

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

October 26, 2020

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, October 26, 2020, at 6:02 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Rohli Booker
Stephen Corona
Anne Duff
Maria Norman

Members absent: Glenna Jehl
Tom Smith

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 12, 2020; Vouchers for the period ending October 26, 2020; Payroll for the period ending October 9, 2020; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held October 12, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers and Pavroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending October 26, 2020 and the payroll for the period ending October 9, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$9,545,172.37.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,315,186.84 for the period ending October 9, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
	5430 Pre-School Special Education	7980 PEER

STATUS

C Position Changed N New Position/Allocation T Temporary Position
L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Everly-Anderson, Angelia J.	Towles, Assistant Principal (215-Day), SS II, Group 13, Step 46.2	Towles, Assistant Principal (260-Day), SS II, Group 14, Step 55.1	R	0101	10-19-20

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Castonzo, Wendy S.	<u>Lindley/Family Medical Leave</u>	Resign	0101	11-06-20
Schmidt, Amanda J.	<u>CAS-Nebraska/MIMD</u>	Resign	0101	10-19-20

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Jinnings, Abbie J.	University of St. Francis BS	11.0	New	Holland/Virtual/ Kindergarten	R	0101	10-12-20

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Gibson, Kristin M.	Memorial Park/Family Medical Leave	Memorial Park/Math	R	0101	10-12-20
Libbing, Anne M.	Price/MIMD	Price/Leave of Absence	L	0101	10-21-20 to 05-31-21
Myles, Delonzo L.	Lane/Science	Lane/Leave of Absence	L	0101	10-02-20 to 11-06-20
Wall, Kandi M.	Washington Center/Visual Art	Washington Center/ Worker's Comp Leave	L	0101	10-07-20 to 10-09-20
Wall, Kandi M.	Washington Center/ Worker's Comp Leave	Washington Center/Visual Art	R	0101	10-12-20

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bradtmueller, Holly M.	Jinnings, Abbie J.	Schoeph, Olivia A.
Brown, Amy L.	Nine, Rochelle A.	Scott, Cody A.
Childers, Spencer L.	Putt, Breanna R.	Viera Rivera, Ronuel
Davis, Somer R.	Rogan, Kayla D.	White, Brianna F.
Haas, Dorothy J.	Schneemann, Heidi G.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Amphonephong Jessica L.	Title I/Non-Pub Tutor	Resign	4170	10-16-20
Andersen, Audrey T.	Towles/School Asst Special Ed	Resign	0101	10-30-20
Anunda, James C.	Technology/Special Program Asst	End of Assignment	0300	08-16-19
Benson, Brittany A.	Nutrition Process Center/Driver/Clerk	Terminate	0800	10-14-20
Claypool, Cheryl M.	Northcrest/School Asst Special Ed	Retire	0101	12-17-20
Collins-Hobbs, Patricia L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	10-08-20
Dolsen, Gary M.	Warehouse & Delivery/Seasonal Worker	Resign	0300	10-19-20
Eastes, Rose L.	Jefferson/School Asst Special Ed	Resign	0101	10-15-20
Fleeger, Sarah A.	Forest Park/School Asst Special Ed	Resign	0101	11-20-20
Fritz, Lauri M.	Fairfield/School Asst	Resign	4170	10-15-20
Gernhardt, Steven A.	Technology/Special Program Asst	End of Assignment	0300	08-16-19
Harris, Alisha S.	Lane/School Asst Special Ed	Resign	0101	10-16-19
Harrup, Kathryn J.	Washington/School Asst	Resign	0101	10-13-20
Johnson, Bernice	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-08-20
Jones, Dalton C.	Career Education/Special Program Asst	End of Assignment	1400	06-19-20
Labrew, Marquita C.	Glenwood Park/School Asst	Resign	0101	10-02-20
Lee, Laura A.	Price/School Asst	Resign	0101	10-23-20
Marsden, Sadie G.	Towles/Montessori Asst	Resign	0101	10-12-20
Mitchell, Suzette K.	Forest Park/School Asst + Satellite Server	Resign	0101/ 0800	10-16-20

Petree, Zachary L.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	10-08-20
Royer, Max E.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	0300	10-16-20
Ruballos, Katie X.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Terminate	0101/ 0800	10-08-20
Tatum, Shantaye M.	North Side/Cafeteria Asst	Resign	0800	10-09-20
Townsend, Arlene	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Retire	0300	10-30-20
Veliz, Bryant A.	Career Education/Special Program Asst	End of Assignment	1400	07-08-20
Witchey, Shawn M.	Technology/Special Program Asst	End of Assignment	0350	08-17-18

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Atkinson, Cady C.	New	Helen Brown Natatorium/Lifeguard	R	0101	10-08-20
Aye, Nwe N.	ELL/Temp ELL Interpreter	ELL/Interpreter/Translator	R	3710	10-19-20
Barrand, Joshua	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-05-20
Benedict, Stephanie R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Lincoln/School Asst	R	0101	10-15-20
Bryde, Ashley K.	New	Franke Park/School Asst Special Ed	R	0101	10-19-20
Cannon, Denial T.	New	Special Education/Case Manager	R	0101	10-19-20
Eifrid, Andrea L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-06-20

Ensign, Vivienne L.	New	Title I/Non-Pub Tutor	R	7941	10-07-20
Frane, Brittany K.	New	Health & Wellness/Health Aide	R	5800	10-14-20
Fruchey, Destiny H.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-07-20
Gernhardt, Emma C.	New	Helen Brown Natatorium/Lifeguard	R	0101	10-19-20
Graham, Lucinda A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	09-29-20
Guy, Taylor J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-05-20
Heimann, Kaitlyn D.	New	Northrop/School Asst Special Ed	R	0101	10-12-20
Herndon, Cassandra N.	New	Purchasing/Secretary Special Assignment	R	0300	10-13-20
Jordan, Beverly J.	New	Title I/Non-Pub Tutor	R	7941	10-19-20
Kesith, Catherine E.	New	South Side/School Asst Special Ed	R	0101	10-15-20
Morris, Richard B.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-07-20
Netherton, Lincoln W.	New	Harrison Hill/School Asst	R	0101	10-12-20
Njuguna, Evans G.	New	Technology/Computer Operator	R	0300	10-19-20
Nkumba, Dorothy	New	Title I/Non-Pub Tutor	R	7941	10-06-20
Ohneck, Kaitlyn B.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-06-20

Board Minutes October 26, 2020

Pittenger, Claire E.	New	Forest Park/School Asst	R	0101	10-20-20
Ropa, Michelle L.	New	Northwood/School Asst Special Ed	R	0101	10-08-20
Rupp, Meghan R.	New	Northwood/School Asst	R	0101	10-19-20
Scroggins, Kitty L.	New	Northwood/School Asst Special Ed	R	0101	10-20-20
Ward, Phaaccia A.	New	Special Education/Case Manager	R	6460	10-16-20
Wasylshen, Karen V.	New	Title I/Non-Pub Tutor	R	4170	10-06-20
Watkins, Kaylin E.	New	Helen Brown Natatorium/Lifeguard	R	0101	10-07-20
Webb, Sarah K.	New	Health & Wellness/Health Aide	R	5800	10-12-20
Yunker III, Larry E.	New	Transportation/Bus Technician	R	0300	10-26-20

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Badgley, Debbie L.	Nutrition Process Center/Nutrition Services Special Assignment	Study/Cafeteria Manager Satellite Elementary	R	0800	10-07-20
Barile, Anna C.	North Side/Sick Leave	North Side/Sick Leave, extended	L	0101	09-11-20 to 10-23-20
Beverforden, Ashley M.	Washington/ Administrative Asst	Washington/Case Manager	R	0101	11-02-20
Bragg, Latasha Y.	Memorial Park/Sick Leave	Memorial Park/Sick Leave, extended	L	0101	10-06-20 to 10-30-20
Bruns, Karen L.	Brentwood/School Asst	Brentwood/School Asst Special Ed	R	0101	11-02-20
Cejvanovic, Zinka	Snider/Cafeteria Asst	Snider/Leave of Absence	L	0800	10-15-20 to 11-27-20
Champion, Tracy L.	Nutrition Services/ Cafeteria Asst Transportation	CAS Nebraska/ Cafeteria Manager	R	0800	10-19-20

Clark, Kathryn M.	South Wayne/ Worker's Comp Leave	South Wayne/ Worker's Comp Leave, extended	L	0101	10-14-20 to 10-28-20
Cucinelli, Margaret J.	Scott Academy/ Resigned	Scott Academy/ Therapist Licensed	R	4170	10-03-20
Franklin, Frances P.	North Side/Sick Leave	North Side/Sick Leave, extended	L	0101	10-16-20 to 12-02-20
Huhn, Kim L.	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	10-09-20 to 12-02-20
Martin, Emily J.	Brentwood/Family Medical Leave	Brentwood/ Therapist Licensed	R	4170	10-19-20
Smethers, Mary K.	Career Education Center/Office Asst	Family & Community Engagement/Secret ary Special Assignment	R	0101	10-19-20
Spice, Robert C.	Maintenance & Operations/Grounds Maintenance (0300)	Nutrition Process Center/Coordinator Nutrition Services Maintenance	R	0800	11-02-20
Wilcox, Eileen S.	Jefferson/Family Medical Leave	Jefferson/Family Medical Leave, extended	L	0800	10-09-20 to 10-23-20

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Bell Smith, Kristin L.	Guayamo, Flor R.	Mory, Madilyn G.
Daugherty, Crystal A.	Holloway, Kimberly L.	Reed, Patricia L.
Dickerson, Jaime N.	Jones, Jasmine M.	Rorick, Jacob P.
Downing, Sherri M.	Langley, Abigail M.	Springer, Zyara K.
Elder, Allison J.	McKinstry, Alexander B.	Tatnall, Cherrita A.
Forte Jacob A.	Moreno-Munoz, Sanjuana E.	Williams, Reggie B.

Consent
Agenda

A motion was made by Steve Corona, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 12, 2020; Vouchers for the period ending October 26, 2020; Payroll for the period ending October 9, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Change Orders – 2020 Capital Projects Plan (CPP) and 2019 General Obligation Bond Projects

Dr. Daniel presented the following recommendation concerning the Change Orders – 2020 Capital Projects Plan (CPP) and 2019 General Obligation Bond Projects:

RECOMMENDATION: It was recommended that the Board approve the following change orders.

2020 Capital Projects Plan and 2019 General Obligation Bond Projects:

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/ DEDUCT</u>	<u>PERCENT CHANGE</u>
Masonry Repairs and Restoration M-1	Midwest Maintenance, Inc.	\$317,605	\$2,182.75	0.69
2020 PPI General Building Systems Projects (GBS 2)	Schenkel Construction, Inc.	\$567,600	\$1,706.00	0.30
2020 Electrical PPI Projects	L-A Electric	\$954,800	(\$93,062.10)	-9.75
Total		\$1,840,005.00	(\$89,173.35)	-4.85

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies are authorized by the administration only after review by the Facilities Department’s administrators and relevant architectural and engineering firms’ personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official Board meeting. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the project.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Change Orders – 2020 Capital Projects Plan (CPP) and 2019 General Obligation Bond Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Formative Assessment Grant

Dr. Daniel presented the following recommendation concerning the Formative Assessment Grant:

RECOMMENDATION: It was recommended that the Board approve application for and acceptance of the 2020-2021 Formative Assessment Grant from the Indiana Department of Education totaling \$286,538.40

RELATED INFORMATION: The IDOE’s Formative Assessment Grant provides funding to schools for formative assessment programs, tools, and professional development to increase data-driven instructional practices and enrich learning for all students. The funding allocation is based on the number of students and approved assessments for both English Language Arts and Math. FWCS will use grant funds to purchase the Northwest Evaluation Association (NWEA) Assessments for Grades K-10 Map Growth Math and Reading, K-2 Oral Reading Fluency, and Map Growth Alg. I, II and Geometry and Professional Learning Supports.

The grant supports Goal I: Achieve and Maintain Academic Excellence.

Questions were addressed by Jeannie Hitchcock, Assessment Coordinator.

A motion was made by Maria Norman, seconded by Anne Duff, that the recommendation concerning the Formative Assessment Grant be approved. Roll Call: Ayes, unanimous; nays, none.

2020-21
Grant
Application
Non-English
Speaking
Program

Dr. Daniel presented the following recommendation concerning the 2020-21 Grant Application Non-English Speaking Program:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Non-English Speaking Program Grant for 2020-21 in the amount of \$1,067,625.93 from the Office of English Learning and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: The Non-English Speaking Program grant is state funding allocated annually based on the number of English Learner students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of services for the district’s English Language Learners (ELL) program. The funds in this year’s grant are specifically designated for personnel, professional learning, instructional materials and translation.

This non-competitive grant written by Emily Schwartz Keirns, ELL manager, supports advancement intended and outlined in FWCS District Goal I: Achieve and Maintain Academic Excellence and Goal II: Engage Parents and the Community.

Questions were answered by the Manager of the ELL Department, Emily Schwartz Keirns.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the 2020-21 Grant Application Non-English Speaking Program be approved. Roll Call: Ayes, unanimous; nays, none.

2020-21
Grant
Application
Title III:
Language
Instruction
for Limited
English
Proficient
and
Immigrant
Students

Dr. Daniel presented the following recommendation concerning the 2020-21 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Title III: Language Instruction for Limited English Proficient and Immigrant Students Grant for 2020-21 in the amount of \$422,165 from the Office of English Learning and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: The Title III grant is federal funding allocated annually by the Indiana Department of Education based on the number of English Learner students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of supplemental services for the district’s English Language Learners (ELL) program. The funds in this year’s grant are specifically designated for supplemental instructional materials, professional learning and family engagement.

This non-competitive grant written by Emily Schwartz Keirns, ELL manager, supports advancement intended and outlined in FWCS District Goal I: Achieve and Maintain Academic Excellence and Goal II: Engage Parents and the Community.

Questions were answered by the Manager of the ELL Department, Emily Schwartz Keirns.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the 2020-21 Grant Application Title III: Language Instruction for Limited English Proficient and Immigrant Students be approved. Roll Call: Ayes, unanimous; nays, none.

Indiana
Literacy Early
Intervention
Grant

Dr. Daniel presented the following recommendation concerning the Indiana Literacy Early Intervention Grant:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Indiana Literacy Early Intervention Grant from the Indiana Department of Education in the amount of \$82,817. 67 for the 2020-21 school year.

RELATED INFORMATION: The 2020-2021 Indiana Literacy Early Intervention Grant (EIG) is focused on improving early literacy. This grant is open to all accredited public, charter, and non-public schools that contain kindergarten, first grade, and second grade students. Grant funds are to be used to better equip teachers to meet the needs of students, to enhance student engagement, and to increase student literacy achievement.

This Grant addresses Goal 1: Achieve and Maintain Academic Excellence

Questions were answered by Jamie Shenk, Elementary ELA Curriculum Coordinator.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Indiana Literacy Early Intervention Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning Locker Replacements:

Locker Replacements

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the replacement of physical education lockers at Northwood and Lakeside Middle Schools and student and physical education lockers at Towles Intermediate School:

DeBourgh Manufacturing Company

Total Contract.....\$492,132.98

RELATED INFORMATION: The project was designed and procured through Sourcewell purchasing cooperative. Indiana law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities.

The project is identified and funded by the 2019 General Obligation Bond. Project specifications require the work to be complete by July 30, 2021.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Locker Replacements be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Nutrition Center Temperature Controls Upgrades:

Nutrition Center Temperature Controls Upgrades

RECOMMENDATION: It was recommended that the Board approve the following contracts for upgrades to temperature controls systems at the Nutrition Center:

Automated Logic Controls Base Bid (Nutrition Center).....\$107,188
Total Contract.....\$107,188

RELATED INFORMATION: The project consists of upgrades to the building automation controls systems at the Nutrition Center. The existing controls systems are proprietary and Automated Logic is the single source vendor for this work.

This recommendation is within the program budget, which is identified in the Capital Projects Plan, and is funded from the Operations Fund. The work is anticipated to be substantially complete by June 30, 2021.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Maria Norman, seconded by Rohli Booker, that the recommendation concerning the Nutrition Center Temperature Controls Upgrades be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Purchase of Lenovo ThinkPad Yoga Laptops:

Purchase of Lenovo ThinkPad Yoga Laptops

RECOMMENDATION: It was recommended that the Board approve the purchase of 758 Lenovo Yoga 11e ThinkPad computers from ProSys of Indianapolis for \$339,811.40.

RELATED INFORMATION: The purchase of these laptops represents the second purchase for the fifth year of the 5-year technology plan that ensures students and teachers have current technology to support instruction. Since we were able to accomplish our 1:1 goal during the fourth year, these computers will be used to start our replacement schedule.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from STAA (School Technology Advancement Account).

Questions were addressed by Jack Byrd, Director of Technology.

A motion was made by Anne Duff, seconded by Steve Corona, that the recommendation concerning the Purchase of Lenovo ThinPad Yoga Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Ratification of Teamsters Local 414 Contract:

Ratification of Teamsters Local 414 Contract

RECOMMENDATION: It was recommended that the Board ratify revisions to the collective bargaining agreement and approve wage and salary increases for the Teamsters Local 414, which represents FWCS bus drivers.

RELATED INFORMATION: The new contract increases driver wages 1.5%, consistent with employee groups, increases pay for extracurricular routes to \$15.00 per hour, and provides compensation for drivers during weather-related school closures, which may become remote-learning days. These negotiated changes will assist in driver recruitment and retention.

Questions were addressed by Frank Jackson, Director of Transportation.

A motion was made by Anne Duff, seconded by Maria Norman, that the recommendation concerning the Ratification of Teamsters Local 414 Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Bus Safety Week

Frank Jackson, Director of Transportation, showed a video and presented about Bus Safety Week.

Comments

Board Member Steve Corona got up early on Saturday to wish the South Side High School's Girls Cross Country team good luck at semi-state that was held at Huntington College. They placed 9th and they have one individual running in State.

Board Member Maria Norman was honored to be the Mystery Reader in Ms. Porter's class at Adams Elementary. She read "Fright School" and has been the highlight of her month.

Board Member Anne Duff she is Ms. Porter's Mystery Reader next month.

Superintendent Mark Daniel thanked Darren Hess and other staff for assisting efficiently with the Arlington water main break. There have been several meetings with ARCH and Fort Wayne Development Trust on the former Ward property. There is an MOU, which we are not a part. We are working on with the neighborhood to find a solution. The demolition has extended bid until the end of January 2021. Dr. Daniel thanked the Board. The Superintendent meet with the FWCS Ambassadors and have named Wellness Wednesdays so that we can refocus on social emotional wellness with staff and students. This will allow time to refresh, catch up on what is being taught. FACE will be supplying resources if teachers choose to use to assist with the social emotional Wednesday Wellness. Dr. Daniel thanked FWEA President Sandra Vohs for joining him on recording a video this afternoon that will be released to staff tomorrow. Teachers are working very hard on engagement. Very proud that FWCS has been a model with regard to a safe environment during the pandemic.

Board President Julie Hollingsworth reminded the community that there will be another Facebook Live with Dr. Daniel on Tuesday, November 3. We have extended the HELP Desk to 8 p.m. for staff, students and parents. Please call 467-HELP (4357). President Hollingsworth also commented that we want to be a good community partner with regard to the Ward property.

Next Meeting The next regular meeting of the Board is scheduled for Monday, November 9, 2020 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 12, 2020; Vouchers for the period ending October 26, 2020; payroll for the period ending October 9, 2020.

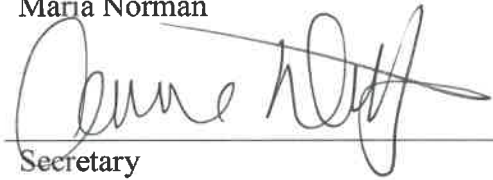
Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:04 p.m.



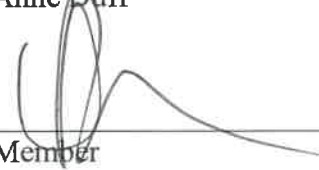
President
Julie Hollingsworth



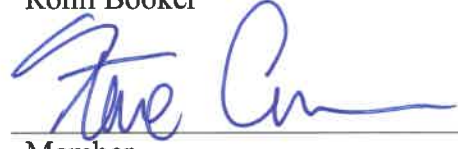
Vice President
Maria Norman



Secretary
Anne Duff



Member
Rohli Booker



Member
Stephen Corona

ABSENT

Member
Glenna Jehl



ABSENT
Member
Thomas Smith