

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

September 28, 2020

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Administrative Center on Monday, September 28, 2020 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Rohli Booker
Stephen Corona
Anne Duff
Glenna Jehl
Maria Norman
Tom Smith

Members absent: None

Recognitions

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

2020-21
Teacher of the
Year Finalists

RECOMMENDATION: It was recommended that the Board recognize the District's 2020-21 Teacher of the Year finalists.

RELATED INFORMATION: Each year, Fort Wayne Community Schools requests nominations from principals for the Teacher of the Year recognition. In the spring of 2020, FWCS received a record number of submissions for the honor. The Teacher of the Year committee reviewed 49 applications and narrowed them down to 8 finalists who were then interviewed by the committee and 2 were chosen as the 2020-21 FWCS Teacher of the Year winners.

We would like to formally recognize the finalists for their hard work and dedication to the students of the District.

Angela Geren, second-grade teacher at Adams Elementary School
Meghan Rusk, fifth-grade teacher at Lincoln Elementary School
Ashley Toy, art teacher at Towles Intermediate School
Katherine Frisk, sixth-grade Language Arts teacher at Memorial Park Middle School
Jennifer Slone, art teacher at South Side High School
Julie Hadaway, business teacher at Wayne High School

2020-21
Teacher of
the Year

RECOMMENDATION: It is recommended that the Board recognize Indiana Village Elementary School teacher Debra Honn and Northrop High School teacher Lisa Clegg as the District's 2020-21 Teacher of the Year winners.

RELATED INFORMATION: In the spring of 2020, FWCS received 49 submissions from principals for the Teacher of the Year honor. After careful consideration, the Teacher of the Year committee narrowed down the nominations to 8 amazing finalists. After interviewing each finalist, the committee chose two as the 2020-21 Teacher of the Year winners. This is the first time the District has chosen two winners and speaks volumes about the incredible work the teachers of this District do every single day.

The 2020-21 FWCS Elementary Teacher of the Year is Debra Honn, a third-grade teacher at Indian Village Elementary School. Mrs. Honn, has taught for 25 years and has been with Indian Village for the past five. During her time there, she has revived the school's annual science fair and started a robotics club.

According to Indian Village Principal Kara Miller, "The passion and energy she exudes to help her students learn and grow is contagious. Mrs. Honn tailors her classroom so that it is an engaging learning environment for each and every student."

Mrs. Honn said her focus in teaching is first getting to know her students and building a relationship with each of them. She says "While there are many ways to reach a learner, it is my responsibility to understand which approach works with each child."

The 2020-21 FWCS Secondary Teacher of the Year is Lisa Clegg, an English Language Learners teacher at Northrop High School. Ms. Clegg has taught for 8 years and has been at Northrop for 2 years. According to Ms. Clegg her philosophy can be summed up in a few short words, "Love students. Teach all of them."

In her classroom, building community is a key part of reaching her students, who come from 28 countries and speak more than 30 different languages. Her principal, Erica Almas said "When I think of the qualities of a Teacher of the Year candidate, an unwavering drive for student success is one of the first characteristics that comes to mind, and Lisa embodies this. Her dedication and can-do attitude will continue to have a positive impact on our students and staff."

Mrs. Honn and Ms. Clegg, we are honored to have you as part of the District. Please come forward so we may congratulate you.

Debra Honn, Indian Village Elementary School
Lisa Clegg, Northrop High School

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, September 14, 2020; Vouchers for the period ending September 28, 2020; Payrolls for the periods ending August 28, September 11 and September 18, 2020; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held September 14, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers and
Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending September 28, 2020 and the payrolls for the periods ending August 28, September 11 and September 18, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,934,640.94.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #18-2020 ending August 28	\$8,195,798.44
Payroll period #19-2020 ending September 11	\$10,297,303.10
Payroll period #19S-2020 ending September 18	\$52,472.88

The last payroll was a supplemental payroll for additional complex school retention bonuses paid out of the PEER Grant.

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel
Report

FUNDS

0101	Education	3110	Driver Education	5550	Adult Basic Education
0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
1400	Career Center	4120	Delinquent	6840	Title II
2100	Donations Fund	4170	Title I	6880	Title III
2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
		5430	Pre-School Special Education	7980	PEER

STATUS

C	Position Changed	N	New Position/Allocation	T	Temporary Position
L	Leave	R	Replacement		

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Graham, Lucinda A.	Wayne New Tech/Sick Leave	Resign	0101	09-18-20
Ryan, Megan K.	Towles/MIMD	Resign	0101	09-22-20
Rynders, Tricia L.	Lane/Math	Resign	0101	09-23-20

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adio, Abdoulaye B.	Purdue University Fort Wayne MS	0.0	New	Snider/Math	R	0101	09-21-20
Barnes, Samuel S.	California State University- Stanislau BA	2.0	New	Miami/MIMD	R	0101	09-21-20
DeJesus, Deborah M.	Ball State University MA	0.0	Certified Sub	Harris/Grade 5	R	0101	08-27-20
Goodrich, Michael J.	Taylor University Fort Wayne BA	.5	New	Irwin/Grade 5	R	0101	09-14-20

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Hobbs, Kaleen M.	Ball State University BS	0.0	New	Indian Village/ Kindergarten	R	0101	09-21-20
Lindsey, Megan K.	Rockford University MBA	0.0	New	Northrop/ Business	R	0101	09-28-20
Mann, Aaron K.	Purdue University Fort Wayne BA	0.0	New	Shawnee/MIMD	R	0101	09-21-20
Mejia- Goodwell, Juanita V.	Indiana University Fort Wayne BS	0.0	New	South Side/ College & Career Readiness	R	0101	10-05-20
Papier, Molly A.	Miami University BS	5.5	Certified Sub	Indian Village/Visual Art	R	0101	09-21-20
Wheeler, Andrea I.	Purdue University Fort Wayne BS	0.0	Certified Sub	Shawnee/ Science	R	0101	08-25-20

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Gibson, Kristin M.	Memorial Park/Math	Memorial Park/Family Medical Leave	L	0101	09-01-20 to 10-09-20
Graham, Lucinda A.	Sick Leave	Sick Leave Extended	L	0101	08-11-20 to 09-18-20
Haeck, Mary M.	Northrop/SMD	Northrop/Worker's Comp Leave	L	0101	09-11-20 to 10-09-20
Haeck, Mary M.	Northrop/Worker's Comp Leave	Northrop/SMD	R	0101	09-15-20
Lamont, Samantha V.	Lincoln (.50) + Glenwood Park (.50)/Visual Art	Lincoln/Visual Art	R	0101	09-08-20
Rickman, Robin K.	Human Resources/Teacher Regular Contract Sub	Human Resources/Sick Leave	L	0101	09-01-20 to 11-13-20
Younghans, Sandra K.	Bloomingtondale/Grade 2	Bloomingtondale/Student Interventionist (4170)	R	4170	08-11-20

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Friskney, McKayla A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Alexander, Jacob T.	Hensley, Justine T.	Rodriguez, Gustavo R.
Coleman, Adam L.	Mathis, Katrina R.	Ruiz, Jonathon M.
Combs, Derek R.	Papier, Molly A.	Tinnel, Kacey L.
Cranor, Roderic J.	Peckham, Izabelle R.	Vaughan, David J.
Doak, Kara L.	Reynolds, Allison L.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Floyd, Michael S.	Meyer, Nichole C.	Smith, Erin E.
Ludden, Errin L.	Quinn, Molly A.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Croft, Tod M.	Haines, Arlana B.	O’Sullivan, Megan
Guenther, Brett L.	Olden, Kimberly N.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Chapman, Micah A.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	09-17-20
Cucinelli, Margaret J.	Scott Academy/Licensed Therapist	Resign	4170	10-02-20
Davis, Ashley M.	Miami/School Asst Special Ed	Terminate	0101	09-17-20
Doehrman, Benjamin M.	Helen Brown Natatorium/Lead Water Safety Instructor	Resign	0101	09-25-20
Eifrid, Andrea L.	North Side/Cafeteria Asst	Resign	0800	09-03-20
Fenton, Judith A.	Northrop/Cafeteria Asst	Resign	0800	09-16-20
Giannoylis, Christina R.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-15-20
Hinton, Alivia P.	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	08-26-20

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Holloway, Aschlee T.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/0800	09-17-20
Hupp, Darya L.	South Wayne/School Asst Special Education	Terminate	0101	09-18-20
Johnson, Keymerra J.	Lincoln/School Asst Special Ed	Resign	0101	09-10-20
Jones, Davion S.	Weisser Park/School Asst	Terminate	0101	09-11-20
Knepper-Seidel, Shelby A.	Glenwood Park/School Asst	Resign	0101	09-08-20
Koogler, Jean M.	Snider/Cafeteria Asst	Resign	0800	09-04-20
Lindsey, Megan K.	Northrop/Secretary School Year	Classified to Certified	0101	09-25-20
Manore, Patricia A.	Harrison Hill/School Asst Special Ed	Retire	0101	09-11-20
Martinez-Henao, Jhormy E.	Security/Floater Security Guard	End of Assignment	0300	09-11-20
Moreira, Keilan M.	Kekionga/School Asst Special Ed	Resign	0101	09-11-20
Morgan, Jackie L.	Transportation North/Bus Driver Substitute	Resign	0300	09-08-20
Newberry, Kristina M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/0800	09-17-20
Pineda-Herrera, Nilson G.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/0800	09-17-20
Potts, Nichole L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-21-20
Reynolds, Carrie A.	Arlington/School Asst	Resign	0101	10-01-20
Samuel, Theresa A.	Professional Learning/Secretary Special Assignment	Resign	7980	09-18-20

Shirey, Tiffany N.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	09-17-20
Stimer, Rachel N.	Lane/Cafeteria Asst	Resign	0800	09-11-20
Thompson, Kyla A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	09-17-20
Walker, Dora R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	09-17-20
Willis, Elisha C.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	09-17-20
Wolfe-Beyer, Mary E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	09-17-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Badgley, Jamie O.	New	Nutrition Process Center/Nutrition Services Special Assignment	R	0800	09-10-20
Beech, Elise S.	New	Lindley/Licensed Therapist	R	4170	09-28-20
Bieber, Kristen N.	School Asst-Sub (0101) + Special Ed Asst-Sub (01010) + Clerical-Sub (0101) + Food Service- Sub (0800)	Wayne/School Asst Special Ed	R	0101	09-10-20
Bock, Lucy J.	New	Indian Village/School Asst	R	0101	09-22-20
Botale, Natacha N.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-28-20

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Bradmueller, Elaine S.	New	School Asst-Sub (0101) + Special Ed Asst-Sub (01010) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/0800	09-14-20
Bruce, Gretchen L.	New	Holland/School Asst	R	0101	09-10-20
Casillas Ramos, Joyce M.	New	Holland/School Asst Special Ed	R	0101	09-10-20
Caudill, Randi R.	New	Health & Wellness/Nurse	R	0101	09-21-20
Conti, Tamela L.	New	Lincoln/School Asst Special Ed	R	0101	09-10-20
Chung, Jessalyn K.	New	Brentwood/School Asst Special Ed	R	0101	09-10-20
Davis, Jazmyn N.	New	Bunche/Montessori Asst	R	0101	09-10-20
Dwyer, Kaitlyn M.	New	Lincoln/School Asst	R	0101	09-14-20
Eads, Anna E.	New	Indian Village/School Asst	R	0101	09-11-20
Eggleston, Jaclyn R.	New	Adams/School Asst Special Ed	R	0101	09-10-20
Evans, Christina C.	New	Lincoln/Media Clerk	R	0101	09-14-20
Evans, John R.	New	Security/Security Guard Floater	R	0300	09-11-20
Giannoylis, Christina R.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-15-20
Hale-Hudson, Cheyanne C.	New	Northrop/Cafeteria Asst	R	0800	09-11-20
Hamilton, Bruce A.	New	Health & Wellness/Health Aide	R	5800	09-14-20

Hockemeyer, Phyllis A.	New	Title I/Non-Pub Tutor	R	4170/ 7941	09-14-20
Hout, Joshua D.	New	Shawnee/Cafeteria Asst	R	0800	09-10-20
Howard, Jessica S.	New	Title I/Non-Pub Tutor	R	4170	09-18-20
Hudson- Coffelt, Brooklyn S.	New	Glenwood Park/School Asst	R	0101	09-09-20
Huffman, Kamarie K.	New	Washington/School Asst	R	0101	09-21-20
Jackson, Justice K.	New	Forest Park/School Asst	R	0101	09-14-20
Jauregui, Julie A.	New	Title I/Non-Pub Tutor	R	7941	09-14-20
Kamphues, Felicia B.	New	Price/School Asst Special Ed	R	0101	09-15-20
Kelly, Cynthia M.	New	Title I/Non-Pub Tutor	R	7941	09-17-20
Knepper, Ryan A.	New	Technology/Network Technician	R	0300	09-23-20
Koepke, Dawn M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-14-20
Landis, Elizabeth A.	New	Waynedale/School Asst	R	0101	09-16-20
Lauer, Jared M.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-10-20
Lehman, Lauren N.	New	Northrop/School Asst Special Ed	R	0101	09-11-20
Lunz, Miriam R.	New	Title I/Tutor Temp	R	7941	09-17-20
Mamani, Paula L.	New	Young/School Asst	R	0101	09-09-20
McEachern, Morgan K.	New	Helen Brown Natatorium/Lifeguard	R	0101	09-11-20

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Meehan, Jane R.	New	Health & Wellness/Nurse	R	0101	09-14-20
Michael, Taylor E.	New	Price/School Asst	R	0101	09-16-20
Miller, Michelle A.	New	Brentwood/School Asst Special Ed	R	0101	09-10-20
Mitchell, Amanda L.	New	Helen Brown Natatorium/Supervisor	R	0101	09-28-20
Patton, Jordan D.	New	Maplewood/School Asst Special Ed	R	0101	09-14-20
Rorick, Jacob P.	New	Title I/Non-Pub Tutor	R	7941	09-18-20
Ryan, Brooke E.	New	Health & Wellness/Health Aide	R	5800	09-10-20
Shenefield, Mindy E.	New	Shambaugh/School Asst	R	0101	09-21-20
Schneider, Tori L.	New	Waynedale/School Asst	R	0101	09-17-20
Shaull, Ruth A.	New	Shawnee/ Secretary/Treasurer	R	0101	09-17-20
Smith, Shawwna L.	New	South Side/School Asst Attendance	R	0101	09-22-20
Spear, Kirsten L.	New	Maplewood/School Asst	R	0101	09-11-20
Statler, Dana R.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-16-20
Till, Betsy I.	New	Title I/Non-Pub Tutor	R	7941	09-17-20
Tsuleff, Kristina M.	New	Title I/Non-Pub Tutor	R	4170/ 7941	09-14-20
Walker, Selener D.	New	Lakeside/Cafeteria Asst	R	0101	09-14-20
White, Ralph T.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-17-20

Winfree, Kailee C.	New	Haley/School Asst	R	0101	09-11-20
Zukowski, Janelle M.	New	Northcrest/Secretary School Year	R	0101	09-14-20

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brandgard, Allison D.	Holland/Family Medical Leave	Holland/School Asst Special Ed	R	0101	09-08-20
Cobb, Constance	Harrison Hill/School Asst	Franke Park/Liaison Asst	R	4170	09-09-20
Croft, Victoria M.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Sick Leave	L	0300	08-26-20 to 10-09-20
Guy, Kela K.	Special Education/Case Manager	Study/Licensed Therapist	R	4170	10-19-20
Hull, Polly L	South Side/Cafeteria Asst	South Side/Leave of Absence	L	0800	09-18-20 to 09-30-20
Keesler, Jessie M.	Forest Park/Family Medical Leave	Forest Park/Family Medical Leave, extended	L	0101	9-11-20 to 12-18-20
Kelley, Heather M.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	09-18-20 to 10-30-20
Kennedy, Lisa L.	Lincoln/School Asst	Lincoln/Leave of Absence	L	0101	09-03-20 to 09-18-20
Kennedy, Lisa L.	Lincoln/Leave of Absence	Lincoln/School Asst	R	0101	09-21-20
Kizer, Miquail A.	Harrison Hill/School Asst	South Wayne/Liaison Asst	R	4170	10-01-20
McCann, Audrey E.	North Side/School Asst Special Ed	North Side/School Assistant Attendance	R	0101	09-09-20

Principe, Lynne D.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	09-23-20 to 12-18-20
Quintana Ruiz, Karina	Washington Center/Sick Leave	Washington Center/School Asst	R	0101	09-16-20
Skelly, Sherrill J.	Chief Operations Officer/Secretary Special Assignment	Chief Operations Officer/Executive Assistant	R	0300	09-14-20

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amstutz, Dawn E.	Frank, Dianne E.	Ramsey, Jean E.
Bieberich, Karen J.	Hallberg, Luann Y.	Rennecker, Julie L.
Bogges, Julie A.	Harris, Jeannette L.	Shank, Michelle L.
Crail, Jordin T.	Huffman Marcia A.	Shifley, Mary M.
Detamore, Richard M.	Lloyd, Christine E.	Soe, Kyaw T.
Dinovo, Lorraine M.	McComb, Sheri S.	Zoucha Kathryn A.

Consent
Agenda

A motion was made by Steve Corona, seconded by Glenna Jehl, that the following consent agenda items be approved: Minutes from the regular Board meeting, September 14, 2020; Vouchers for the period ending September 28, 2020; Payrolls for the periods ending August 28, September 11 and September 18, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architect/
Engineers for
2021
Construction
Projects

Dr. Daniel presented the following recommendation concerning the Appointment of Project Architect/Engineers for 2021 Construction Projects:

RECOMMENDATION: It was recommended that the Board approve the appointment of a project architect/engineer for the following projects:

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Site Improvements at Haley Elementary School	MSKTD & Associates, Inc.	\$29,700	\$396,000
Locker Replacement Projects	Moake Park Group, Inc.	\$147,000	\$2,100,000
Facilities Building Accessibility Improvements	Moake Park Group, Inc.	\$19,550	\$230,000
2021 Roofing Replacements	Martin Riley/architects-engineers	\$148,000	\$2,200,000
2021 Flooring Replacements	Bona Vita Architecture	\$14,000	\$170,000
2021 General Building Systems	Kelty Tappy Design, Inc.	\$76,000	\$970,000
2021 Site and Traffic	Martin Riley/architects-engineers	\$56,000	\$800,000

2021 Adams Elementary Unit Ventilators Replacement	Primary Engineering	\$79,000	\$960,000
2021 Mechanical/Electrical, Audio Visual & Field Lighting	Primary Engineering	\$170,000	\$2,960,000

A motion was made by Tom Smith, seconded by Rohli Booker, that the first page of the recommendation concerning the Appointment of Project Architect/Engineers for 2021 Construction Projects be approved.

<u>Project</u>	<u>Architect/Engineer</u>	<u>Estimated Design Contract Fee</u>	<u>Estimated Construction Budget</u>
Northrop High School West Site Improvements	Engineering Resources, Inc.	\$40,320	\$824,959
Wayne High School Stadium Waterproofing	Martin Riley/ architects-engineers	\$43,700	\$971,500
Lighting Improvements at Fairfield & Shambaugh Elementary	Garman/Miller Architects-Engineers	\$38,129	\$1,386,500
2021 North Side High School Softball Field Improvements	Martin Riley/ architects-engineers	\$21,000	\$250,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the project to ensure construction starts during the summer of 2021.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Anne Duff, that the second page of the recommendation concerning the Appointment of Project Architect/Engineers for 2021 Construction Projects be approved. Roll Call for pages 1 & 2: Ayes, unanimous; nays, none.

Change Orders – 2020 Capital Projects Plan (CPP), 2016 Basic Renewal/Restoration and Safety Projects, 2019 General Obligation Bond and Nutrition Services Projects

Dr. Daniel presented the following recommendation concerning the Change Orders – 2020 Capital Projects Plan (CPP), 2016 Basic Renewal/Restoration and Safety Projects, 2019 General Obligation Bond and Nutrition Services Projects

RECOMMENDATION: It was recommended that the Board approve the following change orders. 2020 Capital Project Plan Projects, 2016 Basic Renewal/Restoration and Safety Projects, 2019 General Obligation Bond and Nutrition Services Projects:

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/ DEDUCT</u>	<u>PERCENT CHANGE</u>
2020 PPI Flooring Projects F-1	Jack Laurie Group	\$195,000	(\$8,375.62)	-4.30
2020 PPI Flooring Projects F-2	Strahm Building Solutions	\$119,966	(\$9,202.00)	-7.67
2020 PPI General Building Systems Projects (GBS 1)	Schenkel Construction, Inc.	\$443,500	\$5,998.75	1.35

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2020 Adams Boiler Room Project	A. Hattersley & Sons, Inc.	\$634,820	(\$20,213.93)	-3.18
2020 PPI Roof Projects R-1	Fort Wayne Roofing and Sheet Metal	\$157,400	(\$5,000.00)	-3.18
2020 PPI Roof Projects R-2	Fort Wayne Roofing and Sheet Metal	\$167,600	(\$2,500.00)	-1.49
2020 PPI Roof Projects R-3	Fort Wayne Roofing and Sheet Metal	\$448,400	(\$3,705.00)	-0.83
2020 PPI Roof Projects R-4	Fort Wayne Roofing and Sheet Metal	\$263,300	\$10,800.00	4.10
2020 PPI Roof Projects R-5	Fort Wayne Roofing and Sheet Metal	\$403,200	(\$8,030.00)	-1.99
2020 PPI Roof Projects R-6	Fort Wayne Roofing and Sheet Metal	\$572,900	(\$768.00)	-0.13
North Side High School Auxiliary Gym & Bleacher Replacement	Schenkel Construction, Inc.	\$244,900	(\$3,189.00)	-1.30
Mechanical PPI Projects	Current Mechanical	\$509,100	(6,159.25)	-1.21
2020 Site & Traffic PPI Projects	API Construction Corp.	\$528,560	(\$2,506.44)	-0.47
Lakeside Middle School – Music Area Renovations	Schenkel Construction, Inc.	\$526,425	(\$462.90)	-0.09
Kekionga Middle School – Music Area Renovations	ACB General Contractor	\$343,676	(\$942.00)	-0.27
2020 Secure Vestibule Projects	Shawnee Construction & Engineering, Inc.	\$588,300	(\$2,725.15)	-0.46
2020 Masonry Repairs and Restoration M-2	Atlas Building Services	\$620,093	(\$28.45)	-0.00
Portage Middle School Kitchen Renovation	Schenkel Construction, Inc.	\$633,425	(\$1,705.00)	-0.27
Towles Intermediate Kitchen & Cafeteria Renovation	Hamilton-Hunter Builders, Inc.	\$1,748,600	(\$583.00)	-0.03
Total		\$9,149,165.00	(\$59,296.99)	-0.65

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by the Facilities Department administrators and relevant architectural and engineering firm personnel. To

avoid major delays in construction projects, change order decisions are generally required and made prior to an official Board meeting. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the project.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Change Orders – 2020 Capital Projects Plan (CPP), 2016 Basic Renewal/Restoration and Safety Projects, 2019 General Obligation Bond and Nutrition Services Projects be approved. Roll Call: Ayes, unanimous; nays, none.

2020-21
Perkins CTE
COVID-19
Assistance
Grant

Dr. Daniel presented the following recommendation concerning the 2020-21 Perkins CTE COVID-19 Assistance Grant:

RECOMMENDATION: It was recommended that the Board approve the Perkins CTE COVID-19 Assistance Grant application for and acceptance in the amount of \$53,556.00 from the Indiana Department of Education and Governor’s Workforce Cabinet.

RELATED INFORMATION: The 2020-21 Perkins CTE Covid-19 Assistance Grant is federal funding allocated to the FWCS Career Academy at Anthis by the State of Indiana. Funds from this grant will allow for the continuation of a range of services for the benefit of over 1,000 Career and Technical Education students in Allen County. The funds in this grant are for COVID-19 testing for Work Based Learning students, necessary PPE, substitute teacher pay to cover classroom supervision for medically vulnerable staff, instructional materials, supplies, and equipment, equipment upgrades to allow for virtual instruction/demonstrations and textbooks to allow blended learning services.

This is a non-competitive grant was written by Jesse Webb, Director of the Career and Technical Education Area 14. Fort Wayne Community Schools is the fiscal agent for these funds and there is no requirement to match the grant with local funds. The grant supports FWCS District Goal I: Achieve and Maintain Academic Excellence.

Questions will be answered by Jesse Webb, Principal of Career Academy at Anthis and Director of Career and Technical Education Area 14.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the 2020-21 Perkins CTE COVID-19 Assistance Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Public Hearing
on the 2021
Budgets,
Capital
Projects Plan
and the School
Bus
Replacement
Plan

Dr. Daniel presented the following recommendation to hold a Public Hearing on the 2021 Budgets, Capital Projects Plan and the School Bus Replacement Plan:

A public budget presentation was made at the September 14, 2020 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 14, 2020 on Indiana Gateway and the FWCS website.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year Capital Projects Plan and five years of the Bus Replacement Plan. A hearing is scheduled for this evening’s meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 12, 2020.

This is the appropriate time for members of the public to address the Board regarding the 2021 budgets, the 2021-2023 Capital Projects Plan and the 2021-2025 School Bus Replacement Plan.

The meeting was opened and the public was provided an opportunity to comment. No member of the public commented. A motion was made to close the meeting by Tom Smith, seconded by Maria Norman. Roll Call to Close: Ayes, unanimous; nays, none.

The public hearing opened at 6:25 p.m. There were no comments from the public. The public hearing was closed at 6:26 p.m. Board members will vote on the budgets at the October 14, 2019 board meeting.

Purchase of Property – Scott Academy

Dr. Daniel presented the following recommendation concerning the Purchase of Property – Scott Academy:

RECOMMENDATION: It was that the Board authorize the purchase of the following properties located near Scott Academy:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
5212 Gaywood Dr.	\$54,500	\$51,500	\$52,500
5214 Gaywood Dr.	\$51,500	\$51,000	\$50,500

RELATED INFORMATION: Purchase of property on this block will allow flexibility for the school to create a parent pick-up lane and additional parking. Funding for this purchase will be from the 2016 School Building Basic Renewal/Restoration & Safety Project

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Anne Duff, that the recommendation concerning the Purchase of Property – Scott Academy be approved. Roll Call: Ayes, unanimous; nays, none.

South Side High School Temperature Controls Upgrades

Dr. Daniel presented the following recommendation concerning the South Side High School Temperature Controls Upgrades

RECOMMENDATION: It was recommended that the Board approve the following contracts for upgrades to temperature controls systems at South Side High School:

Automated Logic:

<u>Controls Base Bid (South Side High School)</u>	<u>\$557,156</u>
<u>Total Contract</u>	<u>\$557,156</u>

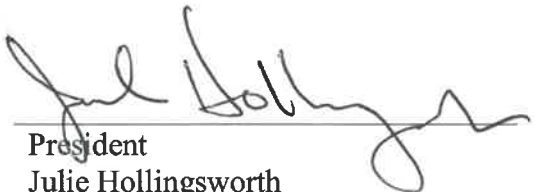
RELATED INFORMATION: The project consists of upgrades to the building automation controls systems at South Side High School. The existing controls systems are proprietary and Automated Logic is the single source vendor for this work.

Funding for the project will be from the 2020 School Building Basic Renewal/Restoration & Safety Project. The work is anticipated to be substantially complete by July 30, 2021.


Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the South Side High School Temperature Controls Upgrades be approved. Roll Call: Ayes, unanimous; nays, none.

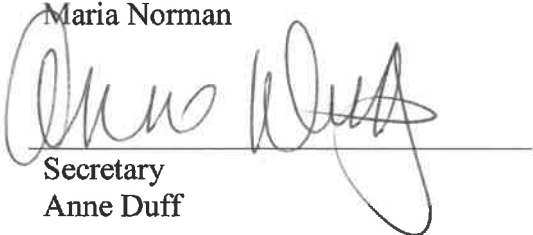
Workers' Compensation Third Party Administrator	<p>Dr. Daniel presented the following recommendation concerning the Workers' Compensation Third Party Administrator:</p> <p>RECOMMENDATION: It was recommended that the Board approve an agreement with JWF Specialty Company as the third-party administrator (TPA) for the FWCS Workers' Compensation Program for a four-year term beginning October 1, 2020.</p> <p>RELATED INFORMATION: JWF specializes in the administration of education and municipality benefit programs. Their clients include some of Indiana's largest employers and public school districts. JWF has been the TPA for FWCS since 2012, and has exceeded expectations on claim-handling processes and reporting capabilities.</p> <p>Questions were to be answered by Ashley Pitzen, Manager of Compensation and Benefits.</p> <p>A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the Workers' Compensation Third Party Administrator be approved. Roll Call: Ayes, unanimous; nays, none.</p>
Comments	<p>Board Member Anne Duff commented on an upcoming Panel Discussion on the privatization of public schools, which has been shown previously in Fort Wayne. This has an impact on our most vulnerable students.</p> <p>Superintendent Daniel informed the Board on upcoming virtual meetings. Tuesday, October 6 for parents and Thursday, October 1 a Crucial Conversation with a group of students that we have been meeting with throughout the year. This meeting will be to discuss their experiences with remote learning thus far this year. This is a group of students that works with Jeff Roberts' Pave the Path.</p> <p>Board President Julie Hollingsworth commented on the first FWCS eSports club at Snider, which is nationwide. She again congratulated the Teacher of the Year Finalists and Winners. She thanked all teachers, especially during this interesting year unlike any other. She has not visited buildings this first semester, as she does not want to be a distraction. Hoping to be out in buildings during second semester.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, October 12, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 14, 2020; Vouchers for the period ending September 28, 2020; payrolls for the periods ending August 28, September 11 and September 18, 2020.</p>
Adjournment and Dismissal	<p>There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 6:43 p.m.</p>



President
Julie Hollingsworth




Vice President
Maria Norman




Secretary
Anne Duff




Member
Rohli Booker



Member
Stephen Corona



Member
Glenna Jehl



Member
Thomas Smith