

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:05 p.m.

September 23, 2019

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 23, 2019 at 6:05 p.m. Vice President Steve Corona called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Steve Corona, Chairperson  
Anne Duff  
Glenna Jehl  
Jordan Lebamoff  
Maria Norman  
Tom Smith

Members absent: Julie Hollingsworth

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

2019-20 Teacher of the Year Finalists

**RECOMMENDATION:** It was recommended that the Board recognize the teachers who were finalists for the 2019-20 FWCS Teacher of the Year.

**RELATED INFORMATION:** Each year principals nominate a teacher for the coveted FWCS Teacher of the Year selection. A committee composed of FWCS employees narrows the large number of nominees to a smaller group of finalists, who are then individually interviewed by the committee and a winner chosen. With so many outstanding teachers in FWCS, this is a very difficult process and we would like to recognize the finalists for the fine work they are doing educating our students.

The following were recognized.

Anthony Biard, Lakeside Middle School  
Principal Alan Jones

Jon Luckey, Kekionga Middle School  
Principal Marc Bailey

Stephanie Frazier, Indian Village Elementary School  
Principal Kara Miller

Tametris Marsh, Weisser Park Elementary School  
Principal Kent Martz

Kevin Klee, Snider High School  
Principal Chad Hissong

2019-20 Teacher of the Year

**RECOMMENDATION:** It was recommended that the Board recognize FWCS Career Academy at Anthis Teacher Chris Roberts as the District's 2019-20 Teacher of the Year.

**RELATED INFORMATION:** Chris Roberts is a Construction Trades instructor at the FWCS Career Academy at Anthis. Mr. Roberts was selected as our Teacher of the Year because of his passion for doing

what is best for students and ensuring the skills they learn in class are relevant to a career outside of the classroom.

Mr. Roberts was born and raised in Fort Wayne. You could say he was destined to become an educator. His family has been in the field of education including coaching, guidance and teaching his entire life. He began his career as the instructor of Concrete, Masonry and Cabinetmaking more than 13 years ago. Mr. Roberts’ commitment to his students is evident through his involvement with the SkillsUSA chapter where he has coached 11 state champions.

Mr. Roberts is dedicated to continuously learning best practices and improving his skills so he can do what is best for students: focusing on relationships, relevance and rigor to best prepare students for future success. When asked about his philosophy on teaching, Mr. Roberts said, “Every student has a God-given reason for being guided to our program and talent to go along with that. I have been placed here on this earth to find what that talent is, feed it with compassion, knowledge and understanding, and then guide its growth”.

Mr. Roberts, we are honored to have you as part of the District. Please come forward so we may congratulate you.

Chris Roberts, FWCS Career Academy at Anthis  
Jesse Webb, Principal

Consent  
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting September 9, 2019; Vouchers for the period ending September 23, 2019; and Personnel Report.

Minutes

The Minutes from the regular Board meetings held September 9, 2019 were distributed to Board members for review with a recommendation for approval.

Vouchers

**RECOMMENDATION:** It was recommended that the Board approve the payroll for the period ending September 23, 2019.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,454,110.95.

Detail of all paid vouchers remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel  
Report

FUNDS

0101	Education	3110	Driver Education	5550	Adult Basic Education
0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6630	Magnet
1400	Career Center	4120	Delinquent	6730	Gear Up
2100	Donations Fund	4170	Title I	6840	Title II
2110	Access Channel	5110	Steward B. Homeless Asst	6855	PEER
2200	Alternative Ed Grant	5260	Special Education Fund	6880	Title III
		5430	Pre-School Special Education	6880	Refugee Children Impact Grant

STATUS

C Position Changed                      N New Position/Allocation            T Temporary Position  
 L Leave                                      R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Blose, Patrick A.	Substitute Administrator	Lakeside/Substitute Administrator	T	0101	09-03-19
Bourne, Stephany	Substitute Administrator/Scott	Substitute Administrator/Forest Park	T	0101	10-14-19
Gruesbeck, Jacquelyn K.	Substitute Administrator	Special Ed/Substitute Administrator	T	0101	09-16-19 to 06-05-20

TEACHER(S) RECOMMENDED FOR

RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amick, Sarah R.	<u>Glenwood Park/Grade 5</u>	Resign	<u>0101</u>	09-04-19
Hart, Jennifer M.	<u>Snider/Math</u>	Resign	<u>0101</u>	09-03-19
Harvey, Erica D.	<u>Washington Center/Grade 1</u>	Resign	<u>0101</u>	08-30-19
LeMay, Cody W.	Miami/Grade 6 Social Studies + Language Arts	Resign	0101	10-11-19
Malcolm, Taylor P.	Northcrest/Kindergarten	Resign	0101	09-04-19
Miller, Cassidy C.	Bloomington/Grade 2	Resign	0101	09-10-19
Wattley, Darrell L.	Career Education/Automotive Services	Retire	1400	12-19-19

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ackermann, Kailey J.	Indiana University Fort Wayne BS	0.0	Certified Sub	Bloomington/ Grade 2	R	0101	09-10-19
Clifford, Annalysa B.	Indiana University Fort Wayne BS	0.0	New	South Side/MIMD	R	0101	09-09-19
Digerolamo, Jessica C.	Indiana University Bloomington BS	0.0	New	Northrop/MIMD	R	0101	09-16-19
Dodds, April L.	Manchester University BS	0.0	New	Washington/ELL	R	0101	09-10-19
Doron, Phillip D.	Biola University La Mirada, CA Bachelor of Music	15.5	New	Towles/Music	R	0101	09-19-19
Dorton, Chelsea M.	Bowling Green State University BS	<u>7.0</u> 8.0	New	Snider/Math	R	0101	09-16-19
Gerhardstein, Erika R.	Indiana University Fort Wayne BS	0.0	New	Harrison Hill/Kindergarten	R	0101	09-23-19
Kraner, Kevin L.	Trine University MBA	0.0	Certified Sub	North Side/ Business	R	0101	09-16-19
Miranda, Sierra G.	Indiana University Fort Wayne BS	0.0	Certified Sub	South Side/MIMD	R	0101	08-27-19
Morrison, Cynthia A.	Duquesne University Pittsburg, PA MS	4.5	New	Lane/ELL	R	0101	09-13-19

Nielson, Martin J.	Brigham Young University Provo, UT MA	0.0	Certified Sub	South Side/ED	R	0101	08-27-19
Sholl, Susan A.	Ball State University MA	12.5	New	Northcrest/ELL	R	0101	09-17-19
Smith, Anne M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Maplewood (.50) + Towles (.50)/MIMD	R	0101	08-26-19
Streveler, Anne M.	Purdue University West Lafayette BS	0.0	Certified Sub	Memorial Park/MIMD	R	0101	09-11-19
Walter, Victoria A.	Huntington University BA	1.0	New	Scott/ Kindergarten	R	0101	09-19-19

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Booker, Daphne C.	Career Education/MOMD	Career Education/Unpaid Suspension	L	5260	09-12-19 to 09-18-19
Booker, Daphne C.	Career Education/Unpaid Suspension	Career Education/MOMD	R	5260	09-19-19
Lambert, Kayla S.	Miami/Grade 6 Language Arts	Miami/Unpaid Suspension	L	0101	09-12-19 to 09-13-19
Lambert, Kayla S.	Miami/Unpaid Suspension	Miami/Grade 6 Language Arts	R	0101	09-16-19
Pearl, Kristin N.	Kekionga/MIMD	Kekionga/Language Arts	R	0101	08-09-19

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Shoemaker, Corinna N.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bebout, Lisa M.	Forrest, Trent M.	Kraner, Kevin L.
Carrizales, Marly	Harper, James D.	Streveler, Anne M.
Chesney, Caroline	Jaworski, Jackson M.	Swartz, Gabriella A.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Baker, Cammie S.	Maszkiewicz, Michael J.	Quinn, Molly A.
Bransteter, Judith K.	Meagher, Michaela M.	Rusk, Randall F.
Congdon, Leslie L.	Moore, Jennifer L.	Sackett, Debra
Jinks, Isaac B.	Plasterer, Derek J.	Williams, Roy R.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Albany, Abby L.	Harrison, Jillian D.	O’Sullivan, Megan
Allen, Michael E.	Henderson, Sonia L.	Otto, Tobey R.
Ault, Autumn R.	Henry, Kimberly L.	Papaik, Rebecca J.
Bell, Linda C.	Hewett, Francine L.	Pensinger, Elizabeth A.
Blose, Patrick A.	Hines, Andrea R.	Piel, Elizabeth B.
Brooks, Joseph D.	Hines, Nicole L.	Pressler, Amanda M.
Brown, Jamie L.	Hissong, Chris A.	Reed, Robert M.
Brown Derck, Kimberly G.	Hoffmann, Tana S.	Remesnik, Jenna M.
Burdette, Cassandra M.	Holman, Veronica L.	Rumschlag, Shannon K.
Busch, Sarah E.	Huck, Kim M.	Schweitzer, Peter D.
Carroll, Bobbi J.	Keeslar, Nalani R.	Seeger, Amanda E.
Case, Vanessa L.	Langley, Abigail M.	Sheppard, Katherine J.
Cox, Crystal M.	Malloy, Jessica M.	Sleesman, Chase M.
Deprey, Shannon D.	Mankin, Ashley E.	Smekens, Dean W.
Dickmeyer, Elizabeth L.	Marshall, Celeste S.	Smeltzer, Brian R.
Downing, Sherri M.	Martin, Brandon L.	Sneary, Danielle N.
Easterday, William V.	McConnell, Sean R.	Sprunger, Tabitha E.
Eimer, Nerissa	McDunnough, Jennifer P.	Steele, Anna R.
Emmerson, James E.	McFarthing, Tia M.	Stuchell, Stephanie L.
Ervin, Reba F.	McKinnon, Tracy L.	Tatnall, Cherrita A.
Esselburn, Angela C.	McMillan, Shalauna D.	Taylor, Monica A.
Fabyanic, Cynthia E.	Meyer, David L.	Thomson, Ryan R.
Fields Abernathy, Rudshunda L.	Miller, Jennifer L.	Tippmann, Angela M.
Forbes, Joshua E.	Miller, Nanette J.	Warren, Amy L.
Frisk, Katherine E.	Mirwaldt, Emma L.	Weicker, John H.
Godfrey, Joseph M.	Mitchell, Dorian E.	Wilson, Angela M.
Grove, Erica L.	Moyer, Rachel L.	Yager, Lizabeth T.
Haeck, Mary M.	Mujkic, Amela	Yonke, Kimberly D.
Hargis, Stacy L.	Nichols, Russell N.	Zix, Bonnie S.
Hargrove, Teresa A.		

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alarie, Cristen D.	Student & Family Support/Pathway Student Advisor	Resign	6730	09-03-19

Blanton, Kimberly S.	North Side/Cafeteria Asst	Resign	<u>0800</u>	09-16-19
Carrizales, Marly	South Side/School Asst	Classified to Certified	<u>0101</u>	09-06-19
Clarke, Lori A.	Jefferson/Cafeteria Asst	Resign	<u>0800</u>	09-13-19
Digerolam o, Jessica C.	Northrop/Secretary School Year (1.0)	Classified to Certified	<u>0101</u>	09-13-19
Eastom, Nicole L.	Health & Wellness/Nurse Substitute	Resign	<u>0101</u>	09-03-19
Feaster, Skylar M.	Haley/School Asst Special Ed	Resign	<u>0101</u>	10-18-19
Fisher, Kathy K.	Haley/School Asst	Resign	<u>0101</u>	09-13-19
Harper, James D.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Classified to Certified	<u>0101/</u> <u>0800</u>	06-03-19
Jackson, Daija M.	CAS Nebraska/School Asst Special Ed	Resign	<u>0101</u>	08-29-19
Kline, Sarah E.	Title I/Tutor Temp	End of Assignment	<u>4170</u>	09-03-19
Michael, Patricia L.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	<u>0101/</u> <u>0800</u>	08-21-19
Orr, Jennifer W.	North Side/School Asst Special Ed	Resign	<u>0101</u>	10-04-19
Rice, Randy K.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	<u>0300</u>	09-06-19
Schuler, Jennifer E.	Adams/Cafeteria Manager Satellite Elementary	Resign	<u>0800</u>	09-13-19
Tabron, Tiffany S.	Nutrition Process Center/Cafeteria Asst	Terminate	<u>0800</u>	09-03-19
Taylor, Shawntae A.	Wayne/Hearing Impaired Interpreter	Terminate	<u>0101</u>	08-13-19

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alexander, Jacob T.	New	Northrop/School Asst	R	0101	09-17-19
Armstrong, Christine M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	Holland/Secretary School Year (.72)	R	0101	09-09-19
Baumgartner Keirsten L.	New	Bunche/Montessori Asst	R	0101	09-11-19
Campos, Tiffany A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-28-19
Campos, Tiffany A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	Forest Park/School Asst	R	0101	09-12-19
Collins- Hobbs, Patricia L.	New	Forest Park/School Asst Special Ed + School Asst	R	0101	09-06-19
Colon, Julian R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-03-19
Crail, Jordin T.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-16-19
Downton, Laylor T.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-28-19
Drake, Pamela J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-04-19



Elder, Allison J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-16-19
Gonzales, Carolyn J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-11-19
Hursh, Madison P.	New	Brentwood/School Asst Special Ed	R	0101	09-03-19
Kerns, Alyssa K.	New	Glenwood Park/School Asst	R	0101	09-17-19
Lozano, Diana P.	New	Nutrition Process Center/Cafeteria Asst Floater	R	0800	09-16-19
McIntyre, Tricia L.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-11-19
Mendoza, Jonathan A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-04-19
Miller, Sara R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-04-19
Newberry, Kristina M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-16-19
Nolt, Anna R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-11-19
Parker, Tionna T.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	08-13-19
Quigley, Miranda A.	New	Haley/School Asst Special Ed	R	0101	09-09-19
Robbins, Trenton T.	New	Maintenance & Operations/Mechanical Maintenance	R	0300	09-30-19

Scheppele, Carolyn A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	09-16-19
Shappell, Monica S.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	08-28-19
Stalling, Laura C.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	09-03-19
Stine, Bridget	New	Brentwood/School Asst	R	0101	09-16-19
Swain, Tyrell M.	New	Snider/School Asst Special Ed	R	0101	09-11-19
Taylor-Manning, Margaret A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Lindley/Secretary School Year (.72)	R	0101	09-06-19

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Billingsley, Arthea	Nutrition Process Center/Cafeteria Asst Floater	Career Education Center/Cafeteria Asst	R	0800	09-23-19
Bond, Kyle C.	North Side/ Administrative Asst	Student & Family Support/Coordinator College/Career Readiness	R	5800	09-23-19
Caffray, Karen J.	Study/School Asst	Lincoln + Price + South Wayne/Data Trainer	R	0101	09-17-19
Cartwright, Margaret M.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Worker's Comp Leave	L	0300	09-13-19 to 10-31-19
Cooper, Teresa L.	Washington Center/Sick Leave	Washington Center/School Asst	R	0101	09-11-19
Ferguson, Diane S.	Jefferson/School Asst Special Ed	Jefferson/Sick Leave	L	0101	08-30-19 to 12-20-19

Flynn, Kearstan L.	Blackhawk/School Asst Special Ed	Blackhawk/Family Medical Leave	L	0101	09-09-19 to 10-31-19
Fought, Danielle E.	Snider/School Asst Special Ed	Weisser Park/School Asst Special Ed	R	0101	09-09-19
Harbison, Nancy A.	Forest Park/School Asst	Forest Park/School Asst + Breakfast Asst	R	0101/ 0800	09-09-19
Harris, Gayle E.	Shawnee/Administrative Asst	Shawnee/52 Week Secretary/Treasurer	R	0101	09-24-19
Haskic, Dzenana	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	09-11-19 to 09-20-19
Hermann, Robin M.	Young Early Childhood/School Asst	Young Early Childhood/School Asst + Breakfast Asst	R	0101/ 0800	09-16-19
Hiss, Robert J.	Maintenance & Operations/Family Medical Leave	Maintenance & Operations/Groundskeeper	R	0300	09-17-19
Hull, Polly L.	South Side/Cafeteria Asst	South Side/ Leave of Absence	L	0800	09-13-19 to 12-31-19
Kimbrell, Tabitha P.	Brentwood/Cafeteria Manager Satellite Elementary	Brentwood/Sick Leave	L	0800	09-24-19 to 12-06-19
Krick, Meredith L.	Lincoln/Cafeteria Manager Satellite Elementary	Northrop/School Asst Special Ed	R	0101	09-23-19
Lautenslager, Michelle L.	Harrison Hill/School Asst	Harrison Hill/School Asst + Breakfast Asst	R	0101/ 0800	09-09-19
Lirof, Margaret I.	Shambaugh/School Asst Special Ed	Croninger/School Asst	R	0101	09-09-19
Manning, Wanda J.	Towles/Cafeteria Asst	Kekionga/Cafeteria Asst	R	0800	09-16-19
Martinez, Gracie	Fairfield/School Asst	Fairfield/School Asst + Breakfast Asst	R	0101/ 0800	09-16-19
McGillicuddy, Jennifer G.	Adams/School Asst Special Ed	Adams/School Asst Special Ed + Breakfast Asst	R	0101/ 0800	09-04-19
Miller, Paul	Transportation/Temporary Supervisor Bus Garage Operations	Transportation/Supervisor Bus Garage Operations	R	0300	09-02-19

Morris, Danisha Y.	Brentwood/School Asst	Brentwood/School Asst + Transportation Asst	R	0101	09-03-19
Poor, Dawn S.	Franke Park/Clerk Media	Franke Park/Sick Leave	L	0101	09-12-19 to 09-13-19
Poor, Dawn S.	Franke Parke/Sick Leave	Franke Park/Clerk Media	R	0101	09-16-19
Rannells, Gayleen L.	South Wayne/School Asst Special Ed	South Wayne/Leave of Absence	L	0101	09-05-19 to 09-13-19
Rannells, Gayleen L.	South Wayne/Leave of Absence	South Wayne/School Asst Special Ed	R.	0101	09-16-19
Sanchez, Deosha M.	Memorial Park/Cafeteria Asst	Waynedale/Cafeteria Manager Satellite Elementary	R	0800	09-16-19
Schuhmacher, Eileen B.	Wayne/Worker's Comp Leave	Wayne/Worker's Comp Leave, extended	L	0101	08-13-19 to 12-20-19
Schutter, Hannah J.	Harrison Hill/School Asst	Harrison Hill/School Asst + Transportation	R	0101	09-09-19
Semones, Karen A.	Shawnee/ Cook (0.88)	Wayne/Asst Cafeteria Manager (0.94)	R	0800	09-16-19
Shoppell, Sandra D.	Holland/School Asst	Holland/School Asst + Transportation Asst	R	0101	09-11-19
Staerkel, Nicole M.	Harrison Hill/School Asst	Harrison Hill/School Asst + Breakfast Asst	R	0101/ 0800	09-09-19
Vansumeren, Megan R.	Price/School Asst Special Ed	Miami/School Asst Special Ed	R	0101	09-16-19
Wright, Danielle R.	Washington/School Asst (0101)	Washington/Title I PK Asst (4170)	R	4170	09-13-19

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Ankenbruck, Kathleen M.	Burt, Nicole A.	Mendoza Macias, Josue M.
Bailey, Laura A.	Elliott, Kaitlyn R.	Moss, John R.
Batchelder, Brandie E.	Gorman, Lacia J.	Osorio, Yolanda
Billingsley, Bryan J.	Graf, Alexa K.	Peters, Mathew
Bloxson, Danielle K.	Hill, Kayla N.	Shears, Shana N.
Bond, Kyle C.	Hogue, Joyce L.	Williams, Reggie B.
Burns, Julie L.	Kiess, Cody S.	Winn, Tyaan G.
	McGillicuddy, Jennifer G.	Witt, Jessica A.

Consent  
Agenda

A motion was made by Tom Smith, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting September 9, 2019; Vouchers for the period ending September 23, 2019; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Public Meeting  
to Discuss the  
Collective  
Bargaining  
Agreement  
Between the  
Fort Wayne  
Education  
Association  
(FWEA) and  
FWCS

Dr. Robinson presented the following recommendation concerning a Public Meeting to Discuss the Collective Bargaining Agreement Between the Fort Wayne Education Association (FWEA) and FWCS:

**RECOMMENDATION:** It was recommended that the Board conduct a public meeting to discuss the tentative collective bargaining agreement between FWCS and the FWEA.

**RELATED INFORMATION:** P.L. 274-2019 (S.E.A. 309) amended I.C. 20-29-6-19, adding the requirement that this Board hold at least one public meeting “to discuss a tentative collective bargaining agreement” prior to ratification. FWCS properly noticed this public meeting and posted the tentative agreement between FWCS and the FWEA on the public website as required by the law.

Over the summer, teams from FWCS and the FWEA informally bargained their Contract and came to a tentative agreement. The most significant details are as follows:

- The parties agreed to restructure the Contract to better align with other union contracts and new employee manuals. This will result in greater transparency and understanding of employee expectations and benefits.
- The salary range for all teachers will be \$40,078.00 to \$70,891.00 in the 2019-20 school year and \$40,679.00 to \$71,496.00 in the 2020-21 school year.
- In the 2017-19 Contract, all teachers transitioned to two salary schedules (a Workplace Specialist and a Bachelor’s and Master’s Schedule). This Contract maintains that basic structure but combines the two schedules.
- Teachers become eligible to advance one row on the schedule based on evaluation (the increase for advancing a row is \$1,175.00). Teachers also become eligible to advance to the master’s column of the schedule upon attaining a master’s degree (the increase for advancing to that column is \$263.00 in the 2019-20 school year and \$267.00 in the 2020-21 school year, with the added ability to advance additional rows).
- Beginning October 1, 2019, FWCS will compensate teachers for classroom coverage to help manage a substitute teacher shortage. Teachers will receive \$50.00 per four hours of classroom coverage when principals place additional students in their classes due to the absence of another teacher.

This Board will meet on October 14, 2019 to ratify the Contract. Public comment will be taken at that meeting, as required by law.

Questions were addressed by Charles Cammack Jr., Chief Operations Officer and David Amen, Legal Counsel.

A motion was made by Tom Smith, seconded by Anne Duff, that the recommendation to conduct a public meeting to discuss the tentative collective bargaining agreement between FWCS and the FWEA be approved. Roll Call: Ayes, unanimous; nays, none.

Public Hearing  
on the 2020  
Budgets,  
Capital  
Projects Plan  
and the School  
Bus  
Replacement  
Plan

Dr. Robinson presented the following recommendation to hold a Public Hearing on the 2020 Budgets, Capital Projects Plan and the School Bus Replacement Plan:

**RELATED INFORMATION:** A public budget presentation was made at the September 9, 2019 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The notice for the capital projects plan and the bus replacement plan were properly advertised on September 10, 2019 in the Journal Gazette. The notice directs taxpayers to the District website for details of the plans. The budget was submitted to the Indiana Gateway on September 10, 2019 for public information.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year capital projects plan and five years of the bus replacement plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 14, 2019.

This is the appropriate time for members of the public to address the Board regarding the 2020 budgets, the 2020-2022 Capital Projects Plan and the 2020-2024 School Bus Replacement Plan.

The public hearing opened at 6:25 p.m. There were no comments from the public. The public hearing was closed at 6:26 p.m. Board members will vote on the budgets at the October 14, 2019 board meeting.

Application for  
Common  
School Fund  
Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$2,000,000.

**RELATED INFORMATION:** Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2021. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Questions were addressed by Chief Financial Officer Kathy Friend and Director of Technology Jack Byrd.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Lenovo  
ThinkPad  
Yoga Laptops

Dr. Robinson presented the following recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops:

**RECOMMENDATION:** It is recommended that the Board approve the purchase of 564 Lenovo ThinkPad Yoga 11e laptop computers from ProSys of Indianapolis for \$252,841.20.

**RELATED INFORMATION:** The purchase of these laptops contributes to the fourth year purchases of the 5-year technology plan that ensures students and teachers have current technology to support instruction.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from STAA (School Technology Advancement Account).

Questions were addressed by Jack Byrd, Director of Technology.

A motion was made by Tom Smith, seconded by Jordan Lebamoff, that the recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architects for 2020 Construction Projects

Dr. Robinson presented the following recommendation concerning the Appointment of Project Architects for 2020 Construction Projects:

**RECOMMENDATION:** It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2020 projects:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
2020 Secure Vestibules	Viridian Architectural Design	\$45,000	\$600,000
Adams Elementary Boiler Room Project	Primary Engineering, Inc.	\$73,000	\$865,000
Flooring Replacements	Bona Vita Architecture	\$22,000	\$392,000
General Building Systems	Kelty Tappy Design, Inc.	\$79,000	\$994,000
Kekionga and Lakeside Music Suite Renovations	Moake Park	\$88,000	\$1,100,000
Masonry repairs & restoration at Anthis, Lincoln and South Side	Martin Riley/architects-engineers	\$50,000	\$770,000
Mechanical/Electrical	Primary Engineering, Inc.	\$83,000	\$973,000
North Side High School Auxiliary Gym Flooring & Bleacher Replacement	Barton Coe-Vilamaa Architects	\$16,000	\$325,000
Portage & Towles Kitchen and Serving Renovation	Moake Park	\$187,500	\$2,500,000
Roofing Replacements	Martin Riley/architects-engineers	\$135,000	\$2,000,000
Site and Traffic	Martin Riley/architects-engineers	\$44,000	\$594,000
South Side High School Athletic Annex Improvements	Bona Vita Architecture	\$40,000	\$615,000

**RELATED INFORMATION:** Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2020.

Questions were addressed by Director of Facilities Darren Hess

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the Appointment of Project Architects for 2020 Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Cafeteria Tables – QT101490

Dr. Robinson presented the following recommendation concerning the Purchase of Cafeteria Tables – QT101490:

**RECOMMENDATION:** It is recommended that the Board approve the purchase of 344 cafeteria tables for 21 schools from Sharp School Services of Hobart, IN for \$387,134.

**RELATED INFORMATION:** This purchase will replace old cafeteria tables at Abbett, Adams, Arlington, Bloomingdale, Forest Park, Glenwood Park, Jefferson, Lane, Lincoln, Lindley, Maplewood, Northcrest, Northrop, Portage, Scott Academy, South Side, St. Joseph Central, Towles Intermediate, Washington, Waynedale and Weisser Park. Newer cafeteria tables at these schools that are still in good condition will be kept and remain in use.

Quotes were obtained for the two brands of cafeteria tables that are purchased by FWCS. Sharp School Services is the sole source provider to FWCS for the brand of tables they sell (AmTab), and J.W. Associates is the sole source provider to FWCS for the brand of tables they sell (SICO).

Sharp School Services	\$387,134.00
J.W. Associates	\$466,844.70

This purchase was included in the 2019 Capital Projects Plan and will be funded from the Operations Fund.

Questions were addressed by Rod Rathge, Director of Purchasing Services

A motion was made by Glenna Jehl, seconded by Anne duff, that the recommendation concerning the Purchase of Cafeteria Tables – QT101490 be approved. Roll Call: Ayes, unanimous; nays, none.

Occupational Medical, Drug Testing, Physicals and DOT Services

Dr. Robinson presented the following recommendation concerning Occupational Medical, Drug Testing, Physicals and DOT Services:

**RECOMMENDATION:** It is recommended that the Board approve an extension of Business Health Services as the occupational medical services provider for a one-year period, effective September 1, 2019 through August 31, 2020.

**RELATED INFORMATION:** Business Health Services/RediMed provides services such as occupational medical, drug testing, physicals and Department of Transportation (DOT) services. Business Health Services will continue to provide employees with the best accessibility due to the number of locations and hours of operation available in Fort Wayne. The estimated annual cost for the most utilized standard and physical therapy services is \$138,340.

The 2017 BHS/RediMed contract allowed for the agreement to be extended annually beyond the second year subject to the agreement of the both parties, provided there are no additional price increase adjustments or changes to the terms of the contract.

Questions were answered by Ashley Pitzen, Compensation and Benefits Manager.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning Occupational Medical, Drug Testing, Physicals and DOT Services be approved. Roll Call: Ayes, unanimous; nays, none.



Secured  
School Safety  
Grant for  
2019-20

Dr. Robinson presented the following recommendation concerning the Secured School Safety Grant for 2019-20:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Indiana Department of Homeland Security 2020 Secured School Safety Grant to support the continuation of the six School Resource Officers from the Fort Wayne Police Department.

**RELATED INFORMATION:** The Secured School Safety Grant was created in 2013 to increase the safety of Hoosier schools. The program is a dedicated state grant fund that provides matching grants to school corporations, charter schools, or a coalition of school corporations. The amount to be awarded is \$57,600.

This competitive grant, written by Michael Manuel, Director of Security, and Deb Morrone, Grants Manager, supports FWCS Goal I: *Achieve and Maintain Academic Excellence* through safe and supportive schools.

Questions were addressed by Michael Manuel.

A motion was made by Glenna Jehl, seconded by Anne Duff, that the recommendation concerning the Secured School Safety Grant for 2019-20 be approved. Roll Call: Ayes, unanimous; nays, none.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, October 14, 2019 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Comments

Glenna Jehl thanked Greater Fort Wayne Inc. and Sweetwater for hosting the State of Education Luncheon. The area superintendents were featured in an informative discussion and Ms. Jehl was impressed by the level of cooperation and respect displayed between the leaders.

Maria Norman attended the State of Education Luncheon with Glenna and also attend the Latinos Count Scholarship Breakfast, spearheaded by Steve Corona. The student testimony was very moving and the keynote speaker was inspirational. Maria commended Steve Corona on a job well done.

Anne Duff also attended both events. She found the comments of the superintendents at the State of Education Luncheon very knowledgeable and interesting.

Board Vice President Steve Corona spoke of the State of Education Luncheon and the number of business people in attendance. Mr. Corona is hopeful that they will begin to speak out on what we believe is wrong with public education. They have a very strong voice and legislators should give them much credence. Secondly, Mr. Corona thanked Sodexo and Accelify for being corporate support to the Latinos Count Viva College Scholarship Program. Steve shared that FWCS Superintendent Wendy Robinson was recognized at the Latinos Count breakfast as an Amiga of the Year. It was an easy selection because of all that she has done for all children, including Latinos, and the Association.

Adjournment  
and Dismissal

There being no further business and no speakers, upon a motion by Tom Smith, seconded Anne Duff, the meeting was unanimously adjourned and dismissed at 6:48 p.m.

----*ABSENT*----

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President  
Julie Hollingsworth

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Vice President  
Stephen Corona

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Secretary  
Anne Duff

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Maria Norman

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Member  
Thomas Smith