

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

September 24, 2018

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 24, 2018 at 6:02 p.m. Board President Julie Hollingworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Steve Corona
Anne Duff
Jordan Lebamoff
Maria Norman
Tom Smith

Members absent: Glenna Jehl

Recognitions

Superintendent Dr. Wendy Robinson presented the following information and recommendations concerning awards and recognitions:

2018-19
Teacher of the
Year Finalists

RECOMMENDATION: It is recommended that the Board recognize the teachers who were finalists for the 2018-19 FWCS Teacher of the Year.

RELATED INFORMATION: Each year principals nominate a teacher for the coveted FWCS Teacher of the Year selection. A committee composed of FWCS employees narrows the large number of nominees to a smaller group of finalists, who are then individually interviewed by the committee and a winner chosen. With so many outstanding teachers in FWCS, this is a very difficult process and we would like to recognize the finalists for the fine work they are doing educating our students.

Please come forward as your name is read so that we may congratulate you.

Stephanie Apt, Memorial Park
Brad Crozier, Principal

Scott Freeman, Kekionga Middle School
Matt Schiebel, Principal

Justin Hoering, Blackhawk Middle School
Kara Froning, Principal

Phyllis Boester, Weisser Park Elementary School
Kent Martz, Principal

2018-19
Teacher of
the Year

RECOMMENDATION: It was recommended that the Board recognize Career Academy at Anthis Teacher Karen Gillie as the District's 2018-19 Teacher of the Year.

RELATED INFORMATION: Karen Gillie is a graphic design instructor at the FWCS Career Academy at Anthis. She was selected as our Teacher of the Year because of her passion for doing what is

best for students and ensuring the skills they learn in class are relevant to a career outside of the classroom. She relates especially well to her students because she was once in their seats as a Career Academy student. Her experience led her to value hands-on experiences as part of the learning process. She believes when students see the relevancy in what they are learning, it inspires a genuine passion for learning. Her students frequently work with businesses in the community to develop logos and marketing materials. She goes out of her way to ensure students have real-world experiences that not only provide hands-on learning, they also open doors for students entering the workforce before and after graduation.

With 25 years of teaching experience, Ms. Gillie is dedicated to continuously learning best practices and improving her skills so she can do what is best for students, focusing on relationships, relevance and rigor to best prepare students for future success. As one of her students said after she was named FWCS Teacher of the Year, “She changes lives.”

Ms. Gillie, we are honored to have you as part of the District. Please come forward so we may congratulate you.

Karen Gillie, Career Academy at Anthis
Jesse Webb, Principal

Consent
Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, September 10, 2018; Vouchers for the period ending September 24, 2018; and Payroll for the period ending August 31, 2018; and Personnel Report.

Minutes

The Minutes from the regular Board meeting held September 10, 2018 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending September 24, 2018 and the payroll for the period ending August 31, 2018.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$8,526,156.15.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,611,468.99 for the period ending August 31, 2018.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Jones, Steve M.	South Side/Athletic Director (260-Day), SS II, Group 5, Step 14.0	Resign	0100	09-13-18

TEACHER(S) RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anstett, Ashlyn R.	South Wayne/Family Medical Leave	Resign	0100	09-06-18
Caywood, Benjamin M.	Northrop/MIMD	Resign	0100	10-01-18
Hale, Linda S.	Brentwood/Grade 2	Resign	0100	09-17-18

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Autrey, Taylor A.	Olivet Nazarene University Bourbonnais, IL BS	1.5	Certified Sub	Jefferson/MIMD	R	0100	08-28-18
Conrad, Denise A.	Indiana University Fort Wayne BS	16.0	New	Career Education/ Health Careers	R	0100	09-17-18
Cross, Madeline C.	McKendree University Lebanon, IL BS	0.0	New	Holland/ Kindergarten	R	0100	09-10-18

Harp, Madison R.	Indiana University Bloomington BS	1.0	Certified Sub	St. Joe Central/ Kindergarten	R	0100	09-04-18
Mannan, Austin M.	University of St Francis BS	0.0	New	Lakeside/MIMD (0.50) + Lane/MIMD (0.50)	R	0100	08-31-18
Masters, Waverly J.	Huntington University BS	0.0	New	Lane/MIMD	R	0100	09-04-18
McQueen, Ali B.	Indiana University Fort Wayne BS	0.0	Certified Sub	Washington/ Grade 1	R	0100	09-10-18
Stassen, Ariane E.	Indiana Institute of Technology MBA	1.0	Certified Sub	Wayne/Physical Education	R	0100	09-20-18
Stewart, Greta S.	Walden University Minneapolis, MN MS	<u>9.5</u> 12.0	New	Glenwood Park/ Grade 3	R	0100	09-13-18
Wells, Olivia F.	Ball State University BS	0.0	New	St. Joe Central/ Grade 4	R	0100	09-04-18

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Booker, Daphne C.	Career Education/MOMD	Career Education/Unpaid Suspension	R	5260	09-13-18 to 09-14-18
Booker, Daphne C.	Career Education/Unpaid Suspension	Career Education/MOMD	R	0100	09-14-18
Sherrill, Krista R.	Brentwood/Kindergarten	Brentwood/Family Medical Leave	L	0100	09-04-18 to 11-05-18

Foss, Stephanie L.	Harrison Hill/Speech Language Associate	Resign	<u>0100</u>	09-05-18
Grieser, Nicole M.	Jefferson/Cafeteria Assistant	Resign	<u>0800</u>	09-21-18
Longley, Abbi L.	Shawnee/Cafeteria Assistant	Resign	<u>0800</u>	09-21-18
Martin, Javon D.	Northrop/School Asst Special Ed	Resign	<u>0100</u>	08-28-18
Masters, Helen D.	Lincoln/School Asst	Resign	<u>0100</u>	09-14-18
Tobo, Maria L.	Northcrest/School Asst	Resign	<u>4170</u>	09-28-18
Williams, Jawona C.	South Transportation/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	End of Assignment	<u>0410</u>	08-28-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Asselin, Monica A.	New	Abbett/School Asst Special Ed	R	0100	09-07-18
Bey, Aaron	New	Security/Floater Security Guard Sub	R	0100	09-10-18
Cook, Amanda C.	New	Holland/School Asst Special Ed	R	0100	09-07-18
Cook, Shaylee A.	New	Memorial Park/School Asst Special Ed	R	0100	09-10-18
Cour, Jacqueline M.	New	Northrop/School Asst Special Ed	R	0100	09-07-18
Cucinelli, Margaret J.	New	Scott Academy/Licensed Therapist	R	4170	09-06-18
Cumberland, Dylan J.	New	Lakeside/School Asst Special Ed	R	0100	09-06-18
Ditaway, Ashanti E.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	08-27-18
Elliott, Elysia M.	New	Harrison Hill/School Asst	R	0100	09-12-18

Gosnell, Brittneigh A.	New	Snider/School Asst Special Ed	R	0100	09-05-18
Hubbard, Amanda K.	New	Forest Park/School Asst	R	0100	09-11-18
Jackson, Leondra M.	New	Shawnee/School Asst Special Ed	R	0100	08-31-18
LaFaucia, Tamara R.	New	Maplewood/School Asst Special Ed	R	0100	09-10-18
Lemon, Bobby L.	New	Security/ Floater Security Guard Sub	R	0100	09-12-18
Mendoza, Ann M.	New	Bunche Montessori/Montessori Asst	R	0150/ 0100	09-12-18
Paige, Dontaey L.	New	Security/Floater Security Guard Sub	R	0100	09-10-18
Pequignot, Lindsey E.	New	Brentwood/Title I Pre-K Asst	R	4170	09-04-18
Sanders, Tyrone B.	New	Northrop/School Asst	R	0100	09-04-18
Simon, Pong	ELL/ELL Temp Interpreter	ELL/ELL Interpreter/ Translator + ELL/ELL Temp Interpreter	R	3710	09-10-18
Smith, Millie K.	New	Whitney Young/School Asst	R	0150	09-07-18
Stoller, Amy E.	New	Weisser Park/School Asst	R	0100	09-07-18
Vance, Kaylena B.	New	Holland/School Asst Special Ed	R	0100	09-10-18
VanWagner Erik M.	New	Security/Floater Security Guard Sub	R	0100	09-10-18
Vargas, Patricia M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Miami/Cafeteria Asst	R	0800	09-10-18
Welkin, David J.	New	Helen Brown Natatorium/Lead Water Safety Instructor	R	0100	09-13-18

Winebrenner Jessica M.	New	Blackhawk/Cafeteria Asst	R	0800	09-07-18
Yarnelle, Darlene A.	New	Health & Wellness/Nurse Substitute	R	0100	09-06-18

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Batchelder, Rayanna E.	Helen Brown Natatorium/Lifeguard	Helen Brown Natatorium/Lifeguard + Water Safety Instructor	T	0100	09-10-18
Beachy, Andrew M.	Security/Abbott Security Guard Sub	Security/Abbott Security Guard Sub + Bloomingdale Security Guard Sub	R	0100	09-04-18
Dunbar, Ashley J.	Nutrition Services/Cafeteria Mgr Satellite Elementary	Nutrition Services/Sick Leave	L	0800	08-27-18 to 11-02-18
Edwards, Hallie E.	Haley/School Asst Special Education	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	09-10-18
Gillum, Holly S.	Price/School Asst	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	09-13-18
Hall, Kara K.	Weisser Park/Family Medical Leave	Weisser Park/Case Manager	R	0100	09-04-18
Hamilton, Debra A.	St Joseph Central/School Asst Special Ed + Transportation Asst	St. Joseph Central/School Asst Special Education	R	0100	09-04-18
Harmeyer, Anella M.	Media Services/Clerk (.50)	Shawnee/School Asst	R	0100	09-04-18
Hull, Polly L.	South Side/Cafeteria Asst	Towles/Cafeteria Asst Temporary	T	0800	09-06-18 to 09-14-18
Jackson, Laura F.	Scott Academy/School Asst	Scott Academy/School Asst + Transportation Asst	R	0100	08-14-18

Kirk, Cory L.	Nutrition Services/ Cafeteria Asst Transportation (0800)	Career Education Center/Cafeteria Manager (1400)	R	1400	09-10-18
Krouse, Christina F.	Nutrition Process Center/Cafeteria Asst + Cafeteria Asst Transportation	Nutrition Services/Cafeteria Asst Transportation Temporary	T	0800	09-10-18 to 09-11-18
Krouse, Christina F.	Nutrition Services/Cafeteria Asst Transportation Temporary	Nutrition Services/Cafeteria Asst Transportation	R	0800	09-12-18
Love, Susan E.	Snider/Sick Leave	Snider/Cafeteria Asst	R	0800	09-10-18
Lowery- Harding, Arielle M.	Franke Park/School Asst	Franke Park/School Asst + Transportation Asst	R	0100	08-14-18
Medina, Dawn	Nutrition Process Center/Cafeteria Asst Floater	Study/Cafeteria Mgr Satellite Elementary	R	0800	09-10-18
Murphy, Annalavaine N.	Weisser Park/Sick leave	Weisser Park/School Asst	R	0100	09-17-18
Nagel, Hope L.	Miami/School Asst Special Ed	Miami/Sick Leave	L	0100	08-29-18 to 10-01-18
Patterson, Alice A.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Family Medical Leave	L	0800	08-30-18 to 09-25-18
Pickens, Jill M.	Whitney Young/School Asst Special Ed	Whitney Young/ 43 Week Secretary (.38)	R	0100	09-07-18
Richards, Ann M.	Holland/School Asst	Holland/School Asst + Transportation Asst	R	0100	08-14-18
Russell, Courtney A.	St. Joseph Central/School Asst	St. Joseph Central/School Asst + Transportation Asst	R	0100	09-04-18
Secrest, Jane E.	South Transportation/ 42 Week Operations Clerk (1.0)	South Transportation/ 52 Week Operations Clerk (1.0)	R	0410	09-06-18
Sewell, Jasmine A.	Lincoln + Price + South Wayne/ Data Trainer	Lincoln + Price + South Wayne/Family Medical Leave	L	0100	09-12-18 to 11-20-18

Simpson, Kenyatta M.	Blackhawk/School Asst	Blackhawk/School Asst + Transportation Asst	R	0100	09-04-18
Smith, Julie A.	Holland/School Asst	Holland/School Asst + Transportation Asst	R	0100	08-14-18
Yoder, Caroline J.	South Wayne/School Asst Special Ed	Haley/School Asst Special Ed	R	0100	09-10-18

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Daugherty, Crystal A.	Mossoian, Emily R.	Sims, Karris E.
Kesler, Jessie M.	Schuhmacher, Eileen B.	Williams, Penny K.

Consent
Agenda

A motion was made by Steve Corona, seconded by Jordan Lebamoff, that the following consent agenda items be approved: Minutes from the regular Board meeting, September 10, 2018; Vouchers for the period ending September 24, 2018; and Payroll for the period ending August 31, 2018, and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Compassionate
St. Joseph
Award Grant

Dr. Robinson presented the following recommendation concerning the Compassionate St. Joseph Award Grant:

RECOMMENDATION: It is recommended that the Board approve the acceptance of a Compassionate St. Joseph Award Grant from the St. Joseph Community Health Foundation for a full time nurse to serve the students and staff in our Center for Academic Success programs.

RELATED INFORMATION: In addition to increasing basic school nursing service, improving the wellbeing of staff and students would be one of the primary objectives of this grant. Nursing services will use a trauma informed approach and brain aligned best practices that build resilience and self-care strategies for those in this school setting. The grant is for \$100,000 paid over three (3) years.

This competitive grant, written by Mary Hess, Director of Health and Wellness, supports FWCS Goal I: *Achieve and Maintain Academic Excellence through Safe and Supportive Schools.*

Questions will be addressed by Mary Hess.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Compassionate St. Joseph Award Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Application for
Common
School Fund
Loan

Dr. Robinson presented the following recommendation concerning the Application for Common School Fund Loan:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$1,950,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil

corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2020. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Questions will be addressed by Chief Financial Officer Kathy Friend and Director of Technology Jack Byrd.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Second Semester
2017-18
Extracurricular
Account Reports

Dr. Robinson presented the following recommendation concerning the Second Semester 2017-18 Extracurricular Account Reports:

RECOMMENDATION: It is recommended that the Board accept the Extracurricular Account Reports for the second semester of the 2017-18 school year.

RELATED INFORMATION: Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. A report of the sources of all receipts, the purposes for which the money was expended, and the balance on hand is required to be filed with the School Board of Trustees. All extracurricular semester reports were audited by the Business Office. The General Ledger summary report of each school's accounts is provided. All extracurricular records are maintained for five years and are available for inspection.

Questions will be addressed by Chief Financial Officer Kathy Friend.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning Recommendation for the Second Semester 2017-18 Extracurricular Account Reports be approved. Roll Call: Ayes, unanimous; nays, none.

2019 Budget
Report

Chief Financial Officer Kathy Friend presented a report that describes the year 2019 budgets for the Education Fund, Operations Fund, and the three debt funds: Debt Service, Referendum Debt and Pension Bond. The public budget hearings will be held on October 8, 2018. Board action is scheduled for these budgets on October 22, 2018

Comments

Board member Anne Duff attended the Latinos Count Breakfast the previous week. She was impressed by the servant leadership shown by fellow FWCS Board member Steve Corona, who is the Executive Director of Latinos Count.

Board member Jordan Lebamoff commented about a recent football game between Wayne and South Side High Schools. Students put rivalry aside and came together to remember a Wayne student who had recently passed away. It was a strong and powerful message of unity and understanding.

Board President Julie Hollingsworth talked about a recent Forbes magazine article on standardized testing. Studies are now showing that these tests are not working and not measuring what they claim to measure. As a Board member she prefers to ignore the scores and remain focused on educating students and providing them opportunities and experiences that will serve them well later in life.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, October 8, 2018 at 6:00 p.m. in the Lester L. Grile Administrative Center.

- Signatures** Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 10, 2018; Vouchers for the period ending September 24, 2018, payroll for the period ending August 3, 2018, and the Application for Common School Fund Loan.
- Adjournment** There being no further business, upon a motion by Steve Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 7:04 p.m.
- Speakers** Gayla McMurray spoke, representing members of the AFSCME Union. She shared the groups' desire to work respectfully with good faith and intentions toward resolution of a contract.
- Dismissal** The meeting was dismissed at 7:07 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

ABSENT-----

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith