

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

March 8, 2021

OFFICIAL PROCEEDINGS

Roll
Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 8, 2021 at 6:02 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
Rohli Booker
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Noah Smith

Members absent: None

Prudential
Spirit of
Community
Award

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It is recommended that the Board recognize Sammie Vance for receiving The Prudential Spirit of Community Award for her Buddy Benches initiative.

RELATED INFORMATION: As one of two students selected from the State of Indiana, she was selected as Indiana's top Middle Level youth volunteer for 2021. She will receive a \$2,500 scholarship, an engraved silver medallion, and a virtual celebration along with the other 101 State Honorees. Ms. Vance has an opportunity to win additional scholarships and grants for her charity of choice.

Sammie Vance, Student and Zach Harl, Principal were recognized.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, February 22, 2021; Vouchers for the period ending March 8, 2021; Payroll for the period ending February 12, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held February 22, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending March 8, 2021 and the payroll for the period ending February 12, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,148,613.45

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,340,201.44 for the period ending February 12, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0101	Education	3110	Driver Education	5550	Adult Basic Education
0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
1400	Career Center	4120	Delinquent	6840	Title II
2100	Donations Fund	4170	Title I	6880	Title III
2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
		5430	Pre-School Special Education	7980	PEER

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

The individuals listed below have signed a “Uniform Conflict of Interest Disclosure Statement” indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the March 8, 2021, meeting:

Moeller, James J.

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hagar, Candice A.	Nutrition Services/Director, SS I, Group 25, Step 44.2	Retire	0800	05-03-21
Hall, Melanie T.	Student & Family Support/ Director of Philanthropy, SS I, Group 23, Step 43.3	Retire	0300	06-04-21
Johnson, Linda F.	Northrop/Assistant Principal (School-Year), SS II, Group 15, Step 69.3	Retire	0101	06-04-21
Martz, E. Kent	Weisser Park/Principal, SS II, Group 13, Step 46.0	Retire	0101	06-30-21
Saeed, Manal A.	Shawnee/Guidance Counselor, SS III, Group 21, Step 31.1	Resign	0101	06-04-21

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Kennedy, Carolyn R.	Croninger/Principal, SS II, Group 13, Step 45.0	Scott/Principal, SS II, Group 13, Step 45.0	R	0101	07-01-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Freck, Carol A.	<u>Northrop/FACS</u>	Retire	<u>0101</u>	02-25-21
Matherly, Kirsten C.	<u>Northrop/SMD</u>	Resign	<u>0101</u>	05-26-21
Norfleet, Reginald D.	<u>Snider/Business</u>	Resign	<u>0101</u>	04-09-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Daining, Peter R.	University of New Mexico MA	6.0	New	Forest Park/Grade 3	R	0101	02-24-21
Gill, Stacy L.	The College of Santa Fe MA	<u>3.0</u> 6.0	New	Towles/MIMD	R	0101	03-15-21
Richards, Hailey M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Washington Center/Grade 2	R	0101	02-12-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Heckber, Allison R.	Maplewood/Leave of Absence	Maplewood/Grade 3	R	0101	02-26-21
Linninger, Chelsea N.	St. Joe Central/Leave of Absence	St. Joe Central/Kindergarten	R	0101	02-26-21
Mathew, Lindsay A.	Shawnee/Family Medical Leave	Shawnee/MIMD	R	0101	03-01-21
Porter, Julie M.	Adams/Grade 3	Adams/Family Medical Leave	L	0101	02-02-01 to 02-24-01
Porter, Julie M.	Adams/Family Medical Leave	Adams/Grade 3	R	0101	02-25-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Baine, Christa M. Baird, Sheryl L.	Gibson, Alica K. Jones, Amy B.	Samuels, Pamela R. Turner, Darrell J.
---------------------------------------	-----------------------------------	--

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Brenneman, Josiah M.	Jones, Melodie E.	Martinez, Jaclyn D.
Downey, Kayla S.	Jones, Quaneisha D.	Reed, Marlie J.
Guerin, Julia R.	Lee, David A.	Steiner, Thomas A.
Hall, Michael A.	Lewis, Will	Wills, Briley J.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.	Deitche, Joseph A.	McMullen, Scott M.
Busch, Melanie A.	Fertil, Roselaine	Ogle, Kathleen L.
Dalrymple, Tiffany M.	Ludden, Errin L.	Smith, Erin E.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Brown, Simon K.	Long, Nicholas A.	Reuille, Brianna E.
Cunningham, Michael A.	Redding, Mark A.	Roberts, Christopher T.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Colon, Julian R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	02-05-21
Kempher, Tamra E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	02-18-21
Martin, Shelia R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	02-19-21
Morgan, Haley R.	Glenwood Park/School Asst	Resign	0101	02-26-21
Phillips, Suezette	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	02-12-21
Sorgen, Scott A.	Forest Park/Security Guard Sub	End of Assignment	0300	02-18-21
Stevenson, Carol E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	02-17-21
Thomas, Pamela D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	02-17-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arrieta, Maria del Pilar	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Arlington/Harrison Hill/St. Joseph Central/Data Trainer	R	0101	02-26-21
Bradtmueller, Elaine S.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Bloomington/School Asst	R	0101	02-24-21
Dufor, Courtney L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	02-16-21
Fitzgerald, Jordyn R.	New	Glenwood Park/School Asst	R	0101	02-23-21
Hamm, Mikayla L.	New	Fairfield/School Asst	R	0101	02-17-21
Madueke, Esther C.	New	Northcrest/School Asst	R	0101	02-19-21
Noel, Margo R.	New	Harris/School Asst Special Ed	R	0101	02-22-21
Patterson, Pamela S.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	02-09-21
Roth, Holly R.	New	Health & Wellness/Nurse Sub	R	0101	02-25-21
Schrock, Alyssa D.	New	Study/School Asst	R	0101	03-01-21
Williams, Jeffrey S.	New	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	02-24-21
Woodson, Andrew I.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Portage/School Asst Special Ed	R	0101	02-19-21

Yaruchy, Thelma	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	02-17-21
--------------------	-----	--	---	---------------	----------

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brockman, Wendy A.	Transportation North/Sick Leave	Transportation North/ Sick Leave, extended	L	0300	01-29-21 to 02-17-21
Brockman, Wendy A.	Transportation North/Sick Leave	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	02-18-21
Bronson, Tiffany C.	Glenwood Park/Sick Leave	Glenwood Park/Cafeteria Manger Satellite Elementary	R	0800	02-23-21
Desormeau x, Lori M.	Purchasing/Clerk	Purchasing/Secretary Special Assignment	R	0300	03-04-21
Fish, Charles D.	Transportation South/Sick Leave	Transportation South/Sick Leave, extended	L	0300	01-18-21 to 05-25-21
King, Bonnie S.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/ Family Medical Leave	L	0300	02-16-21 to 05-10-21
Lozano, Felipa T.	Transportation/Bus Asst (0.63)	Transportation/Bus Asst (.88)	R	0300	01-19-21
Meadows, Connie D.	Scott Academy/Sick Leave	Scott Academy/School Asst	R	0101	02-26-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnett, Daniel O.	Fritz, Lauri M.	Schleinkofer, Cynthia J.
Bleke, Martyna A.	Hoekema, Rebecca S.	Schoedel, Joseph D.
Fisher, Lucas E.	Pontenberg, Monica A	Woodson, Andrew I

A motion was made by Steve Corona, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, February 22, 2021; Vouchers for the period ending March 8, 2021; Payroll for the period ending February 12, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Network
Switch
Replacement

Dr. Daniel presented the following recommendation concerning the Network Switch Replacement:

RECOMMENDATION: It was recommended that an award be made to the lowest responsible and responsive bidder for the purchase of network switches to be installed at 17 FWCS locations.

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Vector Tech Group	Holland, MI	\$157,950.00

RELATED INFORMATION: This purchase for Ruckus network Power Over Ethernet switches will replace switches reaching their end of life at 17 FWCS locations.

Due to USF discounts, FWCS will only be responsible for 15% of the purchase cost (\$23,692.50). Funding will come from the Operations Fund.

Invitations to bid were sent to 12 prospective bidders with six responding.

Vector Tech Group (Ruckus)	Holland, MI	\$157,950.00
DSN Group (Ruckus)	Hoffman Estates, IL	\$169,650.00
CDW-G (Ruckus)	Vernon Hills, IL	\$226,512.00
Network Solutions, Inc. (Meraki)	Granger, IN	\$284,200.02
Logicalis (Ruckus)	New York, NY	\$327,619.91
Logicalis (Meraki)	New York, NY	\$346,158.54
Sentinel Technologies, Inc. (Cisco)	Downers Grove, IL	\$356,925.00

Jack Byrd, Director of Technology, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Maria Norman, that the recommendation concerning the Network Switch Replacement be approved. Roll Call: Ayes, unanimous; nays, none.

Wireless
Access Points
Replacement

Dr. Daniel presented the following recommendation concerning the Wireless Access Points Replacement:

RECOMMENDATION: It was recommended that an award be made to the lowest responsible and responsive bidder for the purchase of wireless access points to be installed at 17 FWCS locations.

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Logicalis	New York, NY	\$411,283.12

RELATED INFORMATION: This purchase for Meraki wireless access points replaces wireless access points reaching their end-of-life at 17 FWCS locations.

Due to Universal Service Fund (USF) discounts, FWCS will only be responsible for 15% of the purchase cost (\$61,692.47). Funding will come from the Operations Fund.

Invitations to bid were sent to 12 prospective bidders with seven responding. The submittal from Network Solutions, Inc. of Granger, IN for Meraki brand access points did not meet bid specifications.

Logicalis (Meraki)	New York, NY	\$411,283.12
Logicalis (Cisco)	New York, NY	\$446,327.67
Sentinel Technologies, Inc. (Cisco)	Downers Grove, IN	\$465,461.00
Vector Tech Group (Ruckus)	Holland, MI	\$475,755.25
ProSys (Cisco)	Carmel, IN	\$478,208.72
Presidio (Cisco)	Carmel, IN	\$482,026.01
Network Solutions, Inc (Cisco)	Granger, IN	\$495,418.16
CDW-G (Ruckus)	Vernon Hills, IL	\$567,809.00

Jack Byrd, Director of Technology, was available to answer questions.

A motion was made by Maria Norman, seconded by Julie Hollingsworth, that the recommendation concerning the Wireless Access Points Replacement be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the First Semester 2020-21 Extracurricular Account Report:

First Semester 2020-21 Extracurricular Account Reports

RECOMMENDATION: It was recommended that the Board accept the Extracurricular Account Reports for the first semester of the 2020-21 school year.

RELATED INFORMATION: Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. A report of the sources of all receipts, the purposes for which the money was expended and the balance on hand is required to be filed with the School Board of Trustees. All extracurricular semester reports were audited by the Business Office. The General Ledger summary report of each school's accounts is provided. All extracurricular records are maintained for ten years and are available for inspection.

Chief Financial Officer Kathy Friend was available to answer questions.

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the First Semester 2020-21 Extracurricular Account Reports be approved. Roll Call: Ayes, unanimous; nays, none.

2021 Electrical PPI Project

Dr. Daniel presented the following recommendation concerning the 2021 Electrical PPI Project:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the Electrical Physical Plant Improvements (PPI) Project:

<u>Kissinger Electric</u>	
Base Bid	\$259,962
Alternate 1 (North Side High School)	<u>\$38,847</u>
Total Contract.....	\$298,809

RELATED INFORMATION: This project consists of interior and exterior lighting replacements and the installation of lighting controls at several buildings. Primary Engineering designed the project. The project is funded from the Operations Fund, which is identified in the Capital Projects Plan. This recommendation is within the project budget. Project specifications require the work to be complete by July 23, 2021.

Director of Facilities Darren Hess was available to answer any questions.

Contractor	Kissinger Electric, Inc.	L.A. Electric	Michiana Contracting, Inc.
Base Bid	\$259,962	\$299,990	\$348,400
Alternate 1	<u>\$38,847</u>	<u>\$44,470</u>	<u>\$49,000</u>
Recommendation	\$298,809	\$344,460	\$397,400

A motion was made by Julie Hollingsworth, seconded by Steve Corona, that the recommendation concerning the 2021 Electrical PPI Project be approved. Roll Call: Ayes, unanimous; nays, none.

Repair FWCS Program Update
Darren Hess, Executive Director of Facilities and Heather Krebs, Coordinator of Program Controls gave an update on the Repair FWCS Program.

Comments
Board Member Steve Corona was invited by Wayne’s Jeff Robert’s to speak on Zoom to freshmen about resume writing, he encouraged the students to dream big.

Board Member Jennifer Matthias recently toured Northrop High School with President Duff. Ms. Matthias did a shout out to the Bruin staff and students. She complimented the recent renovations. Ms. Matthias also highlighted FWEA’s Sandra Vohs and her recent article and guest on Diane Ravitch’s blog.

Board Member Noah Smith reminded the audience to write letters to your legislator. Mr. Smith highlighted Croninger the community of learners aiming for excellence. He also recently visited Brentwood along with President Duff and was able to learn about Bushor Hearing Center. Mr. Smith spoke about the diversity and wonderful education happening.

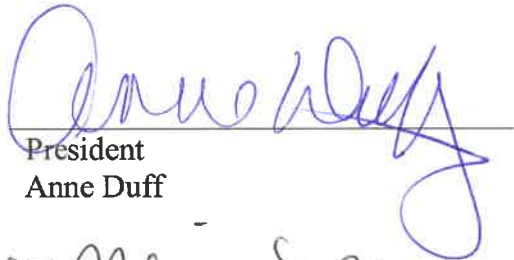
Superintendent Dr. Mark Daniel welcomed Carrie Kennedy as the 2021-22 Levan Scott Academy. For the remainder of the year Ms. Kennedy will split her time between Croninger and Scott.

Board President Anne Duff thanked PTAs for allowing the Board to present to them at recent meetings. They are still available if PTAs would still like them to visit. Ms. Duff read teacher stories about how much teachers can make a difference along with what students endure. She encouraged teachers to share their stories.

Next Meeting
The next regular meeting of the Board is scheduled for Monday, March 22, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures
Documents to be signed by members of the Board were the Minutes from the regular Board meeting, February 22, 2021; Vouchers for the period ending March 8, 2021; payroll for the period ending February 12, 2021.

Adjournment and Dismissal
There being no further business and no speakers, upon a motion by Maria Norman, seconded by Noah Smith, the meeting was adjourned at 7:12 p.m.



President
Anne Duff



Vice President
Maria Norman



Secretary
Julie Hollingsworth



Member
Rohli Booker



Member
Stephen Corona



Member
Jennifer Matthias



Member
Noah Smith