

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:07 p.m.

November 22, 2021

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 22, 2021, at 6:07 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
 Rohli Booker, via phone
 Stephen Corona
 Jennifer Matthias
 Maria Norman
 Noah Smith

Members absent: Julie Hollingsworth

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, November 8, 2021; Vouchers for the period ending November 22, 2021 and the payroll for the period ending November 5, 2021; and the Personnel Report.

Minutes The Minutes from the regular Board meeting held November 8, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 22, 2021 and the payroll for the period ending November 5, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$6,507,090.52.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,666,546.28 for the period ending November 5, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
	5430 Pre-School Special Education	7980 PEER

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hoering, Justin S.	Shawnee/Administrative Intern, SS 14, Group 14, Step 23.3	R	0101	01-03-22

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Coultas, Allen D.	Student & Family Support/Pathway Student Advisor	Student & Family Support/Manager, SS I, Group 20, Step 31.0	R	0101	11-15-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Green, Gussie L.	Northrop/Math	Death	0101	11-16-21
Mankin, Ashley E.	Northrop/English + Journalism	Resign	0101	12-17-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Dykes, James W.	Indiana University Fort Wayne Bachelor of General Studies	5.0	Certified Sub	South Wayne/ Physical Education	R	0101	10-22-21
Graham, Joseph C.	Purdue University Fort Wayne BA	0.0	Certified Sub	North Side/English	R	0101	11-08-21
Miller, Kent A.	Institute for Creation Research MS	19.5	New	North Side/Math	R	0101	11-15-21
Ogle, Theodore A.	Ball State University MA	17.0	New	Harrison Hill/Digital Learning	R	7923	11-15-21
Tyler, Ian D.	University of St. Francis BS	2.5	Certified Sub	Snider/Math	R	0101	11-02-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barnes, Samuel S.	Miami/MIMD	Lakeside/ED	R	0101	11-16-21
Buckles, Taylor N.	Franke Park/Family Medical Leave	Franke Park/Leave of Absence	L	0101	11-08-21 to 11-30-21
Isch, Timothy P.	Brentwood/ELL	Brentwood/Work Comp Leave	L	0101	11-12-21 to 11-17-21
Peterson, Zackary A.	Snider/Certified Sub	Snider/Music	R	0101	11-03-21
Ramirez, Sarah M.	Shawnee/Family Medical Leave	Shawnee/Math	R	0101	11-08-21
Trammel, Jeffery S.	Lane/Social Studies	Human Resources/Teacher Regular Contract Sub	R	0101	11-16-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Donaldson, Breanna S. Feldman, Brenna L.	Guyton, Adrienne N. LaCourt, Cesiley L.	Peterson, Alli E. Wagner, Marsha J.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bradshaw, Cheryl B. Fernandez, Jorge E.	Graham, Joseph C. Miller Jr., Willie R.	Schorey, Brandi L. Vargas, Antonia Z.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Anderson, Olivia T. Ashby, Jacinda J. Beaty, Chris M. Blum, Michelle R. Casto, Kari L. Gascho, Heidi E. Haines, Arlana B. Harris, Jeannette L.	Ludden, Errin L. Mueller, Scott R. Nelson, Shanita L. Nichols, Russell N. O'Reilly, Pamela S. O'Sullivan, Megan Ping, Robert M. Quinn, Molly A.	Robinson, Susan K. Shade, Gregory R. Sisson, Kapree L. Walker, Jennifer R. Wilson, Angela M. Witte, Katie R. Yates, Kayla M.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bowman, Lea R. Burgette, Derek R. Davis, Eric L. Davison, Michael P. DeBaillie, Amanda M. Doner, Taylor M. Doyle, Marcy K. Dyson, Edward C. Easterday, William V. Grace, Courtney B.	Heiny, Eleanor E. Hubler, Patrick R. Jackson, Sheila K. Keirns, Ryan W. Koch, Raven F. Lawson, Jordan M. Lewis, Will Lopez, Norberto Martone, Benjamin J. Masters, Waverly J.	Miller, Nanette J. Moses, Darcy D. Phillips, Javon L. Richard, Sajeh M. Schoenle, Garrett J. Somers, Steve L. Steinbacher, Faith O. Townsend, Todd W. Trahin, Jake C. Ulrick, Stephen C.
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Hallgren, Jacqueline M.
Harkenrider, Samuel M.

McMillan, Shalauna D.
Meyer, Nichole C.

Wyss, Andrew D.
Zent, Misty M.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Buchan, Tessa G.	Memorial Park/Cafeteria Asst	Terminate	0800	11-10-21
Claudio, Kristina K.	Health & Wellness/Nurse Sub	Resign	0101	11-02-21
Patterson, Marcia L.	Transportation/Coordinator Special Ed Routing & Graphics	Retire	0300	02-28-22
Reichenbacher, Matthew E.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	11-12-21
Rice, Alice K.	Haley/School Asst Special Ed	Resign	0101	10-25-21
Rodewald, Erica R.	Northcrest/School Asst	Resign	0101	11-19-21
Samuels, Betina L.	Blackhawk/School Asst	Resign	0101	11-04-21
Sheneman, Patricia A.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	11-19-21
Stevenson, Angie J.	Arlington/Secretary School Year	Resign	0101	11-19-21
Studebaker, Brittney K.	Adams/School Asst	Resign	0101	11-04-21
Vargas, Gloria A.	Abbett/School Asst	Resign	4170	11-04-21
Wallace, Annmarie L.	St. Joseph Central/School Asst Special Ed	Resign	0101	11-12-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bailer, Patricia A.	New	Shawnee/Cafeteria Asst	R	0800	11-15-21

Cassaday, Paula A.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800	R	0101/ 0800	10-25-21
Freeney, James D.	New	Security/Floater Security Guard Sub	R	0300	11-09-21
Guy, Crystal L.	New	Wayne/School Asst	R	0101	11-15-21
Hammond, Terry G.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800	R	0101/ 0800	11-08-21
Hanna, Jessica D.	New	Student & Family Support/Coordinator College & Career Readiness	R	6730	11-15-21
Holderman, Alicia J.	New	Northcrest/Cafeteria Manager Satellite Elementary	R	0800	11-15-21
Howard, Tiffany N.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800	R	0101/ 0800	10-18-21
Kohrman, James P.	New	Security/Floater Security Guard Sub	R	0300	11-09-21
Lindahl, Marie R.	New	Abbett/School Asst	R	0101	11-10-21
Lin, Jason M.	New	Security/Floater Security Guard Sub	R	0300	11-09-21
Osborne, Amanda K.	New	Nutrition Process Center/Cafeteria Asst	R	0800	11-10-21
Powell, Paula E.	New	Northrop/Cafeteria Asst	R	0800	11-09-21
Schilt, John R.	New	Security/Floater Security Guard Sub	R	0300	11-09-21
Sievers, Jason M.	New	Harrison Hill/School Asst	R	0101	11-15-21
Snider, Melinda D.	New	Holland/School Asst Special Ed	R	0101	11-15-21

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Stahler, Garrett S.	New	Warehouse & Delivery/Temporary Clerk	R	0300	11-15-21 to 12-31-22
Studebaker, Brittney K.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800	R	0101/ 0800	11-08-21
Swaim, Rachel C.	New	Bunche/School Asst Special Ed	R	0101	11-10-21
Tomlin, Kristy D.	New	Health & Wellness/ Temporary Secretary	R	7941	11-15-21 to 09-20-22

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Daugherty, Stephanie R.	Haley/Sick Leave	Haley/Liaison Asst	R	4170	12-06-21
Didion, Kimberly S.	Fiscal Affairs/Assistant Supervisor Payroll	Fiscal Affairs/Clerk Payroll	R	0300	11-08-21
Gater, Ann C.	North Side/End of Course Asst	North Side/Sick Leave	L	0101	11-09-21 to 01-03-22
Hemsoth, Lisa A.	Brentwood/School Asst special Ed	Brentwood/Sick Leave	L	0101	11-10-21 to 11-26-21
Hicks, Karen E.	Transportation North/Bus Asst	Transportation North/ Family Medical Leave	L	0300	11-03-21 to 12-16-21
Hudson- Coffelt, Brooklyn S.	Glenwood Park/School Asst Special Ed	Glenwood Park/School Asst	R	0101	11-15-21
Moore, Deborah L.	Towles/Sick Leave	Towles/Sick Leave, extended	L	0101	11-11-21 to 12-17-21
Pierce, Kelley R.	Bloomington/School Asst	Washington Center/ School Asst Special Ed	R	0101	11-08-21
Piohia, Sarah E.	Glenwood Park/School Asst	Glenwood Park/School Asst Special Ed	R	0101	11-15-21
Redmond, Peggy A.	Health & Wellness/Health Aide	Health & Wellness/Sick Leave	L	5800	10-29-21 to 11-29-21

Reneau, Mark R.	Haley/School Asst	Haley/School Asst Special Ed	R	0101	11-16-21
Richmond, Mary H.	Fairfield/Sick Leave	Fairfield/Sick Leave, extended	L	0101	12-17-21 to 05-26-22
Rogan, Zikesha T.	North Side/School Asst Special Ed	North Side/Sick Leave	L	0101	11-02-21 to 11-05-21
Swartz, Christina M.	Wayne/School Asst Special Ed	Wayne/Visually Impaired Interpreter	R	0101	11-15-21
Till, Jessica L.	Towles/Montessori Asst	Towles/Sick Leave	L	0101	11-15-21 to 01-03-22

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Baker, Brandie M.	Jones, Aliyah M.	Ritschard, Hallie E.
Be, Ma Ri Jan	Knoblauch, Abbey K.	Roberts, Teresa M.
Bledsoe, Randall T.	Koch, Melanie B.	Robinson, Clyde L.
Chrisp, Darryl G.	Ladwig, Elizabeth J.	Russell, Nicole L.
Crist, Jennifer L.	Little, Lisa R.	Sandoval, Jessica
Deisler, Candis N.	Lutz, Michelle R.	Saylor-Hicks, Alexandria I.
Derheimer, Jacqueline A.	Lyons, Heather F.	Schinbeckler, Jaymi N.
Dickerson, Jaime N.	Martin, Corey D.	Sebby, Leah M.
Dumas, Ethan J.	Martin, Katelyn M.	Shifflett, Harley A.
Dundon, Gina E.	McFarren, Stephanie R.	Smith-Causey, Jodi L.
Early, Jayla L.	Meehan, Jane R.	Stachera, Sunny V.
Ehinger, Abigail A.	Mercer, Michelle C.	Sundaram, Anuradha
Frane, Brittany K.	Millar, Trina J.	Tumbleson, Tasha L.
Frisch, Paige N.	Miller, Alan D.	Underwood, Rubbie J.
Fulghum, Julie A.	Minton, Jamila S.	Walda, Meera S.
Gorman, Alitio J.	Moss, John R.	Washington, Oji A.
Gregory, Dustin N.	Munson-Rose, Robin J.	Whyte, Sarah A.
Guyton, Chrystien S.	Murphy Jr., Robert J.	Wielosinski, Colleen T.
Heller, Jaime M.	Musco, Adriana M.	Williams, Brenda L.
Herald, Gina M.	Newville, Andrea S.	Williams, Debbie D.
Hinojosa, Lisa J.	Olden, Jesse H.	Williams Jr., Leander L.
Homan, Kurt R.	Prince, Judith E.	Williams, Reggie B.
Hope, Teresa L.	Randolph, Karen A.	Winn, Tyaan G.
Howard, Jessica S.	Reimers, Samantha F.	Yoder, Rhea A.
		Zent, Misty M.

A motion was made by Noah Smith, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 8, 2021; Vouchers for the period ending November 22, 2021, and the payroll for the period ending November 5, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

South Side
High School
– Trip to
Canada

Dr. Daniel presented the following recommendation concerning the South Side High School – Trip to Canada:

RECOMMENDATION: It was recommended that the Board approve a trip to Montreal/Quebec City, Canada from April 2-8, 2022, for South Side High School Foreign Language Students. Students will

have the chance to use the language they are studying and experience the culture of the country. There will be educational opportunities daily.

RELATED INFORMATION: This trip will provide a robust experience for students to apply knowledge learned in the world language classroom to real life situations. The students will meet people from different cultures and experience different ways of living and viewing our world. Once the Students return they will share and present their experiences to other students.

Questions were answered by Adam Swinford, South Side Principal and Taylor Buzzard, South Side Teacher.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the South Side High School – Trip to Canada be approved. Roll Call: Ayes, unanimous; nays, none.

Summer of Learning Grant Application

Dr. Daniel presented the following recommendation concerning the Summer of Learning Grant Application:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Indiana Department of Education’s Summer of Learning Grant in the amount of \$16,000.

RELATED INFORMATION: FWCS Technology will be hosting a conference during the Summer of 2022 offering our teachers the opportunity to connect with innovative, technology-enhanced pedagogy related to learning recovery, STEM, literacy, digital learning and more. Keynote speakers will be Jon Corripio from EduProtocol and Jake Miller from Educational Duct Tape. This is the third year that our Technology department will host a conference. With this grant, we will be able to expand the conference by inviting area school districts.

Questions were addressed by Shannon Quigley, District Technology Coordinator.

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the Summer of Learning Grant Application be approved. Roll Call: Ayes, unanimous; nays, none.

Build, Learn, Grow Stabilization Grant (ARP Act)

Dr. Daniel presented the following recommendation concerning the Build, Learn, Grow Stabilization Grant (ARP Act):

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Build, Learn, Grow (BLG) Stabilization grants from the Indiana Family and Social Services Administration’s Office of Early Childhood and Out-of-School Learning department in an amount up to \$500,000 per licensed preschool program for the 2021-2023 school years.

RELATED INFORMATION: BLG Stabilization funds were established by the Federal ARP Act established in March 2021 in an effort to support early childhood program to recover, maintain and/or grow in response to the coronavirus global pandemic. These non-competitive funds will support the licensed, preschool programs at the following locations: Abbett, Adams, Bloomingdale, Brentwood, Fairfield, Forest Park, Franke Park, Harrison Hill, Holland, Indian Village, Lindley, Maplewood, Northcrest, Scott, South Wayne, Study, Washington, Waynedale and Whitney Young.

Funds may be used for supplemental purposes including personnel costs; facility fees, maintenance and improvements; COVID-19 safety-related needs; goods and services necessary to resume and strengthen operations; mental health supports for children and employees; and/or health and safety training.

Monies are distributed statewide in three-month increments until the \$540,000,000 state allocation is exhausted. FWCS plans to use the first round of payments for preschool playground renovations at each site. Additional usages are preschool restroom updates, mental health supports for preschoolers, etc.

The grants are managed by Kimberly Brooks, Title I Director, in coordination with Kathy Friend-CFO, Darren Hess-Facilities and Katie Ziegler-Pre-K Coordinator. They were available to answer questions.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the Build, Learn, Grow Stabilization Grant (ARP Act) be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Title I, Part A Basic and Neglected Grant:

Title I,
Part A
Basic and
Neglected
Grant

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title I, Part A Basic and Neglected grant for 2021-2022 from the Indiana Department of Education in the amount of \$13,376,682.48.

RELATED INFORMATION: Title I is a federally funded program designed to enable schools with high concentrations of low-income students to provide opportunities for children to acquire the knowledge and skills in the state content areas and to meet and/or exceed the state performance standards for all children.

A school building's eligibility for Title I services is based on criteria related to family income. FWCS determines target areas based on numbers of students receiving free or reduced lunch and/or direct-certified government benefits. At FWCS, Title I services are delivered in the following thirty-two schools: Abbett, Adams, Bloomingdale, Brentwood, Glenwood Park, Haley, Harrison Hill, Holland, Indian Village, Irwin, Lincoln, Lindley, Maplewood, Northcrest, Price, Scott, Shambaugh, South Wayne, Study, Washington, Washington Center, and Waynedale elementary buildings; Kekionga, Lakeside, Miami, and Portage middle schools; and North Side, South Side, and Wayne high schools.

Title I funding also provides for Pre-K programs in the following 17 locations: Abbett, Adams, Bloomingdale, Brentwood, Fairfield, Forest Park, Franke Park, Harrison Hill, Indian Village, Lindley, Maplewood, Northcrest, South Wayne, Scott, Study, Washington and Waynedale serving just under 600 students and their families from all of the FWCS Title I elementary schools.

Students who receive free or reduced lunch and live in FWCS Title I school attendance areas but attend non-public schools are provided supplemental instruction through a resource teacher/tutor, an instructional assistant or a service provider. Title I-eligible students from thirty-six non-public schools receive services funded from the 2021-2022 Title I grant. Additionally, FWCS students who are experiencing homelessness and one institution for neglected children, Crossroad Children's Home, receive supplemental educational services through Title I.

The grant is managed by Kimberly Brooks, Title I Director who was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Noah Smith, that the recommendation concerning the Title I, Part A Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Title I, Part D Delinquent Grant:

Title I, Part D
Delinquent
Grant

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title I, Part D Delinquent grant for 2021-2022 in the amount of \$96,729.45 from the Indiana Department of Education.

RELATED INFORMATION: Allen County Juvenile Center, and Lifeline Youth & Family delinquent institutions receive funds through the Title I, Part D Delinquent grant to support instruction and transitional services for clients/students who reside in the above-mentioned facilities. Instruction is

designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

The grant is managed by Kimberly Brooks, Title I Director who was available to answer questions.

A motion was made by Steve Corona, seconded by Jennifer Matthias, that the recommendation concerning the Title I, Part D Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

ESSER II
Grant
(CRSSA
Act)

Dr. Daniel presented the following recommendation concerning the ESSER II Grant (CRSSA Act):

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Elementary and Secondary School Emergency Relief Fund (ESSER II) grant from the Indiana Department of Education in the amount of \$44,883,919.41 for the 2021-2023 school years.

RELATED INFORMATION: ESSER II funds were established by the Federal CRRSA Act established in December 2020 as a continued response to the coronavirus global pandemic. School districts are afforded the additional funds to respond to effects of the shutdown and unexpected changes in learning environments for the foreseeable future.

Funds may be used for facilities upgrades for indoor air quality, technology for remote learning, internet connectivity, staffing, health services and supplies, professional learning, etc. Unlike ESSER I, a portion of the funding is not required to be equitably shared with non-public schools who enroll students residing in Title I attendance areas.

FWCS is using about \$7.6 million of the funding to provide stipends to FWCS personnel who were employed during the height of the pandemic in the 2020-21 school year.

The grant is managed by Kimberly Brooks, Title I Director, in coordination with Kathy Friend. They were available to answer questions.

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the ESSER II Grant (CRSSA Act) be approved. Roll Call: Ayes, unanimous; nays, none.

ESSER III
Grant (ARP
Act)

Dr. Daniel presented the following recommendation concerning the ESSER III Grant (ARP Act):

RECOMMENDATION: It was recommended approve the acceptance of the Elementary and Secondary School Emergency Relief Fund (ESSER III) grant from the Indiana Department of Education in the amount of \$100,802,907.15 for the 2021-2024 school years.

RELATED INFORMATION: ESSER III funds were established by the Federal ARP Act established in March 2021 as a continued response to the coronavirus global pandemic. School districts are afforded the additional funds to respond to effects of the shutdown and unexpected changes in learning environments for the foreseeable future.

Funds may be used for facilities upgrades, technology, health services and supplies, professional learning, etc. Unlike ESSER I, a portion of the funding is not required to be equitably shared with non-public schools who enroll students residing in Title I attendance areas.

School districts are required to allocate 20% to specifically address learning loss. Examples of which are district wide summer-school programming for the next three years and additional instructional personnel added to most buildings.

The grant is managed by Kimberly Brooks, Title I Director, in coordination with Kathy Friend. They were available to answer questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the ESSER III Grant (ARP Act) be approved. Roll Call: Ayes, unanimous; nays, none.

Employee Assistance Program and Student Assistance Program

Dr. Daniel presented the following recommendation concerning the Employee Assistance Program and Student Assistance Program:

RECOMMENDATION: It was recommended that the Board approve the Bowen Center as the provider for the Employee Assistance Program (EAP) and Student Assistance Program (SAP) for the period of January 1, 2022 through December 31, 2023.

RELATED INFORMATION: A Request for Proposal was distributed in May 2021. Two vendors responded. Bowen Center has been the EAP provider for FWCS since July 2006 and has continued to grow the services provided to both employees and students. In addition to the local office in Fort Wayne, there are eight other locations available for employees living outside the city. The price from Bowen Center for the EAP is \$55,000 per year for the first two years. The price for the SAP is \$48,000 for the first year and \$60,000 for the second year.

This contract may be extended by mutual agreement for an additional three years provided that there are no additional price increase adjustments beyond those currently proposed or changes to the terms of the contract.

Charles Cammack, Jr., Chief Operations Officer; Austin Couch, Director of Human Resources; and Elizabeth Bryan, Director of Well Being and Alternative Programs, were available for questions.

A motion was made by Jennifer Matthias, seconded by Maria Norman, that the recommendation concerning the Employee Assistance Program and Student Assistance Program be approved. Roll Call: Ayes, unanimous; nays, none.

Change Orders – 2021 Capital Projects Plan, Elementary and Secondary School Emergency Relief Grant, 2016 School Building Basic Renewal/Restoration and Safety Project and 2019 General Obligation Bond

Dr. Daniel presented the following recommendation concerning the Change Orders – 2021 Capital Projects Plan, Elementary and Secondary School Emergency Relief Grant, 2016 School Building Basic Renewal/Restoration and Safety Project and 2019 General Obligation Bond :

RECOMMENDATION: It is recommended that the Board approve the following change orders:

PROJECT	CONTRACTOR	CONTRACT AMOUNT	ADD/DEDUCT	PERCENT CHANGE
Adams Elementary Unit Ventilators	Automated Logic	\$178,807.00	-\$8,515.00	-4.76
Adams Elementary Unit Ventilators	Schenkel Construction, Inc.	\$969,650.00	-\$20,313.00	-2.09
Fairfield Elementary Lighting Improvements	Allen County Builders	\$574,000.00	-\$147.00	-0.03
2021 PPI Flooring	Jack Laurie Group	\$134,790.00	-\$8,900.00	-6.60
2021 General Building Systems 1	Allen County Builders	\$375,100.00	-\$3,892.00	-1.04
2021 General Building Systems 2	Allen County Builders	\$368,190.00	-\$9,626.00	-2.61

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2021 Mechanical PPI	Current Mechanical	\$898,000.00	-\$11,758.00	-1.31
2021 Mechanical PPI	Automated Logic	\$79,880.00	-\$2,326.00	-2.91
North Side Softball Field Improvements	Shawnee Construction Inc.	\$421,000.00	-\$1,706.50	-0.41
Guaranteed Energy Savings Project HVAC Improvements at Various Locations	Performance Services Inc.	\$15,308,873	\$230,533.00	1.51
2021 Roof Replacement R-1	Fort Wayne Roofing & Sheet Metal	\$442,800.00	-\$7,848.00	-1.77
2021 Roof Replacement R-2	Horning Roofing & Sheet Metal Company	\$527,700.00	-\$695.10	-0.13
2021 Roof Replacement R-3	Fort Wayne Roofing & Sheet Metal	\$557,700.00	-\$2,552.00	-0.46
2021 Roof Replacement R-4	CentiMark Corporation	\$535,250.00	-\$7,200.00	-1.35
2021 Site & Traffic PPI	Wayne Asphalt & Construction Co, Inc.	\$1,037,911.00	35,005.00	3.37
2021 Site Improvements at Haley Elementary	API Construction Corp.	\$410,278.00	-\$13,059.55	-3.18
Total		\$22,819,929.00	\$166,999.85	0.73

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies are authorized by the administration only after review by the Facilities Department's administrators and relevant architectural and engineering firms' personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official Board meeting. In the event a major change in project scope is needed, a recommendation is made to the Board for approval prior to proceeding with the project.

Director of Facilities Darren Hess was available to answer questions.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Change Orders – 2021 Capital Projects Plan, Elementary and Secondary School Emergency Relief Grant, 2016 School Building Basic Renewal/Restoration and Safety Project and 2019 General Obligation Bond be approved. Roll Call: Ayes, unanimous; nays, none.

ESSER
HVAC
Improvements
at the Anthis
Automotive
Center

Dr. Daniel presented the following recommendation concerning the ESSER HVAC Improvements at the Anthis Automotive Center:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for HVAC improvements at Anthis Automotive Center:

A. Hattersley & Sons
Base Bid \$579,825

Automated Logic
Controls Base Bid\$204,118

RELATED INFORMATION: This project consists of building air handler replacements and other ventilation improvements at Anthis Automotive Center. Primary Engineering designed the project. The project will be funded from the Elementary and Secondary School Emergency Relief (ESSER) grant. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

Director of Facilities Darren Hess was available to answer questions.

A motion was made by Jennifer Matthias, seconded by Steve Corona, that the recommendation concerning the ESSER HVAC Improvements at the Anthis Automotive Center approved. Roll Call: Ayes, unanimous; nays, none.

South Side
High School
Stadium
Waterproofing
and
Restoration

Dr. Daniel presented the following recommendation concerning the South Side High School Stadium Waterproofing and Restoration:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the 2022 Stadium Waterproofing and Restoration Project at South Side High School:

Buckeye Construction & Restoration, Ltd.
Base Bid\$410,483.00

RELATED INFORMATION: The project consists of joint sealant repairs, replacements, protection, waterproofing, selective precast concrete repairs, new handrails, selective concrete flatwork replacement and waterproofing of the existing stadium structure at South Side High School. The project was designed by Martin Riley Architects & Engineers. Funding for the project will be from the 2016 School Building Basic Renewal/Restoration & Safety Project. The work will commence at the end of the 2021-2022 school year, and is anticipated to be substantially completed by July 29, 2022.

Director of Facilities Darren Hess was available to answer questions.

Contractor	Base Bid
Browning Chapman, LLC	\$645,250
Buckeye Construction & Restoration, Ltd.	\$410,483
Midwest Maintenance, Inc.	\$475,000
Trisco Systems, Inc.	\$585,906

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the South Side High School Stadium Waterproofing and Restoration be approved. Roll Call: Ayes, unanimous; nays, none.

Contract Amendment for Construction Manager as Constructor (CMc)

Dr. Daniel presented the following recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc):

RECOMMENDATION: It was recommended Board approve the second contract amendment with Hagerman, Inc. as part of the Construction Manager as Constructor (CMc) contract for the accessibility and security improvements at Washington Elementary School, in conjunction with the renovation of Wayne High School, previously approved on March 22, 2021. This represents the second amendment of four.

<u>WORK ITEM</u>	<u>SECOND AMENDMENT AMOUNT</u>	<u>AMENDED CONTRACT AMOUNT</u>
Accessibility and Security Improvements at Washington Elementary School	\$1,465,462.00	\$3,163,300.00

RELATED INFORMATION: The accessibility and security improvements project at Washington Elementary includes the relocation of the office suite to facilitate an entrance with enhanced security and the addition of limited use/limited application elevator(s) to provide accessibility to all levels of the building and meet Americans with Disabilities Act standards. This project was included in the overall CMc contract with Hagerman, Inc. for the renovation of Wayne High School and accessibility and security improvements at Forest Park and Washington Elementary Schools.

The contract procurement method for this project is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. This project was included in the overall CMc contract with Hagerman, Inc. for the renovation of Wayne High School and accessibility and security improvements at Forest Park and Washington Elementary Schools.

Additional recommendations for the remaining construction work items will be presented at a later date along with the establishment of a final overall guaranteed maximum price for the project. The project at Washington Elementary will be funded from the 2020 School Building Basic Renewal/Restoration & Safety Project.

Director of Facilities Darren Hess was available to answer questions.

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Contract Amendment for Construction Manager as Constructor (CMc) be approved. Roll Call: Ayes, unanimous; nays, none.

Recertification of FWCS Electoral Districts

Dr. Daniel presented the following recommendation concerning the Recertification of FWCS Electoral Districts:

RECOMMENDATION: It was recommended that the Board recertify the FWCS electoral districts.

RELATED INFORMATION: State law requires school corporations to redraw or recertify electoral districts “not later than December 31 of the year next following the year in which a decennial census is taken to preserve the equality of the governing body.” It further requires electoral districts to be as nearly as practicable of equal population, “with the population of the largest exceeding the population of the smallest by not more than fifteen percent (15%).”

Data from the 2020 census established that the Board’s five electoral-district populations deviate by only 5.2%, well within the permissible parameter. FWCS will file a recertification resolution with the Clerk of the Allen County Circuit Court and the State Board of Education as required by law.

RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES
FORT WAYNE COMMUNITY SCHOOLS

WHEREAS, Ind. Code §20-23-8-8 requires school corporations to redraw or recertify electoral districts “not later than December 31 of the year next following the year in which a decennial census is taken to preserve the equality of the governing body;”

WHEREAS, data from the 2020 decennial census established that the Board’s five (5) electoral-district populations will deviate by approximately 5.2%, with the following populations:

District Population	
#1	44,912
#2	46,430
#3	44,627
#4	45,251
#5	44,147

WHEREAS, Ind. Code § 20-23-4-35(f)(3) provides that such districts shall be as nearly as practicable of equal population, “with the population of the largest exceeding the population of the smallest by not more than fifteen percent (15%);”

NOW, THEREFORE BE IT RESOLVED THAT, the boundaries of the five (5) Board electoral districts shall remain the same, and this Board herein recertifies that these election districts comply with Ind. Code § 20-23-4-35(f) and (g).

A motion was made by Steve Corona, seconded by Maria Norman, that the recommendation concerning the Recertification of FWCS Electoral Districts approved. Roll Call: Ayes, unanimous; nays, none.

Warehouse
Services
Presentation

Rodney Rathge, Director of Purchasing, and Michael McGowen, Warehouse Supervisor, did a presentation on the Warehouse Services Department.

Comments

Board Member Steve Corona wished everyone a happy thanksgiving.

Board Member Jennifer Matthias wished everyone a happy thanksgiving and did a shout out to the Snider parent who made a public comment on trying to solve the bus driver shortage and wanting to get his students in school. Everyone is learning “patience.”

Board Member Maria Norman hopes everyone uses this time to rest and recuperate.

Board Member Rohli Booker wished everyone a safe thanksgiving.

Board Member Noah Smith wished everyone a happy thanksgiving and congratulated Principal Sara Wertman and Forest Park for raising funds for their inclusive playground.

Superintendent Dr. Mark Daniel recognized long time FWCS educator, who was known by generations of students, Gussie Green who until the time of her death, was a teacher at Northrop. We are working on the transportation issue, most importantly in the morning, could be using white buses. Dr. Daniel mentioned that principals, two lead teachers, Dr. Williams-Robbins and himself visited Florida last week to see a 3DE school. There was also a group that toured Tangelo Park to learn more on how to expand our PreK programming. Want to do one neighborhood at a time. This Friday will also be the retroactive pay for FWCS employees.

Board President Anne Duff stressed the importance of soft skills for our students and FWCS expanding on the Six Cs with the 3DE program and Amp Lab. She also congratulated Forest Park and wished everyone a happy thanksgiving.

Board Minutes November 22, 2021

Next Meeting The next regular meeting of the Board is scheduled for Monday, December 13, 2021 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 8, 2021; Vouchers for the period ending November 22, 2021 and the payroll for the period ending November 5, 2021 and the Recertification of FWCS Electoral Districts Resolution.

Adjournment There being no further business, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:43 p.m.

Speakers Nicholas Devens, community member, spoke about home schooling data and that he is against masks in schools.

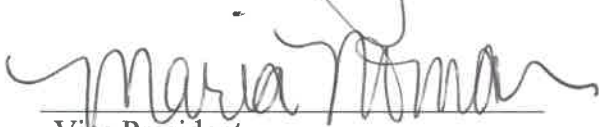
Dismissal The meeting was dismissed at 7:47 p.m.




President
Anne Duff



Member
Rohli Booker




Vice President
Maria Norman




Member
Stephen Corona

Absent

Secretary
Julie Hollingsworth



Member
Jennifer Matthias



Member
Noah Smith