

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:05 p.m.

November 13, 2017

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 13, 2017 at 6:05 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson
Stephen Corona
Anne Duff
Glenna Jehl
Jordan Lebamoff
Maria Norman
Tom Smith

Members absent: none

Recognitions

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

ISSMA
Scholastic
Marching
Band Finals

RECOMMENDATION: It is recommended that the Board recognize the marching bands from North Side High School and Snider High School for placing in the top 10 in the state competition.

RELATED INFORMATION: Students from across the state participated in the annual Scholastic Marching Band Finals on October 21, sponsored by the Indiana State School Music Association (ISSMA), in Indianapolis. North Side placed 3rd in Class A and Snider placed 8th in Class A.

Tonight, the bands are represented by their drum majors and directors.

The following were recognized:

North Side, 3rd Place, Class A

Grace Henschen, Drum Major
Nathan Quaintance, Drum Major
Tyree Banks, Drum Major

Ed King, Band Director
Marcus Farr, Assistant Band Director
David West, Principal

Snider, 8th Place, Class A

Brandon Crabill, Drum Major
Cheyenne Luffman, Drum Major
Emily Stetka, Drum Major

Kevin Klee, Band Director
Helen Hockemeyer, Band Director
Nicole Chisley, Principal

SHAPE 2018 Midwest District Young Professional P-12 Award **RECOMMENDATION:** It is recommended that the Board recognize North Side High School teacher Melanie Busch for being given the SHAPE 2018 Midwest District Young Professional P-12 Award.

RELATED INFORMATION: The Society of Health and Physical Educators (SHAPE) has named Melanie Busch, health teacher at North Side High School, the SHAPE 2018 Midwest District Young Professional P-12. Melanie was recognized for her passion and service within the field and the impact she has on students, colleagues and the community.

The following were recognized:

Melanie A. Busch
Dave West, Principal

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Approval of Minutes – Regular Meeting, October 23, 2017; vouchers for the period ending November 13, 2017, the payroll for the period ending October 13, 2017, and the personnel report.

Minutes The minutes from the regular Board meeting held October 23, 2017, were distributed to Board Members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 13, 2017 and the payroll for the period ending October 13, 2017.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,062,337.07.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,881,160.14 for the period ending October 13, 2017.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS					
	0100	General	3200	Continuing Education	5550	Adult Basic Education
	0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
	0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
	0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
	0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
	0900	Textbook Rental	4160	School Improvement	6840	Title II
	1400	Career Center	4170	Title I	6880	Title III
	1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
	2100	Donations Fund	5260	Special Education Fund		
	2110	Access Channel	5430	Pre-School Special Education - Federal		
	3110	Driver Education				

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Britt, Sherry L.	<u>Elementary Area Office/Substitute Administrator</u>	R	<u>0100</u>	10-30-17 to 11-10-17

ADMINISTRATORS RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Fryman, Megan C.	Scott Academy/Leave of Absence	Scott Academy/Principal (260-Day), SS II, Group 7, Step 13.0	R	0100	11-01-17
Gorrell, Ashley M.	Special Education/Leave of Absence	Special Education Psych/Psychologist, SS III, Group 2, Step 5.0	R	0100	11-01-17

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brooks, Jacqueline F.	Special Education/Instructional Support Facilitator	Retire	5260	10-30-17
Donahue, Patrick J.	Franke Park/Grade 4	Resign	0100	11-02-17
Hower, Heather J.	Blackhawk/ED	Resign	0100	11-22-17
Martin, Olivia N.	South Side/Biology	Resign	0100	12-22-17
McMillen, Carol Anne	Northcrest/Grade 1	Retire	0100	12-07-17
Stinson, Neil L.	Northwood/Language Arts	Resign	0100	10-26-17
Stuckey, Wanietta C.	Special Education/Instructional Support Facilitator	Resign	0100	11-17-17
Trivett, Mark O.	Wayne New Tech/Social Studies + Language Arts	Resign	0100	10-16-17

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bouillon, Michelle E.	Indiana University Bloomington BS	1.0	Certified Sub	Indian Village/Grade 1	R	0100	11-06-17
Breeding, Jennifer J.	Indiana Wesleyan University BS	<u>0.0</u> 12.0	New	Special Education/ Instructional Support Facilitator	R	0100	11-20-17
Colbert, Rebecca L.	Anderson University BA	0.5	Certified Sub	Northcrest/ Grade 4	R	0100	10-23-17
Gabet, Natasha A.	Indiana University Fort Wayne BS	0.0	New	Snider/Math	R	0100	11-07-17
Haag, Kristina L.	Western Governors University BA	1.5	Certified Sub	Study/ Kindergarten	R	0100	11-13-17
Hartig, Kelsey V.	Indiana University Fort Wayne BS	2.0	Certified Sub	Glenwood Park/Grade 3	R	0100	11-06-17
Tomlinson, Robin W.	Southern Wesleyan University Central, SC MA	23.5	Certified Sub	Lakeside/ Science	R	0100	10-30-17
Wilson, Gina M.	Indiana University Fort Wayne BS	0.0	Certified Sub	Weisser Park/Grade 3	R	0100	11-20-17

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bell Smith Kristin L.	Maplewood/Family Medical Leave	Maplewood/Leave of Absence	L	0100	11-14-17 to 11-29-17
Bresnahan, Amandia M.	Franke Park/ELL (.50)	Franke Park/ELL (.50) + Student Interventionist (.50)	R	0100	11-06-17
Hensler, Kevin M.	Fairfield/Student Interventionist	Fairfield/Unpaid Suspension	L	0100	11-07-17 to 11-14-17
Malloy, Jessica M.	Brentwood/Family Medical Leave	Brentwood/Grade 4	R	0100	10-26-17
McMillen, Carol Anne	Northcrest/Grade 1	Northcrest/Family Medical Leave	L	0100	11-02-17 to 11-08-17
McMillen, Carol Anne	Northcrest/Family Medical Leave	Northcrest/Sick Leave	L	0100	11-09-17 to 12-07-17
McPheeters, Christena D.	Lane/Family Medical Leave	Lane/Social Studies	R	0100	10-19-17
Sholl, Susan A.	Abbett/Unpaid Suspension	Abbett/ELL	R	0100	10-30-17
Turner, Roger A.	Waynedale/Unpaid Suspension	Waynedale/Grade 5	R	0100	10-20-17

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Hudson, Shayla K.	Lorenzini, Anthony J.	Shepherd, Erik T.
Kimbrell, Aaron M.	Nagel, Teresa R.	Shearer, Lowell E.
Knoblauch, Amber L.	Pappas, Kathryn M.	Smeltzley, Amber R.
Kreiger, Jaime N.	Parker, Rachel S.	Smolek, Amber E.
Lee, Michael G.	Plunkitt, Keifer M.	Thompson, Karrington D.
Lentz, Dawn M.	Richardson, Cassandra A.	Tolliver, Audrea L.
Lilley, Debra L.	Robbins, Jina T.	Verhey, Augustina I.
Lindsay, Leslie D.	Sanchez, Luis A.	Walti, Austin P.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

Armour, Alison R.	Harvey, Monica L.	Menchhofer, Meghan R.
Bercot, Theodore P.	Hester, John L.	Merritt, Taylor S.
Buezo-Arevalo, Fany L.	Hoover, Andrea L.	Montgomery, Loretta J.
Buschman, Kelsey M.	Igwe, Kosisochukw A.	Noll, Victoria A.
Clarke, Christina L.	Krieg, Kayla M.	Olson, Anna E.
Davis, Patricia A.	Leavell, Leslie R.	Smith, Jacob K.
Doyle, Kelli F.	Lussier, Mary C.	Washington, Denita L.
Fry, David J.	Lutz, Joshua C.	Welch, Jason E.
Gialamas, Andrea M.	Mante, Marie S.	Will, Malarie J.
Godwin-Starks, Deborah A.		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Dellinger, Michelle A.	Owen, Andrew P.	Robinson, Susan K.
Dietz, Elizabeth S.	Pugh, Natalie C.	Sagarsee, Amijo E.
Miller, Angela S.	Racine, Lindsay M.	Wilkins, Sarah A.
O'Reilly, Pamela S.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Curry, Carolyn A.	Freiburger, Annette M.	Roberts, Christopher T.
Deprey, Shannon D.	Kaylor, Pamela K.	Valdez, Ashley N.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Atkinson, Penny K.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	<u>0410</u>	11-30-17
Bause, Christine	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	10-16-17
Bowers, Elizabeth M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	10-31-17
Brown, Fonda K.	Scott/Title I Liaison Asst (1.0)	Resign	<u>4170</u>	11-01-17
Carter, Venezuela K.	Wayne/School Asst	Resign	<u>0100</u>	10-31-17

Caywood, Tyler D.	Natatorium/Lifeguard + Water Safety Instructor	Resign	<u>0100</u>	07-31-17
Duff, Keitra	Bloomington/School Asst	Resign	<u>0100</u>	11-10-17
Eloms, Fannie L.	St Joe Central/School Asst Special Ed	Resign	<u>0100</u>	10-23-17
Fikes, Stella L.	Nutrition Process Center/Cafeteria Asst	Retire	<u>0800</u>	12-22-17
Hargrow, Angela L.	Abbett/School Asst Special Ed	Resign	<u>0100</u>	10-27-17
Harz, Lisa A.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	10-09-17
Hendry, Savannah H.	Bloomington/School Asst	Resign	<u>0100</u>	11-04-17
Heredia, Hilaria A.	Portage/School Asst Special Ed	Resign	<u>0100</u>	10-20-17
Irby, Ola D.	Shawnee/School Asst Special Ed	Resign	<u>0100</u>	10-06-17
Jennings, Susan D.	Blackhawk/School Asst	Resign	<u>0100</u>	10-27-17
Jones, Brett D.	Haley/School Asst	Resign	<u>0100</u>	11-02-17
Jordan, Jessica J.	South Side/Sick Leave	Resign	<u>0100</u>	10-23-17
Kelly, Gloria W.	Bunche/42 Week Administrative Asst (1.0)	Retire	<u>0100</u>	10-12-17
Lawrence- Waters, Erma D.	Fairfield/School Asst	End of Assignment	<u>0100</u>	10-25-17
Matson, Mitch R.	Franke Park/School Asst	Resign	<u>0100</u>	10-31-17
McNeal, Laura L.	Forest Park/Leave of Absence	Resign	<u>0100</u>	10-25-17
Miles, Tracee S.	Lane/Cafeteria Asst	Resign	<u>0800</u>	10-23-17
Newman, Glenda J.	Memorial Park/School Asst Special Ed	Retire	<u>0100</u>	10-26-17
Pickard, William R.	Snider/School Asst Special Ed	Resign	<u>0100</u>	10-17-17

Powe, Janet A.	Arlington/School Asst + School Asst Special Ed	Resign	<u>0100</u>	12-15-17
Reed, Josh A.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	<u>0410</u>	10-19-17
Reyes Briones, Maria A.	Nutrition Process Center/Cafeteria Asst	Resign	<u>0800</u>	10-10-17
Rockwell, Roxana	Special Ed/Therapist-Physical	Retire	<u>0100</u>	10-13-17
Schwalm, Donielle R.	Glenwood Park/Cafeteria Mgr Satellite Elem	Resign	<u>0800</u>	10-20-17
Stone, Brandi L.	South Side/School Asst	Resign	<u>0100</u>	10-06-17
Tomaszewska, Karolina B.	Northrop/School Asst	Resign	<u>0100</u>	11-02-17
Trevino, Brittany	Lindley/School Asst Special Ed	Resign	<u>0100</u>	10-26-17
Wade, April J.	Towles/Sick Leave	Resign	<u>0800</u>	10-16-17
Willis, Jonell D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	10-25-17
Wimes, Michael L.	Forest Park/42 Week Administrative Asst (1.0)	Resign	<u>0100</u>	10-26-17
Zuccollo, Suzanne M.	Brentwood/School Asst	Resign	<u>0100</u>	10-18-17

It is recommended that the Board of School Trustees approve the following:

Pay Scale 65, Clerk, Secretaries and Security/Greeters:
Add Position Office Assistant, Group 5, Steps 5-10

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acker, Justine L.	New	Indian Village/School Asst	R	0100	10-31-17
Alderson, Diane C.	New	Northwood/Cafeteria Asst	R	0800	10-24-17
Ball, Keary J.	New	Technology/Help Desk Technician (1.0)	R	0100	10-23-17

Bass, Quincy K.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-17-17
Batchelder, Rayanna E.	New	Natatorium/Lifeguard	T	0100	10-17-17
Bowman, Allan L.	New	Wayne/School Asst Special Ed	R	0100	10-17-17
Brinegar- Dones, Edi E.	New	Croninger/School Asst	R	0100	11-13-17
Brown, Ciasia C.	New	North Side/School Asst Special Ed	R	0100	11-01-17
Brown, Joyce A.	New	Fairfield/School Asst (0100/0800)	R	0100/ 0800	11-01-17
Cannon, Alyssa	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-18-17
Chaple, Justin T.	New	Special Ed/Therapist- Physical	R	0100	11-06-17
Coleman, Gregory J.	New	Student and Family Support/Security Guard-Sub + Security/Security Guard- Floater	T	0100	10-23-17
Connell, Aaron J.	New	Abbett/School Asst	R	0100	10-18-17
Davis, Jacqueline M.	New	Abbett/Case Manager (1.0)	R	0100	11-01-17
Davis, Jacqueline S.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	10-17-17
Douglas Carswell, Tonia D.	New	Forest Park/School Asst	R	0100	10-23-17
Foster, Adriene R.	New	Arlington/School Asst Special Ed	R	0100	10-31-17

Graham, Jiya L.	New	Transportation South/Bus Asst	R	0410	11-06-17
Horton, Nadine K.	New	Bloomington/Therapist- Licensed (1.0)	R	6990	10-18-17
Janovyak, Jane F.	New	Special Ed/Secretary 42 Week (1.0)	R	0100	10-30-17
Jones, Aris L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-31-17
Jordan, Justin J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-17-17
King, Grace A.	New	Holland/School Asst	R	0100	10-17-17
King, Kendyl J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-27-17
Kirkland, Mary L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-06-17
Kitzmilller, Jamie E.	New	Shawnee/Cafeteria Asst	R	0800	11-01-17
Kuntz, Barbara J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Human Resources/Office Asst	N	0100	11-06-17
Leshore, Angela J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-17-17
Logan, Keisha D.	New	Weisser Park/School Asst	R	0100	10-31-17
Longley, Abbi L.	New	Shawnee/Cafeteria Asst	R	0800	11-06-17
Lowring, Sarah E.	New	Nutrition Process Center/Cafeteria Asst	R	0800	10-18-17

Mann, Shelbe M.	New	Scott/School Asst	R	0100	10-23-17
Manning, Wanda J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-01-17
Martin, Corinna M.	New	Natatorium/Security Guard- Sub + Security/Security Guard-Floater	T	0100	10-30-17
Narcisi, Gina T.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-17-17
Noel, Brenda L.	New	Towles/Montessori Asst	R	0100	10-23-17
Nofer, Sandra M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-17-17
OShaughnessy Stephanie B.	New	Harris/School Asst Special Ed	R	0100	10-23-17
Patterson, Zaleikia B.	New	Northwood/School Asst Special Ed	R	0100	10-30-17
Pickard, William R.	New	Snider/School Asst Special Ed	R	0100	10-17-17
Reed, Josh A.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	10-19-17
Robinson, Michelle C.	New	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-30-17
Runick, Christi M.	New	Shawnee/School Asst Special Ed	R	0100	10-30-17
Schreck, Mary Jane	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-01-17
Shuler, Megan M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	10-31-17

Storey, Mollie A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Waynedale/School Asst	R	0100	10-23-17
Till, Pamela J.	New	Brentwood/School Asst Special Ed + School Asst	R	0100	10-31-17
Turner, Jerrion J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Weisser Park/School Asst	R	0100/ 0800	11-06-17
Verhey, Augustina I.	New	Fairfield/School Asst Media (0100) + School Asst (0100/0800)	R	0100/ 0800	11-01-17
Whittecar, Mark F.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	10-16-17
Zachrich, Harry J.	New	Indian Village/School Asst ELL	R	0100	10-18-17

It is recommended that the Board of School Trustees approve the following:

Pay Scale 19, Supervisory Exempt:
Remove Supervisor of Safety & Student Management, Group 15, Steps 10-20
Add Coordinator of Safety & Student Management, Group 13, Steps 5-15

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anglin, Melissa B.	Lincoln/School Asst (0100)	Northwood/Cafeteria Asst	R	0800	11-06-17
Beber, Lisa D.	Price/Sick Leave	Price/School Asst	R	0100	09-27-17
Calhoun, Linda S.	Indian Village/Sick Leave	Indian Village/School Asst	R	0100	11-06-17
Carver, Sandra D.	Career Ed/Family Medical Leave	Career Ed/Baker	R	1400	10-14-17
Clem, Marjorie L.	Haley/School Asst Special Ed	Arlington/School Asst Special Ed	R	0100	10-23-17
Curtis, Nicole A.	Harris/Cafeteria Mgr Satellite Elem	Harris/Sick Leave	L	0800	09-05-17 to 10-08-17

Curtis, Nicole A.	Harris/Sick Leave	Harris/Cafeteria Mgr Satellite Elem	R	0800	10-09-17
Deininger, Nancy L.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	08-28-17 to 12-07-17
Demorest, Linda M.	South Wayne/Sick Leave	South Wayne/School Asst	R	0100	10-31-17
Donerlson, Meisha L.	Young/School Asst + Transportation Asst	Young/School Asst	R	0150	10-24-17
Evans, Nicole M.	Nutrition Process Center/Cafeteria Asst	South Side/Cafeteria Asst	R	0800	11-06-17
Goodspeed, Brian E.	Northwood/School Asst Special Ed	Northwood/School Asst Special Ed + Transportation Asst	R	0100	08-15-17
Grandmaison, Sharon M.	Glenwood Park/School Asst	Croninger/Media Clerk	R	0100	10-23-17
Grigar, Emily L.	Young/School Asst	Young/School Asst + Transportation Asst	R	0150	10-24-17
Hiatt, Brenda K.	Waynedale/School Asst	Waynedale/Leave of Absence	L	0100	10-19-17 to 11-03-17
Hiatt, Brenda K.	Waynedale/Leave of Absence	Waynedale/School Asst	R	0100	11-06-17
Hill, Alvin L.	Nutrition Process Center/Sick Leave	Nutrition Process Center/Cafeteria Asst	R	0800	10-02-17
Hoya, Roger B.	Transportation/Supervisor (1.0)	Transportation/Coordinator Safety/Student Management (1.0)	C	0410	10-23-17
Huynh, Toan L.	South Side/Sick Leave	South Side/Cafeteria Asst	R	0800	11-01-17
Jordan, Jessica J.	South Side/School Asst Special Ed	South Side/Sick Leave	L	0100	09-14-17 to 10-23-17
Mueller, Sandra K.	St Joe Central/School Asst	St Joe Central/Sick Leave	L	0100	10-23-17 to 12-22-17
Piatt, Dionne D.	Harrison Hill/Secretary 43 Week (1.0)	Harrison Hill/Family Medical Leave	L	0100	10-25-17 to 11-28-17

Rodewald, Erica R.	Northcrest/School Asst (0100)	Northcrest/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/0800	08-23-17
Roth, Betsy D.	Special Ed/Clerk (5260/0100) (1.0)	Career Education Center/Secretary Special Assignment (1.0)	R	1400	11-28-17
Sabic, Dervisa	Memorial Park/School Asst Special Ed	Franke Park/School Asst (0100/0800)	R	0100/0800	11-06-17
Skinner, April R.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-30-17
Smith, Julie A.	Holland/School Asst Special Ed	Holland/School Asst Special Ed (0100) + School Asst (0100/0800)	R	0100/0800	11-06-17
Ulery, Maria L.	Maplewood/School Asst	Maplewood/School Asst + Transportation Asst	R	0100	08-15-17

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Abels, Irene	Fisher, Lucas	Musco, Adriana M.
Barnwell, Preston R.	Gibson, Jaden	Norris, Ebony E.
Baxter, Samuel R.	Guzman, Yolanda A.	Paschall, Robert J.
Cuevas, Claudia R.	Harless, Priscilla A.	Passino, Christine M.
Daab, Jeremy S.	Hayes, Maria S.	Reuille, Austin M.
Dance, Latisha K.	Holbrook, Sarah A.	Sammons, Lesley K.
Demland, Brian K.	Johnson, Brian C.	Schultz, Jessica N.
Derrow, Erik M.	Joseph, Wadner U.	Talamantes, Rita M.
		Xayarath, Eric P.

Consent
Agenda

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the following consent agenda items be approved: Minutes from the Regular Meeting, October 23, 2017; vouchers for the period ending November 13, 2017 and payroll for the period ending October 13, 2017; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

High Ability
Grant

Dr. Robinson presented the following recommendation concerning the High Ability Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a High Ability Grant for 2017-18 from the Indiana Department of Education in the amount of \$145,545.00.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students. Funds for 2017-18 will be used:

- To provide assessments and other tools to aid in the appropriate identification of High Ability students.
- To provide an appropriate education for identified high ability students through differentiated services and program options; and

- To continue to provide a Curriculum Coordinator to train teachers on the characteristics and educational needs of high ability students and on strategies for educating such students within the classroom.

Currently, high ability (gifted and talented) services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, Curriculum Coordinator in Academic Services.

This grant addresses Goal 1: *Achieve and Maintain Academic Excellence*

Questions will be answered by Amelia Pflieger, Curriculum Coordinator in Academic Services.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning High Ability Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Transfer of
Right-of-Way
Rights at
Jefferson
Middle School

Dr. Robinson presented the following recommendation concerning Transfer of Right-of-Way Rights at Jefferson Middle School:

RECOMMENDATION: It is recommended that the Board ratify the transfer of right-of-way to the City of Fort Wayne for a multi-purpose recreational trail improvement project. It is further recommended that the Superintendent or her designee be authorized to sign the appropriate documents and take necessary steps to complete the transfer and grant the City of Fort Wayne the temporary license to enter the property for the purpose of constructing a portion of a multi-purpose recreational trail, otherwise known as the St. Joe Center Road and Wheelock Road Trail Project, over and under the easement area.

RELATED INFORMATION: The additional 41' x 514.22' (0.51 acres) of right-of-way acquisition on Wheelock Road in front of Jefferson Middle School was needed for the City of Fort Wayne to construct a 10' wide asphalt multi-purpose recreational trail. The City of Fort Wayne offered a cost-to-cure payment in the amount of \$2,570 which will be used for the relocation of the school marquee identification sign and an existing entrance light pole and foundation.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning Transfer of Right-of-Way Rights at Jefferson Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Early
Equipment
Package –
Vertical Unit
Ventilators for
Northrop High
School, Lane
Middle School
and Washington
Center
Elementary
School
Renovations –
2016 Bond
Project –
BD101381

Dr. Robinson presented the following recommendation concerning Early Equipment Package – Vertical Unit Ventilators for Northrop High School, Lane Middle School and Washington Center Elementary School Renovations – 2016 Bond Project – BD101381:

RECOMMENDATION: It is recommended that the Board approve the following equipment purchases for the renovations at Northrop High School, Lane Middle School and Washington Center Elementary School.

<u>Engineered Air</u>	
Northrop Base Bid	\$366,793.00
Lane Base Bid.....	\$219,175.00
Alternate: Northrop Units UV-31, UV-50 & UV-75 and Lane Unit UV-112	<u>\$26,231.00</u>
Total Contract	\$612,199.00
 <u>Indiana Thermal Solutions</u>	
Washington Center Base Bid.....	<u>\$193,000.00</u>
Total Contract.....	\$193,000.00

RELATED INFORMATION: In order to have this equipment available for summer construction, the purchase of the vertical unit ventilators for the above listed projects are recommended prior to the bidding for construction. These projects were designed by mechanical engineers from Primary Engineering, Inc., Design Collaborative, Inc. and MSKTD & Associates, Inc. and are funded from the School Building Basic Renewal/Restoration & Safety Project. The awards are recommended to be made to the lowest responsible and responsive bidders meeting the specifications and quality standards set forward in the request for bids. These contracts will be assigned later to the general contractors that will be approved at a future Board meeting.

Questions will be addressed by Director of Facilities Darren Hess.

Early Equipment Package – Vertical Unit Ventilators – 2016 Bond Project

Bidder	Engineered Air	Indiana Thermal Solutions	Validated Custom Solutions
Northrop Base Bid	\$366,793	\$405,000	\$427,037
Lane Base Bid	\$219,175	\$256,900	\$234,172
Alternate: Northrop Units UV-31, UV-50 & UV-75 and Lane Unit UV-112	<u>\$26,231</u>	<u>No Bid</u>	<u>\$24,911</u>
Total Recommendation Northrop and Lane	\$612,199	\$661,900* *Not including alternate	\$686,120

Bidder	Engineered Air	Indiana Thermal Solutions	Validated Custom Solutions
Washington Center Base Bid	Non Responsive	\$193,000	\$209,407

A motion was made by Jordan Lebamoff, seconded by Tom Smith, that the recommendation concerning Early Equipment Package – Vertical Unit Ventilators for Northrop High School, Lane Middle School and Washington Center Elementary School Renovations – 2016 Bond Project – BD101381 be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment of Project Architects for 2018 Physical Plant Improvement Projects & Basic Renewal/Restoration and Safety Projects

Dr. Robinson presented the following recommendation concerning Appointment of Project Architects for 2018 Physical Plant Improvement Projects & Basic Renewal/Restoration and Safety Projects:

RECOMMENDATION: It is recommended that the Board approve the appointment of project architects and engineers for each of the following 2018 projects:

Project	Architect/Engineer	Design Contract Fee	Estimated Construction Budget
General Building Systems and Flooring Replacements	Kelty Tappy Design, Inc.	\$40,000	\$450,000
Electrical	Primary Engineering, Inc.	\$12,580	\$150,000
Roof Replacement	Martin Riley/architects-engineers	\$81,720	\$1,321,850

Traffic and Site	MSKTD & Associates, Inc.	\$42,250	\$700,000
Security IP Cameras	Viridian Architectural Design	\$20,000	\$380,000
Masonry Restoration (Arlington and Forest Park)	Martin Riley/architects-engineers	\$22,720	\$280,000
Blackhawk Kitchen Renovation	Primary Engineering, Inc.	\$28,300	\$350,000
South Side Bleachers and Auxiliary Gym Floor Replacements	Elevatus Architecture	\$20,605	\$310,000

RELATED INFORMATION: Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications. Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of the projects to ensure completion during the summer of 2018.

Questions will be addressed by Director of Facilities Darren Hess.

A motion was made by Tom Smith, seconded by Steve Corona, that the recommendation concerning Appointment of Project Architects for 2018 Physical Plant Improvement Projects & Basic Renewal/Restoration and Safety Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification of Fort Wayne Education Association Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Education Association Contract:

RECOMMENDATION: It is recommended that the Board ratify a two-year collective bargaining agreement, from July 1, 2017 through June 30, 2019, with the Fort Wayne Education Association (FWEA) representing classroom teachers. The agreement has been ratified by FWEA.

RELATED INFORMATION: Bargaining teams from FWCS and FWEA met on numerous occasions and reached agreement on a two-year contract. The most significant details are as follows:

- The new teacher pay range will be from \$39,100 to \$68,050 depending on education level, with both a Bachelor’s and Master’s Schedule.
- School year 2017-18 is the transition year where teachers will be placed on the first row whose salary is greater than their current salary. If the increase to the row salary is less than \$1,000, the teacher will receive the difference between the row increase and \$1,000 minimum as a stipend.
- For 2018-19, eligible teachers will advance one row higher than their 2017-18 salary (the increase for advancing a row is \$1,100).
- Index positions have been evaluated and adjusted.
- A pilot program, including a Mentor Teacher and new teacher-coaching positions, as well as compensation for Dual Credit Certification, may be re-opened for bargaining.
- Contract language was revised to reflect current procedures.

A motion was made by Steve Corona, seconded by Jordan Lebamoff, that the recommendation concerning Ratification of Fort Wayne Education Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

- Comments Board Member Glenna Jehl visited the new building where FWCS has the medical partnership with Parkview and Ivy Tech. It is a phenomenal facility and will be a benefit to FWCS students who are interested in exploring the medical field or getting actual certification and training. Kudos to those who helped get this facility off the ground after years and years of planning.
- Board Member Maria Norman attended the FWCS Showcase on Saturday. She would like to thank principals and staff that were there. She would also like to encourage community members and families to visit the schools during Tuesday Tours before the lottery.
- Board President Julie Hollingsworth thanked FWCS administrators and FWEA representatives for great work and long hours on the contract. She thinks it is a great contract and will be very good for teachers.
- Superintendent Robinson gave a reminder of the Community Meetings this week - Tuesday at Snider and Thursday at South Side. Community members are encouraged to attend and talk with Board Members about the opportunities and challenges in Fort Wayne Community Schools. Dr. Robinson also thanked the administrators, teachers, parents and veterans for the great Veteran's Day programs in our schools on Friday.
- Next Meeting The next regular meeting of the Board is scheduled for Monday, November 27, 2017 at 6:00 p.m. in the Lester L. Grile Administrative Center.
- Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 23, 2017, vouchers for the period ending November 13, 2017, payroll for the period ending October 13, 2017 and the July 1, 2017-June 30, 2019 Fort Wayne Education Association Master Contract and Reopener.
- Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded by Jordan Lebamoff, the meeting was adjourned and dismissed at 6:46 p.m.

President
Julie Hollingsworth

Vice President
Stephen Corona

Secretary
Anne Duff

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Maria Norman

Member
Thomas Smith