

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:03 p.m.

September 13, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 13, 2021, at 6:03 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
Rohli Booker
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Noah Smith

Members absent: None

All-State
Jazz
Ensemble

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize Liam Campbell-Carpenter and Henri Spoelhof for being selected to participate in the Indiana Jazz Educators Association's All-State Jazz Ensemble, Rhythm for 2020-21.

RELATED INFORMATION: Students from across Indiana auditioned in May at Butler University to be considered as part of the All-State Jazz Ensemble. These two North Side students will perform at the Indy Jazz Fest on September 18, 2021.

The following were recognized:

Liam Campbell-Carpenter, Piano Henri Spoelhof, Bass Dave West, Principal

Teacher
of the
Year
Finalists
for 2021-
22

RECOMMENDATION: It was recommended that the Board recognize the District's 2021-22 Teacher of the Year finalists.

RELATED INFORMATION: Each year, Fort Wayne Community Schools requests nominations from principals for the Teacher of the Year recognition. In the spring of 2021, FWCS received 49 applications and narrowed them down to 9 finalists who were then interviewed by the committee and 2 were chosen as the 2020-21 FWCS Teacher of the Year winners.

Finalists were formally recognized, via a video, for their hard work and dedication to the students of the District.

Emily Hull, special area teacher, Whitney Young Early Learning Center
Felisa Davis-Stein, Pre-K teacher, Bloomingdale Elementary School
Kelly Roberts-Syster, 3rd grade teacher, Weisser Park Elementary School
Craig Fails, teacher, Snider High School
James Graham, Automotive Instructor, FWCS Career Academy
Karen Stath-Tracy, 7/8 Science Teacher, Northwood Middle School
Kaylyn Speed, 7th grade science teacher, Lane Middle School

Teacher of the Year 2021-22

RECOMMENDATION: It was recommended that the Board recognize Waynedale Elementary School teacher Nikki Fultz and Towles Intermediate School teacher Tia McFarthing as the District’s 2021-22 Teacher of the Year winners.

RELATED INFORMATION: In the spring of 2021, FWCS received 49 submissions from principals for the Teacher of the Year honor. After careful consideration, the Teacher of the Year committee narrowed down the nominations to 9 amazing finalists. After interviewing each finalist, the committee chose two as the 2021-22 Teacher of the Year winners.

The 2021-22 FWCS Elementary Teacher of the Year is Nikki Fultz, a fourth-grade teacher at Waynedale Elementary School. Ms. Fultz has taught for 15 years and has been with Indian Village for the past 10.

According to Waynedale Principal Kristee Hoffman, “Nikki is an incredible resource for not only our school, but the district and community of Fort Wayne. We are all grateful and blessed to have here at Waynedale Elementary.” According to one of Nikki’s fellow teachers, “Nikki is very humble. She works behind the scenes without wanting any recognition for all that she takes on.”

The 2021-22 FWCS Secondary Teacher of the Year is Tia McFarthing, 7th Grade Language Arts Facilitator at Towles New Tech Intermediate School. Ms. McFarthing has taught for 9 years and has been at Towles for 8 years.

According to Towles Principal Jennifer Witzgruter, Ms. McFarthing “seeks to nurture growth in students beyond academics. She helps them find their strengths and assists them in improving areas of weakness. Tia’s efforts ensure students’ overall wellness is viewed as important as academic success. She forms lasting relationships with students and has many students who return each year to visit and share their successes with her.”

Ms. Fultz and Ms. McFarthing, were congratulated as being a part of the District.

State Teacher of the Year Finalist 2022

RECOMMENDATION: It was recommended that the Board recognize Northrop High School teacher Lisa Clegg as a top 10 finalist for the state of Indiana Teacher of the Year.

RELATED INFORMATION: Lisa Clegg was chosen as the 2020 FWCS Secondary Teacher of the Year. While it is customary for the District to nominate our winners to the state Teacher of the Year process in the year they have won, the state chose not to conduct the search last year due to the pandemic. When submissions opened this year, we were informed that we were able to submit both our 2020 and 2021 winners.

Ms. Clegg, an English Language Learners teacher at Northrop High School has taught for 9 years and has been at Northrop for 3 years.

We learned in July that both Lisa Clegg and Tia McFarthing were chosen as part of the top 25 teachers in the state. In August we learned that Ms. Clegg had been chosen as part of the top 10 and was asked to conduct an interview with the state. Ms. Clegg was congratulated for this wonderful recognition of her efforts with her students.

The 2022 Indiana Teacher of the Year will be announced in October and the winner will also represent Indiana at the national level.

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, August 23, 2021; Vouchers for the period ending September 13, 2021, and the payroll for the period ending August 13, 2021; and the Personnel Report.

Board Minutes September 13, 2021

Minutes The Minutes from the regular Board meeting held August 23, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending September 13, 2021 and the payroll for the period ending August 13, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,976,336.48.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,195,896.76 for the period ending August 13, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
	5430 Pre-School Special Education	7980 PEER

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

The individual listed below has signed a "Uniform Conflict of Interest Disclosure Statement" indicating they have a pecuniary interest in a contract or purchase resulting in an increase in the income or net worth of the employee or dependent of the employee employed by the school district. It is recommended that the Board of School Trustees accept this employee as part of the official minutes for the August 23, 2021, meeting:

Staesha M. Busbee

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Graham,	Special Education Psych/School	Resign	5200	08-27-21
Lorraine J.	Psychologist, SS III, Group 22, Step 42.2			

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Kolar,	CAS-Nebraska + CAS-Anthis/	R	0101	08-30-21
Heather M.	Counselor, SS III, Group 21, Step 38.1			

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Haeck, Mary M.	Northrop/SMD	Retire	0101	09-10-21
Johnson, Andrea M.	Adams/Building Coach	Resign	0101	09-03-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bodenstein, Grace A.	University of Cincinnati MA	0.0	Certified Sub	Adams + Memorial Park/Speech Language Pathologist	R	0101	08-30-21
Boenker, Elizabeth A.	Indiana University Fort Wayne BS	.5	Certified Sub	Young/ Kindergarten	R	0101	08-12-21
Brenneman, Josiah M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Virtual Academy/ Grade 3	R	0101	08-13-21
Dollarhite, Tyler D.	Indiana University Fort Wayne BA	0.0	Certified Sub	Miami/ Language Arts	R	0101	08-12-21
Fry, Mackenzie M.	Ball State University MA	0.0	Certified Sub	Harrison Hill + Kekionga/ Speech Language Pathologist	R	0101	08-24-21
Garcia- Vivar, Homero	Purdue University Fort Wayne BS	6.0	Certified Sub	Lindley/ELL	R	0101	08-16-21
Hermann, Karl A.	University of Baltimore MBA	<u>0.0</u> 4.0	Certified Sub	Continuing Ed/ Science + Math	R	0101	08-12-21
Lauer, Susanna R.	West Virginia University Master of Music	0.0	Certified Sub	Weisser Park/ Grade 5	R	0101	08-12-21

Board Minutes September 13, 2021

Lindsey, Earleondra L.	Grand Canyon University BS	2.0	New	Adams/Grade 4	R	0101	08-23-21
Lizarraga, Ana M.	Amherst College BA	0.0	Certified Sub	Miami/MIMD	R	0101	08-12-21
Nichols, Maria J.	Liberty University BS	0.0	Certified Sub	Kekionga/ Business	R	0101	08-13-21
Parker, David W.	Ball State University MA	<u>0.0</u> 8.0	New	Portage/Science	R	0101	09-17-21
Posey, Dianna L.	Indiana University Fort Wayne Bachelor of Fine Arts	0.0	Certified Sub	Lincoln (0.50) + Glenwood Park (0.50)/ Visual Arts	R	0101	08-23-21
Prather, Alison L.	Taylor University BA	<u>0.0</u> 4.0	New	Kekionga/ MIMD	R	0101	08-24-21
Prichard, Kelsey L.	Indiana University Fort Wayne BS	0.0	Certified Sub	Fairfield/Grade 1 (CSR)	R	7923	08-12-21
Scalici, Brittany R.	Purdue University Fort Wayne BS	0.0	Certified Sub	Young/ Preschool	R	0101	08-16-21
Schwartz, Molly A.	Indiana University Bloomington BS	<u>6.0</u> 13.0	New	Forest Park/Title I Pre-K	R	4170	09-13-21
Sneed, Teonyka M.	Purdue University Fort Wayne BS	0.0	Certified Sub	Abbett/Grade 4	R	0101	08-12-21
Taylor, Elizabeth K.	St. Mary-of- the-Woods College BS	0.0	Certified Sub	Scott/ Kindergarten	R	0101	08-16-21
Trabel, Bailey M.	Purdue University Fort Wayne BS	0.0	Certified Sub	Adams/Grade 2 (CSR)	R	7923	08-12-21

Vallow, Adele C.	Walden University MS	4.0	Certified Sub	Maplewood/ MIMD (.50)	R	0101	08-31-21
---------------------	----------------------------	-----	---------------	--------------------------	---	------	----------

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguirre, Felicia R.	Fairfield/Grade 5	Fairfield/Certified Sub	R	0101	09-01-21
Arruza, John P.	Glenwood Park/Physical Education	Glenwood Park/Certified Substitute	R	0101	09-01-21
Huffman, Kaitlin E.	South Wayne/Grade 1	South Wayne/Family Medical Leave	L	0101	08-20-21 to 10-29-21
Lawson, Jordan M.	Lindley/Grade 1	Harris/Grade 1	R	0101	08-30-21
Mirwaldt, Emma L.	North Side/Physical Education	North Side/Certified Sub	R	0101	09-01-21
Mirwaldt, Emma L.	North Side/Certified Sub	North Side/Physical Education	R	0101	09-02-21
Peterson, Zackary A.	Snider/Music	Snider/Certified Sub	R	0101	09-01-21
Rhoades, Danielle R.	Northwood/MIMD	Northwood/Certified Sub	R	0101	09-01-21
Rowe, Taylor K.	Washington Center/Grade 2	Washington Center/Family Medical Leave	L	0101	08-12-21 to 08-20-21
Rowe, Taylor K.	Washington Center/Family Medical Leave	Washington Center/Grade 2	R	0101	08-23-21
Schooley, Brooke N.	Haley/Grade 2	South Wayne/ELL	R	0101	08-30-21
Teusch, Kimberly L.	Indian Village/Grade 4	Arlington/Grade 5	R	0101	08-30-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Clarke, Christina L.
Feldman, Nicholas J.
Lewis, Shafonda M.

Pippenger, Karen R.
Robinson, Ginesha G.

Rodriguez, Gustavo R.
Swoverland, Remington R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Amstutz, Dawn E.	Elhassan, Yousif H.	Piercy, Katherine M.
Austin Jr., Todd M.	Foster, Joseph E.	Posey, Dianna L.
Brooks, Chloe C.	Freimuth, Rhiannon L.	Scalici, Brittany R.
Byus, Lisa K.	Gray, Warren J.	Shoemaker, Darren J.
Cadwallader, Kristen L.	Jenkins, Nathanael J.	Suarez, Maria J.
Cooke, Kyle E.	King, Naomi M.	Taylor, Elizabeth K.
Daugherty, Crystal A.	Lauer, Susanna R.	Vallow, Adele C.
Doellman, Paige D.	Mahlan, Sarah A.	Walker, Willie B.
Early, Sydney R.	Peterson, Alli E.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ashby, Jacinda J.	Floyd, Michael S.	Nagel, Pepsy
Beaty, Chris M.	Gordon, Spencer R.	Nichols, Russell N.
Blum, Michelle R.	Helton, Amy M.	Ogle, Kathleen L.
Bond, Robert R.	Johnson, Jennifer L.	Rusk, Randall F.
Campbell, Diane I.	Lewis, Jaclyn R.	Smith, Erin E.
Casto, Kari L.	Matherly, Kirsten C.	Stath-Tracy, Karen M.
Crum, Robert J.	McVey, Stefan C.	Thomas, Susan K.
Dalrymple, Tiffany M.	Mertes, Matthew G.	Williams, Roy R.
Deitche, Joseph A.	Miranda, Alison M.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Birchmeier, Peyton J.	Gruesbeck, Jacquelyn K.	Norfleet, Roosevelt D.
Bond, Robert R.	Hirschy, Ethan J.	Ragan, Brian K.
Brown, Simon K.	Hobbs, Rebecca J.	Rohrbacher, Reid A.
Coursen-Carr, William A.	Hopkins, William A.	Shipe, Andrew D.
Curtis, Caleb R.	James, Sarah A.	Stout, Connor T.
Daining, Nicole J.	McCoart, Taylor P.	Tyree, Thomas C.
Deprey, Shannon D.	McCoy, Jonathan P.	Van Pelt, Bradley L.
Diem, Nicholas S.	Merryman, Shane M.	Webster, Charles A.
Ewen, Emily A.	Nevils, Jason B.	

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Kacey B.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101 /0800	05-25-21
Becher, Emma R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	05-25-21
Brickley, Jeanne M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	05-25-21
Brickner, Brooke L.	Transportation North/Bus Driver Sub	End of Assignment	0300	09-01-21

Carries, April L.	Price/School Asst	Resign	0101	08-26-21
Conway, Krystal J.	Glenwood Park/School Asst	Resign	0101	09-06-21
Demorest, Linda M.	South Wayne/School Asst	Resign	0101	05-25-21
Engel, Shelby L.	Holland/School Asst Special Ed	Resign	0101	08-31-21
Ferguson, Jenna R.	Harris/School Asst	Resign	0101	08-20-21
Foldesi, Francine R.	Shambaugh/School Asst Special Ed	Classified to Certified	0101	07-22-21
Golic, Zejna	Northcrest/Cafeteria Manager Satellite Elementary	Resign	0800	09-03-21
Grose, Ashley M.	Lakeside/Cafeteria Asst	Resign	0800	05-26-21
Guayamo, Flor R.	ELL/ ELL Interpreter/Translator	Resign	3710	09-01-21
Hahn, Molly T.	Irwin/School Asst	Resign	0101	08-27-21
Harris, Linda J.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	05-25-21
Juarez Diaz, Yesica	Nutrition Process Center/Cafeteria Asst	Resign	0800	08-16-21
Jurek, Sabrina R.	Glenwood Park/School Asst	Resign	0101	09-10-21
Keesler, Jessie M.	Forest Park/Administrative Asst	Resign	0101	08-18-21
Landis, Elizabeth A.	Waynedale/School Asst	Classified to Certified	0101	05-25-21
Lents, Knowligie M.	Jefferson/Cafeteria Asst	Resign	0800	05-26-21
Locker, Michael A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	08-27-21

Board Minutes September 13, 2021

Loo, Bibi	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/0800	05-25-21
McKinney, Tammy L.	Security/Greeter Security	Resign	0300	08-30-21
Miles, Jennifer J.	Price/Sick Leave	Resign	0101	08-30-21
Miller, Cynthia A.	Fairfield/School Asst	Resign	0101	09-03-21
Norris, Ebony E.	Scott Academy/Cafeteria Manager Satellite Elementary	Resign	0800	09-14-21
Ohneck, Shelley L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/0800	05-25-21
Phares, Erin M.	Croninger/School Asst	Resign	0101	09-02-21
Pittenger, Claire E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/0800	05-25-21
Pranger, Michelle L.	Transportation South/Bus Driver Sub	End of Assignment	0300	09-01-21
Robinson, Alecia K.	Arlington/School Asst	Resign	0101	08-27-21
Schwartz, Skylar A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	0300	08-18-21
Scott, Monique A.	Northwood/School Asst Special Ed	Terminate	0101	05-25-21
Shepard, Kasey L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	0300	08-13-21
Simpson, Shantelle D.	Washington Center/School Asst Special Ed	Resign	0101	09-10-21
Swift, Laphesha D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/0800	08-31-21
Sykes, Etta M.	Adams/School Asst	Retire	0101	05-25-21

Tatum, Shantaye M.	South Side/Cafeteria Asst	Resign	0800	08-18-21
Trujillo, Nathan A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	05-25-21
Verhey, Augustina I.	Fairfield/School Asst	Resign	0101	08-31-21
Vohs, Luke W.	Helen Brown Natatorium/Lifeguard	Resign	0101	09-10-21
Vredenberg, Daniel W.	Security/Floater Security Guard Sub	Resign	0300	08-19-21
Wilkes, Ebony R.	South Side/Cafeteria Asst	Terminate	0800	08-18-21
Yaruchyuk, Thelma	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	05-25-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abercrombie, Jacqueline L.	New	Memorial Park/Cafeteria Asst	R	0800	08-31-21
Aguirre, Maria A.	New	Shawnee/Cafeteria Asst	R	0800	08-25-21
Baca, Casondra J.	New	Weisser Park/School Asst	R	0101	08-30-21
Bales, Paula J.	New	Jefferson/Cafeteria Asst	R	0800	09-01-21
Barger- Muncie, Danielle D.	New	Health & Wellness/Nurse	R	0101	08-25-21
Blackstone, Alicia D.	New	Haley/School Asst	R	0101	08-24-21
Bond, Kailey E.	New	Whitney Young/School Asst	R	0101	08-31-21
Booth, Paula J.	New	Abbett/Case Manager Temporary	T	0101	08-19-21 to 06-2024
Bowen, Dyraeshia V.	New	South Side/School Asst Special Ed	R	0101	09-13-21

Board Minutes September 13, 2021

Brickner, Brooke L.	New	Transportation North/Bus Driver Sub	R	0300	08-16-21
Bruce, Amy M.	New	Harrison Hill/School Asst	R	0101	09-01-21
Burnett, Nakia J.	New	Croninger/School Asst Special Ed	R	0101	09-07-21
Byrd, Kizmet N.	New	Adams/Title I Liaison Asst	R	4170	09-07-21
Claudio, Kristina K.	New	Health & Wellness/Nurse Substitute	R	0101	08-16-21
Cole, Jennifer L.	New	Memorial Park/School Asst Special Ed	R	0101	08-31-21
Coleman, Annie M.	New	Lakeside/Cafeteria Asst	R	0800	09-07-21
Conway, Jamie L.	New	Portage/Cafeteria Asst	R	0800	08-17-21
Doust, Shannon M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	08-16-21
Eaton, Karrington D.	New	North Side/School Asst	R	0101	09-03-21
Elder, Rebekah R.	New	Holland/School Asst	R	0101	08-26-21
Epps, Stephanie C.	New	Weisser Park/School Asst	R	0101	08-24-21
Fiore, Abigayil N.	New	Health & Wellness/Nurse	R	7941	08-31-21
Forehand, Betty J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	08-16-21
Galvan, Alyssa M.	New	Whitney Young/School Asst	R	0101	09-07-21
Gosnell, Brittneigh A.	New	Snider/School Asst Special Ed	R	0101	09-03-21
Gritzmaker, Kadi Jo A.	New	Price/School Asst Special Ed	R	0101	09-02-21

Board Minutes September 13, 2021

Helire, Kellcey A.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-31-21
High, Cheryl L.	New	Harris/School Asst Special Ed	R	0101	08-23-21
Houser, Sharon K.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-01-21
Jack, Samantha R.	New	Kekionga/School Asst	R	0101	09-01-21
Jones, Charlotte R.	New	Waynedale/Secretary School Year	R	0101	08-24-21
Lamaster, Bernadette	New	Memorial Park/School Asst Special Ed	R	0101	08-25-21
Letner, Colleen E.	New	St. Joseph Central/ Cafeteria Manager Satellite Elementary	R	0800	08-30-21
Lewis, Nancy S.	New	Special Education/Temp Audiologist	T	0101	08-16-21 to 05-26-22
Lewis, Shafonda M.	New	Student & Family Support/Middle School College & Career Readiness Student Advisor	T	7931	08-30-21 to 06-2024
Lloyd, Angela C.	New	Forest Park/School Asst Special Ed	R	0101	08-19-21
Mason, Melissa S.	New	Fiscal Affairs/ Accounting Clerk	R	0300	08-23-21
McLaughlin, Madeline E.	New	Shambaugh/School Asst	R	0101	09-08-21
Metzger Jr., Jeffrey R.	New	Northrop/School Asst Special Ed	R	0101	09-07-21
Mitchell, Carrie L.	New	Wayne/Cafeteria Asst	R	0800	08-17-21
Morris, Otis M.	New	Student & Family Support/Middle School College & Career Readiness Student Advisor	T	7931	08-23-21 to 06-2024
Newville, Andrea S.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-01-21

Board Minutes September 13, 2021

Nichter, Ashley R.	New	Student & Family Support/Middle School College & Career Readiness Student Advisor	T	7931	08-23-21 to 06-2024
Nienberg, Daniel D.	New	Maintenance & Operations/Mechanical Maintenance	R	0300	09-07-21
Ousley, Megan E.	New	Blackhawk/School Asst Special Ed	R	0101	08-19-21
Paisley, Georgeen, L.	New	Human Resources/Clerk	R	1100	08-30-21
Pennucci, Marianne	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	08-16-21
Poole, Monica M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-25-21
Pranger, Michelle L.	New	Transportation South/Bus Driver Sub	R	0300	08-16-21
Ridley, Cynthia J.	New	Towles/School Asst Special Ed	R	0101	08-24-21
Rigelman, Amanda N.	New	Transportation North/Bus Driver Sub	R	0300	09-07-21
Rizk, Heba Z.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	08-16-21
Robinson, Timothy D.	New	Student & Family Support/Middle School College & Career Readiness Student Advisor	T	7931	08-30-21 to 06-2024
Rogers, Devan R.	New	St. Joseph Central/ School Asst Special Ed	R	0101	08-24-21
Ross, Janne K.	New	Student & Family Support/Community Programs Liaison Asst (.63)	R	0300	08-25-21
Rowland, Michelle L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-18-21

Board Minutes September 13, 2021

Satetasupagul, Nhomkala	New	Nutrition Process Center/Cafeteria Asst	R	0800	08-23-21
Searing, Alyssa J.	New	Haley/School Asst Special Ed	R	0101	09-07-21
Stucky, Barbara J.	New	St. Joseph Central/School Asst	R	0101	08-25-21
Tadeo, Melissa F.	New	Price/School Asst Special Ed	R	0101	08-25-21
Tartaglia, Jessica M.	New	Forest Park/School Asst	R	0101	08-31-21
Tatum, Shantaye M.	New	South Side/Cafeteria Asst	R	0800	08-17-21
Tracey, Sandra L.	New	Kekionga/Cafeteria Asst	R	0800	08-23-21
Truesdell, Nicholina M.	New	Brentwood/School Asst Special Ed	R	0101	08-11-21
Valentine, Brenda L.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	08-25-21
Vonderau, Constance J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	08-16-21
Wallace, Anmarie L.	New	St. Joseph Central/School Asst Special Ed	R	0101	08-30-21
Whittsitt, Jeffrey W.	New	Transportation North/ Bus Driver Sub	R	0300	09-07-21
Whyte, Sarah A.	New	Health & Wellness/ Health Aide	R	5800	08-31-21
Worthman, Elizabeth A.	New	Harrison Hill/School Asst	R	0101	08-26-21
Zuber, Colleen J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	08-16-21
Zuber, Jeanne M.	New	Holland/School Asst Special Ed	R	0101	08-24-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Elizabeth	ELL/Interpreter/Translator	ELL/Sick Leave	L	3710	08-26-21 to 09-06-21
Baker, Elizabeth	ELL/Sick Leave	ELL/Interpreter/Translator	R	3710	09-07-21
Brown, Jacqueline L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Sick Leave	L	0300	08-27-21 to 09-10-21
Cox, Katherine D.	Northcrest/Licensed Therapist	Northcrest/Family Medical Leave	L	4170	08-13-21 to 09-06-21
Cox, Katherine D.	Northcrest/Family Medical Leave	Northcrest/Licensed Therapist	R	4170	09-07-21
Daugherty, Stephanie R.	Haley/Sick Leave	Haley/Sick Leave, extended	L	4170	05-26-21 to 12-03-21
Fish, Charles D.	Transportation South/Sick Leave	Transportation South/Sick Leave, extended	L	0300	05-25-21 to 09-21-21
High, Cheryl L.	Harris/School Asst Special Ed	Harris/School Asst	R	0101	08-25-21
Hill, Deanna J.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Family Medical Leave	L	0300	09-03-21 to 10-07-21
Jackson, Jamie J.	Forest Park/Secretary School Year	Forest Park/Administrative Asst (1.0)	R	0101	08-30-21
Lawson, Tracie L.	Lincoln/School Asst	Franke Park/Media Clerk	R	0101	09-07-21
Miles, Jennifer J.	Price/Sick Leave	Price/Sick Leave, extended	L	0101	05-31-21 to 08-30-21
Miller, Heather D.	Haley/School Asst Special Ed	Haley/School Asst	R	0101	08-19-21
Norris, Lee E.	Health & Wellness/Health Aide	Wayne/Title I Liaison Asst	R	4170	09-07-21

Board Minutes September 13, 2021

Odinmah, Queenjoy A.	South Side/Sick Leave	South Side/Sick Leave, extended	L	0800	05-26-21 to 10-18-21
Otis, Steven E.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/ Sick Leave	L	0300	09-06-21 to 12-17-21
Ramsey, Jean E.	Special Education/Hi Interpreter Floater	Special Education/Leave of Absence	L	0101	08-19-21 to 09-17-21
Ropa, Michelle L.	Northwood/School Asst Special Ed	Northwood/Sick Leave	L	0101	09-01-21 to 09-27-21
Schieferstein, Tyler D.	Abbett/School Asst	Abbett/Sick Leave	L	0101	08-25-21 to 11-17-21
Serratos Velleda, Irwin A.	North Side/School Asst	North Side/Sick Leave	L	0101	08-27-21 to 09-01-21
Serratos Velleda, Irwin A.	North Side/Sick Leave	North Side/School Asst	R	0101	09-02-21
Simon, Gregory W.	Nutrition Services/ Senior Programmer	Nutrition Services/Senior Programmer Analyst	R	0800	08-23-21
Smith, Jenee L.	Transportation South /Sick Leave	Transportation South/ Bus Asst	R	0300	08-11-21
Sponseller, Crystal L.	Blackhawk/School Asst	Franke Park/Secretary School Year	R	0101	08-30-21
Stabler, Jessica M.	Arlington/School Asst Special Ed	Arlington/Sick Leave	L	0101	08-25-21 to 10-15-21
Swanson, Jennifer R.	Holland/School Asst Special Ed	Holland/Leave of Absence	L	0101	08-19-21 to 12-17-21
Timberlake, Erica L.	Washington/Secretary School Year	Holland/52 Week Secretary/Treasurer	R	0101	09-13-21
Wiedeman, Stewart E.	Special Education/ Special Needs Health Care Attendant	Special Education/ Family Medical Leave	L	5200	08-27-21 to 09-17-21
Wolford, Jennifer M.	Kekionga/Title I Liaison Asst (4170)	Kekionga/School-Year Administrative Asst (0101)	R	0101	08-24-21

Woods, Vickie A.	Weisser Park/School Asst	Weisser Park/Leave of Absence	L	0101	08-30-21 to 09-17-21
---------------------	-----------------------------	----------------------------------	---	------	----------------------------

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adam, Osman	Johnson, Saige A.	Rucker, Curtis S.
Aguirre, Luis	Keegan, Isabel A.	Sanders, Stephanie A.
Amstutz, Dawn E.	Kinniry, Mary K.	Saylor-Hicks, Alexandria I.
Armstrong, Travis G.	Lill, Robert L.	Scott, Keith A.
Baker, Jackie M.	McCrorry, Betty J.	Steffen, Kelly S.
Barnfield, Keosha M.	Metzger Jr., Jeffrey R.	Swinford, Peyton M.
Beeler, Kathy M.	Moss, John R.	Taylor, Matthew D.

A motion was made by Steve Corona, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, August 23, 2021; Vouchers for the period ending September 13, 2021, and the payroll for the period ending August 13, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

FastBridge and
Horizon
Assessments

Dr. Daniel presented the following recommendation concerning the FastBridge and Horizon Assessments:

RECOMMENDATION: It was recommended that the Board approve a 3-year contract for FastBridge and Horizon assessments from Illuminate Education of Irvine CA in the amount of \$693,053.80.

RELATED INFORMATION: FastBridge and Horizon will be used for formative assessments, tools and professional learning to increase data-driven instructional practices and enrich learning for all students. FastBridge will be used in grades K-10. It will highlight foundational skills students must have to enable them to learn Indiana Academic Standards. Horizon is an SAT aligned formative assessment that will be used in grades 11 and 12.

Illuminate Education is the sole source provider. Indiana law does not require bidding for purchases made from sole source providers.

Funding will come from the Education Fund.

John Kline, Acting Director of Assessments, was available to answer questions.

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the FastBridge and Horizon Assessments be approved. Roll Call: Ayes, unanimous; nays, none.

Student
Furniture -
South Side High
School

Dr. Daniel presented the following recommendation concerning the Student Furniture - South Side High School:

RECOMMENDATION: It was recommended that the Board approve the purchase of student furniture for South Side High School from VS America Inc. of Charlotte, NC for \$406,339.36.

RELATED INFORMATION: This purchase will replace older outdated student classroom furniture. The new furniture will provide the capability for teachers to configure their classrooms with ease to meet the needs for collaborative learning groups. The purchase will consist of a mixture of student desks, chairs, stools and tables.

Indiana purchasing law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities. This pricing is from Omnia Partners Cooperative and includes an additional 24% price reduction from VS America.

Funding will come from the Magnet Grant.

Adam Swinford, Principal of South Side High School, and Rod Rathge, Director of Purchasing Services, were available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Maria Norman, that the recommendation concerning the Student Furniture - South Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Nutrition Processing Center Warehouse

Dr. Daniel presented the following recommendation concerning the Nutrition Processing Center Warehouse Expansion Project:

RECOMMENDATION: It was recommended that the Board approve the following Progressive Design-Build Services contract for the Nutrition Processing Center Warehouse Expansion Project:

CME Corporation
Phase 1 Progressive Design-Build Services \$16,800

RELATED INFORMATION: The project will be procured using the Progressive Design-Build process under criteria set forth in the Indiana Public Works Design-Build Law [IC 5-30].

CME Corporation provided the Best Value Score as defined by the law. The first phase allows the School Corporation to collaborate with the Design-Build team to optimize the design scope, quality, schedule and budget to best meet the needs of the project and is culminated in a formal report that defines the project and documents, all final negotiations and total contract price. The Phase 1 Report is anticipated to be presented to the Board for approval at its October 25, 2021 meeting. This initiates Phase II, which is the construction phase.

Funding will be from the Nutrition Services Fund and from the Elementary and Secondary Emergency Education Relief (ESSER III) grant. Project specifications require the work to be complete by July 23, 2022.

Director of Facilities Darren Hess was available to answer any questions.

	CME Corporation	Hagerman NPC Progressive Design Build Team	MKS Design-Build Team
Phase 1 Services Quote:	\$16,800.00	\$22,500.00	\$75,000.00

A motion was made by Noah Smith, seconded by Julie Hollinsworth, that the recommendation concerning the Nutrition Processing Center Warehouse Expansion Project be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architect/Engineers for Flooring Replacements

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for Flooring Replacements:

RECOMMENDATION: It was recommended that the Board approve the appointment of a project architect/engineer for the following projects at various locations:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Flooring Replacements	Bona Vita Architecture, Inc.	\$92,500	\$1,850,000
HVAC and Ventilation Replacements and Improvements	Primary Engineering	\$1,006,230	\$11,838,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction starts during the summer of 2022.

The projects will be funded from the Elementary and Secondary Emergency Education Relief (ESSER II and III) grants.

Director of Facilities Darren Hess was available to answer any questions.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Appointment of Project Architect/Engineers for Flooring Replacements be approved. Roll Call: Ayes, unanimous; nays, none.

3DE Model

Dr. Daniel presented the following recommendation concerning the 3DE Model:

RECOMMENDATION: It was recommended that the Board approve the 3DE Indiana Schools, LLC and Junior Achievement of Northern Indiana, Inc. for a five-year contract in the amount of \$3,861,953.

- School Year 2021-2022: \$250,000 (planning costs)
- School Year 2022-2023: \$625,000 at two FWCS high schools
- School Year 2023-2024: \$625,000 at two FWCS high schools
- School Year 2024-2025: \$1,084,135 at four FWCS high schools
- School Year 2025-2026: \$1,277,818 at five FWCS high schools

RELATED INFORMATION: 3DE is an instruction model using Competency-Based Case Method, including competency development, assessment, and mastery in an interdisciplinary framework; real-world connectivity through turnkey integration of business and community partners to contextualize learning; and implementation supports and services for teachers and school leadership teams through the lens of sustained transformation.

Funding will come from a combination of ESSER II and the Education Fund.

Dr. Mark Daniel, Superintendent was available to answer questions.

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the 3DE Model be approved. Roll Call: Ayes, unanimous; nays, none.

Reimagining
Enrichment,
Academics
and
Community
Health
(REACH)
Grant

Dr. Daniel presented the following recommendation concerning the Reimagining Enrichment, Academics and Community Health (REACH) Grant:

RECOMMENDATION: It was recommended that the Board approve the application for acceptance of the Reimagining Enrichment, Academics and Community Health (REACH) Grant from the Indiana Department of Education in the amount of \$495,000.

RELATED INFORMATION: The REACH Grant will fund school-based, year-round, after-school programs for Bloomingdale and Arlington elementary school students in partnership with the Boys and Girls Club of Fort Wayne. This program will have a focus on STEM and STEAM with College and Career program priority.

This grant is renewable for up to three years.

The completed REACH Grant application is available for public review, beginning on September 17, 2021, at the Grile Administrative Center.


Debra Faye Williams-Robbins was available for questions.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Reimagining Enrichment, Academics and Community Health (REACH) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

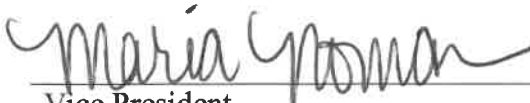
- Budget Report 2022 Chief Financial Officer Kathy Friend presented a report that describes the year 2022 budgets for the Education Fund, Operations Fund and the three debt funds: Debt Service, Referendum Debt and Pension Bond. The public budget hearings will be held on September 27, 2021. Board action is scheduled for these budgets on October 25, 2021.
- COVID-19 Report Superintendent Dr. Mark Daniel updated the Board on COVID-19 as it relates to Fort Wayne Community Schools.
- Comments Board Member Steve Corona was able to attend the 25th anniversary celebration of the Helen P. Brown Natatorium. That is an amazing facility. Mr. Corona congratulated Liz Caywood and the Sodexo team.
- Board Member Rohli Booker informed the public that next week South Side High School is celebrating it's 100th year. Ms. Booker thanked those that are watching the Board meetings and being involved. She also encouraged parents to get involved and advocate for their children, communicate with teachers and to be sure to thank them.
- Board Member Jennifer Matthias thanked all FWCS employees from classroom aids, to transportation staff, to nurses. All staff are pivoting and going above and beyond. Ms. Matthias did a shout out to the Snider girls' golf team.
- Board Member Maria Norman thanked all staff members, including those at Grile for doing what they've been doing in this "crisis mode." She understands people are stressed out, but they are still working very hard.
- Board Member Julie Hollingsworth is proud of FWCS staff for continuing to go above and beyond. Ms. Hollingsworth has received a couple of emails inquiring why the Board has not voted for masks, etc. Member Hollingsworth stated that the Board has voted twice, the first was when they decided to give the Superintendent power in order to pivot on daily basis. The second was when they voted for the selection of Dr. Daniel to be the next Superintendent. She supports the Superintendent's decisions.
- Board Member Noah Smith also thanked everyone involved at FWCS. He also encouraged parents to be engaged. Mr. Smith thanked legislators for their help with recent funding. It is important that parents understand what is done at the state level as it involves your students.
- Superintendent Dr. Mark Daniel thanked the Board for their leadership and for trusting the district to do what needs to done.
- Board President Anne Duff encouraged the community to get involved at FWCS by either volunteering through Study Connection or at an elementary school. Ms. Duff recently spoke about these opportunities at Rotary. The community can apply at Studyconnection.org.
- Next Meeting The next regular meeting of the Board is scheduled for Monday, September 27, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.
- Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 23, 2021; Vouchers for the period ending September 13, 2021, and the payroll for the period ending August 13, 2021.
- Adjournment There being no further business, upon a motion by Julie Hollingsworth, seconded by Noah Smith, the meeting was adjourned at 8:28 p.m.
- Speakers Nicholas Devens, community member, spoke that he is against masks in schools.

Dismissal

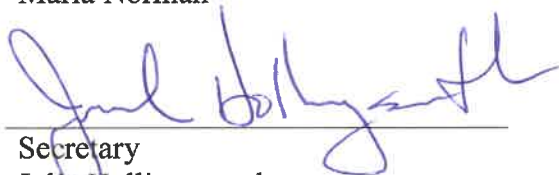
The meeting was dismissed at 8:31 p.m.




President
Anne Duff




Vice President
Maria Norman



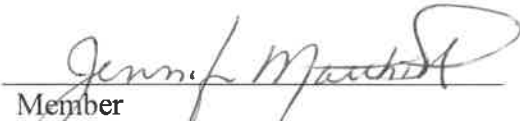
Secretary
Julie Hollingsworth




Member
Rohli Booker



Member
Stephen Corona



Member
Jennifer Matthias



Member
Noah Smith