

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:04 p.m.

June 11, 2018

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, June 11, 2018 at 6:04 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson  
Steve Corona  
Anne Duff  
Glenna Jehl  
Jordan Lebamoff  
Maria Norman  
Tom Smith

Members absent: none

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana  
Association of  
Public School  
Superintendents  
/Horace Mann  
Scholarships

**RECOMMENDATION:** It is recommended that the Board recognize the Northrop and South Side High School graduates who will each receive a scholarship from Indiana Association of Public School Superintendents/ Horace Mann Insurance, in recognition of Dr. Robinson being named the Indiana Superintendent of the Year.

**RELATED INFORMATION:** As part of its sponsorship of the Indiana Superintendent of the Year honor, which was received by Dr. Wendy Robinson, Indiana Association of Public School Superintendents and Horace Mann provided scholarship money for a student, or students, of Dr. Robinson's choosing.

Dr. Robinson has selected two members of her Student Advisory Council to receive these scholarships. Both students were members of the Council for four years. Rebecca Abate is a Northrop High School graduate who will attend Indiana University Purdue University Indianapolis. Sarah Norwalt is a South Side High School graduate who will attend Purdue Fort Wayne.

Please come forward so we may congratulate you.

Rebecca Abate  
Jason Witzigreuter, Principal

Sarah Norwalt  
Carlton Mable, Principal

Air Force  
JROTC  
Outstanding  
Organization  
Award

**RECOMMENDATION:** It is recommended that the Board recognize the Wayne High School Air Force Junior Reserve Officer Training Corps (JROTC) Unit for being named an Outstanding Organization for 2017-18 by the Department of Defense, Air Force Air University.

**RELATED INFORMATION:** The Wayne High School Air Force JROTC Unit has been given the Outstanding Organization Award. This award recognizes the personal growth and accomplishments of the cadets, contributions of the instructors and mentors, and support of the school and local community.

Please come forward so we may congratulate you.

Chief Master Sergeant Jeffrey Wepner, Instructor  
Major Jeffry Herman, Instructor

John Houser, Principal

State Track and  
Field Awards

**RECOMMENDATION:** It is recommended that the Board recognize Northrop, Snider, South Side and Wayne students who placed in the top 10 at the state Track and Field finals in June.

**RELATED INFORMATION:** The Indiana High School Athletic Association State Track and Field Championship was held June 1-2 in Bloomington. Track teams from across the state competed. Fort Wayne Community Schools had top 10 finishers from Northrop, Snider, South Side and Wayne High Schools. Shaton Vaughn, a senior from Northrop, took the state championship in the 300 Hurdles. Northrop also had a first place finish in girls' shot put from Alicia Tiney-Williams. The Northrop boys' team finished 4<sup>th</sup> overall in the state.

Please come forward when your name is read so we may congratulate you:

Northrop High School

Tyler Clibon - 4x800 Relay 3<sup>rd</sup> Place, Team 4<sup>th</sup> Place  
Nick Derickson - 4x800 Relay 3<sup>rd</sup> Place, Team 4<sup>th</sup> Place  
Jayce Phillips - 4x400 Relay 3<sup>rd</sup> Place, Team 4<sup>th</sup> Place  
Jack Brokaw - 4x800 Relay 3<sup>rd</sup> Place, 4x400 Relay 3<sup>rd</sup> Place, Team 4<sup>th</sup> Place  
Jalen Royal - 4x800 Relay 3<sup>rd</sup> Place, 800 Meters 4<sup>th</sup> Place, 4x400 Relay 3<sup>rd</sup> Place, Team 4<sup>th</sup> Place  
Shaton Vaughn - 110 Hurdles 4<sup>th</sup> Place, 1<sup>st</sup> Place 300 Hurdles, 4x400 Relay 3<sup>rd</sup> Place, Team 4<sup>th</sup> Place  
Dylan Kirkwood – 7<sup>th</sup> Place 100 Meter Hurdles, 9<sup>th</sup> Place 300 Meter Hurdles  
Alicia Tiney-Williams – 1<sup>st</sup> Place Shot Put

Fred Blanks, Head Boys Coach  
Samuel Bird, Assistant Coach  
Daryle Grande, Assistant Coach  
Keith Scott, Assistant Coach  
Charlie Whitfield, Assistant Coach  
Terry Milton, Head Girls Coach  
Joe Birch, Assistant Coach  
Latrice Bolton, Assistant Coach  
Alexis Scott, Assistant Coach  
Cristine Bird, Assistant Coach  
Makelle Skelton, Assistant Coach  
Robert Shank, Athletic Director  
Jason Witzigreuter, Principal

Snider High School

Jesse Hamlin – 1600 Meter Run  
Michael Hauptert – 9<sup>th</sup> Place 4x100 Meter Relay  
Elijah Maxwell – 9<sup>th</sup> Place 4x100 Meter Relay  
Alonzo Derrick – 9<sup>th</sup> Place 4x100 Meter Relay  
Michael Brewer – 9<sup>th</sup> Place 4x100 Meter Relay

Derrick Brinkley, Head Coach  
Brad Altevogt, Distance Coach  
Quentin Bowen, Assistant Coach  
Steve Ziembo, Athletic Director  
Chad Hissong, Principal

South Side High School

Kaiden Long – 4<sup>th</sup> Place 4x400 Meter Relay  
Preshaun Boyd – 4<sup>th</sup> Place 4x400 Meter Relay  
Deamond Talton – 4<sup>th</sup> Place 4x400 Meter Relay  
Bacarri McGraw – 4<sup>th</sup> Place 4x400 Meter Relay

Eddie Nolan, Head Coach  
Steve Jones, Athletic Director  
Carlton Mable, Principal

Wayne High School

Craig Young – 3<sup>rd</sup> Place 100 Meter Dash  
Erica Xayarath – 5<sup>th</sup> Place High Jump

Tommy Hogan, Head Coach  
Mark Cammack, Hurdles Coach  
Dom White, Assistant Coach  
Jake Sharin, Assistant Coach  
Janee Langhorne, Assistant Coach  
Shamarcus Ford, Assistant Coach  
Gary Raber, Athletic Director  
John Houser, Principal

Title III  
Distinguished  
School District  
Award

**RECOMMENDATION:** It is recommended that the Board recognize the FWCS ELL Department for being chosen the Title III Distinguished Indiana School District by the Indiana Department of Education.

**RELATED INFORMATION:** In March 2018 the Indiana Department of Education announced that Fort Wayne Community Schools was the first ever recipient of the Title III Distinguished Indiana School District Award for excellence in its English Language Learners program. The selection process involved a review of English Learner performance data from all public school districts and charter schools in Indiana, followed by a two-part interview process including an on-site visit. FWCS received the award because of its commitment to student success, strategic programming, rigorous instruction, inclusive school culture, and family and community engagement.

Dr. Jennifer McCormick, Indiana Superintendent of Public Instruction, formally presented the award to FWCS on May 29 at the IDOE's Title Con Conference in Indianapolis. The award comes with a \$10,000 supplement to the District's Title III grant to support the education and engagement of English Learner students and families. During the Title Con Conference, ELL Manager Emily Keirns and other FWCS ELL team members presented a breakout session in which they shared some of the District's effective practices with school personnel from around Indiana.

Please come forward so we may congratulate you.

Emily Schwartz Keirns, ELL manager  
Gina White, ELL coach  
Juanita Hillyard, ELL coach  
Sue Utterback, ELL coach

Other members of the ELL team may come forward by group:

Central Office ELL staff members  
ELL Interpreter/Translators  
ELL Teachers  
ELL Assistants  
Others who represent the ELL program

State Board  
Audit

**RECOMMENDATION:** It is recommended that the Board recognize the financial team under Chief Financial Officer Kathy Friend and the entire FWCS District for the results of the two-year State Board of Accounts audit.

**RELATED INFORMATION:** The Indiana State Board of Accounts (SBA) recently completed its audit of FWCS for the two years ending June 30, 2017. At the exit conference conducted April 19, they reported no audit findings. The SBA representative said that for a two-year audit period covering one of the state's largest subdivisions, to have no comments is very impressive. This successful audit is a result of the outstanding financial team and District units following correct procedures.

Please come forward when your name is read so we may congratulate you:

Kathy Friend, Chief Financial Officer  
Diane Hoffmann, Executive Assistant  
Rosie Shipman, Director of Budgeting  
Michelle Cammack, Budget Analyst  
Bev Stier, Internal Auditor  
Stefan Pittenger, Director of Fiscal Affairs  
Kim Szobody, Fiscal Affairs Generalist  
Sherry Nidlinger, Treasurer  
Leslie Didion, Accounting Clerk  
Brenda Morales, Accounting Clerk  
Jeanette Priest, Accounting Clerk  
Liz Riedinger, Accounting Clerk  
Alicia Stapelton, Accounting Clerk  
Amy Hendrickson-Lung, Payroll Supervisor  
Pam Wells, Payroll Clerk  
Wanda Brown, Payroll Clerk

Consent  
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, May 21, 2018; Vouchers for the period ending June 11, 2018; and Payroll for the period ending May 11, 2018; and Personnel Report.

The Minutes from the regular Board meeting held May 21, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers  
and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending June 11, 2018 and the payroll for the period ending May 11, 2018.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$8,885,726.31.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,017,147.06 for the period ending May 11, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Lutgen, Clare D.	Curriculum/Director (260-Day), SS I, Group 11, Step 18.0	Retire	0100	06-29-18
Smith, Federa E.	Adams/Principal, SS II, Group 7, Step 17.0	Retire	0100	06-29-18
York, Lisa A.	Special Ed/Compliance Specialist (215-Day), SS III, Group 2, Step 10.0	Retire	5260	06-06-18

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Misch, Mark A.	Northrop/Assistant Principal (School-Year), SS II, Group 5, Step 14.0	R	0100	07-23-18

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Crider, Cassandra L.	Curriculum/Coordinator (260-Day), SS III, Group 2, Step 7.0	End of Assignment	R	0100	06-29-18
Griffin, Virgil K.	North Side/Assistant Principal (School-Year), SS II, Group 5, Step 9.0	CAS Nebraska/Assistant Principal (260-Day), SS II, Group 3, Step 12.0	R	0100	07-02-18
Grove, Erica L.	Strategic Initiatives/Coordinator, SS III, Group 2, Step 7.0	End of Assignment	R	0100	08-10-18

Hoering, Justin S.	Blackhawk/Language Arts	Curriculum/Coordinator, SS I, Group 2, Step 6.0	R	0100	07-02-18
Jackson, Darrell A.	Northrop/Assistant Principal (School-Year), SS II, Group 5, Step 11.0	Lane/Assistant Principal (School-Year), SS II, Group 4, Step 11.0	R	0100	07-23-18
Johnson, Felicia R.	Northrop/Administrative Intern, SS II, Group 2, Step 6.0	Northrop/Administrative Intern, SS II, Group 2, Step 7.0	R	0100	07-23-18
King, LaTheresa N.	Curriculum/Coordinator, SS III, Group 8, Step 14.0	End of Assignment	R	0100	06-29-18
Meussling, Tara M.	Wayne/ELL	North Side/ Administrative Intern, SS II, Group 2, Step 5.0	R	0100	07-23-18
Quigley, Shannon K.	Harris/Building Coach (0150)	Technology/Technology Coordinator, SS III, Group 4, Step 6.0	R	0100	06-04-18
Rodgers, Joseph O.	Lane/Assistant Principal (School-Year), SS II, Group 4, Step 10.0	Jefferson/Assistant Principal (School-Year), SS II, Group 4, Step 10.0	R	0100	07-23-18
Sirken, Adam W.	Jefferson/Assistant Principal (School-Year), SS II, Group 4, Step 10.0	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 12.0	R	0100	07-02-18
Stauffer, Nathan L.	Portage/Assistant Principal (School-Year), SS II, Group 4, Step 12.0	Portage/Assistant Principal (260-Day), SS II, Group 5, Step 14.0	R	0100	07-02-18
Torres, Angelia J.	Forest Park/Assistant Principal (School-Year), SS II, Group 2, Step 9.0	Towles/Assistant Principal (School-Year), SS II, Group 4, Step 9.0	R	0100	07-23-18

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bayne, Dana A.	Franke Park/Student Interventionist (0.50)	Resign	0100	06-01-18
Bernaix, Matthew S.	Glenwood Park/Grade 4	Resign	0100	06-01-18
Bienz, Michael B.	Memorial Park/Social Studies	Resign	0100	06-01-18

Bouwsma, Troy E.	CAS-Nebraska/Math	Resign	0100	06-01-18
Brase, Rebecca J.	Northrop/Visual Art	Resign	0100	06-01-18
Bullock, Gary N.	Lane/Social Studies	Retire	0100	06-01-18
Buncich, Ashley A.	Abbett/Grade 5	Resign	0100	06-01-18
Crockett-Akins, Stuart	North Side/FACS	Resign	0100	06-01-18
Culbertson, Trent L.	St. Joe Central/Building Coach	Resign	0150	06-01-18
Freeman, Lynn M.	Young/Preschool	Resign	0100	06-08-18
Furniss, Jill M.	Washington Center/Grade 4	Resign	0100	06-01-18
Hall, Ryan C.	North Side/Physical Ed + Health	Resign	0100	06-01-18
Hughes, Valerie A.	Adams/Student Interventionist (4170)	Resign	4170	06-01-18
Hunkler, Cynthia E.	Snider/Sick Leave	Retire	0100	06-01-18
Jerabek, Jessica N.	South Side/FACS	Resign	0100	06-01-18
Kennell, Cindy R.	Snider/English	Resign	0100	06-01-18
Kirk, Elizabeth A.	Career Education/Hospitality Services	Resign	1400	06-01-18

Krugh, Christine A.	Lakeside/Science	Resign	0100	06-01-18
Lueders, Kaitlin E.	Northwood/Language Arts	Resign	0100	06-01-18
Mann, Kate M.	Glenwood Park/Grade 2	Resign	0100	06-01-18
May, Elizabeth D.	South Side/Intense Intervention	Resign	5260	06-01-18
McComb, Robert L.	Wayne/Biology	Resign	0100	06-01-18
McKee, Betty J.	Northwood/Music	Retire	0100	06-01-18
Morris, Kendra R.	Bunche/Resource Teacher	Resign	0100	06-01-18
Price, Monica P.	Northrop/MIMD (.50) + Snider/MIMD (.50)	Resign	0100	06-01-18
Rehwalddt, Jon S.	Snider/English	Resign	0100	06-01-18
Richardson, Angela S.	Lincoln/Student Interventionist	Resign	5260	06-01-18
Sherrill, Eric D.	Snider/Business	Resign	0100	06-29-18
Shively, Lindsay N.	Brentwood/Grade 3	Resign	0100	06-01-18
Taylor, Karen A.	Shawnee/Science	Resign	0100	06-01-18
Wenger, Amy J.	Fairfield/Student Interventionist	Resign	4170	06-01-18



York, Kassie R.	Haley/MIMD	Resign	0100	06-28-18
York, Kylee E.	Irwin/MIMD	Resign	0100	06-28-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barbour, Angela M.	Indiana University Fort Wayne BA	1.5	Certified Sub	Fairfield/Visual Art	R	0100	08-10-18
McKaig, Adrienne M.	Marian University Indianapolis MA	<u>0.0</u> 2.0	Certified Sub	Memorial Park/Math	R	0100	08-10-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Byanski, Lisa E.	Price (.50) + Wayne (.50) /Speech Language Pathologist	Special Ed/Support Facilitator SLP K-12	R	0100	08-10-18
Callahan, Julie A.	Miami/LD	Special Ed/Support Facilitator MIMD Non- Public	R	0100	08-10-18
Crider, Cassandra L.	Curriculum/Coordinator (260-Day), SS III, Group 2, Step 7.0	Lane/LD/MI (.50) + Lakeside/LD/MI (.50)	R	0100	08-10-18
Davidson, Cristina M.	Kekionga/MIMD	Special Ed/Support Facilitator MIMD Non- Public	R	0100	08-10-18
Dietz, Elizabeth S.	Wayne/MOMD	South Side/ED	R	0100	08-10-18
Etter, Kristine L.	Harris/Hearing Impairment	Special Ed/Support Facilitator HI	R	0100	08-10-18
Forbes, Joshua E.	Study/Grade 4	Miami/Math	R	0100	08-10-18
Garner, Kimberley J.	Portage/SMD	Holland/SMD	R	0100	08-10-18

Grimm, Adrienne G.	Miami/Language Arts + Social Studies	Northwood/Language Arts	R	0100	08-10-18
Grove, Erica L.	Strategic Initiatives/Coordinator, SS III, Group 2, Step 7.0	Portage/Math Student Interventionist (4170)	R	4170	08-10-18
Hartman, Russell E.	North Side/MOMD	Special Ed/Support Facilitator Functional Skills	R	0100	08-10-18
Hill, Judith M.	Lane/Spanish	Northrop/Spanish	R	0100	08-10-18
Johnson, Amanda R.	Miami/MIMD	Blackhawk/LD/MI	R	0100	08-10-18
King, LaTheresa N.	Curriculum/Coordinator, SS III, Group 8, Step 14.0	South Side/Chemistry	R	0100	08-10-18
Koch, Stephanie A.	Franke Park/LD/MI	Special Ed/Support Facilitator MIMD Non- Public	R	0100	08-10-18
McCoy, Amanda H.	South Wayne/ELL	South Wayne/Family Medical Leave	L	0100	04-23-18 to 06-01-18
McCoy, Amanda H.	South Wayne/Family Medical Leave	South Side/English	R	0100	08-10-18
Mohrman, Ryan E.	Snider/ED	CAS Nebraska/Math	R	0100	08-10-18
Motter, James G.	Maplewood/Worker's Comp Leave	Maplewood/Worker's Comp Leave Extended	L	0100	05-18-18 to 6-01-18
Pollock, Tonya J.	Shawnee/Math (0100)	Kekionga/Math Student Interventionist (4170)	R	4170	08-10-18
Rahrer, Gregory J.	North Side/Math	Lakeside/Math	R	0100	08-10-18
Rhinehart, Jonathan A.	Snider/LD	Northrop/Physical Education	R	0100	08-10-18
Romary, Kristen A.	Bunche (.33) + Young (.34) + Bloomingdale (.33)/Speech Language Pathologist	Special Ed/Support Facilitator SLP Early Childhood	R	0100	08-10-18

Sheefel, Tony L.	Miami/Math	Special Ed/Support Facilitator MIMD Non- Public	R	0100	08-10-18
Thirkettle, Katheryn J.	Irwin/Family Medical Leave	Irwin/Grade 5	R	0100	05-31-18
Tribble, Nicole S.	Forest Park/Grade 5	Northwood/Math	R	0100	08-10-18
Valdez, Ashley N.	Miami/ED	Northwood/LD/MI	R	0100	08-10-18
Walters, Jessica F.	Towles/Math (0100)	Miami/Math Student Interventionist (4170)	R	4170	08-10-18

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Albert, Kenna A. Hartnett, Kaitlin E.	Johnson, James A. Lightner, Angela K.	McComb, Randall D. Smith, Lyndsey J.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Brinneman, Mason G.	Lantz, Kaitlyn C.	Rinehart, Leah M.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Brunton, Dawn N. Caprino, Elise C. Contadeluci, Christie A.	Crisler, Diana L. Dunn, Lisa R. Layden, Erin H.	Marks, Garen P. Ryan, Gina M. Yonke, Kimberly D.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Adams, Sandra D.	Colon, Rafael	Ewing, James M.
Andrews, Jennifer S.	Couch, Patricia A.	Feagler, Mark K.
Bailey, Thomas J.	Cruz, Emily B.	Felger, Brian E.
Bakle, Kathy E.	Davidson, Cristina M.	Felger, Linda A.
Barnes, Dominique K.	DeBaillie, Amanda M.	Fenn, Jennifer L.
Berning, Jennifer L.	Dicker, Libby E.	Fisher, Dennis J.
Blott, Holly M.	Donias, Tracy R.	Fizer, Jasmine N.
Bogges, Julie A.	Doud, Cassandra R.	Foss-Squibb, Debra K.
Bowman, Jerry A.	Douglas, Linda S.	Fudge, Scott F.
Bragg, Amanda A.	Durnell, Jason G.	Fulghum, Paul E.
Brannan, Annette D.	Easterday, William V.	Gan, Gabriel S.
Brown, Laurie A.	Ehret, Jennifer L.	Gillespie, Mandy R.
Buchs, Tia M.	Eimer, Nerissa	Girt, Rachel A.
Carroll, Bobbi J.	Elliott, Lauren E.	Glentzer, Holly M.
Christman, Lisa M.	Erick, Melissa E.	Graham, James C.
Cochran, Michael A.	Erick, Samantha L.	Grose, Janna E.
Coleman, Chanel A.	Etter, Kristine L.	Habisch, Carrie J.

Hallgren, Jacqueline M.	Mansberger, Susan N.	Schue, Pamela R.
Hannibal, Joyce A.	Mertes, Matthew G.	Scott, Alicia M.
Harlow, Melissa D.	Mirwaldt, Emma L.	Seewald, Bethany N.
Hebert, Jennifer J.	Mujkic, Amela	Shepherd, Kyla R.
Heiny, Eleanor E.	Muncey, David A.	Simpson, Ashlie R.
Helton, Amy M.	Nawrocki, Miranda L.	Sims, Amy M.
Hill, Ryann N.	Nichols, Trent M.	Smith, Charlotte M.
Hormann, Kimberly S.	Nondorf, Davette L.	Sprunger, Jordan W.
Houghton-Thompson, Jaimie M.	Ott, Toni L.	Sprunger, Tabitha E.
Howard, Nicholas R.	Painter, Courtney N.	Starks, Camille
Hrustic, Elvir	Partlow, Mary-Margaret	Swope, Krista M.
Hurst, Ashly A.	Pensing, Elizabeth A.	Templar, Rhonda L.
Isch, Timothy P.	Phillips, Jessyca R.	Vargas, Sarah R.
Jones-Burns, Whitney D.	Phillips, Lauri A.	Wappes, Jaymee L.
Judson, Melissa A.	Polley, Rachel L.	Welklin, Zachary J.
Kattau, Brittney L.	Pope, Elizabeth S.	West, Patricia H.
Keeslar, Nalani R.	Rehrer, Brittany N.	Wiesenberg, Lesley A.
Kelly, Lisa R.	Reinhard, Laura Y.	Wilson, Angela M.
Kinney, Rachel A.	Relue, Jennifer S.	Wolfe, Steven A.
Knox, Ronald A.	Remesnik, Jenna M.	Yates, Kayla M.
Lambert, Kayla S.	Rennecker, Julie L.	York, Kassie R.
Lamping, Teresa Q.	Rex, Christopher J.	York, Kylee E.
Lengacher, Zoe M.	Roush, Mary C.	Zachrich, Sandra K.
Lofgren, Rashelle L.	Royal, Nakia T.	Ziegler, Joshua B.
Lorber, Eric J.	Rybolt, Rhonda S.	Zuber, Sara J.
Loshe, Michelle A.	Sample, Connie L.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baird, Esther S.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	05-24-18
Brown, Joan M.	Health Services/Nurse Sub	Resign	<u>0100</u>	05-31-18
Brown, Michael R.	School Asst Special Ed	Resign	<u>0100</u>	05-24-18
Bryant, Jacklyn N.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	05-31-18
Carter, Erica D.	Nutrition Process Center/Cafeteria Asst	Terminate	<u>0800</u>	05-21-18
Chambers, Tyler W.	Facilities/Special Program Asst	End of Assignment	<u>0100</u>	05-11-18
Chandler, Hattie B.	Irwin/School Asst	Resign	<u>0100</u>	05-18-18

Delaney, Eugene F.	Blackhawk/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Ealing, Phillip M.	Northrop/Security Guard Sub	End of Assignment	<u>0100</u>	05-31-18
Emshoff, Farrah S.	North Side/52 Week Secretary/Treasurer (1.0)	Resign	<u>0100</u>	06-01-18
Farlow, Jason R.	South Transportation/Bus Technician	Resign	<u>0410</u>	06-08-18
Glassley, Connie S.	Title I/Tutor Temp	Resign	<u>4170</u>	05-31-18
Halquist, Dorothy M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	05-04-18
Hinton, Alivia P.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	05-31-18
Horn, Brian M.	Wayne/Security Guard Sub	Resign	<u>0100</u>	05-17-18
Jackson, Breanna M.	Helen Brown Natatorium/Special Program Asst	Resign	<u>0100</u>	06-06-18
Mann, Shelbe M.	Scott Academy/School Asst	Resign	<u>0100</u>	05-09-18
Marsh, Patricia C.	Career Education Center/42 Week Automotive Secretary (1.0)	Retire	<u>1400</u>	05-31-18
McHenry, Summer L.	Holland/School Asst	Resign	<u>0100</u>	05-31-18
Menkir, Hana A.	Holland/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Morris, Amanda M.	North Side/Family Medical Leave	Terminate	<u>0100</u>	05-21-18
Rivera, Sarah R.	Holland/School Asst Special Ed	Resign	<u>0100</u>	05-31-18
Rodrigues, Raphaela A.	Nutrition Process Center/Cafeteria Asst Floater	Resign	<u>0800</u>	05-29-18
Sayler, Kristina E.	Franke Park/School Asst	Resign	<u>4170</u>	05-31-18
Shaw, Xavier M.	St Joseph Central/School Asst Special Ed	Terminate	<u>0100</u>	05-24-18
Troost John P.	Career Education Center/School Asst	Resign	<u>1400</u>	05-31-18
Wolf, Cynthia S.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	05-24-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allison, Theothis K.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	05-23-18
Espinosa, Pamela K.	New	Student & Family Support/Liaison Assistant (0.63)	R	0100	05-22-18
Frohberg, Trevor, A.	New	Technology/Network Technician (1.0)	R	0100	06-04-18
Lyngdoh, Sanpalei N.	New	Portage/School Asst Special Ed	R	0100	05-14-18
Mendez, Ann L.	New	Human Resources/Office Asst (.63)	R	0100	06-01-18
Moore- Tuonyon, Tywandaya M.	New	South Side/School Asst Special Ed	R	0100	05-16-18
Phelps, Christopher B.	New	South Side/School Asst Special Ed	R	0100	05-21-18
Shuler, Amy M	New	Security/Floater Security Guard Sub	R	0100	05-24-18
Voght, Aubrey A.	New	Forest Park/School Asst Special Ed	R	5260	05-21-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brent, Heather M.	Indian Village/School Asst Special Ed	Indian Village/Sick Leave	L	0100	05-01-18 to 06-01-18
Brostek, Amanda R.	St Joseph Central/52 Week Secretary/ Treasurer (1.0)	Technology/Help Desk Technician (1.0)	R	0100	06-11-18
Futhey, Kelli C.	Harrison Hill/Sick Leave	Harrison Hill/Sick Leave, extended	L	0100	05-23-18 to 06-01-18

Fyda, Sheilah K.	Transportation North/Sick Leave	Transportation North/Sick Leave, extended	L	0410	05-18-18 to 05-22-18
Fyda, Sheilah K.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	05-23-18
Grable, Megan R.	Shawnee/ School Asst (.78)	Human Resources/52 Week Records Clerk (.75)	R	0100	06-11-18
Larimer, Trixy D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Arlington/School Asst	R	0100	05-09-18
Patterson, Alice A.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Family Medical Leave, extended	L	0800	05-23-18 to 05-31-18
Raleigh, Kelcey A.	Towles/Sick Leave	Towles/ School Asst Special Ed	R	5260	05-16-18
Reynolds, Carrie A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Arlington/School Asst	R	0100	05-22-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Achenbach, Lori E.	Carpenter, Alison T.	Divine, Ronda L.
Alexander, Aletha	Chambers, Paul E.	Durlacher, Stacey L.
Allen, Nancy S.	Christman, Jeanne C.	Eley, Beverly H.
Ankenbruck, Kathleen M.	Clappe, Deborah L.	Elliott, Paula L.
Arnold, Mary L.	Clark, Kathryn M.	Entley, Marian
Arrington, Merrell A.	Colgan, Richard M.	Ervin, Alicyn E.
Arroyo, Jose H.	Collinsworth, Sara R.	Fincher, Karen
Aye, Nwe N.	Combs, Kerri A.	Finucan, Ashley A.
Baker, Brandie M.	Corell, Hailey C.	Flotow, Benito D.
Baker, Elizabeth	Cotterman, Nadia R.	Foringer, Katherine L.
Ball, Jan L.	Crider, Janice D.	Franklin, Everett K.
Beard, Lisa M.	Cutchin, Gregory C.	Fuchs, Steven R.
Beeler, Kathy M	Cutchin, Isabel C.	Fulghum, Julie A.
Berry, Amanda N.	Daugherty, Stephanie R.	Garcia Rodriguez, Jennifer
Berry, Raquel R.	Dawkins, Brian E.	Gerhardstein, Julia M.
Bohnstedt, Brianne K.	Delaney, LaQuanda M.	Gomez Cazalez, Ulises D.
Brandgard, Lars A.	Demland, Brian K.	Gonzalez Sanchez, Juan
Brincefield, Beverly A.	Derheimer, Jacqueline A.	Gorman, Alitio J.
Brock, Marcille L.	Dick, Cameron A.	Graves, Nicole D.
Cannon, Norvetta L.	Dinwiddie, Valerie M.	Green, Lakesha S.

Greubel, Brittany M.	Maia, Mikky M.	Schieferstein, Tyler D.
Guayamo, Flor R.	Martin, Corey D.	Schlegel, Todd M.
Guyse, Madonna M.	Mast, Linda S.	Schroeder, Melissa A.
Hardy, Jonathan E.	Mayer, Joshua D.	Schuhmacher, Eileen B.
Harless, John F.	McCall, Carol D.	Sherman, Elizabeth C.
Harris, Gayle E.	McElvene, Eric T.	Simon, Pong
Haskell, Jaclyn A.	McFeeters, Amanda K.	Simpson, Kenyatta M.
Hemsoth, Karen J.	Menzie, Betty J.	Singh, Jessica K.
Herman, Ana L.	Meriweather, Carrie J.	Small, Mary B.
Hines, Kathy I.	Meriweather, Lakeshia G.	Smith, Julie Y.
Holman, Veronica L.	Meyer, Brenda K.	Smith, Kay E.
Hosford, Randall L.	Minich, Mary Lou	Smith, Kinsey E.
Hsoe, Pah E.	Moreno-Munoz, Sanjuana E.	Spangler, Douglas L.
Jackson, Annie L.	Nolan, Margaret M.	Stetler, Elaine E.
James, Kim M.	O’Nan, Jennifer L.	Stevenson, Amy K.
James, Kimberly A.	Parnin, Kody A.	Swift, Laphesha D.
Jones, Chanda D.	Perenda, Sanela	Switzer, Delicia D.
Junk, Tamara S.	Pickering, Jill D.	Thompson, Chad N.
Kelsaw, Stacey J.	Poeppel, Justin A.	Torres-Meyer, Donna P.
King, Cassadie C.	Prows, Emily K.	Trujillo Garcia, Maria D.
Kizer, Micquail A.	Pruser, Andrew J.	Veerkamp, Julie N.
Krouse, Christina F.	Pruser, Brian W.	Vergara, Angelina L.
Kurtz, Allison E.	Reed, Carol L	Vorndran, Karen M.
Kurtz, Michael T.	Roberson, Whitney C.	Warner, Cynthia A.
Larue, Kaile R.	Robinson, Jennifer L.	Whitelow, Jennifer S.
Lill, Charles A.	Romero, Beatriz	Williams, Geroge E.
Lockett, Krystal R.	Royse, Gail M.	Williams, Heidi N.
Longardner, Amy L.	Rutledge, Kelsey N.	Windsor, Janet L.
Lord, Renee L.	Salvador, Monica P.	Winn, Tyaan G.
Lovelace Neal, E’Lise L.	Sandoval, Jessica	Wolfe, Tara A.
Mack, Shannon M.	Scharpenberg, Alicia J.	Wyss, Theresa M.

Consent  
Agenda

A motion was made by Steve Corona, seconded by Glenna Jehl, that the following consent agenda items be approved: Minutes from the regular Board meeting, May 21, 2018; Vouchers for the period ending June 11, 2018; and Payroll for the period ending May 11, 2018; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Temporary  
Interfund  
Loan

Dr. Robinson presented the following recommendation concerning the Temporary Interfund Loan:

**RECOMMENDATION:** It is recommended that the Board approve all interfund loans necessary to eliminate deficits in certain funds of the corporation as of June 30, 2018.

**RELATED INFORMATION:** Cash deficits in funds of the corporation are not allowed at the end of a fiscal year. Deficits in property tax supported funds could occur if the distribution of property taxes from Allen County is short of expectations. Normal timing differences between revenue and expenditures in the General Fund could cause a temporary deficit. State statute allows temporary transfers between funds if certain requirements are met. The treasurer will make all necessary transfers and report the loans to the Board.

Questions will be addressed by Chief Financial Officer Kathy Friend.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Temporary Interfund Loan be approved. Roll Call: Ayes, unanimous; nays, none.



Student Basic Accident Insurance and Athletic Insurance

Dr. Robinson presented the following recommendation concerning the Student Basic Accident Insurance and Athletic Insurance:

**RECOMMENDATION:** It is recommended that the Board approve a two-year agreement for student accident insurance through K&K Insurance Group, Inc. at a cost of \$158,833 per school year for 2018-19 and 2019-20.

**RELATED INFORMATION:** The underwriter for the recommended insurance is Axis Insurance Company (AM Best Rated A+). K&K Insurance Group, Inc. has their own claims processing department in Fort Wayne.

We received proposals from six agents specializing in student insurance. K&K Insurance Group, Inc. provided the lowest premium for the coverage we requested. The premium for the basic sports and accident insurance for the 2018-19 and 2019-20 school years will be \$154,766, a \$20,374 reduction from 2017-18. This will provide a \$25,000 maximum medical benefit with a \$0 deductible for each student.

The premium for catastrophic coverage will be \$4,067 for the 2018-19 and 2019-20 school years, a \$908 reduction from 2017-18. The coverage with a maximum benefit of \$5,000,000 is for middle school athletes only. The IHSAA provides catastrophic coverage for high school athletes and K&K Insurance Group, Inc. is the current agent for this coverage.

Optional policies will be available to parents to provide 24-hour coverage and/or extended dental coverage at the expense of the parents.

Questions will be addressed by Stefan Pittenger, Director of Fiscal Affairs

A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the recommendation concerning the Student Basic Accident Insurance and Athletic Insurance be approved. Roll Call: Ayes, unanimous; nays, none.

Intrusion Detection and Access Control Security Systems, RFP #101416

Dr. Robinson presented the following recommendation concerning the Intrusion Detection and Access Control Security Systems, RFP #101416:

**RECOMMENDATION:** It is recommended that the Board approve the purchase and installation of Intrusion Detection and Access Control Security Systems.

Tyco Integrated Security	South Bend, IN	\$752,549.46
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**RELATED INFORMATION:** This project will replace the existing intrusion detection and access control systems at all FWCS locations. The current intrusion detection system communicates via analog telephone lines and will be replaced with a new system that communicates through our Internet Protocol (IP) network with cellular backup, which allows for faster and more reliable communication. In addition, we are upgrading our current access control system that closely integrates with our intrusion system and our IP surveillance camera system. Once the project is completed it will greatly improve integration between these three major security systems.

In addition, a five-year service maintenance plan is being purchased at an annual cost of \$38,811.90, along with an annual monitoring fee of \$39,984.00. Funding for the project will be from a combination of Capital Projects Fund and the School Building Basic Renewal/Restoration and Safety Project (Bond).

Request for Proposals were sent to 21 prospective proposers with five responding. Tyco Integrated Security was selected for the contract award because their proposal was determined to offer the best overall value to FWCS.

Dottie Davis, Director of Security, and Kenneth Cammack, Supervisor of Structured Services, are available to answer questions.

A motion was made by Steve Corona, seconded by Glenna Jehl, that the recommendation concerning the Intrusion Detection and Access Control Security Systems, RFP #101416 be approved. Roll Call: Ayes, unanimous; nays, none.

- FWCS' Process for Building Capacity - HCMU Dr. Robinson, along with Charles Cammack, Chief Operations Officer; Get Nichols, Chief of School Leadership; Faye Robbins, Chief of Student, Family and Community Engagement; and Jennifer Mable, Director of Curriculum, Assessment and Instruction, reported on Leadership, Vision for Positive Behavior, Curriculum, Human Capital Management and Accountability Structure.
- Comments Genna Jehl shared that she had the opportunity to attend the Adult ELL Certificate Ceremony. It was a very rewarding event.
- Dr. Robinson spoke of the graduation ceremonies held over the past weekend and thanked Board members for being there.
- Board President Julie Hollingsworth visited the Construction Trades' open house for the tiny house building project. It was very interesting and she encourages others to visit any of our vocational programs to see the projects that students are involved in.
- Next Meeting The next regular meeting of the Board is scheduled for Monday, June 25, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.
- Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, May 21, 2018; Vouchers for the period ending June 11, 2018; and Payroll for the period ending May 11, 2018.
- Adjournment There being no further business, upon a motion by Steve Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 7:42 p.m.
- Speakers An AFCME representative spoke of the contract negotiations that will begin on June 12, 2018.
- Dismissal The meeting was dismissed at 7:44 p.m.

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President  
Julie Hollingsworth

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Vice President  
Stephen Corona

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Secretary  
Anne Duff

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Maria Norman

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Member  
Thomas Smith