

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, INDIANA 46802

6:02 p.m.

July 26, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, July 26, 2021 at 6:02 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:           Anne Duff, Chairperson  
                                  Rohli Booker  
                                  Stephen Corona  
                                  Julie Hollingsworth  
                                  Maria Norman  
                                  Noah Smith

Members absent:           Jennifer Matthias

Consent  
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, June 28, 2021; Vouchers for the period ending July 12, 2021 and July 26, 2021 and the payrolls for the periods ending June 18 and July 2, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held June 28, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers  
and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending July 12, 2021 and July 26, 2021 and the payrolls for the periods ending June 18 and July 2, 2021.

**RELATED INFORMATION:** The July 12, 2021 voucher listing totals \$20,233,535.51. The vouchers for the period ending July 26, 2021 and totaling \$9,010,745.73 have been paid and delivered based on the Board's prior authorization. The Board is now requested to ratify those vouchers.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #13-2021 ending June 18	\$7,083,339.75
Payroll period #14-2021 ending July 2	\$6,859,130.66

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

FUNDS

0101	Education	3110	Driver Education	5550	Adult Basic Education
0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
1400	Career Center	4120	Delinquent	6840	Title II
2100	Donations Fund	4170	Title I	6880	Title III
2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
		5430	Pre-School Special Education	7980	PEER

STATUS

C Position Changed  
L Leave

N New Position/Allocation  
R Replacement

T Temporary Position

ADMINSTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Mable, Carlton E.	Office of School Leadership/Secondary Director, SS I, Group 26, Step 52.0	Resign	0101	07-23-21

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Johnson, Melissa A.	Title I/Coordinator, SS III, Group 21, Step 31.0	R	4170	07-06-21

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Byrd, Jack R.	Office of the Superintendent/ Chief Technology Officer, SS II, Group 27, Step 51.1	Office of the Superintendent/ Chief Systems Officer, SS II, Group 27, Step 51.1	R	0300	07-01-21
Emmerson, James E.	Substitute Administrator	Washington/Substitute Administrator	R	0101	07-13-21 to 08-27-21
Grimm, Adrienne G.	Lane/Building Coach	Professional Learning/ Coordinator-Classified, SS I, Group 20, Step 32.0	T	7923	07-19-21 to 06-30-24
Scare, Jacob W.	Memorial Park/Math	Blackhawk/Administrative Intern, SS II, Group 23, Step 22.0	R	0101	07-19-21
Seibel, Tamara R.	Weisser Park/Building Coach	Professional Learning/ Coordinator-Elementary, SS I, Group 20, Step 35.0	T	7923	07-20-21 to 06-30-24
Simpson, Ashlie R.	Holland/Grade 4	Northcrest/Administrative Intern, SS II, Group 23, Step 22.0	R	0101	07-19-21
Sprunger, Nikki S.	Office of the Superintendent/ Asst Superintendent of Special Education, SS II, Group 27, Step 51.1	Office of the Superintendent/ Asst Superintendent of Diverse Learners, SS II, Group 27, Step 51.1	R	0101	07-01-21

Surfus, Deanna L.	Memorial Park/Language Arts	Professional Learning/ Coordinator, SS I, Group 20, Step 32.0	T	7923	07-19-21 to 06-30-24
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TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baber, Brynn K.	Study/Grade 1	Resign	0101	07-06-21
Cain, Colby R.	Holland/Grade 2	Resign	0101	06-28-21
Copeland, Adriane R.	Shawnee/MIMD	Resign	0101	07-20-21
Fitzwater, Katherine S.	Maplewood/MIMD (.50)	Resign	0101	07-12-21
Garrison, Shanna C.	Abbett/Grade 4	Resign	0101	06-25-21
Gill, Stacy L.	Towles/MIMD	Resign	0101	07-15-21
Hadley, Samuel J.	North Side/MOMD	Retire	0101	07-07-21
Hines, H. Randolph	Harrison Hill/Physical Education	Retire	0101	07-02-21
Hinkle, Taylor E.	Arlington/Grade 3	Resign	0101	07-14-21
Katsonga Phiri, Jessica R.	Portage/Language Arts	Resign	0101	07-16-21
Kenner, Lawrence L.	Weisser Park/Music	Retire	0101	07-16-21
Lamont, Samantha V.	Lincoln/Visual Art	Resign	0101	07-20-21
Lents, Erin M.	Lincoln/Kindergarten	Resign	0101	07-12-21
Lueckenhoff, Stephanie J.	Harris/Kindergarten	Resign	0101	07-09-21
Magers, Rebekah C.	Kekionga/Language Arts	Resign	0101	07-23-21

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Modlin, Julie M.	Miami/Language Arts	Resign	0101	07-20-21
Myer, Kayla S.	Forest Park/Music	Resign	0101	07-11-21
Pavlicek, Elizabeth A.	Northrop/Science	Resign	0101	06-30-21
Rumschlag, Shannon K.	Scott/Kindergarten	Resign	0101	07-14-21
Schafer, Sarah N.	Maplewood/Kindergarten	Resign	0101	07-06-21
Spencer, Abigail M.	Maplewood (.50) + Wayne (.50)/MIMD	Resign	0101	07-23-21
Seewald, Bethany N.	Weisser Park/MIMD	Resign	5200	07-23-21
Shannon, Tiffany Y.	South Side/FACS	Resign	0101	07-06-21
Sheets, Courtney E.	Holland/Grade 2	Resign	0101	07-06-21
Sherrod, Angel R.	Abbett/Grade 3	Resign	0101	06-25-21
Smith, Jene M.	Arlington/Grade 5	Retire	0101	06-23-21
Tharp, Amber J.	Northcrest/Kindergarten	Resign	0101	07-13-21
Williams, Drew T.	Bloomington/Music	Resign	0101	07-19-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Brady T.	Indiana State University BS	0.0 2.0	New	Washington/ Grade 4	R	0101	08-12-21
Allen, Virginia G.	Indiana University Fort Wayne BS	0.0	Certified Sub	Adams/ELL	R	0101	08-12-21

Arrington, Merrell A.	Purdue University Global BS	8.0	New	CAS-Anthis/Fire Science (.50)	R	1400	08-12-21
Aytch, Odessa J.	University of St. Francis MS	2.5	Certified Sub	Portage/MIMD	R	0101	08-12-21
Brewer, Sara E.	Manchester University BS	0.0 9.5	New	Indian Village/ Grade 3	R	0101	08-12-21
Brown, Emily M.	Ball State University BS	0.0	Certified Sub	Price/ Kindergarten	R	0101	08-12-21
Burns, Julie L.	Purdue University West Lafayette BA	0.0 10.5	New	Irwin/Student Interventionist (4170)	R	4170	08-12-21
Cuevas, Claudia R.	Indiana University Fort Wayne BS	.5	Certified Sub	South Wayne/ Grade 2	R	0101	08-12-21
DeFrain, James E.	Indiana University Fort Wayne BS	0.0 2.5	New	CAS-Nebraska/ Science	R	0101	08-12-21
Downey, Kayla S.	Western Governors University BA	0.0	Certified Sub	Adams/Grade 3	R	0101	08-12-21
Ehrman, Kimberley V.	Purdue University Fort Wayne BA	0.0	New	Snider/MIMD	R	0101	08-12-21
Ellinger, Whitney Y.	Indiana University Fort Wayne BS	0.0	New	Holland/Grade 3	R	0101	08-12-21
Fritz, Lauri M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Young/ Kindergarten	R	0101	08-12-21
Fyfe, Susan B.	Indiana Wesleyan MBA	17.0	New	Weisser Park/ ELL (.50)	R	0101	08-12-21

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Galdamez, Anna K.	Purdue University Fort Wayne BS	0.0	Certified Sub	Abbett/ELL	R	0101	08-12-21
Geller, Sarah D.	Indiana University Fort Wayne BS	6.0	Certified Sub	Glenwood Park/Student Interventionist (4170)	R	4170	08-12-21
Goff, Loistine M.	Medtech College AAS	10.0	New	CAS-Anthis/CNA/Pre-Nursing	R	1400	08-12-21
Harris, Alexis G.	Taylor University BA	0.0 .5	Certified Sub	Miami/Language Arts	R	0101	08-12-21
Hines, Lindsay M.	Cedarville University Cedarville, OH BA	2.5 3.5	Certified Sub	Abbett/Grade 1 (CSR)	R	7923	08-12-21
Hirschy, Trisha J.	Ball State University BS	0.0	Certified Sub	Memorial Park/MOMD	R	0101	08-12-21
Huelsenbeck, Alyssa R.	Indiana University Bloomington MS	5.0	New	Harris/Visual Art	R	0101	08-12-21
Kildee, Ginger K.	University of Texas at El Paso MS	6.5 9.0	New	St. Joseph Central/Speech Language Pathologist	R	0101	08-12-21
Koch, Samantha G.	Ball State University BS	0.0 7.0	New	Washington Center/Grade 2	R	0101	08-12-21
Kuhn, Ryan J.	Lincoln Memorial University Harrogate, TN MBA	.5	New	Snider/Business	R	0101	08-12-21
Lutz, Meredith M.	Indiana University Bloomington BS	4.0 5.0	New	Irwin/Student Interventionist (7970)	R	7970	08-12-21

Manges, Tara R.	Purdue University Fort Wayne BS	0.0	Certified Sub	Fairfield/Grade 2	R	0101	08-12-21
Newman, Andrew P.	Purdue University Fort Wayne BS	0.0	Certified Sub	Snider/Math	R	0101	08-12-21
Nichols, Jeremy A.	University of Florida Doctorate	5.0	Certified Sub	Wayne/Music	R	0101	08-12-21
Penner, Claire E.	Indiana Wesleyan University BS	0.0	Certified Sub	Northrop/Math	R	0101	08-12-21
Roth, Jodi A.	Indiana Wesleyan University BS	0.0	Certified Sub	Croninger/ Grade 2	R	0101	08-12-21
Saylor, Shaly A.	Indiana Institute of Technology MS	2.0	Certified Sub	Wayne/ Psychology	R	0101	08-12-21
Sickafoose, Angela N.	Indiana University Fort Wayne BS	6.5	New	Franke Park/ Grade 5	R	0101	08-12-21
Stensland, Haley A.	University of St. Francis BS	0.0	New	Portage/ Visual Art	R	0101	08-12-21
Tomaszewska, Karolina B.	Huntington University Master of Education	0.0	New	Northwood/ELL	R	0101	08-12-21
Verser, Stephanie J.	Purdue University Fort Wayne BS	0.0	Certified Sub	Irwin/MIMD	R	0101	08-12-21
Vian, Trina K.	Ball State University MA	<u>0.0</u> 12.0	New	Special Education/ Speech Language Pathologist	R	0101	08-12-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Diem, Nicholas S.	Miami/Math	Miami/Business	R	0101	08-12-21
Dirig, Melanie A.	Lincoln/Grade 1	Haley/Kindergarten	R	0101	08-12-21
Dollarhite, Michele M.	Towles/Grades 6-9	Towles/Student Interventionist (7923)	R	7923	08-12-21
Fife, Melissa R.	Arlington/Grade 1	Haley/ELL	R	0101	08-12-21
Fultz, Andrew J.	Haley/Grade 5	Harris/Student Interventionist (7923)	R	7923	08-12-21
Fuze, Monica A.	Holland/Grade 4	Lincoln/Grade 2	R	0101	08-12-21
Gibson, Amanda M.	Irwin/Grade 3	Harris/Building Coach	R	0101	08-12-21
Henry Michael F.	Wayne/MIMD	Northrop/MIMD	R	0101	08-12-21
Hudson, Deborah A.	Shambaugh/Grade 2	Holland/Student Interventionist (4170)	R	4170	08-12-21
Langley, Abigail M.	Lakeside/Building Coach	Kekionga/Building Coach (4170)	R	4170	08-12-21
Lauer, Christine B.	Brentwood/Grade 2	Harris/Kindergarten	R	0101	08-12-21
Noye, Holly C.	Washington Center/Grade 1	South Wayne/ELL	R	0101	08-12-21
Peterson, Regina N.	Scott (.50) + Abbett (.50)/MIMD	St. Joseph Central/ED	R	0101	08-12-21
Phillips, Diane M.	Lakeside/Science	Lakeside/Student Interventionist (4170)	R	4170	08-12-21
Reilley, Kimberly A.	Scott/Building Coach	Lakeside/Building Coach	R	0101	08-12-21
Reinking, Laura M.	Curriculum/District Coach	Price/Building Coach	R	0101	08-12-21
Rosado, Caroline E.	Weisser Park/Grade 5	Weisser Park/Student Interventionist (7970)	R	7970	08-12-21



Schweyer, Mary M.	Haley/Kindergarten	Weisser Park/Student Interventionist (7923)	R	7923	08-12-21
Tharp, Kemberly L.	Maplewood/Grade 5	Maplewood/Student Interventionist (4170)	R	4170	08-12-21
Tsintsaroff, Natasha L.	Price/Visual Art	Kekionga/ELL	R	0101	08-12-21
Wetzel- Sexton, Zoey M.	Washington Center/Grade 3	Washington Center/Student Interventionist (4170)	R	4170	08-12-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Harshberger, Hannah L.	Lennon, Adam J.	Riggins, Anna P.
Hegerfeld, Timothy P.	McComb, Kathryn D.	Seitz, Andrew J.
Hughes, Lauren M.	Miller, Lori K.	Tutterrow, Courtney R.
Kimbrell, Aaron M.	Pickett, Stephanie F.	Vorndran, Mark D.
Leavell, Leslie R.	Putt, Breanna R.	Williams, Vickie R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Aleman, Jessica A.	Gust, Mallory L.	Hopkins, Alexander J.
Cerajewski, Jeannine M.	Hardacre, Makenzie J.	Leal, Jill D.
Feldman, Brenna L.	Harris, Alexis G.	Madden, Alexis N.
Gerardot, Jennifer A.	Harrison, Haylee R.	Nichols, Jeramy A.
Groves, Makaila E.	Hines, Lindsay M.	Prichard, Kelsey L.
		Rosa, Blanca V.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Amstutz, Jeffrey A.	Grinstead, Theresa M.	Rider, Stephanie R.
Anderson, Annette M.	Hannibal, Joyce A.	Roddy, Micah R.
Anderson, Olivia T.	Harlow, Melissa D.	Rose, Michael G.
Balsley, Jayson C.	Hines, Andrea R.	Rybolt, Rhonda S.
Barbier, Kirstie M.	Hubler, Patrick P.	Schneider, Hailey E.
Barse, Ashley J.	Kinney, Rachel A.	Secheverell, Stephanie M.
Barse, Jacob P.	Lantz, Kylee C.	Seewald, Bethany N.
Bell, Linda C.	Lauer, Christine B.	Smekens, Dean W.
Biard, Anthony M.	Lawson, Jordan M.	Sneary, Renee J.
Bryan, Christine M.	Lloyd, Darlene P.	Spencer, Abigail M.
Burton, Rod R.	Lofgren, Rashelle L.	Stachofsky, Teresa S.
Cortner-McCord, Dawn M.	McCune, Lisa L.	Starks, Camille
Dunn, Lisa R.	Misner, Paige E.	Thompson, Heather C.
Dykes, Dawn R.	Modarressi, Lesley A.	Thomson, Ryan R.
Fahl, Raeanne	Moore, Rachael L.	Thorson, Rachel A.
Files, Joyce L.	Mujkic, Amela	Tyus, Libby E.
Fizer, Jasmine N.	O'Reilly, Pamela S.	Underwood, Morgan S.
Fleece, Erin N.	Phillips, Colleen R.	Wells, Olivia F.
Fransen, Kimberly A.	Pressler, Amanda M.	White, Brianna F.
Glock, Lauren N.	Psik, Holly B.	Woods, Kenneth R.
Godfrey, Joseph M.	Reuille, Paula S.	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Blakey, Kelly A.	Special Education/Case Manager	Resign	5200	07-30-21
Brenner, Colleen A.	Nutrition Process Center/Cafeteria Asst	Resign	0800	06-02-21
Brown, Donna J.	Maintenance & Operations/ Secretary Special Assignment	Retire	0300	09-30-21
Chaple, Justin T.	Special Education/Therapist Physical	Resign	5200	06-23-21
Cripe, Adrienne C.	Whitney Young/School Asst	Resign	0101	05-25-21
Crowell, Katherine A.	Special Education/Therapist Occupational	Resign	0101	06-02-21
Dickey, Joyce L.	Wayne/School Asst Special Ed	Resign	0101	05-25-21
Doust, Shannon M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	06-02-21
Ehrman, Kimberley V.	Snider/Secretary 52 week	Classified to Certified	0101	08-10-21
Evans, Nicole M.	South Side/Cafeteria Asst	Resign	0800	06-02-21
Groves, Makaila E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Classified to Certified	0101/ 0800	05-25-21
Guntle, Kimberly K.	Career Education/Pre-School Lead Caregiver	Resign	1400	06-02-21
Hakes, Audrey A.	Transportation North/Bus Asst	Resign	0300	07-23-21
Harris, T'Andre A.	Human Resources/Talent Acquisition Coordinator	Terminate	0300	07-16-21
Higgins, Capri M.	Abbett/Secretary School Year	Resign	0101	06-01-21
High, Lisa J.	Harrison Hill/ School Asst Special Ed	Resign	0101	05-25-21

Hudson, Sarah V.	Family & Community Engagement Center/Community Programs Liaison Asst (.63)	Retire	0300	06-02-21
Jarvis, Sara L.	Human Resources/Specialist I	Resign	0300	07-30-21
King, Antoine J.	Transportation South/Bus Asst	Terminate	0300	06-02-21
Lallow, Samuel G.	Helen Brown Natatorium/Lead Water Safety Instructor	Resign	0101	07-17-21
Leal, Jill D.	Abbett/School Asst	Classified to Certified	0101	05-25-21
Moord, Amy L.	Health & Wellness/Nurse	Resign	0101	05-31-21
Morin, Kristi L.	Bunche/Montessori Asst	Resign	0101	05-25-21
Patterson, Marcia L.	Transportation/Coordinator Special Ed Routing & Graphics	Retire	0300	02-02-22
Pollock, Cynthia A.	Memorial Park/Cafeteria Manager	Retire	0800	07-20-21
Powell, Paula E.	Northrop/Baker	Retire	0800	06-02-21
Roberts, Kevin J.	Northcrest/School Asst	Resign	0101	05-25-21
Robinson, Kailey M.	North Side/School Asst Special Ed	Classified to Certified	0101	05-25-21
Rounds, Gregg R.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Death	0300	07-17-21
Routson- Schnelker, Darla J.	South Side/Cafeteria Asst	Resign	0800	06-02-21
Ryan, Tina M.	Shawnee/Cafeteria Asst	Retire	0800	06-02-21
Sickafoose, Angela N.	Title I/Non-Pub Tutor	Classified to Certified	4170	08-05-21

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Simpson, Jr. Kenyatta M.	Blackhawk/School Asst	Resign	0101	05-25-21
Thuringer, Angela M.	Study/Title I Liaison Asst	Resign	4170	05-26-21
Truemper, T. Machelie	Career Education/Pre-School Lead Caregiver	Resign	1400	06-02-21
Whitsitt, Jeffrey W.	Washington Center/School Asst Special Ed	Resign	0101	05-25-21
Zukowski, Janelle M.	Northcrest/Secretary School Year	Resign	0101	06-01-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Brandie M.	New	Health & Wellness/ Health Aide	R	5800	08-09-21
Banks, Wynona A.	New	Forest Park/School Asst	R	0101	08-16-21
Bennett, Colton A.	New	Blackhawk/School Asst Special Ed	R	0101	08-16-21
Bhandari, Chloe A.	New	Wayne/Cafeteria Asst	R	0800	08-13-21
Close, Melissa A.	New	Forest Park/School Asst	R	0101	08-16-21
Cook, Christopher M.	New	Washington Center/School Asst	R	0101	08-16-21
Cook, Danielle C.	New	Glenwood Park/Title I Liaison Asst	R	4170	08-13-21
Curtis, Aja L.	New	Haley/School Asst	R	0101	08-16-21
Dawson, Chiquita M.	New	Fairfield/Clerk Media	R	0101	08-13-21
Frisch, Paige N.	New	Price/Case Manager	R	0101	07-19-21
Gunderson, Molly R.	New	Brentwood/School Asst	R	0101	08-16-21
Johnson, Keymerra J.	New	Haley/School Asst Special Ed	R	0101	08-16-21

Kellogg, Stephanie L.	New	North Side/School Asst	R	0101	08-16-21
Meh, Hsae	New	Fairfield/School Asst	R	4170	08-16-21
Metzger, Gemma T.	New	Franke Park/School Asst	R	0101	08-16-21
Neels, Lori K.	New	Irwin/Secretary School Year	R	0101	07-26-21
Nowlin, Sandra D.	New	Special Education/ Case Manager	R	6460	07-19-21
Reitzel, Cassandra R.	New	Lincoln/School Asst	R	0101	08-16-21
Taylor, Jody S.	New	Waynedale/Satellite Server	R	0800	08-13-21
Tippmann, Martina K.	New	Snider/School Asst	R	0101	08-16-21
Williams, Reggie B.	New	Northcrest/ Administrative Asst	R	0101	07-26-21
Young, Diane	New	Anthis Pre-School/ Greeter Security	R	0300	08-23-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baumgartner- Marks, Penny L.	Snider/Sick leave	Snider/Cafeteria Asst	R	0800	08-13-21
Bloom, Patricia L.	Printing Services/Printer (.63)	Printing Services/Printer (1.0)	R	1700	06-23-21
Carr, Kasey J.	Irwin/FMLA	Irwin/Administrative Asst	R	0101	07-26-21
Carrico, Helen V.	Human Resources/Clerk	Human Resources/ Specialist I	R	0300	08-02-21
Eggleston, Jaclyn R.	Adams/School Asst Special Ed	Franke Park/School Asst Special Ed	R	0101	08-16-21
Feaser, Tracy E.	Nutrition Process Center/FMLA	Nutrition Process Center/Cafeteria Asst	R	0800	08-11-21
Finucan, Ashley A.	Special Education/Case Manager	Croninger/Case Manager	R	0101	07-19-21

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Flores, Anna G.	Wayne/FMLA	Wayne/Secretary School Year	R	0101	07-28-21
Gillum, Holly S.	Washington Center/School Asst Special Ed	Washington Center/ School Asst	R	0101	08-16-21
Graf, Alexa K.	Waynedale/School Asst	Waynedale/ Administrative Asst	R	0101	07-26-21
Graves, Nicole D.	St. Joseph Central/ Cafeteria Manager Satellite Elementary	Transportation/Clerk	R	0300	07-29-21
Grote, Denise M.	Forest Park/FMLA	Forest Park/Therapist Licensed	R	4170	07-19-21
Hensch, Suzanne M.	Waynedale/Title I Pre-School Asst	Waynedale/School Asst	R	0101	08-16-21
Herber, Mark A.	Technology/Senior Network Technician Audio Visual	Technology/Senior Network Technician	R	0300	07-12-21
Hullinger, Michelle R.	Lakeside/Secretary School Year	Northwood/Secretary School Year	R	0101	07-28-21
Johnson, Laurie R.	Washington Center/FMLA	Washington Center/ Secretary School Year	R	0101	08-02-21
Johnson- Steinke, Tonya M.	Croninger/Administrative Asst	St. Joseph Central/ 52 Week Secretary/ Treasurer	R	0101	07-20-21
Kamphues, Felicia B.	Washington Center/School Asst Special Ed (0101)	Washington Center/Title I Liaison Asst	R	4170	08-13-21
Kimbrell, Tabitha P.	Brentwood/FMLA	Brentwood/Cafeteria Manager Satellite Elementary	R	0800	08-13-21
King, Bonnie S.	Transportation North/Sick Leave	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	06-25-21
Krouse, Christina F.	Nutrition Services/Cafeteria Asst Transportation	North Side/Cafeteria Asst	R	0800	08-13-21
Laughlin, Stacey M.	Maplewood/School Asst	Maplewood/School Asst Special Ed	R	0101	08-16-21
Lott, Brittany J.	Snider/Sick Leave	Snider/Cafeteria Asst	R	0800	08-13-21

Lovett, Chelsea L.	Washington Center/Administrative Asst	Franke Park/ Administrative Asst	R	0101	07-26-21
Lynch- Jackson, Karla D.	Holland/Secretary Treasurer	Special Education Psychological Services/ Secretary Special Assignment	R	0101	07-19-21
Marriott, Susan M.	Franke Park/School Asst	Franke Park/School Asst Special Ed	R	0101	08-16-21
Matthews, Ashley T.	Miami/Sick Leave	Miami/School Asst Special Ed	R	0101	08-16-21
McClelland, Terry L.	Fairfield/School Asst (0101)	Shambaugh/Title I Liaison Asst	R	4170	08-13-21
Miles, Jennifer J.	Price/Sick Leave	Price/School Asst	R	0101	09-07-21
Olden, Jesse H.	Continuing Education/Administrative Asst	Waynedale/Case Manager	R	0101	07-19-21
Olry, Elizabeth M.	Waynedale/Secretary School Year (0101)	Lindley/Title I Liaison Asst	R	4170	08-13-21
Pernell, Shania L.	Lakeside/Sick Leave	Lakeside/School Asst Special Ed	R	0101	08-16-21
Prather, Susan A.	Waynedale/School Asst	Waynedale/School Asst Special Ed	R	0101	08-16-21
Quigley, Miranda A.	Haley/School Asst Special Ed	Adams/School Asst Special Ed	R	0101	08-16-21
Rice, Jo Anna	Washington Center/School Asst	Washington Center/ELL School Asst	R	0101	08-16-21
Sipe, Samantha E.	Washington Center/Clerk Media (0101)	Irwin/Title I Liaison Asst	R	4170	08-13-21
Spillman, Julie M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	08-11-21
Stinson, Robin L.	Shawnee/School Asst (0101)	Lincoln/Title I Liaison Asst	R	4170	08-13-21
Strickler, Jill R.	Holland/School Asst Special Ed	Lincoln/School Asst	R	0101	08-16-21
Tillotson, Elisa M.	Holland/School Asst Special Ed	Lincoln/School Asst	R	0101	08-16-21

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Watson, Raheemah	Northrop/Secretary School Year	CAS Nebraska/Case Manager	N	0101	07-26-21
Wiblin-Whited, Marcia E.	Glenwood Park/School Asst	Snider/ End of Course Asst	R	0101	08-16-21
Zent, Misty M.	Adams/School Asst (0101)	Adams/Title I Liaison Asst	R	4170	08-13-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Armstrong, Christine M.	Huffman, Marcia A.	Prince, Judith E.
Billingsley, Bryan J.	Ladwig, Elizabeth J.	Rakoczy, Joshua L.
Bleke, Martyna A.	Laughlin, Stacey M.	Shank, Kristyn M.
Bresnahan, Amandia M.	Meadows, Connie D.	Sharin, Jacob T.
Foster, Angie V.	Mikolay, Julie A.	Sims-Paschall, Mykael D.
Harris, Courtney L.	Morris, Otis M.	Smith, Alexandria S.
Harris, Meagan N.	Ness, Kaitlyn N.	Stratton, Rachell L.
Harroff, Rachel N.	Piohia, Sarah E.	Thompson, Patricia K.
Howard, Jacqueline Y.	Pollock, Rebecca N.	Underwood, Kirsten N.
	Powers, Debra A.	Wray, Donna R.

A motion was made by Steve Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the regular Board meeting, June 28, 2021; Vouchers for the period ending July 12, 2021 and July 26, 2021 and the payrolls for the periods ending June 18 and July 2, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Park Center Case Managers for Elementary Emotional Disabilities Program

Dr. Daniel presented the following recommendation concerning the Park Center Case Managers for Elementary Emotional Disabilities Program:

**RECOMMENDATION:** It was recommended that the Board approve the contract to provide case managers in our elementary programs for students with emotional disabilities for \$180,000.00

**RELATED INFORMATION:** The contract with Park Center provides each of our elementary behavior support classrooms a case manager during the school day to support FWCS staff with students' behavioral needs in these 12 classrooms.

The program's funding is being supported by Medicaid and Federal Grant 611 Part B and will be overseen by Dr. Nikki Sprunger, Assistant Superintendent of Special Education.

Jennifer Berning, Compliance Specialist and Ben Hartman, Principal were available to answer questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the Park Center Case Managers for Elementary Emotional Disabilities Program be approved. Roll Call: Ayes, unanimous; nays, none.

Secured School Safety Grant

Dr. Daniel presented the following recommendation concerning the Secured School Safety Grant:

**RECOMMENDATION:** It was recommended that the Board approve the acceptance of a grant to the Indiana Department of Homeland Security 2022 Secured School Safety Grant for \$100,000 to support the continuation of the six School Resource Officers from the Fort Wayne Police Department and the addition of a seventh School Resource Officer for FWCS Middle School buildings.



**RELATED INFORMATION:** The Secured School Safety Grant was created in 2013 to increase the safety of Hoosier schools. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations.

This competitive grant was written by Michael Manuel, Director of Security, and Deb Morrone, Grant Manager. Michael Manuel was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Maria Norman, that the recommendation concerning the Secured School Safety Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Report of 2020 Extracurricular Account Equipment Purchases:

**RECOMMENDATION:** It was recommended that the attached report of equipment purchases be officially accepted by the Board.

**RELATED INFORMATION:** Equipment purchases including equipment reconditioning over \$500 from extracurricular funds are subject to approval by the Board of School Trustees. The State Board of Accounts has agreed that these purchases and reconditioning may be accepted annually.

Report of  
2020  
Extracurricular  
Account  
Equipment  
Purchases



FORT WAYNE COMMUNITY SCHOOLS

## Report of Extracurricular Account Equipment Purchases Over \$500 - Calendar Year 2020

Unit Name	Date Purchased	Revenue Source	Brief Description	Cost
<b>ELEMENTARY SCHOOLS</b>				
Holland	12/20/2019	Fundraiser	Guitar Rack	\$929.00
<b>MIDDLE SCHOOLS</b>				
Keklonga	9/11/2019	Athletics	Portable Water Station	\$600.00
<b>HIGH SCHOOLS</b>				
North Side	1/15/2020	Athletics	Porta Phone - Wireless Headset	\$773.00
Snider	1/28/2020	Winter Guard	Digital Tarp	\$2,385.00
	9/22/2020	Athletics	Slide in record boards for gymnasium	\$2,070.00
	10/2/2020	Athletics	Slide in record boards for gymnasium	\$1,765.00
Wayne	3/20/2020	Athletics and Softball	Softball Pitching Machine	\$2,084.98
<b>Total</b>				<b>\$10,606.98</b>

Chief Financial Officer Kathy Friend was available to answer questions.

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the Report of 2020 Extracurricular Account Equipment Purchases be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect/Engineers for 2022 Construction Projects

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for 2022 Construction Projects:

**RECOMMENDATION:** It was recommended that the Board approve the appointment of a project architect/engineer for the following projects:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Security and Lighting Improvements at Adams Elementary	Design Collaborative	\$105,000	\$1,200,000
Improvements at Kekionga and Portage Middle Schools	Moake Park Group, Inc.	\$171,520	\$2,275,000
Improvements at Lakeside and Northwood Middle Schools	Schmidt Associates	\$193,588	\$2,275,000
Site Improvements at Lane and Shawnee Middle Schools	Jones Petrie Rafinski	\$72,400	\$820,000
Northrop High School Auditorium Theatrical Lighting	Primary Engineering, Inc.	\$20,885	\$265,000
Window Replacements at Various Locations	Martin Riley Architects-Engineers	\$132,375	\$1,565,000

**RELATED INFORMATION:** Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction starts during the summer of 2022.

The projects at Adams Elementary, Kekionga, Portage, Lakeside, Northwood, Lane and Shawnee Middle Schools and Northrop High School will be funded from the 2016 and 2020 School Building Basic Renewal/Restoration and Safety Projects (Bond). The window replacement projects will be funded from the Elementary and Secondary Emergency Education Relief (ESSER III) grant.

Director of Facilities Darren Hess was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Maria Norman, that the recommendation concerning the Appointment of Project Architect/Engineers for 2022 Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Ventilation Projects at Franke Park and Towles Intermediate Schools

Dr. Daniel presented the following recommendation concerning the Ventilation Projects at Franke Park and Towles Intermediate Schools:

**RECOMMENDATION:** It was recommended that the Board approve the following construction contracts for ventilation improvements at Franke Park and Towles Intermediate Schools:

<u>Morris Sheet Metal Corp.</u>	
Base Bid .....	<u>\$567,148</u>
Total Contract.....	<u>\$567,148</u>
 <u>Havel</u>	
Controls Base Bid (Franke Park).....	<u>\$114,672</u>
Total Contract.....	<u>\$114,672</u>

<u>Automated Logic</u>	
Controls Base Bid (Towles) .....	\$75,818
Total Contract.....	\$75,818

**RELATED INFORMATION:** This project consists of building HVAC relief and exhaust fan replacements and other ventilation improvements at Franke Park and Towles Intermediate Schools. Primary Engineering designed the project. The projects will be funded from the Elementary and Secondary Emergency Education Relief (ESSER II) grant. The existing building automation systems (controls) are proprietary and Havel is the single source vendor for the work at Franke Park and Automated Logic is the single source vendor for the work at Towles.

Director of Facilities Darren Hess was available to answer questions.

Contractor	Dirig Sheet Metal	Morris Sheet Metal Corp.
Base Bid	<u>\$591,112</u>	\$567,148
Recommendation	\$591,112	\$567,148

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the Ventilation Projects at Franke Park and Towles Intermediate Schools be approved. Roll Call: Ayes, unanimous; nays, none.

McKinney-  
Vento Grant

Dr. Daniel presented the following recommendation concerning the McKinney-Vento Grant:

**RECOMMENDATION:** It was recommended that the Board approve the proposal for the acceptance of the third year of a three-year McKinney-Vento Grant Award in the annual amount of \$193,000 a year on behalf of the Allen County McKinney-Vento Consortium. These funds will be used to support the FWCS Families in Transition department.

**RELATED INFORMATION:** The Allen County McKinney-Vento Consortium consists of formalized partnerships with the following Local Education Agencies (LEAs): Fort Wayne Community Schools, East Allen County Schools, Northwest Allen County Schools, and MSD Southwest Allen County Schools. FWCS acts as the Lead LEA. Federal funding is essential to support the Families in Transition department and all McKinney-Vento eligible students. 929 students qualified for homeless services in FWCS during the 2020-21 school year. Out of those 929, 54 of those students were unaccompanied homeless youth. The funds are distributed as grants by the Indiana Department of Education to the lead LEA to establish educational programs that provide tutoring, supplemental instruction, summer programs, partial salaries and access to early childhood education programs not otherwise provided through Federal, State, or local funding. Funding also provides education and training for the parents of homeless children and youth.

Christian Perez Mora, Families in Transition Coordinator, and/or Tim Captain, Director of Student Services were available to answer questions. was available to answer questions.

Adult  
Education  
Competitive  
Grant

Dr. Daniel presented the following recommendation concerning the Adult Education Competitive Grant:

**RECOMMENDATION:** It was recommended that the Board approve the acceptance of the Adult Education Competitive Grant for 2021-22 in the amount of \$929,173 from the Indiana Department of Workforce Development, Division of Adult, Career and Technical Education.

**RELATED INFORMATION:** The 2021-22 Adult Education Competitive Grant is State funding allocated annually to twelve regions of the State of Indiana. Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program.

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2021-22 is the second year of the competitive multi-grant that runs four program years from July 1, 2020 through June 30, 2024.

The Adult Education Grant supports services for students sixteen years of age and older. The grant is written by the Manager of the Continuing Education Department Patrick Boles and he was available to answer any questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the Adult Education Competitive Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Adult  
Education  
Integrated  
English  
Literacy &  
Civics  
Education  
Grant

Dr. Daniel presented the following recommendation concerning the Adult Education Integrated English Literacy & Civics Education Grant:

**RECOMMENDATION:** It was recommended that the Board approve the application for and acceptance of the Adult Education Integrated English Literacy & Civics Education Competitive Grant for 2021-22 in the amount of \$138,830 from the Office of the State of Indiana Department of Workforce Development.

**RELATED INFORMATION:** Funds from this grant will allow for the continuation of a range of services for the FWCS District/Allen County Continuing Education Program for ELL Adult Education programming.

This competitive grant, which supports services for adult English Language Learners students seventeen years of age and older, is the second year of the competitive multi-grant that runs four program years from July 1, 2020 through June 30, 2024. The grant is written by the Manager of the Continuing Education Department Patrick Boles and he is available to answer any questions.

A motion was made by Maria Norman, seconded by Rohli Booker, that the recommendation concerning the Adult Education Integrated English Literacy & Civics Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Lenovo  
ThinkPad  
Yoga Laptops

Dr. Daniel presented the following recommendation concerning the Lenovo ThinkPad Yoga Laptops:

**RECOMMENDATION:** It was recommended that the Board approve purchase of 3,143 Lenovo ThinkPad Yoga 11e G5 laptops, including imaging and asset tagging, from ProSys of Indianapolis for \$1,535,732.66.

**RELATED INFORMATION:** The purchase of these laptops represents the first purchase for the 2021-22 School Year and will ensure that students and teachers have current technology to support instruction. This is a part of our normal 4-year replacement schedule.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from CSF (Common School Fund).

Jack Byrd, Chief Systems Officer, was available to answer questions.

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the Lenovo ThinkPad Yoga Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Maria Norman, thanked those that participated in the Big Brothers Big Sisters Lunch Buddy program during the summer. Ms. Norman gave a plug for the pure joy of being a part of the Lunch Buddy programs at Blackhawk. She encouraged the community to be a part of the Lunch Buddy

program. Ms. Norman also recently spent time cleaning at Harrison Hill with her church. She complimented Sodexo for doing a good job on cleaning the buildings over the summer. Everyone is excited to get students back in the building.

Board Member Julie Hollingsworth reminded families that school registration is this Friday morning and the following Monday afternoon. She also reminded families that with high school athletics starting soon, with middle school soon after, we will be offering free student physicals at FACE on Wednesday, July 28, from 5 – 8 pm and Saturday 9 – Noon. Please call Natalie McLaughlin to schedule your child's appointment.

Board Member Noah Smith, gave kudos to Darren Hess on his help with the Board room remodel.

Superintendent Dr. Mark Daniel spoke about Debra Faye Williams Robbins and his visit to Marian University regarding the teacher pipeline. He is encouraged about what is happening in that area. FWCS will continue discussions with Marian, along with other Fort Wayne universities. It is important that we continue to find a wide diversity of teachers to come to FWCS. Dr. Daniel thanked Steve Corona for making that contact. FWCS has met with PFW regarding teacher shortages and what we can do to assist teachers with Emergency Permits.

Board President Anne Duff commented on Journal Gazette Reporter's Ashley Sloboda's recent article regarding 21<sup>st</sup> Century Scholars. As it is back-to-school time, it is that time of year to start your application. 21<sup>st</sup> Century Scholar covers full tuition to any university in Indiana. To qualify you must be eligible for free/reduce lunch and textbooks. You may apply any time in middle school, just so that it is prior to 9<sup>th</sup> grade. President Duff encouraged enrollment in the program as data shows that 88% of 21<sup>st</sup> Century Scholars go to college, compared to 35% of low-come and 65% of high income students. Ms. Duff also commented that she too was a lunch buddy during summer school. She encourages the community to become involved, meeting your lunch buddy can be flexible. Ms. Duff did a shout out to Study Connection, for their tutoring program that assists in relationship building with students. President Duff also congratulated the Journal Gazette for receiving the Indiana Blue Ribbon, which is given to newspapers judged to be the best in Indiana.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, August 9, 2021 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, June 28, 2021; Vouchers for the period ending July 12 and July 26, 2021; payroll for the period ending June 18 and July 2, 2021.

There being no further business, upon a motion by Noah Smith, seconded by Maria Norman, the meeting was adjourned at 6:37 p.m.

Speakers

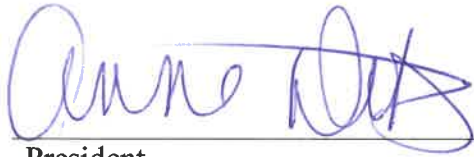
Bus driver, Richelle Rush, commented that the virus does not leave at the door of the school. She encouraged masks to be worn while in school, like they are mandatory for riding a bus.

Nicholas Devens, concerned member of the community, requested that Critical Race Theory not be taught in our school system.

Daylana Saunders representing Changemakers, spoke about a weekend incident at Weisser Park playground that happened a few months ago.

Dismissal

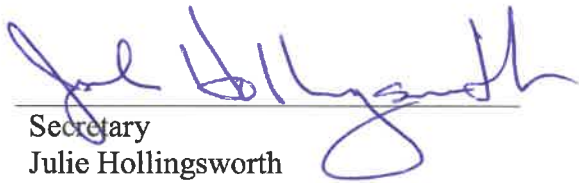
The meeting was dismissed at 6:43 p.m.



President  
Anne Duff



Vice President  
Maria Norman



Secretary  
Julie Hollingsworth



Member  
Rohli Booker



Member  
Stephen Corona

ABSENT

Member  
Jennifer Matthias



Member  
Noah Smith