

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:08 p.m.

September 9, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 9, 2019 at 6:08 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Steve Corona
Anne Duff
Jordan Lebamoff
Maria Norman
Tom Smith

Members absent: Glenna Jehl

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

eCYBERMISSION
Competition

RECOMMENDATION: It was recommended that the Board recognize the Memorial Park 7th grade team for their recent success in the eCYBERMISSION Competition.

RELATED INFORMATION: The Memorial Park 7th grade team, known as BTC (Backup Technology Communicators), is being recognized for success in the 2017 eCYBERMISSION Competition. The team finished 1st in Indiana, in the top 3 of 1st place teams in its 11 state region, and in the top 15 of 1,555 7th grade teams in the nation. For this work, each team member received a \$2,000 U.S. savings bond.

The Backup Technology Communicators presented a plan using shortwave radio to communicate during a disaster when all regular communication was knocked out.

The following were congratulated.

Haley Fulton
Vincent Hood
Nigel McFarren
Melanie Reyes

David Patton, Mentor
Larry Lesh, Advisor
Bradley Crozier, Principal

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting August 26, 2019; Vouchers for the period ending September 9, 2019; and Personnel Report.

Minutes The Minutes from the regular Board meetings held August 26, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It was recommended that the Board approve the payroll for the period ending September 9, 2019.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,948,375.73.

Detail of all paid vouchers remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6630 Magnet
1400 Career Center	4120 Delinquent	6730 Gear Up
2100 Donations Fund	4170 Title I	6840 Title II
2110 Access Channel	5110 Steward B. Homeless Asst	6855 PEER
2200 Alternative Ed Grant	5260 Special Education Fund	6880 Title III
	5430 Pre-School Special Education	6880 Refugee Children Impact Grant

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brinkman Jr., John J.	Special Education/Temp School Psychologist	T	<u>6460</u>	08-26-19 to 06-30-20
Davidson, Molly L.	Snider/Counselor; SS III, Group 13, Step 4.0	R	<u>0101</u>	09-16-19
Wilmer, Samuel T.	Technology/Research and Evaluation Manager, SS I, Group 7, Step 7.0	R	<u>0300</u>	08-26-19

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Matthias, Timothy D.	Substitute Administrator	Lane/Substitute Administrator	R	0101	09-04-19

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Etter, Kristine L.	Special Education/Support Facilitator	Resign	0101	10-04-19
Lebrato, Jessica C.	Study/Grade 2	Resign	0101	08-21-19
Samuels, Betina L.	Harris/Kindergarten	Retire	0101	08-23-19
Willis, Trampus A.	North Side/English	Resign	0101	08-23-19

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bienz, Michael B.	Indiana University Bloomington BS	3.0	New	North Side/English	R	0101	08-26-19
Black, Cynthia L.	Indiana Wesleyan Marion MBA	3.5	Certified Sub	Wayne/Business	R	0101	08-09-19
Hanson, Emily J.	Loyola University Baltimore, MD MEd	0.0 4.0	New	Glenwood Park/Grade 5	R	0101	09-05-19
Hiner, Jaclyn N.	Indiana University Bloomington MA	0.0	Certified Sub	Weisser Park (.50) + Irwin (.50)/Speech Language Pathologist	R	0101	08-21-19
Howard, Clayton P.	University of St. Francis BA	2.0 18.0	New	Snider/Visual Arts	R	0101	09-05-19

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Abbott, Jennifer E.	Fultz, Nicole L.	Nolot, Nicole L.
Barrus, Brittany L.	Gerber, Scott H.	Nondorf, Davette L.
Bitting, Robert A.	Gerken, April M.	Pearl, Kristin N.
Bittner, Joseph M.	Grillo, Emily A.	Porter, Julie M.
Bond, Annette K.	Grinstead, Christopher W.	Reneau, Amie S.
Braun, Alyson A.	Grotemat, Evan M.	Rhoades, Danielle R.
Byler, Jennifer J.	Hamblin, Lisa M.	Rigelman, Colby R.
Christen, Tara A.	Harlow, Melissa D.	Rigler, Jordyn N.
Claussen, Dana R.	Hensler, Kevin M.	Roberts, Evan M.
Conrad, Denise A.	Hughes, David R.	Roebuck, Kimberly D.
Davis, Stephen M.	Johnson, Andrea M.	Ruppert, Courtney M.
Debaillie, Amanda M.	Katsonga Phiri, Jessica R.	Schortgen, Kelli J.
Denoo, Candice A.	King, Aaron E.	Seibel, Tamara R.
Deselm, Jeffrey M.	Leef, Nancy A.	Sexton, Stacy E.
Dunton, Andrew C.	Loebert, Kelly L.	Shaffer-Childers, Ashley J.
Dwyer, Abigail D.	Low, Christopher M.	Shea, Lisa A.
Ehrhardt, Lora B.	Marquissee, Edith R.	Smekens, Helen M.
Erick, Samantha L.	Marsh, Tametris R.	Stanley, Aaron M.
Fallat, Preston J.	McClanahan, Natasha M.	Stroud, Scott A.
Fenn, Jennifer L.	McVey, Stefan C.	Throop-Voors, Ryan M.
Fish, Amy M.	Miller, Crystel D.	Wilhelm, Joseph A.
Flanagin, Michael N.	Moore-Palm, Jean M.	Wilson, Kara L.
Flohr, Michael D.	Mose, Gregory E.	Yates, Kayla M.
Ford, Alanna C.	Neher, Chris E.	Youngblutt, Jasmine N.
Frazier, Stephanie A.	Nolan, Suanne M.	Zuber, Sara J.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amos, Douglas S.	Student & Family Support/B Instrumental Instructor	Resign	<u>2100</u>	08-23-19
Biggs, Brent L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	09-03-19
Darling, Sarah J.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	06-21-19
Felts, Tiffany A.	Blackhawk/Cafeteria Asst	Resign	<u>0800</u>	08-30-19
Gaietto, Dominic V.	Student & Family Support/B Instrumental Instructor	Resign	<u>2100</u>	07-19-19
Gillenwater, April L.	Northrop/Cafeteria Asst	Resign	<u>0800</u>	08-16-19

Hoard, Natalie A.	Fairfield/School Asst	Resign	<u>0101</u>	06-03-19
Jones, Aris L.	Scott/School Asst	Resign	<u>0101</u>	06-03-19
Jordan. Tabreanna A.	CAS Nebraska/School Asst Special Ed	Terminate	<u>0101</u>	06-03-19
Keller, Megan R.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	06-21-19
Klingenberg r, Julie A.	Young Early Childhood/Media Clerk	Resign	<u>0101</u>	09-13-19
Lindsey, Tom M.	Transportation South/Bus Asst	Terminate	<u>0300</u>	06-03-19
Merino, Adam R.	Snider/School Asst	Resign	<u>0101</u>	08-30-19
Moellering Diane M.	Student & Family Support/B Instrumental Instructor	Resign	<u>2100</u>	08-02-19
Pippenger, Bruce A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	09-04-19
Robbins, Katlyn M.	Abbett/.School Asst	Terminate	<u>0101</u>	08-21-19
Scheiman, Carol M.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	06-21-19
Schwartz, Molly A.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	06-21-19
Sims, Dwila N.	South Side/Secretary School Year (1.0)	Resign	<u>0101</u>	08-29-19
Spear, Elizabeth A.	Wayne/Cafeteria Asst	Terminate	<u>0800</u>	08-19-19
Wiedelman, Vickie A.	Nutrition Process Center/Cafeteria Asst Floater	Terminate	<u>0800</u>	08-20-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andersen, Alison N.	New	Bloomington/School Asst	R	0101	08-26-19
Bailey, Laura A.	New	Haley/School Asst	R	0101	08-26-19
Barnett, Elizabeth C.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-03-19
Beckering, Kayce J.	New	Harris/School Asst Special Ed	R	0101	09-03-19
Cassaday, Paula A.	New	Haley/School Asst + School Asst Special Ed	R	0101	08-29-19
Craig, Miranda N.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-23-19
Del Cid, Brittany M.	New	Harrison Hill/School Asst Special Ed	R	0101	08-23-19
Dunbar, Neyasha S.	New	Portage/School Asst Special Ed	R	0101	09-03-19
Farkas, Brittney M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	Harrison Hill/School Asst	R	0101	08-15-19
Harter, Abigail M.	New	Towles/Montessori Asst	R	0101	08-22-19
Kirkland, Alicia R.	New	Nutrition Services/Cafeteria Manager Satellite Elementary	R	0800	08-21-19
Melton, Braden A.	New	Maintenance & Operations/Mechanical Maintenance	R	0300	09-09-19
Osorio, Yolanda	New	Northcrest/School Asst	R	0101	08-30-19
Perry, Brendon G.	New	Transportation North/Bus Driver Sub	R	0300	08-22-19

Pineda-Herrera, Nilson G.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	08-19-19
Prindle, Traci M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-29-19
Robaszkiwicz, Kari E.	New	Weisser Park/School Asst	R	0101	08-27-19
Shifley, Mary M.	New	Special Education/Hearing Impaired Interpreter Floater	R	0101	08-26-19
Shuler, Kayla M.	New	North Side/Cafeteria Asst	R	0800	08-29-19
Sinclair, Chelsea L.	New	Northrop/School Asst Special Ed	R	0101	08-29-19
Staerkel, Nicole M.	New	Harrison Hill/School Asst	R	0101	08-28-19
Wimes, Jaden H.	New	Harrison Hill/School Asst	R	0101	08-29-19
Woodson, Laqusa Y.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	08-22-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Almonrode, Dawn C.	Lane/School Asst Special Ed	Lane/Sick Leave	L	0101	08-22-19 to 10-18-19
Amans, Paulette M.	Blackhawk/Cafeteria Asst	Northwood/Cafeteria Asst	R	0800	08-26-19
Campbell, Tananja D.	Study/School Asst	Study/School Asst + Breakfast Asst	R	0101/0800	08-13-19
Christman, Jeanne C.	Nutrition Process Center/Cafeteria Asst	Career Education Center/Cook (.88)	R	0800	09-09-19
Cooper, Teresa L.	Washington Center/School Asst	Washington Center/Sick Leave	L	0101	08-22-19 to 10-11-19
Cumberland, Dylan J.	Lakeside/Military Leave	Lakeside/Military Leave, extended	L	0101	08-13-19 to 09-25-19

Glass, Cheryl T.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	08-26-19 to 10-25-19
Goheen, Kathleen M.	Northwood/Cafeteria Asst	Lakeside/Cafeteria Asst	R	0800	08-26-19
Hecht, Sandra K.	Blackhawk/Cafeteria Asst	Glenwood Park/School Asst	R	0101	09-16-19
Higgins, Sarah B.	Maplewood/School Asst	Maplewood/Secretary School Year (.72)	R	0101	08-28-19
Hiss, Robert J.	Maintenance & Operations/Groundskeeper	Maintenance & Operations/Family Medical Leave	L	0300	09-10-19 to 09-16-19
Hoover, Marissa	Towles/Montessori Asst	Towles/Sick Leave	L	0101	08-27-19 to 10-11-19
Jackson, Laura F.	Scott/School Asst	Scott/Media Clerk (.63) + Breakfast Asst	R	0101/ 0800	08-19-19
Jacobs, Breanna E.	Study/School Asst	Study/School Asst + Transportation Asst	R	0101	08-13-19
Lyons, Jean M.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	08-29-19 to 11-06-19
Medina, Dawn	Fairfield/Cafeteria Manager Satellite Elementary	Fairfield/Sick Leave	L	0800	08-22-19 to 09-20-19
Murphy, Annalavaine N.	Weisser Park/School Asst	Young Early Childhood/School Asst	R	0101	08-26-19
Rannels, Gayleen L.	South Wayne/School Asst Special Ed	South Wayne/School Asst Special Ed + Transportation Asst	R	0101	09-03-19
Romeo, Tiffany M.	Washington Center/School Asst	Washington Center/Leave of Absence	L	0101	08-20-19 To 08-27-19
Romeo, Tiffany M.	Washington Center/Leave of Absence	Washington Center/School Asst	R	0101	08-28-19
Tieman, Melissa E.	Haley/School Asst	Forest Park/School Asst	R	0101	09-09-19

Trevino, Catherine A.	Wayne/Secretary School Year	Wayne/Family Medical Leave	L	0101	08-26-19 to 09-02-19
Trevino, Catherine A.	Wayne/Family Medical Leave	Wayne/Secretary School Year	R	0101	09-03-19
Walker, Alisha R.	Haley/Secretary School Year (.75)	North Side/Secretary Special Assignment (1.0)	R	0101	08-22-19
Whitlock, Theresa R.	Miami/School Asst (0101)	Miami/Title I Liaison Asst (1.0)	R	4170	08-20-19
Williams, George E.	Memorial Park/School Asst Special Ed	Memorial Park/School Asst + School Asst Special Ed	R	0101	08-19-19
Woodson, Kimberly D.	Career Education Center/School Asst Special Ed	Career Education Center/Sick Leave	L	0101	08-22-19 to 10-25-19

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Blott, Holly M.	Lloyd, Christine E.	Richards, Junko N.
Diaz, Lilia K.	McComb, Sheri S.	Shifley, Mary M.
Dinovo, Lorraine M.	McCrary, Betty J.	Smith, Karen L.
Harber, Ashley	Menchhofer, Meghan R.	Smith, Kay E.
Horvath, Sydney R.	Murphy, Vincent L.	Thessin, James A.
Lee, Betty J.	Peggins, Elicia A.	Vazquez, Grasiela
Leaf, Nancy A.	Ramsey, Jean E.	Wilkins, Annette L.

Consent
Agenda

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting August 26, 2019; Vouchers for the period ending September 9, 2019; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Proximity
Learning, Inc.

Dr. Robinson presented the following recommendation concerning Proximity Learning, Inc. Contract:

RECOMMENDATION: It is recommended that the Board approve a contract with Proximity Learning Inc. for a pilot to provide live video instruction for 2019-20 at Lakeside Middle School, Lane Middle School and South Side High School in the amount of \$288,822.

RELATED INFORMATION: Proximity Learning teachers are State and subject matter certified. We will pilot Spanish at both Lakeside and Lane and Algebra 1 & 2 at South Side.

Proximity Learning is the sole source provider for instruction that is live streamed. Indiana Law does not require bidding for purchases made from sole source providers. Funding will come from the Education Fund.

This contract supports FWCS district Goal I: *Achieve and Maintain Academic Excellence.*

Questions were addressed by Jennifer Mable, Curriculum Director.

A motion was made by Jordan Lebamoff, seconded by Maria Norman, that the recommendation concerning the Proximity Learning, Inc. contract be approved. Roll Call: Ayes, unanimous; nays, none.

Formative Assessment Grant

Dr. Robinson presented the following recommendation concerning the Formative Assessment Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the 2019-20 Formative Assessment Grant from the Indiana Department of Education totaling \$350,835.66.

RELATED INFORMATION: The IDOE’s Formative Assessment Grant provides funding to schools for formative assessment programs, tools, and professional development to increase data-driven instructional practices and enrich learning for all students. The funding allocation is based on the number of students and approved assessments for both English Language Arts and Math. FWCS will use grant funds to purchase Dreambox, a tool for instructional differentiation, professional learning for Dreambox, and the Amplify Education, Inc. foundational skills assessment platform.

This grant supports Goal I: *Achieve and Maintain Academic Excellence.*

Questions were addressed by Jim Dettmer, Assessment Coordinator.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Formative Assessment Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Teacher Retirement Contribution

Dr. Robinson presented the following recommendation concerning the Teacher Retirement Contribution:

RECOMMENDATION: It is recommended that the Board recognize employer savings for contributions on behalf of teachers to the Indiana Public Retirement System (INPRS), provided in P.L. 108-2019 (H.E.A. No. 1001). It is further recommended that the Board approve using the savings for increases in teacher wages.

RELATED INFORMATION: P.L. 108-2019 (H.E.A. No.1001) required a \$150 million appropriation from the State General Fund to the 1996 account of INPRS. This allowed the INPRS Board of Trustees to reduce the employer contribution rate from 7.5% of wages to 5.5% effective July 1, 2019 for teachers hired after June 30, 1995. We estimate that annual savings in the Education Fund will be \$1,585,000 and \$342,000 in all other funds. The teacher wage increase for 2019-20 will be included in the Master Contract between the School Board of Trustees and the Fort Wayne Education Association. Formal bargaining begins September 15.

This Board action is required by law and must be completed by October 1.

Questions were addressed by Kathy Friend, Chief Financial Officer.

A motion was made by Maria Norman, seconded by Anne Duff, that the recommendation concerning the Teacher Retirement Contribution be approved. Roll Call: Ayes, unanimous; nays, none.

2020 Budget Report

Chief Financial Officer Kathy Friend presented a report that describes the year 2020 budgets for the Education Fund, Operations Fund and the three debt funds: Debt Service, Referendum Debt and Pension Bond. The public budget hearings will be held on September 23, 2019. Board action is scheduled for these budgets on October 14, 2019.

- Next Meeting The next regular meeting of the Board is scheduled for Monday, September 23, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.
- Comments Steve Corona spoke of a recent event regarding future job opportunities. There was a good turnout with great businesses represented and speaking about immediate hiring needs and what companies are looking for. Mr. Corona thanked Charles Cammack for speaking at this event.
- Tom Smith asked how the hiring campaign was going. Dr. Robinson shared all districts have trouble filling certain positions, especially special ed and classified positions. FWCS continues to work on recruiting every day.
- Superintendent Robinson talked about the release of ILEARN scores to parents the week of September 16. It is interesting that not many parents are asking for the information. FWCS communication team is working on getting the material out in a way that is easy for parents to understand.
- Board President Julie Hollingsworth fears that the ILEARN and accountability issues will further deter current and future teachers. It is within the governor's power to change that. There does not need to be school grades and teachers do not need to be evaluated on test scores. The new Federal law, ESSA, does not require either one.
- Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded Tom Smith, the meeting was unanimously adjourned and dismissed at 7:01 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

----*ABSERNT*----

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith