

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

October 12, 2020

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 12, 2020 at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
 Rohli Booker
 Stephen Corona
 Anne Duff
 Glenna Jehl
 Maria Norman (via telephone)
 Tom Smith

Members absent: None

Consent Dr. Daniel presented the following consent agenda items with recommendations for approval:
Agenda Minutes from the regular Board meeting, September 28, 2020; Vouchers for the period ending October 12, 2020; Payroll for the period ending September 25, 2020; and the Personnel Report.

Minutes The Minutes from the regular Board meeting held September 28, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It was recommended that the Board approve the vouchers for the period ending
and Payroll October 12, 2020 and the payroll for the period ending September 25, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$2,958,376.08.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,305,245.03 for the period ending September 25, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS					
	0101	Education	3110	Driver Education	5550	Adult Basic Education
	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
	1400	Career Center	4120	Delinquent	6840	Title II
	2100	Donations Fund	4170	Title I	6880	Title III
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
			5430	Pre-School Special Education	7980	PEER

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

STATUS

C Position Changed N New Position/Allocation T Temporary Position
 L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brown, Byron W.	South Side/Administrative Intern, SS II, Group 2, Step 2.0	R	6840	10-26-20
Houck, Susan J.	Harrison Hill/Administrative Intern, SS II, Group 2, Step 1.0	R	6840	10-19-20
Ruiz, Lawrence R.	CAS-Anthis/Administrative Intern, SS II, Group 2, Step 1.0	R	6840	10-23-20

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
McClure, Sarah R.	Lakeside/Building Coach	Technology/Coordinator, SS III, Group 23, Step 51.0	R	0300	10-05-20

TEACHER(S) RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barron, Florencia B.	Miami/Math	Resign	0101	10-09-20
Blaker, Blake J.	South Side/Math	Resign	0101	05-29-20
Martin, Caira N.	Harris/Grade 5	Resign	0101	10-09-20
Trueblood, Brooke E.	Harrison Hill/Kindergarten	Resign	0101	05-29-20

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Borjas, Philip	Southwestern Assemblies of God University BA	0.0	New	North Side/Spanish	R	0101	09-28-20
Buss, Trisha L.	The College of New Jersey MA	7.0	New	Special Education/ Support Facilitator	R	0101	10-08-20
Halluska, Daniel J.	Indiana University Bloomington MS	9.0	New	Northrop/Earth & Space Science (.50) + Life Science (.50)	R	0101	10-12-20
Meinhardt, Rhonda K.	Ball State University BS	19.0	New	Harris/Grade 5	R	0101	10-07-20
Schmidt, Amanda J.	Wright State University MS	7.5	New	CAS- Nebraska/MIMD	R	0101	10-19-20
Tinsley, Tamila M.	Indiana Institute of Technology BS	0.0	New	Northrop/ ED	R	0101	10-05-20
Welch, Harold G.	Missouri Southern State University BS	6.0	New	Continuing Education/HSE	R	0101	09-28-20

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Casiano, Deanna W.	Wayne New Tech/Biology	CAS-Nebraska	R	0101	08-11-20
Glentzer, Holly M.	Lincoln (.50) + Holland (.50)/MIMD	Lincoln/MIMD	R	0101	08-11-20
Vorndran, Whitney A.	Snider/Hearing Impairment	Snider/Family Medical Leave	L	0101	09-15-20 to 10-30-20
Wiesenberg, Lesley A.	Harrison Hill/Kindergarten	Harrison Hill/Family Medical Leave	L	0101	10-13-20 to 11-06-20

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Boyer, Anne M.	Macke, Erin L.	Rinehart, Leah M.
Gerardot, Jennifer A.	Marbury, Natasha L.	Storms, Hollie M.
Grabner, Megan E.	Milholland, Haille B.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Brennan-Waldschmidt, Elsa J.	Jones, Paige N.	Rios, Jacob I.
De Los Santos, Christian D.	Macke, Erin L.	Satterthwaite, Donna J.
Gebhart, Brittney R.	Riggins, Anna P.	Squires, Steven W.
Geller, Sarah D.	Rinehart, Leah M.	Vanbibber, Shelby A.
Grabner, Megan E.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ashby, Jacinda J.	Helton, Amy M.	Rauch, Jeremy M.
Blum, Michelle R.	Hrustic, Elvir	Reams, Janice L.
Bond, Robert R.	McMillan, Shalauna D.	Walker, Joseph L.
Campbell, Diane I.	Nolan, John P.	Wilson, Angela M.
Dewald, Suzan K.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Curtis, Caleb R.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Elaine M.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical- Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	09-22-20
Bell, Donley J.	Technology/Project Leader Transportation	Retire	0300	12-31-20
Baron, David W.	Nutrition Process Center/Coordinator Nutrition Services Maintenance	Resign	0800	10-05-20
Bergeron, Robert D.	Athletic Events/Athletic Worker	End of Assignment	0101	09-23-20
Bonjour, Therese M.	Shambaugh/School Asst Special Ed	Retire	0101	12-18-20
Busbee, Staasha M.	Lincoln/School Asst	Resign	0101	10-02-20
Cooper, Mary L.	Haley/School Asst	Resign	0101	10-02-20

Craig, Mykea S.	Towles/School Asst Special Ed	Resign	0101	10-16-20
Curry, Brenna K.	Nutrition Process Center/Cafeteria Asst	Resign	0800	10-07-20
Drudge, Samantha A.	Northwood/School Asst	Resign	0101	10-23-20
Gomez, Alissa R.	Lincoln/School Asst	Resign	0101	10-06-20
Grimes, Tomeka N.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	09-25-20
Grindle, Michele J.	Blackhawk/School Asst	Resign	0101	05-28-20
Henriquez, Norma L.	Kekionga/Cafeteria Asst	Resign	0800	10-08-20
Klein, Thomas L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	0300	12-01-20
Lee, Samantha M.	Waynedale/School Asst	Resign	0101	09-22-20
Mast, Linda S.	Washington/Sick Leave	Resign	0101	09-29-20
Moore, Holli C.	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-28-20
Ramirez, Ruth N.	Career Education Center/Student Worker	End of Assignment	1400	06-19-20
Templeton, Rick A.	Transportation/Bus Technician	Retire	0300	12-02-20
Wilson, Carla C.	Bloomington/Media Clerk	Resign	0101	09-25-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Banks, Nolan E.	New	Security/Floater Security Guard	R	0300	10-05-20
Brooks, Suzanne F.	New	Indian Village/School Asst Special Ed	R	0101	09-28-20

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Clark, Sarah M.	New	Lincoln/School Asst	R	0101	10-05-20
Cretsinger, Catherine A.	New	Franke Park/School Asst + Satellite Server	R	0101/ 0800	10-02-20
Cryer, Constance M.	New	Wayne/Title I Liaison Asst	R	4170	10-14-20
Ellis, Sarah C.	New	Croninger/School Asst Special Ed	R	0101	10-05-20
Flyte, Tina L.	New	Glenwood Park/School Asst	R	0101	09-28-20
Gallagher, Kassandra N.	New	Haley/School Asst Special Ed	R	0101	10-01-20
Green, Anedria D.	New	Anthis/Greeter/Security	R	0300	09-30-20
Harkenrider, Ivy Anna T.	New	Career Education Center/Student Worker	R	1400	09-24-20
Harvey, Jasmine J.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/08 00	09-28-20
Johnson, Molly A.	New	Study/School Asst	R	0101	09-24-20
Jost, Taylor M.	New	Holland/Therapist Licensed	R	5200	09-28-20
Lewis, Jayla D.	New	Weisser Park/School Asst	R	0101	09-24-20
Little, Joseph E.	New	Technology/Senior A/V Network Technician	R	0300	09-28-20
Manns, Nathan A.	New	Technology/Senior A/V Network Technician	R	0300	09-28-20
Miller, Heather D.	New	Haley/School Asst Special Ed	R	0101	09-25-20
Palazzolo, Isabelle A.	New	Weisser Park/School Asst	R	0101	09-25-20

Russell, Nicole L.	New	Health & Wellness/Health Aide	R	5800	10-06-20
Sarno, Jodi A.	New	Title I/Non-Pub Tutor	R	7941	10-01-20
Settles, Katymarie A.	New	Forest Park/Title I Liaison Asst	R	4170	09-28-20
Smith, Danielle N.	New	Helen Brown Natatorium/Lifeguard	R	0101	10-02-20
Stout, Rachel D.	New	Lindley/School Asst	R	0101	10-06-20
Tapia, Monica C.	New	Maplewood/Therapist Licensed	R	4170	11-02-20
Zito, Elizabeth M.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-28-20

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acosta, Hannah L.	Lincoln/School Asst	Lincoln/School Asst Special Ed	R	0101	09-29-20
Bloxson, Danielle K.	Bloomingtondale/School Asst	Bloomingtondale/Media Clerk	R	0101	09-30-20
Bryant, Karen S.	Snider/School Asst Special Ed	Snider/Sick Leave	L	0101	09-01-20 to 10-30-20
Clark, Kathryn M.	South Wayne/Worker's Comp Leave	South Wayne/Worker's Comp Leave, extended	L	0101	09-23-20 to 10-14-20
Fish, Charles D.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Sick Leave	L	0300	10-07-20 to 10-30-20
Franklin, Frances P.	North Side/School Asst Special Ed	North Side/Sick Leave	L	0101	09-18-20 to 10-16-20

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Hull, Polly L.	South Side/Leave of Absence	South Side/Cafeteria Asst	R	0800	10-01-20
Kelley, Heather M.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	09-28-20
May, Jayla R.	Maplewood/Sick Leave	Maplewood/School Asst	R	0101	10-05-20
Meadows, Connie D.	Scott/Sick Leave	Scott/Sick Leave, extended	L	0101	09-29-20 to 02-03-21
Ranti, Lisa M.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	10-08-20 to 10-30-20
Riley, Carla D.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation South/Family Medical Leave	L	0300	09-22-20 to 09-25-20
Riley, Carla D.	Transportation South/Family Medical Leave	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09/28/20
Ryan, Sherry J.	Snider/School Asst Special Ed	Snider/Leave of Absence	L	0101	09-21-20 to 09-25-20
Ryan, Sherry J.	Snider/Leave of Absence	Snider/School Asst Special Ed	R	0101	09-28-20
Stidam, Carrie D.	Purchasing/Coordinator Textbook Rental	Purchasing/Purchasing Agent	R	0300	09-28-20
Stiles, Lisa L.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Family Medical Leave	L	0800	09-29-20 to 11-03-20
Ter Molen, Amie M.	Family & Community Engagement/Liaison Assistant	Family & Community Engagement/52-week Secretary (.63)	R	0101	10-05-20
Vincent, Kelly A.	Northwood/Family Medical Leave	Northwood/Family Medical Leave, extended	L	0101	09-22-20 to 09-30-20
Vincent, Kelly A.	Northwood/Family Medical Leave	Northwood/Secretary Treasurer	R	0101	10-01-20

Wilcox, Jefferson/Baker + Jefferson/Family L 0800 09-28-20
 Eileen S. Cafeteria Asst Medical Leave to
 10-09-20

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Dean, Victor J Daugherty, Janet M. Moss, John R.
 Farr, Marcus L. Hoepfner, Lee C. Newman, Cody L.

Consent Agenda A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, September 28, 2020; Vouchers for the period ending October 12, 2020; Payroll for the period ending September 25, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

2021 Budget Adoption and Resolutions Dr. Daniel presented the following recommendation concerning the 2021 Budget Adoption and Resolutions:

RECOMMENDATION: It was recommended that the Board approve the proposed Fort Wayne Community Schools 2021 appropriations (budgets), the 2021 levy, the three-year Capital Projects Plan for 2021 through 2023 and the Bus Replacement Plan for the years 2021 to 2025.

RELATED INFORMATION: A public budget presentation was made at the September 14, 2020 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 14, 2020 on Indiana Gateway and the FWCS website. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan and the five-year Bus Replacement Plan was held on September 28, 2020. All legal requirements for advertisement and hearings have been met for all funds, the Capital Projects Plan and the Bus Replacement Plan.

Questions were addressed by Chief Financial Officer Kathy Friend.

	Recommended Recommended <u>Appropriation</u>	Recommended Adopted <u>Budget (1)</u>	Advertised & Adopted <u>Levy</u>	Expected <u>Levy</u>	Estimated Collected <u>Levy (1)</u>	Adopted Tax <u>Rate</u>	Expected Tax <u>Rate</u>
Education Fund	\$202,398,190	\$202,398,190	\$0	\$0	\$0	\$0.0000	\$0.0000
Operations Fund	73,879,329	\$73,879,329	63,232,433	55,145,109	48,145,109	0.9177	0.6479
Pension	3,523,859	\$3,523,859	2,572,807	2,338,916	\$2,338,916	0.0373	0.0275
Debt	10,609,903	\$10,609,903	9,774,418	8,885,834	\$8,885,834	0.1419	0.1044
Service	19,063,000	\$19,063,000	19,535,769	17,759,790	\$17,759,790	0.2656	0.1955
Referendum Debt	\$309,474,281	\$309,474,281	\$95,115,427	\$84,129,648	\$77,129,648	\$1.3625	\$0.9752

(1) Net of Circuit Breaker

<u>Three Year Capital Projects Plan</u>			
	<u>2020</u>	<u>2021</u>	<u>2022</u>
Projects Capital in Nature	\$7,015,278	\$6,405,000	\$6,419,000
Capital Acquisitions	383,800	157,500	259,000
Total Plan	\$7,923,776	\$7,759,800	\$8,765,500

2021-2025 Five Year Bus Replacement Plan

<u>Replacement Year</u>	<u>Bus Inventory</u>	<u>Replacement Number</u>	<u>Replacement Cost</u>
2021	299	27	\$2,400,232
2022	299	5	583,207
2023	299	28	3,444,340
2024	299	30	2,759,087
2025	299	33	4,341,905
		123	\$13,528,771

RESOLUTION TO ADOPT THE 2021 CAPITAL PROJECTS PLAN

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, Fort Wayne Community Schools wishes to use the Operations Fund for capital asset acquisitions and projects capital in nature;

WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Projects Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 28th day of September 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2021 to 2023, is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees' plan with respect to the Capital Projects Plan.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-6 for approval.

Adopted this 12th day of October 2020

RESOLUTION TO ADOPT THE YEAR 2021 BUS REPLACEMENT PLAN

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established;

WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 28th day of September 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center;

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2021 through 2025 is hereby incorporated by reference into this

resolution and is adopted as the Board of Trustees’ Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by IC 20-40-18-9 for approval.

Adopted this 12th day of October 2020

A motion was made by Tom Smith, seconded by Glenna Jehl, that the recommendation concerning the 2021 Budget Adoption and Resolutions be approved. Roll Call: Ayes, unanimous; nays, none.

Goals for Expenditure Categories

Dr. Daniel presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It was recommended that the Board approve a resolution to set expenditure category goals for the 2020-21 school year. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation’s allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education most recently reported the following percentages:

	State 2017-18	FWCS 2017-18
Student instructional expenditures	58.1%	63.1%
Academic achievement	48.7%	52.6%
Instructional support	9.4%	10.5%
Other expenditures	41.9%	36.9%
Overhead and operational	22.5%	19.2%
Non-operational	19.4%	17.7%

FWCS was 5.0 percentage points greater than the state average in dollars spent on instruction.

Questions were be addressed by Chief Financial Officer Kathy Friend.

RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2021 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation’s allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:
A. “Student Instructional Expenditures” are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.
B. “Other Expenditure Categories” are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student’s potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However, increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the “Student Instructional” and “Other Categories” may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal and State grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district’s long-range facility plan.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Levy
Neutrality

Dr. Daniel presented the following recommendation concerning the Levy Neutrality:

RECOMMENDATION: It was recommended that the Board approve a reduction to the 2021 maximum levy of the Operations Fund to support the tax neutrality requirements of the Pension Bond Fund.

RELATED INFORMATION: Public Law 199 requires that those districts, who issue a pension bond to replace their retirement severance programs, must make the annual bond payment a tax neutral event to taxpayers.

Questions were addressed by Chief Financial Officer Kathy Friend.

**RESOLUTION TO ADOPT PENSION BOND FUND LEVY NEUTRALITY
OCTOBER 12, 2020**

This resolution is adopted by the Board of School Trustees of the Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS, the Pension Bond Fund expected levy needs to be tax neutral.

THEREFORE, BE IT RESOLVED that the tax levy of the Operations Fund will be reduced by the amount necessary.

A motion was made by Glenna Jehl, seconded by Rohli Booker, that the recommendation concerning the Levy Neutrality be approved. Roll Call: Ayes, unanimous; nays, none.

Application
for Common
School Fund
Loan

Dr. Daniel presented the following recommendation concerning the Application for Common School Fund Loan:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of an advancement from the Indiana Common School Fund (CSF) for educational technology equipment in the amount of \$2,000,000.

RELATED INFORMATION: Advancements from the Common School Fund provide funds for school districts to purchase educational technology. The Fort Wayne Community Schools (FWCS) will use these moneys to help fund the FWCS technology plan previously submitted to the State. Technology funds are currently insufficient to fund all the technology needs of the school corporation.

Funds are provided as a loan and are awarded to school corporations on the basis of assessed value (AV) per pupil, with low AV per pupil corporations receiving funds before high AV per pupil corporations. FWCS therefore cannot be assured of receiving the requested advancement.

Should the application be successful, funds will be budgeted in the Debt Service Fund to repay this loan beginning in the year 2022. Interest on the loan is expected to be no more than four percent and is likely to be as low as one percent.

Common School Fund advancements differ from School Technology Advancement Account (STAA) loans, which FWCS receives on an annual basis. Unlike CSF advancements, STAA advancements are given to all applying school corporations, regardless of their assessed value per pupil ranking.

Questions were addressed by Chief Financial Officer Kathy Friend and Director of Technology Jack Byrd.

A motion was made by Tom Smith, seconded by Anne Duff, that the recommendation concerning the Application for Common School Fund Loan be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the 2021 Bus Purchases

2021 Bus Purchases

RECOMMENDATION: It was recommended that the Board extend school bus bid #BD101165 opened in October 2015 for the purchase of 24-passenger buses with lifts and 84-passenger buses without lifts.

In addition, it is recommended to purchase the 14-passenger activity buses from Kerlin Bus Sales and Service with pricing obtained through the Central Indiana Education Service Center’s (CIESC) cooperative bid.

<u>Kerlin Bus Sales & Service, Silver Lake, IN</u>	\$1,738,031
12 each 84-Passenger School Buses	
3 each 24-Passenger School Buses with lifts	

Trade allowance of \$76,000 has been subtracted from total amount above.

<u>Kerlin Bus Sales & Service, Silver Lake, IN</u>	\$ 494,900
10 each 14-Passenger Activity Buses	

Trade allowance of \$70,000 has been subtracted from total amount above.

RELATED INFORMATION: Indiana purchasing law allows for the extension of pricing from previously awarded bid contracts subject to the agreement of the vendor and the purchasing agency. Indiana law also allows for purchases made through competitively bid contracts from approved cooperative purchasing entities.

These purchases are part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Operations Fund.

Frank Jackson, Director of Transportation, was available to answer questions.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the 2021 Bus Purchases be approved. Roll Call: Ayes, unanimous; nays, none.

Donation from Dollar General Store

Dr. Daniel presented the following recommendation concerning the Donation from Dollar General Store:

RECOMMENDATION: It will be recommended that the Board accepts the donation of \$25,000 to Abbett Elementary School and \$25,000 to Irwin STEM Magnet Elementary School from Dollar General Stores for the purchase of materials to encourage reading and literacy.

RELATED INFORMATION: On September 21, representatives from the corporate office and the 3903 Anthony Blvd local store of Dollar General surprised Principals Mary Kinniry and Frank Kline with a donation of \$25,000 each to purchase library books and literacy materials to “promote the love of reading in students.”

Dollar General’s corporate office in Tennessee partnered with the Community Harvest Food Bank to have a mobile food distribution at their 3903 Anthony Blvd store. They realized that COVID-19 has impacted many communities and this is their way of giving back to help our local community. Irwin and Abbett Elementary Schools are in close proximity to this Dollar General store and were selected to be a part of their philanthropy efforts.

Questions were answered by Mary Kinniry, principal at Irwin STEM Magnet Elementary School and Frank Kline, principal at Abbett Elementary School.

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the Donation from Dollar General Store be approved. Roll Call: Ayes, unanimous; nays, none.

Program Highlight – Discovery Education

Tracy Reed, Chief Academic Officer, and Get Nichols, Chief of Elementary School Leadership, will provide an update on Discovery Education and its implementation in our schools. Principal Mary Kinniry, Christine Lechleitner, STEM resource teacher, and Allison Nather, instructional coach, will share the impact of Discovery Education in their STEM program at Irwin Elementary School. A video of STEM and STEAM learning in the following schools will accompany the presentation:

- Irwin Elementary School
- Weisser Park Elementary School
- Whitney Young Early Childhood Center
- Memorial Park Middle School
- Portage Middle School
- South Side High School
- Wayne High School

Comments

Board Member Steve Corona updated the Board that Electric Works is back on track as the Redevelopment Commission just passed an MOU.

Board Member Tom Smith is impressed by Dollar General’s generosity. He would like to see other community business donate to our schools.

Board Member Anne Duff commented on Sodexo’s newsletter. She thanked everyone who has been keeping our staff and students safe during this pandemic. Sodexo has assisted in moving furniture, assisted with lunch distribution, delivering PPE to staff, all the while of keeping our buildings cleaned and disinfected. Ms. Duff encouraged the community to continue to wear masks.

Board Member Rohli Booker thanked principals, teachers and staff for working hard everyday to education our students. Teachers are even answering questions on the weekend.

Superintendent Daniel reminded the community that this Wednesday is a remote learning day for secondary and a two-hour delay for elementary so that our teachers can have time to focus and plan. Wednesday delays will continue throughout the semester. We are still following the Department of Health’s guidelines regarding extra-curricular events and attendance. There will be little change to our current safe practices with regard to COVID until after 3rd quarter at the earliest. Cannot praise our staff enough. Looking at Budget for next year, spent dollars to maintain maximum learning while creating a

healthy environment. Sharing with state Legislators that more needs will be needed. Direct learning far exceeds Remote Learning. Children need to be engaged. Need to be flexible and embrace change.

Board President Julie Hollingsworth also thanked Sodexo as being a great partner with FWCS (blessings in backpack, graduation student signs). Shout out to, first time in history, that South Side girls Cross Country team is sectional champs, boys qualified for regionals by placing third. Snider Girls golf were SAC champs, placed 3rd in sectionals and are qualified for regionals. Teacher Pay report will be released after the election.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 26, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 28 2020; Vouchers for the period ending October 12, 2020; payroll for the period ending September 25, 2020, Resolution to Adopt the 2021 Capital Projects Plan, Resolution to Adopt the 2021 Bus Replacement Plan, Resolution for Goals for Expenditure Categories, Resolution to Adopt Pension Bond Fund Levy Neutrality and Ordinance or Resolution for appropriations and Tax Rates.

Adjournment There being no further business, upon a motion by Steve Corona, seconded by Rohli Booker, the meeting was unanimously adjourned at 7:15 p.m.

Speakers Renae Schaller, parent of students at Blackhawk and Croninger spoke about the lack of activities at Middle Schools.

Jennifer Matthias, parent of students at Blackhawk and Snider spoke about the engagement at middle schools, including extra-curricular activities, math being a double period and attendance.

Not a normal occurrence, Dr. Daniel explained that we are in the process of releasing information on extra-curriculars at our middle school later this year.

Dismissal The meeting was dismissed at 7:35 p.m.

President
Julie Hollingsworth

Vice President
Maria Norman

Secretary
Anne Duff

Member
Rohli Booker

Member
Stephen Corona

Member
Glenna Jehl

Member
Thomas Smith