

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

September 11, 2017

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 11, 2017 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
 Stephen Corona
 Anne Duff
 Jordan Lebamoff
 Maria Norman
 Tom Smith

Members absent: Glenna Jehl

Recognitions Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

2017-18 **RECOMMENDATION:** It is recommended that the Board recognize the teachers who were finalists
Teacher of for the 2017-18 FWCS Teacher of the Year.
the Year

Finalists **RELATED INFORMATION:** Each year principals nominate a teacher for the coveted FWCS
Teacher of the Year selection. A committee composed of FWCS employees narrows the large number
of nominees to a smaller group of finalists, who are then individually interviewed by the committee and
a winner chosen. With so many outstanding teachers in FWCS, this is a very difficult process and we
would like to recognize the finalists for the fine work they are doing educating our students.
Please come forward as your name is read so that we may congratulate you.

Elizabeth Dickmeyer, Lincoln Elementary School
Claire Paul, Principal

Abbie Jinnings, Levan Scott Academy
Stephany Bourne, Acting Principal

Shalauna McMillan, South Wayne Elementary School
Brenda West, Principal

Erin Patton-McFarren, Whitney Young Early Childhood Center
Melissa Plumb, Principal

2017-18 **RECOMMENDATION:** It is recommended that the Board recognize South Side High School Math
Teacher of Teacher Tod Croft as the District's 2017-18 Teacher of the Year.
the Year

RELATED INFORMATION: Tod Croft began his teaching career 24 years ago and has been at
South Side High School for four years. He was selected as FWCS Teacher of the Year due to his
dedication to ensuring all of his students succeed, choosing to work with students who need additional
support rather than requesting advanced classes, and his passion for building strong relationships with
his students.

Mr. Croft has created a system of support that enables all students to master the standards. The first part of this system is giving students open access to him - before school, after school, during lunchtime and on weekends. He volunteers at City Life, the Youth for Christ Community Center, to give students the chance to seek assistance in their own environment. The second part of his system of support is an individualized assessment system that is built around forgiveness and grace. Mr. Croft has created a method that focuses on finding ways to reward students for success rather than penalizing them for inadequacies. This puts his students in the driver's seat of their academic success.

Mr. Croft, we are honored to have you as part of the District. Please come forward so we may congratulate you.

Tod Croft, 2017-18 FWCS Teacher of the Year
 Carlton Mabel, Principal

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Approval of Minutes – Regular Meeting, August 28, 2017; Vouchers and Payroll Approval and Personnel Report.

Minutes The minutes from the Board meeting held August 28, 2017, were distributed to Board Members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending September 11, 2017 and the payroll for the period ending August 18, 2017.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$4,227,625.06.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

| | |
|-------------------------------------|----------------|
| Payroll #16S (buyback) | \$50,022.88 |
| Payroll period #17 ending August 18 | \$7,003,505.39 |

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

| | | |
|-----------------------------------|--|--|
| 0100 General | 3200 Continuing Education | 5550 Adult Basic Education |
| 0150 Racial Balance | 3710 Non-English Speaking Program | 6200 Indiana Tech Prep Grant |
| 0350 Capital Projects Fund | 3900 Warehouse | 6260 Perkins Grant |
| 0410 Transportation | 3910 Gifted & Talented | 6460 Medicaid Reimbursement |
| 0800 Food Service | 4110 Delinquent | 6620 TIF Teacher Incentive Fund |
| 0900 Textbook Rental | 4160 School Improvement | 6840 Title II |
| 1400 Career Center | 4170 Title I | 6880 Title III |
| 1900 Alternative Ed Grant | 5110 Steward B. Homeless Asst | 6880 Refugee Children School Impact Grant |
| 2100 Donations Fund | 5260 Special Education Fund | |
| 2110 Access Channel | 5430 Pre-School Special Education - Federal | |
| 3110 Driver Education | | |

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|----------------------------|---|-------------|---------------|--|---|------|----------|
| Byers-Brown, Valerie L. | California State University San Bernardino MA | 18.0 | Certified Sub | Adams/Grade 1 | R | 0100 | 08-17-17 |
| Donoho, Caitlyn M. | Indiana Wesleyan Marion BS | 0.0 | New | Fairfield/MIMD (0.50) + Indian Village/MIMD (0.50) | R | 0100 | 09-05-17 |
| Helmuth, Kyleen R. | Indiana University Fort Wayne BS | 0.0 | Certified Sub | Northrop/Social Studies | R | 0100 | 08-14-17 |
| Herx, Emily C. | Ball State University BS | 0.0 8.0 | New | Portage/ Language Arts | R | 0100 | 09-08-17 |
| Jackson, Cayla E. | Manchester University BS | 0.0 3.0 | New | Memorial Park/Social Studies | R | 0100 | 09-05-17 |
| Katsonga Phiri, Jessica R. | Indiana Wesleyan Marion BS | 1.0 1.5 | New | Northwood/ Language Arts | R | 0100 | 08-28-17 |
| King Sr., Sean E. | Ivy Tech Community College AS | 0.0 | New | Continuing Education/ Instructor | R | 5550 | 09-11-17 |
| Martone, Benjamin J. | Indiana Institute of Technology Fort Wayne BS | 0.0 | New | Shambaugh/ Grade 3 | R | 0100 | 08-25-17 |
| Rigler, Jordyn N. | University of St. Francis BS | 0.0 | Certified Sub | North Side/MIMD | R | 0100 | 08-28-17 |
| Salgado, Andrea F. | Indiana University Bloomington MA | 5.0 10.0 | New | Snider/Latin | R | 0100 | 08-28-17 |
| Trivett II, Mark O. | Indiana University South Bend BS | 1.0 2.0 | New | Wayne/Social Studies + Language Arts | R | 0100 | 09-05-17 |

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|-----------------------------|---|-------------|-----|-------------------------------------|---|------|----------|
| Wallet, Wendi E. | Arcadia University Glenside, PA MA | 11.0 | New | Towles New Tech/Language Arts | R | 0100 | 09-07-17 |
| Wilson, Arika I. | Indiana University Fort Wayne BS | 0.0 | New | South Wayne/Grade 4 | R | 0100 | 09-06-17 |
| Wood, Mary Frances C. | University of Alabama at Birmingham MA | 2.0 16.0 | New | Forest Park/Grade 4 | R | 0100 | 08-28-17 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-------------------------|--|---|--------|------|-----------|
| Goodwin, Brittany M. | Washington Center/Kindergarten | Scott/Kindergarten | R | 0100 | 08-30-17 |
| McClure, Sarah R. | Lakeside/Family Medical Leave | Lakeside/Building Coach | R | 0100 | 09-05-17 |
| Schueler, Madalyn A. | Washington Center/Family Medical Leave | Washington Center/Grade 3 | R | 0100 | 09-05-17 |
| Sobczak, Amara M. | Washington Center/Grade 2 | Harrison Hill/Grade 2 | R | 0100 | 08-30-17 |
| Stronczek, Brandy J. | Special Education/Speech Language Pathologist | Indian Village + Kekionga/Speech Language Pathologist | R | 0100 | 08-11-17 |
| Warning, Julie A. | Harris/Kindergarten | Fairfield/Grade 1 | R | 0100 | 08-30-17 |
| York, Kassie R. | Shambaugh/MIMD + Holland/MIMD | Haley/MIMD + Holland/MIMD | R | 0100 | 08-11-17 |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

| | | |
|---|--|--|
| Anstead, Pauline I. Batdorf, Rebecca L. Briscoe, Linnea V. Emanuel, Bryan D. | Hunter, Donald D. LaPierre, Tiffany M. McMahan, Edith W. | Ray, Tabitha N. Thompson, Kenneth C. Warren, Reid A. |
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

| | | |
|--|---|---|
| Ankenbruck, Mary A. Arnold, Gavin L. Braun, Nicholas J. Drudy, Robert J. Grant, Shane W. | Halton, Janel L. L'Esperance, Jean O. Moore, Deidre M. Rigler, Jordyn N. Rosswurm, Carly D. | Sahli, Adam K. Smith, Lyndsey J. Stanski, Jeffrey M. Storms, Hollie M. Watkins, Kemberly L. |
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

| | | |
|-----------------------|--------------------------|---------------------|
| Ankenbruck, Steven J. | Jones Brooks, Suzanne T. | Robinson, Lisa N. |
| Bowman, Jerry A. | Ludden, Errin L. | Walker, Jennifer R. |
| Friend, Lindsay C. | Manco, Jennifer A. | Welklin, Michele D. |
| Hartman, Deborah A. | McVey, Clare P. | Williams, Roy R. |
| Hieber, Lisa R. | Plasterer, Derek J. | Witte, Katie R. |
| Hormann, Kimberly S. | | |

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

| | | |
|--------------------|--------------------|---------------------|
| Boles, Patrick J. | Fennig, Tiffany N. | Spradling, Julie C. |
| Emmerson, James E. | Fry, Heather L. | Weicker, John H. |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|--------------------------|---|--------|---------------|-----------|
| Bennett, Jeannette E. | Irwin/Sick Leave | Resign | 0100 | 06-01-17 |
| Davis, Sally A. | Holland/School Asst Special Ed | Resign | 0100 | 08-2-17 |
| Dukes, Florence D. | Northwood/School Asst Special Ed | Resign | 0100 | 08-30-17 |
| Groover, Tori M. | Northrop/School Asst | Resign | 0100 | 09-14-17 |
| Hayden, Vanessa | Glenwood Park/School Asst Special Ed | Resign | 0100 | 09-09-17 |
| Kola, Dhurata | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 05-31-17 |
| Leyva, Susanna | Abbett/School Asst | Resign | 0100 | 09-12-17 |
| Manning, Wanda J. | South Side/Cafeteria Asst | Resign | 0800 | 08-19-17 |
| Perkins, Jacob J. | Lincoln/School Asst | Resign | 0100 | 09-02-17 |
| Rearick, Judith A. | Arlington/School Asst Special Ed | Resign | 0100 | 09-01-17 |
| Redding, Andrea C. | Study/School Asst | Resign | 0100 | 09-09-17 |
| Richmond, Ulyssia A. | Maplewood/School Asst | Resign | 4170 | 09-09-17 |
| Scruggs, Arthur L. | Transportation South/Bus Driver-Sub + Bus Driver Special Ed- Sub | Resign | 0410 | 08-31-17 |
| Smith, Michelle N. | Student and Family Support/Liaison Asst | Resign | 0100 | 09-09-17 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|------------------------------|------|--|--------|---------------|-----------|
| Alexander, Tina R. | New | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/ 0800 | 05-31-17 |
| Armstrong, Ashley K. | New | Nutrition Process Center/Cafeteria Asst Floater | R | 0800 | 08-31-17 |
| Beck, Rebecca L. | New | Transportation North/Bus Asst | R | 0410 | 08-28-17 |
| Brown, Niketa T. | New | Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub | R | 0410 | 09-01-17 |
| Christman, Lori L. | New | Brentwood/School Asst Special Ed | R | 0100 | 08-22-17 |
| Cuevas, Claudia R. | New | South Wayne/Secretary 43 Week (0.38) (0100) + School Asst (0100/0800) | R | 0100/ 0800 | 08-22-17 |
| Dallape Katie L. | New | Blackhawk/Cafeteria Asst | R | 0800 | 08-28-17 |
| Davis, Emonie A. | New | Washington/School Asst | R | 0100 | 08-28-17 |
| Desta, Frehiyot T. | New | North Side/School Asst Special Ed | R | 0100 | 09-05-17 |
| Dever, Cristina D. | New | Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub | R | 0410 | 08-24-17 |
| Frevert, Leana M. | New | Portage/Cafeteria Asst | R | 0800 | 08-25-17 |
| Garritano, Kyle W. | New | South Wayne/Security Guard-Sub + Security/ Security Guard-Sub | R | 0100 | 08-22-17 |
| Handschu, Natalie M. | New | Brentwood/School Asst | R | 0100 | 08-28-17 |
| Higginbotham, Samantha C. | New | Blackhawk/School Asst Special Ed | R | 0100 | 08-24-17 |
| Hochstetler David G. | New | South Wayne/Security Guard-Sub +Security/ Security Guard-Sub | R | 0100 | 08-22-17 |

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|--------------------------|-----|---|---|-----------|----------|
| Klingenberg, Julie A. | New | Young/Media Clerk (0100) + Breakfast Program Asst (0800) | R | 0100/0800 | 08-28-17 |
| Olry, Elizabeth M. | New | North Side/School Asst ELL | R | 0100 | 09-01-17 |
| Ormsby, Kathryn L. | New | Shawnee/Cafeteria Asst | R | 0800 | 09-05-17 |
| Raines, Breana R. | New | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/0800 | 08-22-17 |
| Renken, Rachel E. | New | Brentwood/School Asst (0100/0800) | R | 0100/0800 | 08-23-17 |
| Rinehart, Brennan K. | New | Natatorium/Lifeguard | T | 0100 | 08-31-17 |
| Rodewald, Erica R. | New | Northcrest/School Asst | R | 0100 | 08-23-17 |
| Rohrs, Laura L. | New | Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub | R | 0410 | 08-24-17 |
| Sanderlin, Barbara E. | New | Transportation North/Bus Asst | R | 0410 | 08-28-17 |
| Scriver, Katherine L. | New | Nutrition Process Center/Cafeteria Asst | R | 0800 | 09-05-17 |
| Tomaszewska, Karolina B. | New | Northrop/School Asst ELL | R | 0100 | 08-21-17 |
| Wolf, Dawn M. | New | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/0800 | 08-24-17 |
| Zoch, Daniel G. | New | Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub | R | 0410 | 09-01-17 |
| Zuccolli, Suzanne M. | New | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/0800 | 08-22-17 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|--------------------------|---|---|--------|---------------|----------------------------|
| Baumgartner, Anna K. | Northrop/School Asst Special Ed | Northrop/Sick Leave | L | 0100 | 05-04-17 to 05-31-17 |
| Beatty, Renee | North Side/Cafeteria Asst | Towles/Cafeteria Asst | R | 0800 | 08-23-17 |
| Brown, Michael R. | Lincoln/School Asst | Lincoln/School Asst Special Ed | R | 0100 | 08-15-17 |
| Burns, Lisa A. | Nutrition Process Center/Cafeteria Asst | Nutrition Process Center/Cafeteria Asst + Wrapper/Stager | R | 0800 | 08-28-17 |
| Clark, Stacey E. | Scott/School Asst | Scott/School Asst + Transportation Asst | R | 0100 | 08-15-17 |
| Collinsworth, Sara R. | Lincoln/School Asst | Lincoln/School Asst + School Asst Special Ed | R | 0100 | 08-29-17 |
| Derloshon, Angela C. | Indian Village/School Asst | Indian Village/School Asst Special Ed | R | 0100 | 08-28-17 |
| Dukes, Carin E. | Lincoln/School Asst | Lincoln/School Asst + School Asst Special Ed | R | 0100 | 08-29-17 |
| Dyer, Wendy B. | Lincoln/School Asst Special Ed | Lincoln/School Asst | R | 0100 | 08-15-17 |
| Field, Melinda S. | Forest Park/School Asst Media (0100) + Breakfast Program Asst (0800) | Forest Park/School Asst Media | R | 0100 | 08-15-17 |
| Forehand, Betty J. | St Joseph Central/School Asst | St Joseph Central/School Asst + Transportation Asst | R | 0100 | 08-15-17 |
| Gerhardt, Kristina L. | Glenwood Park/School Asst | Glenwood Park/School Asst + Transportation Asst | R | 0100 | 08-21-17 |
| Green, Qeyocha D. | Abbett/School Asst | Abbett/School Asst (0100) + Breakfast Program Asst (0800) | R | 0100/ 0800 | 08-23-17 |
| Jackson, Tommi L. | Holland/School Asst | Holland/School Asst + Transportation Asst | R | 0100 | 08-21-17 |
| James, Kim M. | Northwood/Position Elimination | Harrison Hill/Case Manager (1.0) | R | 0100 | 09-06-17 |
| Lewis, Elisa M. | Holland/School Asst | Holland/School Asst + Transportation Asst | R | 0100 | 08-21-17 |

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|------------------------------------|--|--|---|---------------|----------------------------|
| Link, Laquesha R. | Ward/Position Elimination | North Side/School Asst | R | 0100 | 08-31-17 |
| McNeal, Laura L. | Forest Park/School Asst | Forest Park/Leave of Absence | L | 0100 | 08-23-17 to 12-22-17 |
| Parker- Milligan, Sara L. | Weisser Park/School Asst | Weisser Park/School Asst (0100) + Breakfast Program Asst (0800) | R | 0100/ 0800 | 08-15-17 |
| Perry, Lisa L. | North Side/Cafeteria Asst | North Side/Sick Leave | L | 0800 | 08-28-17 to 08-30-17 |
| Perry, Lisa L. | North Side/Sick Leave | North Side/Cafeteria Asst | R | 0800 | 08-31-17 |
| Potts, Clara M. | Washington Center/Leave of Absence | Washington Center/Leave of Absence, Extended | L | 0100 | 05-31-17 to 03-14-18 |
| Rearick, Judith A. | Northrop/School Asst Special Ed | Arlington/School Asst Special Ed | R | 0100 | 08-22-17 |
| Rockwell- Ashton, Chelsea E. | Brentwood/School Asst | Young/School Asst | R | 0150 | 08-28-17 |
| Romines, Sara E. | Young/Secretary 43 Week | Young/Secretary 43 Week (0.38) + School Asst-Sub + Special Ed Asst Sub + Clerical-Sub | R | 0100 | 08-15-17 |
| Smith, Karen L. | Abbett/School Asst ELL | Abbett/School Asst ELL (0100) + Breakfast Program Asst (0800) | R | 0100/ 0800 | 08-23-17 |
| Swaidner, Kelli | Indian Village/School Asst (0100) | Indian Village/School Improvement Liaison (1.0) | R | 4170 | 09-08-17 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

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|---------------------|--------------------|-------------------|
| Addison, Gregory K. | Guthrie Cheyene M. | Simkins, Linda J. |
| Amaro, Amber B. | Haskell, Jaclyn A. | Simon, Karen M. |
| Curry, Torrey A. | Holt, D'Arcy M. | Thompson, Chad N. |
| Dick, Cameron A. | Hunter, Donald D. | Walker, Shana T. |
| Entley, Marian | Pee, Patricia P. | |

Consent
Agenda

A motion was made by Stephen Corona, seconded by Tom Smith, that the following consent agenda items be approved: Approval of Minutes – Regular Meeting, August 28, 2017; Vouchers and Payroll Approval and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Purchase of Supplemental Reading Materials Dr. Robinson presented the following recommendation concerning the Purchase of Supplemental Reading Materials:
RECOMMENDATION: It is recommended that the Board approve the use of Coordinated Early Intervening Services (CEIS) funds to purchase supplemental reading materials for Pre-K, Kindergarten, elementary, middle and high school students.

Booksource Inc. St. Louis, MO \$393,323.25

RELATED INFORMATION: CEIS are services provided to students in Pre-K through grade 12 who are not currently identified as needing special education or related services but who need additional academic and behavioral supports to succeed in a general education environment. In support of the core curriculum, this supplemental reading material will be provided to students who have been identified as at-risk learners and/or Tier 2 interventions.

The Individuals with Disabilities Education Act, IDEA 2004, requires LEAs to use the maximum amount (15%) of funds allowable for comprehensive CEIS for children in the LEA.

These CEIS funds are managed by Dr. Nikki Sprunger, Director of Special Education and support District Goal I: Achieving and Maintaining Academic Excellence.

Questions will be addressed by Dr. Nikki Sprunger and Curriculum Coordinators Dr. Karyn Tomkinson and April Connelley.

A motion was made by Tom Smith, seconded by Jordan Lebamoff, that the recommendation concerning the Purchase of Supplemental Reading Materials be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board Member Steve Corona shared that there will be a Latinos Count Career and College conference with Ivy Tech on September 22. Latino males are invited to hear information from different organizations, schools and the military. Mr. Corona reminded us that today is the anniversary of the September 11, 2001 attacks on the World Trade Centers.

Next Meeting The next regular meeting of the Board is scheduled for Monday, September 25, 2017 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from August 28, 2017, Payroll certifications #16S, and #17 for period ending September 11, 2017, and Vouchers for period ending September 11, 2017.

Adjournment There being no further business, upon a motion by Stephen Corona, seconded by Anne Duff, the meeting was adjourned at 6:40 p.m.

Speaker Fort Wayne Education Association Board Member Ms. Lisa Hamblin shared that FWEA had a booth at the Fort Wayne Labor Day picnic at Headwaters Park to promote Great Public Schools like FWCS and distributed books to children in the community. FWEA also sent two people to become certified trainers of the True Colors personality assessment program using a grant from NEA.

Dismissal The meeting was dismissed at 6:42 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

ABSENT

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith