

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

May 7, 2018

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, May 7, 2018 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Steve Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman
Tom Smith

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWCS
Scholarship
Recipients

RECOMMENDATION: It is recommended that the Board recognize Fort Wayne Community Schools' scholarship recipients.

RELATED INFORMATION: Twenty-five FWCS' high school seniors were recently awarded scholarships by the FWCS Scholarship Committee. The Committee is permanently chaired by Matt Henry. Other committee members are selected by FWCS Board members.

This year the committee awarded the Charles Baker, Charles and Josephine Biedenweg, John & Maryann Chapman, Lee Family, Bill Anthis, Kasey Harter, Alice MacPherson, Shahnaz Shipchandler, Grace Hogan, John Young, and Caroline Zwick scholarships. Students who receive these scholarships must be FWCS seniors who displayed financial need, scholarship, leadership and initiative during their high school years. Awards range from \$500 to \$24,000.

The following have been named scholarship recipients:

Charles Baker Scholarship
LaShe Hill, Wayne High School

Clarence & Josephine Biedenweg Scholarship
Maranda Bradley, North Side
Jay Pettit, North Side

John and Maryann Chapman Scholarship
Lauren Beatty, North Side
Niang Chin, North Side
Naw Sar Do, North Side
Escarvar Tatum, North Side

Lee Family Scholarship
Carol Galicia, North Side
Naw Sar Do, North Side

Bill C. Anthis Scholarship
Allison Waite, Northrop

Kasey Harter Scholarship
Marci Wallace, Snider

Alice MacPherson Scholarship
Samantha Hall, North Side

Shahnaz Shipchandler Scholarship
Alexis Gonzalez, Northrop

Grace Hogan Scholarship
Donovan Bouwers, Northrop
Kathryn Hart, South Side
Dolores Juarez, South Side
Chloe Kersey, South Side

John Young Scholarship
Hannah Black, Snider
Madison Gueber, Northrop
Jenna Habisch, Snider
Rebekah Lane, Snider
Anna Meinzen, Snider
Andrew Rhodes, Wayne
Garrett Spoelhof, North Side

Caroline Zwick Scholarship
Angela Mamani, South Side

Superintendent's
Student
Advisory
Council

RECOMMENDATION: It is recommended that the Board recognize the senior members of the Superintendent's Student Advisory Council.

RELATED INFORMATION: The Superintendent's Student Advisory Council was created in the 2004 school year to increase communication between the Superintendent and students in the district. The Council includes students from the District's five high schools and the FWCS Career Academy at Anthis.

The Council's mission is to provide the Superintendent with the student perspective and empower fellow students to improve the schools and community. They have participated in several activities this school year, including volunteering at Showcase. This year's Council was particularly effective in providing feedback and input to the Superintendent.

Tonight, we recognize the senior members of this prestigious group. Please come forward as your name is read.

Sen Nu, North Side High School
Rebecca Abate, Northrop High School
Jenna Habisch, Snider High School
Sarah Norwalt, South Side High School
Christopher Conley, Wayne High School
July Aung, New Tech at Wayne High School
Adrian Nino, FWCS Career Academy at Anthis
Neda-Despina Vassilenova Vasevska, FWCS Career Academy at Anthis

Get Nichols, Advisor
 D. Faye Williams-Robbins, Advisor
 Jennifer Mable, Advisor
 Tim Rayl, Advisor
 Melanie Hall, Advisor
 Krista Stockman, Advisor
 Sheila Minns, Advisor
 Beverly Metzger, Advisor
 Jaclyn Smith, Advisor

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, April 23, 2018; Vouchers for the period ending May 7, 2018; and Payroll for the period ending April 13, 2018.

Minutes The Minutes from the regular Board meeting held April 23, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending May 7, 2018 and the payroll for the period ending April 13, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,752,544.47.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,422,752.82 for the period ending April 13, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
	0900	Textbook Rental	4160	School Improvement	6840	Title II
	1400	Career Center	4170	Title I	6880	Title III
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund		
	2110	Access Channel	5430	Pre-School Special Education - Federal		
	3110	Driver Education				

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Blose, Patrick A.	Substitute Administrator	Memorial Park/Sub Administrator	R	0100	05-07-18
Emmerson, James E.	Glenwood Park/Sub Administrator	Substitute Administrator	R	0100	03-23-18

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Artes Usero, Vicente	Lindley/Grade 2 Spanish Immersion	Resign	0100	06-01-18
Carroll, Derrius M.	Abbett/Grade 1	Resign	0100	05-04-18
Eggleston, Jaclyn R.	Price/ED	Resign	0100	06-01-18
Green, Terrye R.	Northwood/Language Arts	Resign	0100	06-01-18
Green, Tracy M.	Lindley/Grade 3	Resign	0100	06-01-18
Leff, Karen S.	St. Joe Central/Grade 5	Retire	0100	06-01-18
Logsdon, Kristin A.	Abbett/Grade 2	Resign	0100	06-01-18
Miller, Sara E.	Franke Park/Grade 3	Resign	0100	06-01-18
Moord, Nathanael M.	North Side/English	Resign	0100	06-01-18
Quick, Melissa J.	Special Education/Speech Language Pathologist	Retire	0100	06-02-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hunkler, Cynthia E.	Snider/Spanish	Snider/Sick Leave	L	0100	05-02-18 to 06-01-18

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Behm, Megan M.	Kuhn, Rodney D.	Smith, Robert C.
Birtzer, Annique C.	Martin, Carly H.	Weatherford, Kathleen J.
Block, Sarah J.	McAfee, Justin M.	Westrick, Karen S.
Crismore, Jessica A.	Moreau, Rebecca L.	Young, Karmon A.
Grile, John N.	Rodriguez, Paul E.	Zylka, Christine M.
Hege, Kevin P.	Sellers, William K.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Hanson, Emily J.	Johnson, James A.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Dillon, Megan E.	Hammitt, Curtis L.	Taylor, Karen A.
Donoho, Caitlyn M.	Riebersal, Taya A.	Truesdell, Mark P.
Gillespie, Mandy R.	Shafter, Denardes E.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bassett, Jennifer R.	O'Connell, Bonnie Sue	Thielking, Connie L.
Keipper, Alyssa A.	Roberts, Christopher T.	Townes, Veronica O.
King, Sean E.	Stephens, Billy D.	Van Pelt, Bradley L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Beemer, Kay A.	Health Services/Nurse (1.0)	Resign	<u>0100</u>	06-01-18
Beere, Nicole E.	Northcrest/School Asst	Resign	<u>0100</u>	05-31-18
Childs, Elizabeth A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100</u>	03-22-18
Clappe, Deborah L.	Health Services/Nurse (1.0)	Retire	<u>0100</u>	06-01-18

Davis, Jacqueline S.	North Side/Cafeteria Asst	Resign	<u>0800</u>	05-31-18
Deck, Kyle J.	Harrison Hill/School Asst	Resign	<u>0100</u>	05-31-18
Gargis, Brogan M,	Lakeside/School Asst	Resign	<u>0100</u>	05-31-18
Harris, Destiny F.	Blackhawk/School Asst Special Ed	Terminate	<u>0100</u>	04-23-18
Holley, Kristin E.	Holland/School Asst	Resign	<u>0100</u>	04-27-18
Itt, Kristin M.	Franke Park/Leave of Absence	Resign	<u>0100</u>	04-18-18
Jordan, Dorothy J.	Northrop/42 Week Secretary (1.0)	Retire	<u>0100</u>	06-07-18
King, Grace A.	Holland/School Asst	Resign	<u>0100</u>	04-30-18
Knox. Andrew R.	Technology/Audio Visual Network Technician (1.0)	Resign	<u>0100</u>	04-20-18
McCrammer, Robin M.	Northwood/Cafeteria Asst	Resign	<u>0800</u>	04-27-18
McDougal, Cortney J.	Human Resources/Specialist I (1.0)	Resign	<u>0100</u>	04-20-18
Moore, Ruby G.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	04-13-18
Morgan, Ivory L.	Transportation North/ Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	<u>0410</u>	04-30-18
Phillips, Isha D.	Maplewood/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Reader, Kim L.	Study/Cafeteria Mgr Satellite Elem	Resign	<u>0800</u>	06-01-18
Simerman, Catherine E.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	05-07-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cobb Jr, Roosevelt	New	Transportation North/Bus Asst	R	0410	04-26-18
Gilson, Joseph D.	New	Natatorium/Lifeguard	R	0100	05-01-18

Heine, Susan K.	New	Bunche/Montessori Asst	R	0100	04-26-18
Schoch, Eldon E.	New	Transportation South/Bus Driver Substitute	R	0410	04-19-18
Simpson, Barbara J.	New	Transportation North/Bus Driver Substitute	R	0410	04-17-18
Trujillo Garcia, Maria D.	New	Nutrition Process Center/Cafeteria Asst	R	0800	04-23-18
Vance, Suzette L.	New	Lane/Secretary (1.0)	R	0100	04-18-18
Vargas, Patricia M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0 800	04-23-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Addison Jr., Gregory K.	Security Guard Sub	Snider/Head Girls' Basketball Coach	R	0100	11-12-18
Armstrong, Christine M.	Lakeside/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst Floater	R	0800	04-17-18
Baumert, Kim R.	Human Resources/Clerk (1.0)	Human Resources/Specialist I (1.0)	R	0100	04-23-18
Deiningner, Nancy L.	Transportation North/Sick Leave	Transportation North/Sick Leave, Extended	L	0410	04-26-18 to 07-25-18
Gilliam, Devin H.	North Side/School Asst Special Ed	Sick Leave	L	0100	03-16-18 to 04-27-18
Gilliam, Devin H.	North Side/Sick Leave	North Side/School Asst Special Ed	R	0100	04-30-18
Johnson, Laurie R.	Kekionga/School Asst	Washington Center/Secretary 43 Week (0.75)	R	0100	04-23-18
Krouse, Christina F.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst Transportation	R	0800	04-13-18

Meriweather, Carrie J.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Cafeteria Asst + Cafeteria Asst Wrapper/Stager	R	0800	04-23-18
Rohrs, Kristin M.	Transportation North/ Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	R	0410	04-11-18 to 04-27-18
Rohrs, Krisitn M.	Transportation North/Sick Leave	Transportation North/ Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	04-30-19
Schoch, Eldon E.	Transportation South/Bus Driver Substitute	Transportation South/ Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	04-23-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Addison Jr., Gregory K.	Fitts, Dodd A.	Millhouse, Elaine R.
Alexander, Linda J.	Foster, Larry E.	Nycum, Jennifer M.
Armstead, Darrell L.	Gauger, Eric R.	Pech, Leonel R.
Bebout, Darek L.	MacDonald, Emma C.	Smith, Suzanne
Entley, Marian	Meyer, Nikolena P.	

Consent Agenda

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, April 23, 2018; Vouchers for the period ending May 7, 2018; and Payroll for the period ending April 13, 2018. Roll Call: Ayes, unanimous; nays, none.

Title I, Part A Basic and Neglected Grant

Dr. Robinson presented the following recommendation concerning the Title I, Part A Basic and Neglected Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Title I, Part A Basic and Neglected Grant for 2017-18 from the Indiana Department of Education in the amount of \$11,809,668.43.

RELATED INFORMATION: Title I is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the State content areas and to meet the State performance standards for all children.

Eligibility for Title I services is based on criteria related to family income. FWCS determines target areas based on numbers of students receiving free or reduced lunch and/or direct certified for government benefits. These services impact:

- Twenty-three FWCS schools receive Title I services
- Seventeen FWCS schools have Title I Pre-K programs

- Twenty-six non-public schools receive funds from the 2017-18 Title I Grant - students who receive free or reduced lunch and live in FWCS Title I school attendance areas but attend non-public schools are provided instruction through a resource teacher/tutor, an instructional assistant or a service provider
- Homeless FWCS students and two institutions for neglected children receive supplemental educational services.

This grant is managed by Kimberly Brooks, Title I Manager, and supports District Goal I: *Achieve and Maintain Academic Excellence*, District Goal II: *Engage Parents and the Community* and District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*.

Questions will be answered by Kimberly Brooks.

A motion was made by Tom Smith, seconded by Glenna Jehl, that the recommendation concerning the Title I, Part A Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part D
Delinquent
Grant

Dr. Robinson presented the following recommendation concerning the Title I, Part D Delinquent Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Title I, Part D Delinquent Grant for 2017-18 in the amount of \$173,448.46 from the Indiana Department of Education.

RELATED INFORMATION: Allen County Juvenile Center, Lifeline Youth & Family, and Redwoods delinquent institutions receive funds through the Title I, Part D Delinquent Grant to support instruction and transitional services for clients/students. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

This grant is managed by Kimberly Brooks, Title I Manager, and supports District Goal I: *Achieve and Maintain Academic Excellence*, District Goal II: *Engage Parents and the Community* and District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*.

Questions will be answered by Kimberly Brooks.

A motion was made by Jordan Lebamoff seconded by Maria Norman, that the recommendation concerning the Title I, Part D Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Agile Mind
Educational
Holdings, Inc.
Agreement

Dr. Robinson presented the following recommendation concerning the Agile Mind Educational Holdings, Inc. Agreement:

RECOMMENDATION It is recommended that the Board approve an agreement with Agile Mind Educational Holdings, Inc. to purchase a digital teaching and learning system for Mathematics totaling \$421,300.

RELATED INFORMATION: The Agile Mind Accelerator bundle will provide intensive Math supports to prepare students for an accelerated pathway. The Agile Accelerator will supplement current curriculum to identify and address gaps and to increase mastery of standards for all middle school Math students and students enrolled in Algebra I, Algebra II and Geometry. The agreement includes ongoing intensive professional learning for coaches and teachers and the development of a customized assessment aligned to Indiana standards.

The term of the contract commences spring of 2018 and continues through the end of the 2019-20 school year.

Agile Mind is the sole source provider for this teaching and learning system.

This initiative is focused on improving student achievement and educator effectiveness and supports FWCS District Goal I: *Achieve and Maintain Academic Excellence*. The cost of the agreement will be paid from the General Fund.

Questions will be answered by Jennifer Mable, Secondary Level Director.

A motion was made by Maria Norman seconded by Tom Smith, that the recommendation concerning the Agile Mind Educational Holdings, Inc. Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

Professional Learning Management System – RFP #101362

Dr. Robinson presented the following recommendation concerning the Professional Learning Management System – RFP #101362:

RECOMMENDATION: It is recommended that the Board approve the purchase of a Professional Learning Management System from SkillSoft of Nashua, New Hampshire for \$117,071.

RELATED INFORMATION: In the spring of 2017, FWCS contracted with HRchitect to assist in developing requirements for a Professional Learning Management System for FWCS employees. This system will be used to develop, deliver and track District professional learning activities. A Request for Proposals process was conducted with five vendors submitting proposals. After conducting in-depth evaluations of the proposals, SkillSoft’s system, SumTotal, was selected as the best value and was also the lowest cost.

The initial purchase and implementation costs will be paid from the PEER Grant. The subsequent annual maintenance fees of \$43,124 will be paid from the Capital Projects Fund.

Questions will be addressed by Ramona Coleman, Director of Professional Learning, and Jack Byrd, Director of Technology.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the Professional Learning Management System – RFP #101362 be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Maria Norman reminded that it was Teacher Appreciation Week and to thank the teachers for all that they do. She also thanked PTAs that organize great things during this week.

Superintendent Robinson also thanked the teachers for all that they do. She reminded we are beginning the math intensive work and the intention in the beginning is not to measure impact but to get hands on the resources. Lastly, she reported the passing of Frances Ganaway. Frances was community person, Rotarian, and a strong supporter of FWCS.

Board President Julie Hollingsworth talked about her participation last week with the Seeing Is Believing tour. It was a great group of 40+ people that took tours of the Parkview Education Center and learned about the many career classes available to our students. Ms. Hollingsworth also spoke of the editorial in the Journal Gazette by Board Member Anne Duff about the privatization of public schools.

Next Meeting

The next meeting of the Board is scheduled for Monday, May 14, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center for student recognition.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, April 23, 2018; Vouchers for the period ending May 7, 2018; and Payroll for the period ending April 13, 2018.

Adjournment There being no further business, upon a motion by Steve Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 7:08 p.m.

Speakers – Noah Smith spoke about HB 1315.
– Eugene Collins and another AFSCME Representative both spoke about Classified employees.

Dismissal The meeting was dismissed at 7:14 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith