

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:07 p.m.

December 11, 2017

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 11, 2017 at 6:07 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson  
Stephen Corona  
Anne Duff  
Glenna Jehl  
Jordan Lebamoff  
Maria Norman  
Tom Smith

Members absent: none

Consent Agenda

Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular meeting, November 27, 2017, Vouchers for the period ending December 11, 2017, Payroll for the period ending November 10, 2017, and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held November 27, 2017 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

**RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending December 11, 2017 and the payroll for the period ending November 10, 2017.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,687,199.49. Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$7,814,169.72 for the period ending November 10, 2017.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6620	TIF Teacher Incentive Fund
0900	Textbook Rental	4160	School Improvement	6840	Title II
1400	Career Center	4170	Title I	6880	Title III
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund		
2110	Access Channel	5430	Pre-School Special Education - Federal		
3110	Driver Education				

STATUS

C Position Changed  
L Leave

N New Position/Allocation  
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bourne, Stephany L.	<u>Forest Park/Substitute Administrator</u>	R	<u>0100</u>	11-13-17 to 06-29-18
Sutton-King, Debra K.	<u>Special Education/Compliance Specialist (260-Day), SS III, Group 2, Step 6.0</u>	R	<u>5260</u>	12-04-17
Zartman-Radike, Margaret A.	<u>Special Education/School Psychologist (School year), SS III, Group 2, Step 7.0</u>	R	<u>0100</u>	01-08-18

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Saunders, Allyson L.	Scott/Grade 3	Resign	0100	12-22-17
Wolgast, Joni A.	Shawnee/MIMD	Resign	0100	12-22-17

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bell Smith Kristin L.	Maplewood/Leave of Absence	Maplewood/Grade 5	R	0100	11-30-17
Michael, Brandi N.	Young/Leave of Absence	Croninger/MIMD	R	0100	11-27-17
Stephens, Rachel L.	Shambaugh/Leave of Absence	Shambaugh/Grade 1	R	0100	11-30-17

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Arnold, Gavin L.  
Carrillo, Michelle G.  
Demuth, Dustin W.

McAllister, Mary E.  
Moring, Jennifer M.

O'Shaughnessey, Tiffany F.  
Young, Caitlynn N.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

O'Shaughnessey, Tiffany F.                      Voirol, Joseph L.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Barger, Megan E.	Handschu, Valerie C.	Meyer, David L.
Beaty, Chris M.	Herndon, Mark E.	Miller, Rachael E.
Denoo, Candice A.	McVey, Stefan C.	Stoller, Tonya L.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Basinger, Adam M.	Ilieff, Christopher I.	Quinones, Vincent
Bernaix, Matthew S.	Joseph, Ajit E.	Rennecker, Julie L.
Blackman, Amanda L.	Keipper, Alyssa A.	Roberts, Christopher T.
Burgette, Derek R.	Keirns, Ryan W.	Smith, Michael T.
Cooper, Bradley J.	Martone, Benjamin J.	Teixeira, Richard P.
Davich, Clare F.	McCoy, Jonathan P.	Toskos, Maria C.
Deselm, Jeffrey M.	McDunnough, Jennifer P.	Trahin, Jake C.
Dodds, April L.	McMillan, Shaluna D.	VanSkyock, Ryan L.
Doehrman, Timothy J.	Miller, Willie R.	Villanueva, Joseph A.
Drasny, Dale K.	Millspaugh, Scott C.	Welklin, Zachary J.
Gerber, Scott H.	Morlan, Gilbert E.	Wiesenberg, Lesley A.
Glass, Jody L.	Petre, Janell K.	Yoh, Kimberly D.
Hollman, Martha A.	Phillips, Blair R.	Zuber, Sara J.
Hopwood, Andrew P.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Alderson, Diane C.	Northwood/Cafeteria Asst	Resign	<u>0800</u>	11-27-17
Ascencio, Jasmine V.	Natatorium/Lifeguard	Terminate	<u>0100</u>	11-21-17
Barrera, Thomas M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	<u>0410</u>	03-01-18
Batchelder, Riley L.	Natatorium/Lifeguard	Terminate	<u>0100</u>	11-21-17
Bennett, Jessica M.	Blackhawk/School Asst Special Ed	Resign	<u>0100</u>	11-29-17
Brown, Seth D.	Natatorium/Lifeguard	Terminate	<u>0100</u>	11-21-17
Butler, Desirea M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	<u>0100/ 0800</u>	11-21-17

Craig, Ronald E.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	<u>0410</u>	12-18-17
Dallape, Katie L.	Blackhawk/Cafeteria Asst	Resign	<u>0800</u>	11-27-17
Derose, Cassidy N.	Forest Park/School Asst	Resign	<u>0100</u>	10-31-17
Drew, Jessica L.	Shawnee/School Asst	Resign	<u>0100</u>	12-21-17
Egts, Sandra J.	Natatorium/Special Program Asst	Terminate	<u>0100</u>	11-21-17
Golden, Pamela E.	Jefferson/School Asst Special Ed	Resign	<u>0100</u>	12-21-17
Harris, Olivia R.	Natatorium/Lifeguard	Terminate	<u>0100</u>	11-21-17
Haywood, Jade C.	Natatorium/Lifeguard	Terminate	<u>0100</u>	11-21-17
Heyn, David W.	Warehouse/52 Week Clerk/Driver (1.0)	Terminate	<u>0100</u>	12-05-17
Hornaday, Wally N.	Transportation North/Suspension	Terminate	<u>0410</u>	11-27-17
Patterson, Zaleikia B.	Northwood/School Asst Special Ed	Resign	<u>0100</u>	11-22-17
Young, Brittany L.	Fairfield/School Asst	Terminate	<u>0100</u>	11-10-17

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Caruso, Rachel L.	New	Northrop/School Asst ELL	R	0100	12-15-17
Crook, Kelsey J.	New	Washington/School Asst	R	0100	12-01-17
Davis, Jacqueline S.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	North Side/Cafeteria Asst	R	0800	11-27-17
Harvey, Keymia M.	New	South Side/Cafeteria Asst	R	0800	11-27-17
Heinen, Mary E.	New	Forest Park/School Asst Special Ed	R	0100	11-27-17

Ledo-Blunt III, Raymond E.	New	Study/School Asst	R	0100	11-27-17
Malone, Leslie D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	11-14-17
Malone, Leslie D.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Washington/School Asst Special Ed	R	0100	11-20-17
McLemore, Christian D.	New	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	R	0410	12-01-17
Mertes, Amanda M.	New	Center for Academic Success/School Asst Special Ed	R	0100	11-29-17
Miles, Jennifer J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	11-15-17
Miles, Tracee S.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/0800	11-22-17
Montgomery Helen D.	New	Transportation North/Bus Asst	R	0410	11-28-17
Morton, Kristi L.	New	Bunche/School Asst Special Ed	R	0100	11-20-17
Muhammad Doris R.	New	Portage/School Asst Special Ed	R	0100	12-04-17
Norris, Ebony E.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Scott/Cafeteria Mgr Satellite Elem	R	0800	11-27-17
Parker, Tionna T.	New	South Side/School Asst Special Ed + Transportation Asst	R	0100	12-01-17
Patrick, Stephanie A.	New	Lincoln/School Asst	R	0100	12-11-17

Pickard, William R.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	11-17-17
Robbins, Katlyn M.	New	Abbett/School Asst	R	0100	11-21-17
Rubalcaba, Manuel	New	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-22-17
Schwalm, Donielle R.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	11-29-17
Sible, Terry L.	New	Washington Center/School Asst	R	0100	11-27-17
Stellar, Kane A.	New	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service–Sub (0800)	R	0100/ 0800	11-15-17
Zenger, Laura B.	New	South Wayne/School Asst ELL	R	0100	11-27-17

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baca, Casondra J.	Weisser Park/School Asst	Weisser Park/School Asst + School Asst Special Ed, Temp	T	0100	11-29-17 to 12-22-17
Brostek, Amanda R.	St Joe Central/Family Medical Leave	St Joe Central/Secretary 52 Week (1.0)	R	0100	11-27-17
Collins, Glenda S.	Memorial Park/School Asst Special Ed	Memorial Park/Sick Leave	L	0100	10-12-17 to 11-14-17
Combs, Kerri A.	Brentwood + Indian Village + Shambaugh /Data Trainer (1.0)	Bunche/42 Week Administrative Asst (1.0)	R	0100	11-27-17
Gomillia, Torcia T.	Kekionga/Sick Leave	Kekionga/School Asst Media	R	0100	10-23-17

Jones, Aris L.	Scott/School Asst	Scott/School Asst + Transportation Asst	R	0100	11-20-17
Laflesh, Jill M.	Harris/School Asst Special Ed	Harris/Sick Leave	L	0100	11-08-17 to 01-17-18
Martin, Karleen L.	Weisser Park/School Asst	Weisser Park/School Asst + School Asst Special Ed, Temp	T	0100	11-29-17 to 12-22-17
McClain, Tammy L.	Security/Sick Leave	Security/Greeter	R	0100	12-01-17
Smith, Sandra J.	Transportation North/Bus Asst	Transportation North/Family Medical Leave	L	0410	11-13-17 to 11-17-17
Smith, Sandra J.	Transportation North/Family Medical Leave	Transportation North/Bus Asst	R	0410	11-20-17
Stiles, Lisa L.	Nutrition Process Center/Leave of Absence	Nutrition Process Center/Cafeteria Asst	R	0800	12-04-17
Zepeda, Juliette	ELL/Interpreter/Translator	Harrison Hill/52 Week Secretary/Treasurer (1.0)	R	0100	12-04-17

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Clay, Timothy J.	Harrison, Jessica R.	Moore, Imani
Clem, Wyatt A.	Haywood, Kerry S.	Moore, Joshua T.
Conley, Keaton D.	Hunley, Haleigh J.	Schlatter, Bryn M.
Davis, Jacqueline S.	Johnson, Brittany C.	Scott, Keith A.
Derloshon, Angela C.	King, Germarcus I.	Smith, Chelsey L.
Digerolamo, Jessica C.	Kohler, Amy S.	Stanley, Derek A.
Eicher, Brian W.	Lyon, Shelby R.	Ujvari, Courtney A.
Entley, Marian	Martin, Corey D.	Williamson, Steven M.
Gorman, Alitio J.	Mejia-Goodwell, Juanita V.	Yearling, Jana J.
		Zimmerman, Lisa C.

Consent Agenda

A motion was made by Steve Corona, seconded by Tom Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting held November 27, 2017; Vouchers for the period ending December 11, 2017; Payroll for the period ending November 10, 2017; and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Group Health Plan Renewal

Dr. Robinson presented the following recommendation concerning the Group Health Plan Renewal:

**RECOMMENDATION:** It is recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield effective January 1, 2018 through December 31, 2018.

**RELATED INFORMATION:** Anthem acts as a third party administrator for the FWCS Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

Administrative fees for medical, dental and vision are increasing 3.5% or about \$44,683. Reinsurance premiums are increasing 16.03% or about \$292,443. Administrative fees and reinsurance premiums are \$3,436,292 or approximately 6.7% of the total expected cost of the health plan, \$51,162,314.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility.*

Questions were addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Steve Corona, seconded by Jordan Lebamoff, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

2018  
Guaranteed  
Energy  
Savings  
Contract  
Heating,  
Ventilation and  
Air  
Conditioning  
(HVAC)  
Improvements  
– RFP#  
101378

Dr. Robinson presented the following recommendation concerning the 2018 Guaranteed Energy Savings Contract Heating, Ventilation and Air Conditioning (HVAC) Improvements – RFP# 101378:

**RECOMMENDATION:** It is recommended that the Board approve the contract for the 2018 Guaranteed Energy Savings Contract HVAC Improvements at Anthis, Holland Elementary and Kekionga, Lakeside and Northwood Middle Schools:

Performance Services, Inc.

Total Contract.....\$1,518,412

**RELATED INFORMATION:** This project includes modifications and replacements to the existing HVAC systems at Anthis and Holland Elementary. Work also includes replacing the gymnasium lighting and lighting controls at Kekionga, Lakeside and Northwood Middle Schools. Proposals were received from two contractors. Performance Services, Inc. provided the best overall proposal.

The work at Holland Elementary and Kekionga, Lakeside and Northwood Middle Schools will be completed by July 30, 2018. The work at Anthis will be completed by November 6, 2018. Funding for this project will be from Capital Projects Fund.

Questions were be addressed by Director of Facilities Darren Hess.

A motion was made by Steve Corona, seconded by Glenna Jehl, that the recommendation concerning the 2018 Guaranteed Energy Savings Contract Heating, Ventilation and Air Conditioning (HVAC) Improvements – RFP# 101378 be approved. Roll Call: Ayes, unanimous; nays, none.

2018 IP  
(Internet  
Protocol)  
Camera  
Infrastructure  
Cabling  
Project at  
Wayne and  
South Side  
High Schools

Dr. Robinson presented the following recommendation concerning the 2018 IP (Internet Protocol) Camera Infrastructure Cabling Project at Wayne and South Side High Schools:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for the 2018 IP Camera Infrastructure Cabling Project at Wayne and South Side High Schools.

Premier Communications:

Base Bid (Wayne High School).....\$66,105  
Base Bid (South Side High School) .....\$94,175  
Total Contract.....\$160,280



**RELATED INFORMATION:** This project includes installing the CAT 6 Ethernet cabling and pathways to provide the infrastructure for the installation of IP security cameras at Wayne and South Side High Schools. Project also includes the removal of the existing analog security cameras and coaxial cable. The project was designed by Viridian Architectural Design, Inc. Funding for the project will be from the Capital Projects Fund. Project is to be completed by July 26, 2018.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the 2018 IP (Internet Protocol) Camera Infrastructure Cabling Project at Wayne and South Side High Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Asbestos Abatement at Washington Center Elementary School – 2016 Bond Project

Dr. Robinson presented the following recommendation concerning the Asbestos Abatement at Washington Center Elementary School – 2016 Bond Project:

**RECOMMENDATION** It is recommended that the Board approve the following contract for asbestos abatement services at Washington Center Elementary (#RFP 101387).

Environmental Assurance Co., Inc.  
Base Proposal Asbestos Abatement at Washington Center Elementary .....\$367,000

**RELATED INFORMATION:** The scope of work and request for proposal was developed by ACM Engineering & Environmental Services, who will also oversee the asbestos abatement. Proposals were received from three contractors. Environmental Assurance Co., Inc. provided the best overall proposal.

This recommendation is within the project budget, which is funded from the School Building Basic Renewal/Restoration and Safety Project.

Questions were addressed by Director of Facilities Darren Hess.

A motion was made by Steve Corona, seconded by Maria Norman, that the Asbestos Abatement at Washington Center Elementary School – 2016 Bond Project be approved. Roll Call: Ayes, unanimous; nays, none.

Public Meeting on Proposed Extension of Superintendent Contract

Julie Hollingsworth, President of the Board, opened the Public Meeting on Proposed Extension of Superintendent Contract:

Public meeting on proposed contract extension between FWCS Board and the Superintendent in accordance with I.C. 20-26-5-4.3; legal notice was published on November 29, 2017.

- Comments from the Board
- Comments from the Public

The next meeting will be a special Board meeting to vote on the extension of the Superintendent’s contract on Monday, December 18, 2017, 5:00 p.m.

A motion was made by Steve Corona, seconded by Maria Norman, that the Asbestos Abatement at Washington Center Elementary School – 2016 Bond Project be approved. Roll Call: Ayes, unanimous; nays, none.

(No Action Will Be Taken on This Item)

**EXTENSION OF CONTRACT OF EMPLOYMENT  
BETWEEN  
FORT WAYNE COMMUNITY SCHOOLS  
AND  
DR. WENDY Y. ROBINSON**

This extension of contract of employment (hereinafter “Extension”) is entered into by and between the Fort Wayne Community Schools, an Indiana consolidated school corporation, of Fort Wayne, Indiana, through its Governing Body acting in its official capacity pursuant to IC 20-26-5-4, (hereinafter “FWCS”) and Dr. Wendy Y. Robinson of Fort Wayne, Indiana (hereinafter the “Superintendent”) and collectively referred to herein as “Parties” which is intended to set forth the terms and conditions of the employment relationship between FWCS and the Superintendent.

WHEREAS, on the 21st day of December, 2016, FWCS and the Superintendent entered into a Contract of Employment Between Fort Wayne Community Schools and Dr. Wendy Y. Robinson (hereinafter “Agreement”); and,

WHEREAS, FWCS and the Superintendent have agreed to an extension of the term of employment of the Superintendent under the Agreement; and,

WHEREAS, FWCS and the Superintendent have agreed to embody the terms and conditions in this Extension for her employment.

NOW, THEREFORE, in consideration of the agreements hereinafter set forth and the terms of the Agreement, FWCS and the Superintendent agree as follows:

1. Reaffirmation of Agreement. All of the terms and obligations contained in the Agreement, as modified herein, shall remain in full force and effect. FWCS and the Superintendent hereby ratify, confirm and reaffirm the Agreement in its entirety except as expressly provided herein.

2. Term of Employment. The Superintendent’s employment as Superintendent under the terms and conditions of the Agreement and this Extension, shall be deemed to have begun on July 1, 2016, and conclude on June 30, 2020, unless terminated prior to that date as provided for in the Agreement. The Agreement and this Extension may be renewed by mutual agreement in writing. The parties agree that there shall be no automatic renewals or extensions of the Agreement and this Extension, by operation of law or otherwise, beyond June 30, 2020. Any renewals and extensions of the Agreement and this Extension beyond June 30, 2020, must be in writing in a separate document and agreed to, and approved by, FWCS at a public meeting.

3. Compensation and Benefits. In addition to all other compensation and benefits provided to the Superintendent in the Agreement and this Extension, FWCS ratifies its obligation to deposit “additional deferred compensation” as set forth in Section 3(I) of the Agreement. FWCS shall deposit the sum of \$7,500.00 into a IRS Code Section 401(a) defined contribution plan (“Plan”) on December 1, 2019, provided that the Superintendent remains employed as Superintendent on December 1, 2019. FWCS shall deposit the sum of \$7,500.00 into the Plan on or before July 15, 2020, provided that the Superintendent remains employed as Superintendent through the end of the term of the Agreement and this Extension.

4. Entire Agreement/Amendment. The Agreement and this Extension, together with the regular teacher’s contract between the Parties, constitutes the entire agreement between the Parties and replaces and supersedes all prior understandings, agreements, contracts and addenda. To be valid, any amendment to the Agreement and this Extension must be in writing and have been approved by the Board at a public hearing. The Agreement and this Extension is intended by the parties to extinguish any and all obligations between them from any prior agreements or addenda to those agreements.

5. Savings Clause. If, during the term of the Agreement and this Extension, it is found that a specific clause of the Agreement or this Extension is illegal under Federal or State law, the remainder of the Agreement and this Extension, not affected by such a ruling, shall remain in force.

6. Conflict Resolution. The Board and the Superintendent agree that in the event a dispute should arise with respect to the interpretation of the terms of the Agreement or this Extension, they will submit the dispute to binding arbitration under the rules established by the American Arbitration Association. Nothing contained herein shall be deemed a forfeiture of any rights conferred to the Superintendent by virtue of her contract as a teacher in the State of Indiana.

7. Recitals as Substantive Provisions. The Parties intend that the Recitals to the Agreement and this Extension be incorporated herein as substantive provisions to the Agreement and this Extension.

8. Applicable Law. The laws of the State of Indiana shall govern the Agreement and this Extension.

Comments -  
Public Meeting  
on Proposed  
Extension of  
Superintendent  
Contract

There were no public comments.  
Board comments:

Steve Corona is pleased with the proposal to extend the superintendent's contract for one year and said that good superintendents are hard to find. The financial considerations are the same and the terms are reasonable. He has no problem supporting the extension.

Tom Smith said he has complete confidence in Dr. Robinson.

Julie Hollingsworth is pleased that Dr. Robinson is willing to extend her contract by one year. The Board will vote on this extension at a special meeting on December 18, at 5 p.m.

Glenna Jehl said she is a little conflicted about supporting a contract extension. The current contract was signed just a year ago and it is premature to extend it before evaluating how the next few years go. Glenna really admires and appreciates Dr. Robinson but she doesn't consider it to be too early to think about new leadership. She doesn't feel there is adequate stress on academic achievement and that has an impact on our community.

Comments

Steve Corona thanked Maria Norman for attending a fall conference for Latino women. The young women she spoke with were very touched by this opportunity.

Glenna Jehl spoke of the FWCS/Legislative Lunch that she attended recently. High School seniors were also in attendance and spoke with the legislators about their concerns regarding changes coming with Graduation Pathways. The students were amazing and gave very articulate explanations on why our legislators might want to pause before rushing forth with this new program.

Tom Smith received a guided tour this week of the Construction Trades building. He was greatly impressed and thanked the staff for allowing him to nose around and ask questions. Trade skills are in high demand and the school is doing a great job of training students and taking them out into the community to work with other companies.

Maria Norman also had an opportunity to tour the Construction Trades area as well as visit with students in the TV Studio, Graphic Design and Automotive Departments. It was good to see how the community was engaging with the trades that we offer at Anthis. Maria also thanked Steve for the opportunity to visit with young ladies at the Latino women event.

Julie Hollingsworth, Board President, appreciated the pamphlet from Sodexo which shared a lot of good and interesting information about their company. Julie also spoke of her concerns with the State Board of Education vote to move ahead with the Graduation Pathways in spite of the many concerns and opposition from educators throughout the state.

Next Meeting                   The next meeting will be a special Board meeting to vote on the extension of the superintendent's contract on Monday, December 18, 2017 at 5:00 p.m. in the Lester L. Grile Administrative Center.

Signatures                   Documents to be signed by members of the Board were the Minutes from the regular Board meeting held November 27, 2017; Vouchers for the period ending December 11, 2017; and Payroll for the period ending November 10, 2017.

Adjournment and Dismissal                   There being no further business and no speakers, upon a motion by Tom Smith, seconded by Steve Corona, the meeting was adjourned at 6:51 p.m.

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President  
Julie Hollingsworth

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Vice President  
Stephen Corona

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Secretary  
Anne Duff

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Member  
Glenna Jehl

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Member  
Jordan Lebamoff

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Member  
Maria Norman

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Member  
Thomas Smith