

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:01 p.m.

October 24, 2016

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 24, 2016 at 6:01 p.m. Vice President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

| | | |
|--------------|------------------|---|
| Roll Call | Members present: | Julie Hollingsworth, Chairperson Stephen Corona Anne Duff Becky Hill |
| Recognitions | | Glenna Jehl Jordan Lebamoff |
| | Members absent: | Mark GiaQuinta |

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

| | |
|--|---|
| National Merit and National Achievement Honorees | RECOMMENDATION: It is recommended that the Board recognize students who were named semi-finalists in the National Merit Scholarship competition. |
| | RELATED INFORMATION: Each year, the College Entrance Examination Board recognizes exceptional students from the more than one million students who take the Preliminary SAT/National Merit Scholarship Qualifying Test in their junior year. Students were also selected based on academic performance. Three FWCS students were named National Merit Semi-Finalists. They are among approximately 16,000 students competing for 7,500 scholarships. |

The following individuals were recognized:

| | |
|--|--|
| Northrop High School Benjamin Yoss Alexander Espinoza Jason Witzigreuter, Principal | North Side High School Audrey Scantlin David West, Principal |
|--|--|

| | |
|-------------------------------|--|
| All-State Vocal Jazz Ensemble | RECOMMENDATION: It is recommended that the Board recognize the Snider High School students who were named to the All-State Vocal Jazz Ensemble. |
| | RELATED INFORMATION: Two Snider High School choir students auditioned and were selected to the 2016 Indiana All-State Vocal Jazz Ensemble. Senior Minda Hartman and 2016 Snider graduate Jacob Burger were among 32 students selected statewide for this honor choir. The Indiana All-State Vocal Jazz Ensemble performed on June 28 at the University of Indianapolis during the Indiana Choral Directors Summer Conference. |

The following individuals were recognized:

| | |
|--|---|
| <u>Snider High School</u> Minda Hartman Jacob Burger | Margaret Buttermore, Choral Director Nicole Chisley, Principal |
|--|---|

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held October 10, 2016; Vouchers and Payroll Approval; and Personnel Report.

Minutes The minutes from the regular Board meeting held October 10, 2016, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll Approval **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending October 24, 2016 and the payroll for the period ending September 30, 2016.
RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,334,698.83. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,067,558.13 for the period ending September 30, 2016.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report **FUNDS**

| | | |
|-----------------------------------|--|--|
| 0100 General | 3200 Continuing Education | 5550 Adult Basic Education |
| 0150 Racial Balance | 3710 Non-English Speaking Program | 6200 Indiana Tech Prep Grant |
| 0350 Capital Projects Fund | 3900 Warehouse | 6260 Perkins Grant |
| 0410 Transportation | 3910 Gifted & Talented | 6460 Medicaid Reimbursement |
| 0800 Food Service | 4110 Delinquent | 6620 TIF Teacher Incentive Fund |
| 0900 Textbook Rental | 4160 School Improvement | 6840 Title II |
| 1400 Career Center | 4170 Title I | 6880 Title III |
| 1900 Alternative Ed Grant | 5110 Steward B. Homeless Asst | 6880 Refugee Children School Impact Grant |
| 2100 Donations Fund | 5260 Special Education Fund | |
| 2110 Access Channel | 5430 Pre-School Special Education - Federal | |
| 3110 Driver Education | | |

STATUS

C Position Changed **N** New Position/Allocation **T** Temporary Position
L Leave **R** Replacement

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|------------------|--|--------|------|----------------------|
| Bush, Crystal B. | Glenwood Park/Substitute Administrator | R | 0100 | 10-20-16 to 06-30-17 |

ADMINISTRATORS RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|---------------------|---|---------------------------------|--------|------|----------------------|
| Bourne, Stephany L. | Glenwood Park/Substitute Administrator | Abbett/Substitute Administrator | R | 0100 | 10-10-16 to 06-30-17 |
| Enrietto, Jennifer | Abbett/Principal, SS II, Group 7, Step 11.0 | Abbett/Sick Leave | L | 0100 | 10-10-16 |

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|------------------------|-----------------------|--------|------|-----------|
| Roller, Kimberly M. | Shawnee/Language Arts | Resign | 0100 | 10-17-16 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | COLLEGE | EXP | FROM | TO | STATUS | FUND | EFFECTIVE |
|------------------------|---|------------|---------------|--|--------|------|-----------|
| Bebout, Lisa M. | Indiana University Fort Wayne BA | 1.0 | Certified Sub | Snider/English | R | 0100 | 10-06-16 |
| Gregg, Katharine M. | Nova Southeastern University Ft. Lauderdale MA | 5.0 6.0 | New | Special Education/ Speech Language Pathologist (.50) | R | 0100 | 10-18-16 |
| McIntosh, Emily F. | Ball State University MA | 2.0 | Certified Sub | Special Education/ Speech Language Pathologist (.50) | R | 0100 | 10-12-16 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-----------------------------------|-----------------------------------|-----------------------------------|--------|------|----------------------------|
| Hawkins, Amy E. | Blackhawk/Family Medical Leave | Blackhawk/Language Arts | R | 0100 | 10-17-16 |
| Kindler, Angela P. | Young/Kindergarten | Young/Preschool | R | 0150 | 08-11-16 |
| Lightning, Threasa A. | Northrop/English | Northrop/Leave of Absence | L | 0100 | 10-17-16 to 01-05-17 |
| Pierce, Kathryn S. | Shawnee/MIMD | Shawnee/Language Arts | R | 0100 | 10-17-16 |
| Stookey Megyese, Roberta L. | North Side/Sick Leave | North Side/Sick Leave Extended | L | 0100 | 09-06-16 to 10-21-16 |
| Turner, Roger A. | Waynedale/Unpaid Suspension | Waynedale/Grade 5 | R | 0100 | 10-13-16 |

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

| | | |
|------------------------|----------------------------|-------------------------|
| Anstead, Pauline I. | Curtis, Michael M. | Littleford, Jennifer S. |
| Bard, Curtis J. | Johnson, Alysha N. | Macke, Erin L. |
| Brake, Amber R. | Jones, Kristen L. | Shea, Lisa A. |
| Brown, Robin C. | Leigh-Manuell, Kathleen A. | Tubbs, Amy M. |
| Callamaro-Howard, Dana | Lentz, Dawn M. | Wilson, Gina M. |
| Carnahan, Lauri A. | Lindsay, Leslie D. | Zartman, Anna M. |
| Crismore, Jessica A. | | |

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

| | | |
|-----------------------|----------------------|-----------------------|
| Ankenbruck, Steven J. | Hrustic, Elvir | Quinones, Vincent |
| Basinger, Adam M. | Keipper, Alyssa A. | Sheppard, Thomas A. |
| Colby, April M. | Menor, Barry L. | Thielking, Connie L. |
| Darrah, Penny A. | Miller, Brittany D. | Townes, Veronica O. |
| Darrah, William J. | Mulligan, Marlena E. | Walker, Jennifer R. |
| Dodson, Jessica E. | Pierce, Kathryn S. | Williams, Jennifer M. |
| Fultz, Kara M. | Plasterer, Derek J. | Wilson, Angela M. |
| Gerke, Gary A. | | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| NAME | ASSIGNMENT | STATUS | FUND | EFFECTIVE |
|-------------------------|--|----------------------|---------------|-----------|
| Bratten, Rachel M. | Brentwood/School Asst + Transportation Asst | Resign | 0100 | 10-17-16 |
| Chambers, Paul E. | Technology/Special Program Asst | End of Assignment | 0350 | 08-12-16 |
| Crumbley, Cristin I. | Abbett/School Asst (0100) + Breakfast Program Asst (0800) | Resign | 0100/ 0800 | 09-30-16 |
| Davis, Bailey O. | Career Education Center/Special Program Asst | End of Assignment | 1400 | 12-31-15 |
| Helmkamp, Brenton J. | Forest Park/School Asst | Resign | 0100 | 10-28-16 |
| Howe, Michele J. | Price/School Asst | Resign | 0100 | 09-27-16 |
| Johnson, James A. | Northwood/School Asst Special Ed + School Asst + Transportation Asst | Resign | 0100 | 10-07-16 |
| Johnson, Kylah D. | Northrop/School Asst | Terminate | 0100 | 10-25-16 |
| Jones, Rebecca L. | North Side/52 Week Secretary/Treasurer | Resign | 0100 | 10-17-16 |
| Keith, Jeremy A. | Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular | Terminate | 0410 | 10-11-16 |
| Love, Angelia D. | Title I/Tutor, Temp | End of Assignment | 4110 | 06-12-15 |

| | | | | |
|---------------------------------------|---|----------------------|---------------|----------|
| McKibben, Chance N. | Technology/Special Program Asst | End of Assignment | 0350 | 08-19-16 |
| Moore- Tuonyon, Tywandaya M. | Miami/School Asst Special Ed + Transportation Asst | Resign | 0100 | 10-24-16 |
| Nelson, Susie P. | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Resign | 0100/ 0800 | 09-30-16 |
| Pech-Scott, Samuel D. | ELL/Evaluator/Interpreter | End of Assignment | 0100 | 10-12-16 |
| Perez- Dominguez, Jorge A. | Career Education Center/Special Program Asst | End of Assignment | 1400 | 12-31-15 |
| Riley, Ryan J. | Technology/Special Program Asst | End of Assignment | 0350 | 08-14-15 |
| Seely, Gwen M. | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | Terminate | 0100/ 0800 | 08-30-16 |
| Steenport, Kathleen S. | Croninger/School Asst Special Ed | Resign | 5260 | 10-20-16 |
| Suel, Brittany N. | Nutrition Process Center/Sick Leave | Terminate | 0800 | 10-11-16 |
| Swift, Laphesha D. | Nutrition Process Center/Cafeteria Asst | Resign | 0800 | 10-17-16 |
| Tsuleff, Brittany L. | Haley/School Asst Special Ed | Resign | 5260 | 10-07-16 |
| Wilson, Devon L. | Anthis/Security/Greeter | Resign | 0100 | 10-21-16 |
| Woods, Latonia V. | Career Education Center/School Asst Special Ed + Transportation Asst | Resign | 0100 | 09-30-16 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|-------------------------------|--|------------------------------------|--------|---------------|-----------|
| Anthony, Christa A. | New | Lindley/School Asst (0100/0800) | R | 0100/ 0800 | 10-06-16 |
| Armstrong, Christine M. | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800) | Northcrest/School Asst | R | 0100 | 10-12-16 |

| | | | | | |
|---------------------------|--|--|---|---------------|----------|
| Brown, Fonda K. | New | Scott/Title I Liaison (1.0) | R | 4170 | 10-11-16 |
| Brown, Michael R. | New | Lincoln/School Asst | R | 0100 | 10-17-16 |
| Burns, Mary | School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800) | Lincoln/43 Week Secretary (0.75) | R | 0100 | 10-11-16 |
| Collins, Nelle A. | New | Security/Greeter | R | 0100 | 10-07-16 |
| Downton, Laylor T. | New | Nutrition Process Center/Cafeteria Asst | R | 0800 | 10-05-16 |
| Frary, Patrick T. | New | Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular | R | 0410 | 10-04-16 |
| Good, Christine N. | New | Natatorium/Lifeguard | T | 0100 | 10-11-16 |
| Hecht, Sandra K. | New | Blackhawk/Cafeteria Asst | R | 0800 | 10-10-16 |
| Hensch, Suzanne M. | School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800) | Waynedale/School Asst | R | 0100 | 10-04-16 |
| Hille, Faith M. | New | South Side/Cafeteria Asst | R | 0800 | 10-10-16 |
| Johnson, Grant M. | New | Security Guard Substitute | R | 0100 | 10-05-16 |
| Judd, Stephanie L. | New | Young/School Asst | R | 0100 | 10-12-16 |
| Kasinger, Bessie M. | New | Memorial Park/Cafeteria Asst | R | 0800 | 10-14-16 |
| Klimek, Benjamin D. | New | Forest Park/School Asst | R | 0100 | 10-04-16 |
| Kola, Dhurata | New | School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800) | R | 0100/ 0800 | 09-30-16 |

| | | | | | |
|---------------------------|-----|--|---|---------------|----------|
| Lahr, Rhonda L. | New | Towles/Cafeteria Asst | R | 0800 | 10-17-16 |
| Link, Laquesha R. | New | Ward/School Asst | R | 0100 | 10-17-16 |
| Nemeth, Mary J. | New | North Side/Cafeteria Asst | R | 0800 | 10-13-16 |
| Nieto, Oscar | New | Natatorium/Lifeguard | T | 0100 | 10-11-16 |
| Starnes, Brent H. | New | Maintenance and Operations/Plumber | R | 0350 | 10-31-16 |
| Stevenson, Afrika Y. | New | Northrop/Cook (0.88) | R | 0800 | 10-10-16 |
| Striverson, Canydce J. | New | School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800) | R | 0100/ 0800 | 10-10-16 |
| Torres, Gretchen | New | Security Guard Substitute | R | 0100 | 10-05-16 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

| NAME | FROM | TO | STATUS | FUND | EFFECTIVE |
|--------------------------|--|--|--------|------|----------------------------|
| Bass, Teresa J. | Wayne/Sick Leave | Wayne/Sick Leave, Extended | L | 0800 | 10-04-16 to 01-04-17 |
| Bennett, Jeannette E. | Irwin/Sick Leave | Irwin/Sick Leave, Extended | L | 0100 | 09-28-16 to 01-17-17 |
| Carter, Elizabeth J. | Croninger/Sick Leave | Croninger/School Asst Media | R | 0100 | 11-14-16 |
| Curtis, Nicole A. | Nutrition Process Center/Cafeteria Asst Floater | Harris/Elementary Satellite Cafeteria Mgr | R | 0800 | 11-10-16 |
| Davis, Sally A. | Holland/School Asst Special Ed + Transportation Asst | Holland/School Asst Special Ed | R | 0100 | 08-15-16 |
| Dunlap, Jessica A. | Haley/School Asst Special Ed | Haley/Sick Leave | L | 0100 | 10-05-16 to 10-21-16 |
| Edwards, Hallie E. | Haley/School Asst | Haley/School Asst Special Ed | R | 0100 | 10-17-16 |

| | | | | | |
|-----------------------|--|--|---|------|----------------------|
| Frary, Ann M. | Transportation North/Bus Asst | Transportation South/Bus Asst | R | 0410 | 10-03-16 |
| Gomillia, Toria T. | Kekionga/School Asst Special Ed | Kekionga/School Asst ISS | R | 0100 | 10-11-16 |
| Helms, Bartholomew J. | Memorial Park/School Asst | Memorial Park/Leave of Absence | L | 0150 | 11-07-16 to 01-30-17 |
| Hopkins, Kolton R. | Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular | Transportation South/Unpaid Suspension | L | 0410 | 09-06-16 to 06-02-17 |
| Hornaday, Wally N. | Transportation North/Bus Asst | Transportation North/Unpaid Suspension | L | 0410 | 08-15-16 to 06-02-17 |
| McNeal, Laura L. | Northcrest/School Asst Special Ed | Forest Park/School Asst Special Ed | R | 5260 | 10-10-16 |
| Roth, Betsy D. | Special Education Psych/52 Week Secretary (1.0) (0100) | Special Education/52 Week Clerk (1.0) | R | 5260 | 10-24-16 |
| Simon, Karen M. | Transportation South/Bus Asst | Transportation North/Bus Asst | R | 0410 | 10-03-16 |
| Strickler, Jill R. | Holland/School Asst | Holland/School Asst + Transportation Asst | R | 0100 | 08-15-16 |
| Thomas, Elliott A. | Arlington + Harrison Hill + St. Joseph Central/Data Trainer (1.0) | Technology/Computer Operator (1.0) | R | 0100 | 10-17-16 |
| Vorndran, Bailey S. | Lindley/School Asst (0100/0800) + Transportation Asst (0100) | Lindley/School Asst Special Ed + Transportation Asst | R | 0100 | 10-06-16 |
| Williamson, Steven M. | Northcrest/School Asst | Northcrest/42 Week Administrative Asst (1.0) | R | 0100 | 10-10-16 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

| | | |
|-----------------------|---------------------------|--------------------|
| Behnfeltdt, Laura M. | Kizer, Abigail G. | Travier, Bianca P. |
| Cleaveland, Carmen Y. | Munoz de Myers, Alicia M. | Waddups, Brooke N. |

Consent
Agenda

A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held October 10, 2016; Vouchers and Payroll Approval; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Recommendation for Transportation Bus Lift

Dr. Robinson presented the following recommendation concerning the Transportation Bus Lift:

RECOMMENDATION: It is recommended that an award be made to USA Lift Inc. for meeting specifications and quality standards for a bus lift at the North Transportation Center.

USA Lift Inc., Bloomington, IN \$142,933.41

RELATED INFORMATION: The Board approved a bid in May 2016 to replace four bus lifts at the North and South Transportation Centers. The vendor has agreed to extend the pricing for a fifth and final lift.

Funding for these purchases will be from the Transportation Fund.

Frank Jackson, Director of Transportation, will be available to answer questions.

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the recommendation concerning the Transportation Bus Lift be approved. Roll Call: Ayes, unanimous; nays, none.

Teacher Incentive Fund (TIF) Grant

Dr. Robinson presented the following recommendation concerning the Teacher Incentive Fund (TIF) Grant:

RECOMMENDATION: It is recommended that the Board approve the acceptance of our continuation award from the U.S. Department of Education for the Teacher Incentive Fund (TIF) Grant in the amount of \$8,910,400.00. This award is for the fifth and final grant year which continues through September 30, 2017.

RELATED INFORMATION: With TIF grant support, we will continue our ongoing efforts to create and sustain an effectiveness-based Human Capital Management System. In addition, our System of Support for Adults will strengthen our strategies to improve supports for all classroom teachers and principals through rigorous professional learning. We will also complete a training manual and process for administrators regarding teacher evaluation.

With the support of this grant, teachers, principals, and assistant principals in eligible schools are compensated with stipends and pay increases.

This competitive grant is managed by Laura Cain, Assistant to the Superintendent for Strategic Initiatives, and addresses advancement intended and outlined in Goal I: *Achieve and Maintain Academic Excellence*.

Questions will be answered by Laura Cain.

A motion was made by Glenna Jehl, seconded by Becky Hill, that the recommendation concerning the Teacher Incentive Fund (TIF) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2016 Budget Reduction

Dr. Robinson presented the following recommendation concerning the 2016 Budget Reduction:

RECOMMENDATION: It is recommended that the Board adopt the resolution reducing the 2016 Racial Balance Fund and Transportation Fund budget appropriation as indicated.

RELATED INFORMATION: The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2017 Racial Balance Fund and Transportation Fund budget to be realized.

Questions will be answered by Chief Financial Officer Kathy Friend.

RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Racial Balance Fund and the Transportation Fund appropriations will not be fully spent because of the revenue loss due to circuit breaker,

BE IT THEREFORE RESOLVED that the following appropriation adjustments are made to the 2016 Racial Balance Fund and the 2016 Transportation Fund:

| Program Code | Program Title | 2016 Approved Appropriation | 2016 Adjusted Appropriation | Reductions |
|----------------------------|---|-----------------------------|-----------------------------|-----------------------|
| Racial Balance Fund | | | | |
| 47000 | Equipment (Allowance for Circuit Breaker) | \$914,203.25 | \$0.00 | <u>\$914,203.25</u> |
| | Total Racial Balance Fund Reduction | | | \$914,203.25 |
| Transportation Fund | | | | |
| 27300 | Vehicle Servicing & Maintenance (Allowance for Circuit Breaker) | \$7,029,777.00 | \$4,000,265.00 | <u>\$3,029,512.00</u> |
| | Total Transportation Fund Reduction | | | \$3,029,512.00 |

A motion was made by Jordan Lebamoff, seconded by Stephen Corona, that the recommendation concerning the 2016 Budget Reduction be approved. Roll Call: Ayes, unanimous; nays, none.

2017 Budget Adoption and Resolutions

Dr. Robinson presented the following recommendation concerning the 2017 Budget Adoption and Resolutions:

RECOMMENDATION: It is recommended that the Board approve the proposed Fort Wayne Community Schools 2017 appropriations (budgets), the 2017 levies, the three-year Capital Projects Fund Plan for 2017 through 2019, and the Bus Replacement Plan for the years 2017 to 2028.

RELATED INFORMATION: A public budget presentation was made at the September 26, 2016 Board of School Trustees meeting. All nine Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The capital projects plan and the bus replacement plan were properly advertised on September 27, 2016 in both newspapers. The budget was submitted to the Indiana Gateway on September 26, 2016 for public information. A hearing to allow the public to make comments on the advertised budgets, the three-year Capital Projects Plan, and the twelve-year Bus Replacement Plan was held on October 10, 2016. All legal requirements for advertisement and hearings have been met for all nine funds, the Capital Projects Plan, and the Bus Replacement Plan.

Questions will be answered by Chief Financial Officer Kathy Friend.

Proposed FWCS 2017 Appropriations, Levy & Rate

| | Recommended Appropriation | Recommended | | Advertised & Expected | | Adopted Tax Rate | Expected Tax Rate |
|------------------|------------------------------|-----------------------|------------------------|-----------------------------|------------------|------------------------|-------------------------|
| | | Adopted Budget (1) | Expected Budget (2) | Adopted Levy | Expected Levy | | |
| General | \$215,936,994 | \$215,936,994 | \$215,936,994 | \$0 | \$0 | \$0.0000 | \$0.0000 |
| Racial Balance | 8,351,444 | 7,176,444 | 7,176,444 | 6,826,486 | 6,205,897 | 0.1180 | 0.0890 |
| Capital Projects | 22,722,929 | 19,047,929 | 17,047,929 | 23,601,234 | 19,455,667 | 0.4079 | 0.2790 |
| Pension Debt | 3,522,121 | 3,522,121 | 3,522,121 | 3,290,951 | 2,991,774 | 0.0569 | 0.0429 |
| Debt Service | 12,634,286 | 12,634,286 | 12,634,286 | 9,084,452 | 8,258,593 | 0.1570 | 0.1184 |
| Referendum Debt | 13,054,000 | 13,054,000 | 13,054,000 | 14,075,825 | 12,796,204 | 0.2293 | 0.1723 |
| Museum of Art | 185,500 | 151,500 | 151,500 | 194,535 | 176,850 | 0.0034 | 0.0025 |
| Bus Replacement | 3,787,000 | 3,351,000 | 3,351,000 | 3,645,355 | 3,313,959 | 0.0630 | 0.0475 |
| Transportation | 21,094,311 | 17,587,311 | 16,387,311 | 21,303,693 | 18,166,994 | 0.3682 | 0.2605 |
| | \$301,288,585 | \$292,461,585 | \$289,261,585 | \$82,022,532 | \$71,365,938 | \$1.4037 | \$1.0121 |

(1) Net of Circuit Breaker

(2) Net of Circuit Breaker and Pension Bond Neutrality

Three Year Capital Projects Plan

| | 2017 | 2018 | 2019 |
|-----------------------------|-------------------|-------------------|------------------|
| Building Improvements | \$3,564,000 | \$3,019,249 | \$2,794,249 |
| Equipment | 1,369,665 | 1,291,421 | 1,260,350 |
| Building & Equipment Repair | 3,665,238 | 3,597,264 | 3,612,726 |
| Technology | 1,820,000 | 1,820,000 | 1,805,000 |
| Emergency Allocation | 200,000 | 200,000 | 200,000 |
| Land | 250,000 | 150,000 | 125,000 |
| | <u>10,868,903</u> | <u>10,077,934</u> | <u>9,797,325</u> |
| Utilities & Insurance | 6,179,026 | 6,179,026 | 6,179,026 |
| Total Plan | \$17,047,929 | \$16,256,960 | \$15,976,351 |

2017-2028 Bus Replacement Plan

| Replacement Year | Bus Inventory | Number | Replacement Cost |
|-------------------------|----------------------|---------------|-------------------------|
| 2017 | 298 | 50 | \$4,867,699 |
| 2018 | 298 | 31 | 3,483,521 |
| 2019 | 298 | 30 | 3,568,550 |
| 2020 | 298 | 28 | 3,612,700 |
| 2021 | 298 | 17 | 1,357,820 |
| 2022 | 298 | 5 | 688,457 |
| 2023 | 298 | 28 | 4,063,744 |
| 2024 | 298 | 30 | 2,993,606 |
| 2025 | 298 | 33 | 5,125,605 |
| 2026 | 298 | 8 | 1,328,776 |
| 2027 | 298 | 16 | 2,689,978 |
| 2028 | 298 | 23 | 3,898,964 |
| | | 299 | \$37,679,420 |

**RESOLUTION OCTOBER 24, 2016
TO ADOPT THE 2017 CAPITAL PROJECTS FUND PLAN**

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS a School Capital Projects Fund has been established, and

WHEREAS, the Board of Trustees is required under I.C. 20-46-6-5 to adopt a plan with respect to the capital projects fund; and

WHEREAS, the Board of Trustees held a public hearing on the capital projects fund plan on the 10th day of October 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE BE IT RESOLVED by the Board of Trustees that the plan for Fort Wayne Community Schools, for the years 2017 to 2019, is hereby incorporated by reference into this resolution, and is adopted as the Board of Trustees’ plan with respect to the School Capital Projects Fund.

BE IT FURTHER RESOLVED that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan) to the Department of Local Government Finance as required by I.C. 20-40-8-8 for approval.

Adopted this 24th day of October 2016

**RESOLUTION OCTOBER 24, 2016
TO ADOPT THE YEAR 2017 BUS REPLACEMENT PLAN**

This resolution is adopted by the Board of Trustees of Fort Wayne Community Schools of Allen County, Indiana:

WHEREAS, a School Bus Replacement Plan has been established; and

WHEREAS, the Board of Trustees is required under I.C. 20-46-5-8 to adopt a plan with respect to a School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan on the 10th day of October 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center,

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled School Bus Replacement Plan for the years 2017 through 2028 is hereby incorporated by reference into this resolution and is adopted as the Board of Trustees’ Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution (including the adopted plan and the Calculation Worksheet) to the Department of Local Government Finance as required by IC 20-46-5-8 for approval.

Adopted this 24th day of October 2016

A motion was made by Stephen Corona, seconded by Glenna Jehl, that the recommendation concerning the 2017 Budget Adoption and Resolutions be approved. Roll Call: Ayes, unanimous; nays, none.

Closing of Capital Projects in the Capital Projects Fund

Dr. Robinson presented the following recommendation concerning the Closing of Capital Projects in the Capital Projects Fund:

RECOMMENDATION: It is recommended that the Board approve a resolution to close certain Capital Projects Fund (CPF) projects.

RELATED INFORMATION: CPF project appropriations expire either when they are spent or when the Board takes action to close the project. A project needs to be closed when the purpose for the appropriation has been achieved.

Unspent appropriations in projects that are completed and closed revert to the fund balance where they become available to be reappropriated for another project. The attached list of unspent appropriations will help fund the 2017 CPF plan.

Questions will be answered by Chief Financial Officer Kathy Friend.

| | 2016 Appropriation | Revised Appropriation | Balance | Balance Closed |
|---|-----------------------|--------------------------|----------------|-----------------------|
| 2014 | | | | |
| Building Acquisition, Construction and Improvements-ROOFS | \$1,173,284.27 | \$1,165,167.27 | \$8,117.00 | \$8,117.00 |
| 2015 | | | | |
| Building Acquisition, Construction and Improvements-ROOFS | \$938,600.00 | \$888,920.85 | \$49,679.15 | |
| Equipment - Circuit Breaker | \$2,280,677.00 | \$0.00 | \$2,280,677.00 | \$2,330,356.15 |
| 2016 | | | | |
| Building Acquisition, Construction and Improvements-ROOFS | \$910,000.00 | \$603,790.00 | \$306,210.00 | \$306,210.00 |
| | | | TOTAL: | <u>\$2,644,683.15</u> |

REDUCTION OF CERTAIN CAPITAL PROJECTS IN THE CAPITAL PROJECT FUND

(RESOLUTION)

WHEREAS there is a need to reduce certain Capital Projects Fund (CPF) projects,
WHEREAS such a reduction is necessary prior to reappropriation of unspent funds,

BE IT THEREFORE RESOLVED by the Board of School Trustees of the Fort Wayne Community Schools in Allen County, Indiana that the Capital Projects on the attached page be closed.

A motion was made by Becky Hill, seconded by Anne Duff, that the recommendation concerning the Closing of Capital Projects in the Capital Projects Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Levy
Neutrality

Dr. Robinson presented the following recommendation concerning the Levy Neutrality:

RECOMMENDATION: It is recommended that the Board approve reductions to the 2017 budgets of the Transportation Fund and the Capital Projects Fund Plan to support the tax neutrality requirements of the Pension Bond.

RELATED INFORMATION: Public Law 199 requires that those districts who issue a pension bond to replace their retirement severance programs must make the annual bond payment a tax neutral event to taxpayers. As a result, Fort Wayne Community Schools has chosen to reduce the levies in the Transportation Fund and the Capital Projects Fund Plan.

Questions will be answered by Chief Financial Officer Kathy Friend.

RESOLUTION
OCTOBER 24, 2016
PENSION BOND FUND LEVY NEUTRALITY

This resolution is adopted by the Board of School Trustees of The Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Pension Bond Fund expected levy needs to be tax neutral.

THEREFORE BE IT RESOLVED that the tax levies of the Transportation Fund and Capital Projects Fund will be reduced. It is expected that the tax levies will be reduced as follows:

Table with 2 columns: Fund Name, Amount. Capital Projects Fund \$2,000,000; Transportation Fund \$1,200,000

The Board further agrees that any levy difference will be adjusted from the Transportation Fund.

A motion was made by Stephen Corona, seconded by Anne Duff, that the recommendation concerning the Levy Neutrality be approved. Roll Call: Ayes, unanimous; nays, none.

Goals for
Expenditure
Categories

Dr. Robinson presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2016-17 school year. The goal is to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-08 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation’s allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

| | State 2013-14 | FWCS 2013-14 |
|------------------------------------|---------------|--------------|
| Student instructional expenditures | 57.4% | 61.7% |
| Academic achievement | 49.3% | 53.0% |
| Instructional support | 8.1% | 8.7% |
| Other expenditures | 42.6% | 38.3% |
| Overhead and operational | 23.0% | 19.5% |
| Non-operational | 19.6% | 18.8% |

| | State 2014-15 | FWCS 2014-15 |
|------------------------------------|---------------|--------------|
| Student instructional expenditures | 56.9% | 61.5% |
| Academic achievement | 48.7% | 52.4% |
| Instructional support | 8.2% | 9.1% |
| Other expenditures | 43.1% | 38.6% |
| Overhead and operational | 23.2% | 19.7% |
| Non-operational | 19.9% | 18.9% |

FWCS student instructional expenditures as a percent of the total decreased beginning in 2012 due to referendum expenditures in the non-operational line. However, FWCS is 4.6 percentage points greater than the State average.

Questions will be answered by Chief Financial Officer Kathy Friend.

**OCTOBER 24, 2016
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES**

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2017 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation’s allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. “Student Instructional Expenditures” are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. “Other Expenditure Categories” are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student’s potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the “Student Instructional” and “Other Categories” may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Changes in Federal & State Grants.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Becky Hill, seconded by Anne Duff, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board Member Steve Corona commented that he was wearing a t-shirt from Bunch Pre-School. He and community member Sal Soto visited the school for Principal for a Day and thanked Tammy Mullins for a great experience.

Board Member Becky Hill commented that she visited Study Elementary for Principal for a Day and Principal Tim Bobay and his staff did a great job of helping families with issues. She noted that it was great to see the teacher collaboration. She congratulated Public Affairs, Krista Stockman and Melanie Hall for the successful event and luncheon.

Board Member Anne Duff visited schools and found students to be focused and polite. She was happy to see technology in use in the classrooms.

Board Member Jordan Lebamoff reported that his son is busy completing college applications and Jordan is thankful to teachers and administrators for not teaching to the test but encouraging independence and diversity based on personal desires.

Board Member Julie Hollingsworth attended Principal for a Day at Lincoln Elementary. She was impressed by the use of technology in the art classroom. Ms. Hollingsworth also commented on the services provided to families at the FACE Center.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 14, 2016 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 10, 2016, Payroll Certification for Payroll ending September 30, 2016, Vouchers for period ending October 24, 2016, Resolution to Adopt 2017, Capital Projects Fund Plan, Ordinance/Resolution for Appropriations and Tax Rates, Resolution to Adopt the 2017 Bus Replacement Plan, Resolution for Reduction of Certain Capital Projects in the Capital Projects Fund, Resolution for Pension Bond Fund Levy Neutrality and Resolution for Goals for Expenditure Categories.

Adjournment There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:53 p.m.

Speaker Ms. Jeanette Jaquish spoke to the Board about Superintendent Robinson's contract and about FWCS work with Learning Forward.

Dismissal The meeting was dismissed at 6:59 p.m.

ABSENT

President
Mark E. GiaQuinta

Vice President
Julie Hollingsworth

Secretary
Stephen Corona

Member
Anne Duff

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff