-17 to 01-12-18
Spear, Elizabeth A.	Wayne/Sick Leave	Wayne/Cafeteria Asst	R	0800	01-15-18

Thomas, Cody A.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst Transportation	R	0800	01-08-18
Whitworth, Laura R.	Study/School Asst	Study/Sick Leave	L	0100	02-01-18 to 02-28-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Altevogt, Brad A.	Keen, Elizabeth A.	Rodriguez, Olivia R.
Bilger, Terry E.	Kline, Sarah E.	Simon, Pong
Davidson, Cristina M.	Onate Vera, Jose E.	Strack, Charles E.
Haag, Scott C.	Quintana, Lizbeth	

Closing of
Capital
Projects in
the Capital
Projects
Fund

RECOMMENDATION: It is recommended that the Board clarify that the October 23, 2017 resolution to close certain Capital Projects Fund (CPF) projects occurs in calendar year 2018.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved. Unspent appropriations in projects that are completed and closed revert to the fund balance.

Questions will be addressed by Chief Financial Officer Kathy Friend.

Consent
Agenda

A motion was made by Steve Corona, seconded by Jordan Lebamoff, that the following consent agenda items be approved: Minutes from the regular Board meeting, January 22, 2018; Vouchers for the period ending February 12, 2018, payroll for the period ending January 5 and January 19, 2018; Personnel Report; and Closing of Capital Projects in the Capital Projects Fund. Roll Call: Ayes, unanimous; nays, none.

Transfer
Appropriations

Dr. Robinson presented the following recommendation concerning Transfer Appropriations:

RECOMMENDATION: It is recommended that the Board authorize the necessary transfers to cancel any existing negative balances at the end of 2017.

RELATED INFORMATION: There are certain appropriations that have negative balances while others have positive balances at the end of 2017. Negative appropriation balances cannot exist at the end of a budget year, so transfers between appropriations are necessary.

Questions will be answered by Chief Financial Officer Kathy Friend.

(6:34 p.m. - Tom Smith stepped away from the meeting.)

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning Transfer Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

U.S.
Department of
Education
Grant – PEER

Dr. Robinson presented the following recommendation concerning the U.S. Department of Education Grant – PEER:

RECOMMENDATION: It is recommended that the Board approve the acceptance of a grant from the U.S. Department of Education, Teacher and School Leadership Incentive Program (TSLIP) for three years, renewable up to five years, for a total amount of \$49,946,193.

RELATED INFORMATION: The Performance + Equity = Excellent Results! = PEER grant will be used:

- for Professional Learning to increase educator effectiveness and student outcomes;
- for high quality curriculum materials to ensure mastery learning;
- to provide students access to a STEM/STEAM curriculum which contributes to college and career readiness; and
- for a Human Capital Management system to develop and retain an effective staff.

This competitive grant was written by consultant Carol Guse from EduShift Inc. The program supports FWCS District Goal I: *Achieve and Maintain Academic Excellence.*

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

(6:38 p.m. - Tom Smith returned to the meeting.)

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning U.S. Department of Education Grant – PEER be approved. Roll Call: Ayes, unanimous; nays, none.

CenterPoint
Contract

Dr. Robinson presented the following recommendation concerning the CenterPoint Contract:

RECOMMENDATION: It is recommended that the Board approve a CenterPoint Education Solutions contract totaling \$1,053,127. The contract consists of four phases of work to be performed over a three-year period.

RELATED INFORMATION: This initiative is focused on improving educator effectiveness and student achievement through the district-wide implementation of strong core curriculum, assessment plan and instructional resources.

The cost of the contract will be paid from the PEER Teacher and School Leader (TSL) Incentive Grant.

Questions will be addressed by Tracy Williams, Chief Academic Officer.

A motion was made by Tom Smith, seconded by Jordan Lebamoff, that the recommendation concerning the CenterPoint Contract be approved. Roll Call: Ayes, unanimous; nays, none.

EduShift, Inc.
External
Evaluator for
PEER Grant

Dr. Robinson presented the following recommendation concerning the EduShift, Inc. External Evaluator for PEER Grant:

RECOMMENDATION: It is recommended that the Board approve the appointment of EduShift, Inc. for evaluation and technical services for the U.S. Department of Education, Teacher and School Leadership Incentive Program (TSLIP) - The Performance + Equity = Excellent Results! = PEER grant for a three year period, renewable up to five years for a total amount of \$1,993,750.

RELATED INFORMATION: EduShift, Inc. (ESI) is an experienced research / evaluation organization that will provide process / outcome evaluation of PEER, including measurement of multiple performance indicators, GPRA measures and monitoring of multiple strategies. Expenses include consultant fees for evaluators, statisticians, research assistants, travel, office and computer-related expenses. Evaluation will serve 49 schools and FWCS central office (\$7,975 per site x 50 total sites = \$398,750/year). ESI will also provide program and technical assistance including, but not

limited to: planning activities, budgeting, implementation guidance, research, problem-solving and partner communications.

This contract supports FWCS district Goal I: *Achieve and Maintain Academic Excellence*. Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Tom Smith, seconded by Maria Norman, that recommendation concerning the EduShift, Inc. External Evaluator for PEER Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Digital Learning Grant

Dr. Robinson presented the following recommendation concerning the Digital Learning Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and the acceptance of the Digital Learning Grant from the Indiana Department of Education for the total amount of \$75,000.

RELATED INFORMATION: The Digital Learning Grant is to promote STEM (Science, Technology, Engineering & Math) and STEAM (Science, Technology, Engineering, Arts & Math) education in Indiana Schools. FWCS is applying for this grant to help supplement the Discovery Education professional learning to purchase laptops to ensure that students at Portage, Memorial Park, South Side and Wayne have sufficient computers for the electronic Math and Science Techbooks.

This competitive grant was written by Tracy Williams, Chief Academic Officer and Jack Byrd, Director of Technology. This grant supports FWCS District Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be addressed by Jack Byrd.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Digital Learning Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Physical Plant Improvements Roof Projects

Dr. Robinson presented the following recommendation concerning the Physical Plant Improvements Roof Projects:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for roofing at three buildings:

Fort Wayne Roofing and Sheet Metal

R-2 Base Bid (South Side).....	\$317,300
Alternate R-2 A (South Side)	\$87,600
R-3 Base Bid (Jefferson)	\$287,200
R-4 Base Bid (Wayne).....	\$486,400
Alternate R-4 A (Wayne).....	<u>Not Accepted</u>
 Total Contract.....	 \$1,178,500

RELATED INFORMATION: All replacements have been identified in our Roof Replacement Plan, which provides for the replacement of all roof segments over a 25-year period. The project was designed by architects from Martin Riley. Although we only received one bid, this recommendation is within the project budget. Funding for this project will be from the Capital Projects Fund.

Questions will be addressed by Director of Facilities Darren Hess

Project: Physical Plant Improvements Roof Projects

Contractor	Fort Wayne Roofing and Sheet Metal
Base Bid R-2 (South Side)	\$317,300
Alternate R-2 A (South Side)	\$87,600
Base Bid R-3 (Jefferson)	\$287,200
Base Bid R-4 (Wayne)	\$486,400
Alternate R-4 A (Wayne)	\$86,600
Recommendation	\$1,178,500

A motion was made by Glenna Jehl, seconded by Jordan Lebamoff, that the recommendation concerning the Physical Plant Improvements Roof Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Washington Center Elementary School Renovation

Dr. Robinson presented the following recommendation concerning the Washington Center Elementary School Renovation:

RECOMMENDATION: It is recommended that the Board approve the following construction contracts for the renovation of Washington Center Elementary School:

Mosaic Building Solutions, LLC

Base Bid (Washington Center Elementary School Renovation).....	\$6,495,000
Alternate 1 (Omit Exterior Ramp at North Stair)	Not Accepted
Alternate 2 (Omit Replacement of Concrete Slab at Delivery Dock).....	Not Accepted
Alternate 3 (Omit Replacement of HID Parking Lot Lighting with LED)	(\$34,600)
Alternate 4 (New Walk-In Cooler and Recessed Concrete Slab)	\$26,300
Alternate 5 (Technology Cabling in Classrooms)	<u>\$14,200</u>
Total Contract.....	\$6,500,900

Automated Logic

Controls Base Bid (Washington Center Elementary School Renovation)	<u>\$297,000</u>
Total Contract.....	\$297,000

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to Washington Center Elementary School. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

The project was designed by MSKTD & Associates, Inc. Funding for the project will be from a combination of the 2016 School Building Basic Renewal/Restoration & Safety Project, Nutrition Services and Technology Funds. The work will be completed in phases and is anticipated to be substantially completed by July 25, 2019.

Questions will be addressed by Director of Facilities Darren Hess.

Project: Washington Center Elementary School Renovation

Contractor	Hamilton Hunter Builders, Inc.	Mosaic Building Solutions, LLC
Base Bid	\$6,653,936	\$6,495,000
Alternate 1	(\$28,774)	(\$36,100)
Alternate 2	(\$10,483)	(\$13,000)
Alternate 3	(\$35,995)	(\$34,600)
Alternate 4	\$30,600	\$26,300
Alternate 5	<u>\$3,760</u>	<u>\$14,200</u>
Recommendation	\$6,652,301	\$6,500,900

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Washington Center Elementary School Renovation be approved. Roll Call: Ayes, unanimous; nays, none.

Asbestos Abatement at Lane Middle School and Northrop High School – 2016 Bond Project

Dr. Robinson presented the following recommendation concerning the Asbestos Abatement at Lane Middle School and Northrop High School – 2016 Bond Project:

RECOMMENDATION: It is recommended that the Board approve the following contracts for asbestos abatement services at Lane Middle School (#RFP 101388) and Northrop High School (#RFP 101389):

Environmental Management Specialists, Inc.

Base Proposal Asbestos Abatement at Lane Middle School\$162,935

Total Environmental Services, LLC

Base Proposal Asbestos Abatement at Northrop High School\$319,300

RELATED INFORMATION: The scope of work and requests for proposal were developed by ACM Engineering & Environmental Services, who will also oversee the asbestos abatement. Five proposals were received for each project. Environmental Management Specialists, Inc. and Total Environmental Services, LLC provided the best overall proposals for each project respectively.

This recommendation is within the project budget, which is funded from the School Building Basic Renewal/Restoration and Safety Project.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the Asbestos Abatement at Lane Middle School and Northrop High School – 2016 Bond Project be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of Fort Wayne Classified Association, Fort Wayne Nurse Association and Teamsters Local 414 Representing FWCS Bus Drivers Contracts

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Classified Association, Fort Wayne Nurse Association and Teamsters Local 414 Representing FWCS Bus Drivers Contracts:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreements and approve wage and salary increases for the employees represented by the Fort Wayne Classified Association, the Fort Wayne Nurse Association and the Teamsters Local 414 representing FWCS bus drivers.

RELATED INFORMATION: The Fort Wayne Classified Association and the Fort Wayne Nurse Association will receive two percent (2%) wage or salary increases in the 2017-18 school year and two percent (2%) in the 2018-19 school year. The Teamsters Local 414 wages were increased and the progression for wage increases was shortened, to reflect market demand and to help with driver recruitment and retention. Additionally, the language for all contracts was updated to be consistent across the District and to reflect current employee-relations practices.

Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Anne Duff, seconded by Steve Corona, that the Ratification of Fort Wayne Classified Association, Fort Wayne Nurse Association and Teamsters Local 414 Representing FWCS Bus Drivers Contracts be approved. Roll Call: Ayes, unanimous; nays, none.

Wage and Salary Increase for Employees and Non-union Salary Increase

Dr. Robinson presented the following recommendation concerning the Wage and Salary Increase for Employees and Non-union Salary Increase:

RECOMMENDATION: It is recommended that the Board approve wage and salary increases for all staff not represented by a collective bargaining group.

RELATED INFORMATION: All active permanent staff not represented by a collective bargaining group will receive a two percent (2%) wage or salary increase for the 2017-18 school year and a two percent (2%) increase for the 2018-19 school year. Other compensation and benefits for all employees represented by a collective bargaining group will be determined within their bargaining agreements. Permanent staff does not include substitutes or temporary or inactive employees.

Questions will be answered by Chief Operations Officer Charles Cammack.

A motion was made by Glenna Jehl, seconded by Anne Duff, that the Wage and Salary Increase for Employees and Non-union Salary Increase be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Steve Corona talked about his visit to Washington D.C. to attend the National School Board Association's Advocacy Institute where he was briefed on issues that the NSBA identified as critical. Subsequently, Mr. Corona met with five representatives of Indiana Congress for discussion of some of these issues. It was a good conversation and he invited them to come to our district and see our students.

Anne Duff wished Dr. Robinson good luck at the upcoming conference where the National Superintendent of the Year would be announced.

Superintendent Robinsons reminded of the PTA Founder's Day dinner. She will be talking at the dinner about the role of PTA and advocacy, support, and engagement all year long.

Board President Julie Hollingsworth applauded teachers for being first responders to our students.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, February 26, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, January 22, 2018; Vouchers for the period ending February 12, 2018; and payroll for the period ending January 5 and January 19, 2018.

Adjournment and Dismissal

There being no further business and no speakers, the meeting was unanimously adjourned at 7:15 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith