

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:13 p.m.

April 27, 2020

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session virtually, via a zoom meeting on Monday, April 27, 2020 at 6:13 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Maria Norman
Glenna Jehl
Tom Smith

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting March 23, 2020; Vouchers for the period ending April 17, 2020; Payroll for the periods ending March 13, March 27, and April 10, 2020; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held March 9, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending April 17, 2020 and the payroll for the periods ending March 13, March 27, and April 10, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$10,329,955.95.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #6-2020 ending March 13\$8,470,793.48
Payroll period #7-2020 ending March 27\$8,142,269.40
Payroll period #8-2020 ending April 10\$8,204,812.50

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
	5430 Pre-School Special Education	7980 PEER

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Shenk, Jamie L.	Croninger/Grade 1	Curriculum/Coordinator, SS III, Group 2, Step 7.0	R	0101	06-01-20

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bloom, Wendy L.	<u>Haley/Music</u>	Retire	<u>0101</u>	05-29-20
Byers-Brown, Valerie L.	<u>Adams/Grade 1</u>	Retire	<u>0101</u>	05-29-20
Johnston, Elizabeth A.	Blackhawk/Science	Resign	0101	05-29-20
Moore, Derrick D.	Wayne/ED	Resign	5200	03-18-20
Mulligan, Marlena E.	Lincoln/MIMD	Retire	0101	05-29-20
Painter, Weston D.	North Side/Business	Resign	0101	05-29-20
Roos, Lauren D.	Shawnee/MIMD	Resign	0101	05-29-20
Sites, Sarah J.	Harrison Hill/Grade 4	Resign	0101	05-29-20
Wolgast, Joni A.	Shambaugh/ASD	Resign	0101	05-29-20

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Curless, Katrina W.	Kekionga/Worker's Comp Leave	Kekionga/Science	R	0101	04-13-20

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Bickel, Allyson D.	Gaston, Eleanor D.	Rupp, Stephanie J.
Clarkson, Joanie M.	Hester, John L.	Silowsky, Tammy A.
Cook, Dawn D.	Jensen, April M.	Williams, Victoria L.
Coursen-Carr, William A.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bach, Lauren E.	Keller, Ruth E.	Logan, Timothy
Helmuth, Kelsey A.	Konopacki, Kellie C.	Snavley, Christen L.
Hopper, Lacey N.	Legocki, Johnny R.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amick, Lisa B.	Shambaugh/Media Clerk	Resign	<u>0101</u>	05-29-20
Auer, Kevin A.	Career Education Center/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Bouwsmas, Lori A.	Jefferson/School Asst	Retire	<u>0101</u>	05-28-20
Bowman, Deborah L.	Price/School Asst	Resign	<u>0101</u>	05-28-20
Bumgardner, Julie L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	<u>0101/ 0800</u>	03-13-20
Cartwright, Deborah A.	Special Education/Special Need Health Care Attendant	Retire	<u>0101</u>	05-28-20
Combs, Kathy S.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	03-17-20
Dickman, Michael A.	Holland/School Asst Special Ed	Resign	<u>0101</u>	05-28-20

Dolsen, Gary M.	Nutrition Process Center/Driver/Clerk	Resign	<u>0800</u>	06-05-20
Hansel, Patricia A.	Lakeside/Cafeteria Asst	Resign	<u>0800</u>	05-29-20
Harper, Mary Lou	Waynedale/Secretary School Year	Retire	<u>0101</u>	06-04-20
Hernandez, Genesis A.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	03-13-20
Hicks, Cambry, M.	Washington Center/School Asst	Resign	<u>0101</u>	05-28-20
Hontz, Rinda M.	Wayne/Cafeteria Asst	Resign	<u>0800</u>	05-29-20
Hutchins, Jocelyn E.	North Side/Cafeteria Asst	Resign	<u>0800</u>	05-29-20
Kiel, Ruth A.	Portage/Cafeteria Asst	Retire	<u>0800</u>	05-29-20
Kinnie, Sandra K.	Towles/Montessori Asst	Retire	<u>0101</u>	05-28-20
Kroeger, Sue, A.	Shambaugh/School Asst	Retire	<u>0101</u>	05-28-20
Lapierre, Tiffany M.	North Side/School Asst Special Ed	Resign	<u>0101</u>	05-28-20
Lewis, Amy L.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	02-28-20
Metz, R. Elaine	Maplewood/School Asst	Retire	<u>0101</u>	05-28-20
Mudd, Caitlin R.	Study/Licensed Therapist	Resign	<u>4170</u>	06-02-20
Osorio, Yolanda	Northcrest/School Asst	Resign	<u>0101</u>	05-28-20
Partee, Jordan A.	Jefferson/School Asst	Resign	<u>0101</u>	05-28-20
Ramsey, Cierra N.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	03-06-20

Salazar, Julia A.	Lindley/Administrative Asst	Death	<u>0101</u>	04-07-20
Shirey, Tiffany N.	Northrop/Cafeteria Asst	Terminate	<u>0800</u>	03-01-20
Shoop, Noreen A.	St. Joseph Central/School Asst Special Ed	Retire	<u>0101</u>	05-28-20
Smith, Jill E.	Northrop/Cafeteria Asst	Resign	<u>0800</u>	03-26-20
Smith, Kay E.	Snider/Hearing Impaired Interpreter	Retire	<u>0101</u>	05-28-20
Stephens, Earlean	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	05-28-20
Stiverson, Melissa M.	Nutrition Process Center/Nutrition Services Special Assignment	Resign	<u>0800</u>	02-17-20
Velarde, Mireya A.	Lindley/School Asst	Resign	<u>0101</u>	05-28-20
Vorndran, Daniel T.	Technology/Senior Network Technician	Retire	<u>0300</u>	07-01-20
Walker, Carolyn A.	Continuing Education/ Secretary 52 Week	Resign	<u>3206</u>	03-20-20
Waszczak, Martha M.	South Wayne/School Asst	Retire	<u>4170</u>	05-28-20
Worman, Gloria J.	Miami/Cafeteria Asst	Resign	<u>0800</u>	05-29-20
Wunderlin, Kristin M.	Maplewood/Licensed Therapist	Resign	<u>4170</u>	06-02-20
Younce, Sharon P.	Indian Village/Secretary School Year	Resign	<u>0101</u>	06-04-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Christian, Stevie M.	New	Lincoln/School Asst	R	0101	03-18-20
Renderos, Adilene	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	Young Early Childhood/School Asst	R	0101	03-18-20

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baumgartner-Marks, Penny L.	Snider/Sick Leave	Snider/Cafeteria Asst	R	0800	05-01-20
Buchan, Tessa G.	Memorial Park/Sick Leave	Memorial Park/Cafeteria Asst	R	0800	04-13-20
Clark, Kathryn M.	South Wayne/Sick Leave	South Wayne/Media Clerk	R	0101	03-23-20
Clark, Shannon H.	Shambaugh/Sick Leave	Shambaugh/School Asst Special Ed	R	0101	03-27-20
Drake, Ronda S.	Transportation North/Sick Leave	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	03-20-20
Haralson, Tahesia M.	Lane/Leave of Absence	Lane/School Asst Special Ed	R	0101	04-20-20
King, Joshua A.	Transportation/ Dispatcher I	Transportation/Routing & Dispatch Liaison	R	0300	03-18-20
Lafferty, Jennifer L.	Brentwood/Sick Leave	Brentwood/School Asst	R	0101	03-23-20
Malone, Leslie D.	Washington/Sick Leave	Washington/School Asst Special Ed	R	0101	03-23-20
Prather, Susan A.	Waynedale/Sick Leave	Waynedale/School Asst	R	0101	04-14-20
Walker, Laketia R.	Towles/Family Medical Leave	Towles/Administrative Asst	R	0101	04-06-20

Consent
Agenda

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting March 23, 2020; Vouchers for the period ending April 17, 2020; Payroll for the periods ending March 13, March 27 and April 10, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Technology
Plan Report

Technology Director Jack Byrd gave a report on the status of Fort Wayne Community School's Technology Plan.

Application for
Common
School Fund
Loan

Dr. Robinson presented the following recommendation concerning Application for Common School Fund Loan:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$2,000,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2022. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Questions will be addressed by Director of Technology Jack Byrd.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase
of Lenovo
ThinkPad
Yoga
11e Laptops

Dr. Robinson presented the following recommendation concerning the Purchase of Lenovo ThinkPad Yoga 11e Laptops:

RECOMMENDATION: It was recommended that the Board approve the purchase of 700 Lenovo ThinkPad Yoga 11e laptops from ProSys of Indianapolis for \$313,810.

RELATED INFORMATION: The purchase of these laptops will complete the 5-year technology plan one year early. This will provide each FWCS student with an available device.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from the Education Fund.

Questions were addressed by Jack Byrd, Director of Technology.

A motion was made by Maria Norman, seconded by Anne Duff, that the recommendation concerning the Purchase of Lenovo ThinkPad Yoga 11e Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase
of Wayne New
Tech ThinkPad
P53 Laptops

Dr. Robinson presented the following recommendation concerning Purchase of Wayne New Tech ThinkPad P53 Laptops:

RECOMMENDATION: It was recommended that the Board approve the purchase of 110 ThinkPad P53 laptops from Lenovo of Morrisville, NC for \$145,420.

RELATED INFORMATION: The purchase of 110 student laptops is for the New Tech program at Wayne. These laptops meet the special specifications for the software used in New Tech's curriculum.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding for laptops will come from the Common School Fund Loan.

Questions were addressed by Jack Byrd, Director of Technology.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Purchase of Wayne New Tech ThinkPad P53 Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Student Furniture

Dr. Robinson presented the following recommendation concerning the Purchase of Student Furniture:

RECOMMENDATION: It was recommended that the Board approve the purchase of student furniture at four elementary schools, one middle school, and one high school from VS America Inc. of Charlotte, NC for \$916,025.86 and Sharp School Services of Hobart, IN for \$129,420.85.

RELATED INFORMATION: This purchase will replace older outdated student furniture at Harrison Hill, Irwin, Weisser Park, Young Early Childhood Center, Memorial Park and South Side. The new furniture will provide the capability for teachers to configure their classrooms with ease to meet the needs for collaborative learning groups. The purchase will consist of a mixture of student desks, chairs, stools, tables, storage units for student materials and soft flexible seating.

FWCS was able to secure pricing that was 24% below National IPA (Intergovernmental Purchasing Alliance) cooperative purchasing contract pricing for the products purchased from VS America, and 10% below PEPPM cooperative purchasing contract pricing for the products purchased from Sharp School Services (Fomcore brand soft seating). Indiana law does not require public bidding for purchases made through competitively bid contracts from these national cooperative purchasing entities.

Funding will come from the Magnet Grant for Irwin, Weisser Park, Young ECC, Memorial Park, South Side and from Title I funds for Harrison Hill.

Questions will be addressed by Director of Purchasing Services Rod Rathge and Chief of School Leadership Get Nichols.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Purchase of Student Furniture be approved. Roll Call: Ayes, unanimous; nays, none.

2020 Retrofit Marker Board Project

Dr. Robinson presented the following recommendation concerning 2020 Retrofit Marker Board Project:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the 2020 Retrofit Marker Board Project.

Sharp School Services, Inc.

Base Bid.....	<u>\$209,562.20</u>
Total Contract.....	\$209,562.20

RELATED INFORMATION: This project consists of the installation of 546 retrofit marker boards at 20 schools. This recommendation is within the program budget. Funding for the project will be from the 2019 General Obligation (GO) Bond. Project specifications require the work to be completed by July 31, 2020

Project: 2020 Retrofit Marker Board Project

Contractor	Claridge Products	Seely Office Solutions	Sharp School Services, Inc.
Base Bid	<u>\$252,338</u>	<u>\$257,738</u>	<u>\$209,562.20</u>
Recommendation	\$252,338	\$257,738	\$209,562.20

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the 2020 Retrofit Marker Board Project be approved. Roll Call: Ayes, unanimous; nays, none.

2020 South Side High School Athletic Annex Improvements – BD101

Dr. Robinson presented the following recommendation concerning the 2020 South Side High School Athletic Annex Improvements – BD101:

RECOMMENDATION: It is recommended that the Board approve the following construction contract for the 2020 South Side High School Athletic Annex Improvements.

Schenkel Construction, Inc.

Base Bid	\$765,500
Alternate 1 (Press Box)	\$125,000
Total Contract	\$890,500

RELATED INFORMATION: This project consists of relocation of the softball field and new combination use press box building for both baseball & new softball field. The project was designed by Bona Vita Architecture. The project is within the program budget, which is identified in the Capital Projects Plan, and is funded from the Operations Fund. Project specifications require the work to be completed by November 1, 2020.

Project: 2020 South Side High School Athletic Annex Improvements

Contractor	C3 Construction Services LLC	Fleming Excavating	Hamilton Hunter Builders, Inc.	Schenkel Construction, Inc.	Strebig Construction, Inc.
Base Bid	\$820,000	\$760,727	\$796,300	\$765,500	\$1,093,863
Alternate 1	<u>132,500</u>	<u>137,939</u>	<u>118,400</u>	<u>125,000</u>	<u>107,247</u>
Recommendation	\$952,500	\$898,666	\$914,700	\$890,500	\$1,201,110

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the 2020 South Side High School Athletic Annex Improvements – BD101 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona thanked parents and patrons who participated in tonight’s board meeting via Facebook Live. Learning will not be the same in the future as it has been in the past. He knows there are 30-40% of families without a device or service. Moving forward, the District and community need to make sure every family has internet access.

Board Member Glenna Jehl spoke of how the District and teachers have been doing their best during this unexpected crisis that districts throughout the United States are grappling with. Ms. Jehl recognized the efforts of teachers and staff and hopes that parents and families will hang in there. The re-entry will be well thought out and planned so that we can make up some ground and move forward from here.

Board Member Tom Smith spoke of opportunities he has had to visit the elementary schools in FWCS where they are passing out free lunches. Mr. Smith talked to many people at these sites and they were very impressed and appreciative.

Board Member Maria Norman thanked all of the teachers and principals. She knows that our teachers work tirelessly to educate students and the pandemic has only increased their involvement. Ms. Norman feels teachers have gone above and beyond, adapting to this new normal. She also thanked Nutrition Services for continuing to provide meals to the students. Lastly, Maria Norman reminded that we are walking through this pandemic together. We need to remember to love one another and show one another grace and support.

Board Member Anne Duff spoke of next week being Teacher Appreciation Week. In honor of teachers, Ms. Duff shared one of her favorite poems *What Teachers Make*, by Taylor Mali.

Superintendent Robinson spoke of a few of the many things the District is planning for: 1) graduation and that the District recognizes this milestone and is making plans to safely acknowledge these 13 years of schooling, 2) getting materials to and from kids in a safe and comfortable way for parents and staff, 3) summer programming and the possibility of filling some gaps, and 4) the continuation of summer meals. Dr. Robinson thanked the many staff members who have put their own safety at risk to do their very best for students and parents.

Board President Julie Hollingsworth echoed comments of thanks to all staff members. The number and complexity of things the District has had to deal with are massive undertakings. Ms. Hollingsworth thanked parents, grandparents and family members who have become teachers all of a sudden. She knows it is not easy but we will get through this. Trust that teachers will greet students in the fall and get them up to speed and on track. President Hollingsworth also spoke of other work the Board has been doing. They have recently completed the superintendent interviews and should be able to introduce the new superintendent to the community soon.

Next Meeting The next regular meeting of the Board is scheduled for Monday, May 11, 2020 at 6:00 p.m.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting March 23, 2020; vouchers for the period ending April 17, 2020; payroll for the periods March 13, March 27 and April 10, 2020.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:46 p.m.

President
Julie Hollingsworth

Vice President
Maria Norman

Secretary
Anne Duff

Member
Steve Corona

Member
Glenna Jehl

Member
Thomas Smith