

FORT WAYNE COMMUNITY SCHOOLS  
 1200 SOUTH CLINTON STREET  
 FORT WAYNE, IN 46802

12:07 p.m.

December 21, 2016

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 21, 2016 at 12:07 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:           Mark GiaQuinta, Chairperson  
                                   Stephen Corona  
                                   Anne Duff  
                                   Becky Hill  
                                   Julie Hollingsworth  
                                   Glenna Jehl

Members absent:           Jordan Lebamoff

Dr. Robinson presented the following recommendation concerning the Personnel Report:

Personnel  
 Report

**FUNDS**

<b>0100</b> General	<b>3200</b> Continuing Education	<b>5550</b> Adult Basic Education
<b>0150</b> Racial Balance	<b>3710</b> Non-English Speaking Program	<b>6200</b> Indiana Tech Prep Grant
<b>0350</b> Capital Projects Fund	<b>3900</b> Warehouse	<b>6260</b> Perkins Grant
<b>0410</b> Transportation	<b>3910</b> Gifted & Talented	<b>6460</b> Medicaid Reimbursement
<b>0800</b> Food Service	<b>4110</b> Delinquent	<b>6620</b> TIF Teacher Incentive Fund
<b>0900</b> Textbook Rental	<b>4160</b> School Improvement	<b>6840</b> Title II
<b>1400</b> Career Center	<b>4170</b> Title I	<b>6880</b> Title III
<b>1900</b> Alternative Ed Grant	<b>5110</b> Steward B. Homeless Asst	<b>6880</b> Refugee Children School Impact Grant
<b>2100</b> Donations Fund	<b>5260</b> Special Education Fund	
<b>2110</b> Access Channel	<b>5430</b> Pre-School Special Education - Federal	
<b>3110</b> Driver Education		

**STATUS**

**C** Position Changed  
**L** Leave

**N** New Position/Allocation  
**R** Replacement

**T** Temporary Position

It is recommended that the Board of School Trustees approve the following:

Pay Scale 12, Central Office Administrative Personnel:  
 Add Group 15, Steps 13-24 (\$1,440. Salary Allowance), Position Legal Counsel

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Amen, David M.	Office of Superintendent/Legal Counsel, SS I, Group 15, Step 17.0	R	0100	01-10-17

TEACHER(S) RECOMMENDED FOR  
 RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Fridley, Patricia G.	ACJC/Math	Retire	0100	12-16-16
Roy, Louis I.	Career Education/Fire Science (0.25)	Retire	1400	06-01-17
Salcedo, Christie S.	Leave of Absence	Resign	0100	01-05-17
Smith, Emily P.	Snider/Visual Arts	Resign	0100	12-26-16
Walls, R. Dustin	Blackhawk/Business	Resign	0100	12-16-16

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Black, Cynthia	Indiana Wesleyan Marion MA	1.5	Certified Sub	Northrop/ Business	R	0100	12-14-16
Galbreath, Kassandra R.	Indiana University Fort Wayne BA	0.5	Certified Sub	North Side/English	R	0100	12-12-16

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bubp, Barbara M.	Wayne/Family Medical Leave	Wayne/English	R	0100	12-19-16
Sanchez, Patricia A.	Bloomingtondale/ELL (.50)	Bloomingtondale/ELL (1.0)	R	0100	12-12-16
Warner, Sasha L.	Northcrest/Speech Language Pathologist	Northcrest/Family Medical Leave	L	0100	12-12-16 to 02-07-17
Warner, Sasha L.	Northcrest/Family Medical Leave	Northcrest/Leave of Absence	L	0100	02-08-17 to 02-24-17

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Darrah, Penny A. Foust, Lindsey M.	Grant-Lewis, Lucille B. Halbert, Cassandra R.	Martin, William V. Sipe, Veronica M.
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITIONS

Ammerman, Joseph T. Bhuiya, Adelyn E.	Brown, Justin H. Darrah, Penny A.	Klotz, Sally A York, Kassie R.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Bakle, Kathy E.	Hoffman, Tana S.	Saunders, Katie M.
Baughman, Cynthia L.	Hooley, Cory R.	Scheumann, Stephanie A.
Clevenger, Angela L.	Keating, Lynn M.	Scott, Teresa L.
Copeland, Cherise A.	Kilbourne, Rachel K.	Seeger, Maryann K.
Daining, Peter R.	Lindsay, Nancy B.	Serrani, Vincent P.
Daly, Lee J.	Marsh, Tametris R.	Sherk, Lynne M.
Dearing, Elizabeth A.	McMaken, Valerie A.	Smeltzer, Brian R.
Eimer, Nerissa	Mettert, Christina M.	Smith, Kimberly D.
Erick, Samantha L.	Minnich, Amy M.	Sobczak, Amara M.
Fizer, Jasmine N.	Nelson, Shanita L.	Starnes, Whitley K.
Forbes, Joy D.	Nichols, Mary Pat	Stoller, Tonya L.
Ford, Kimberley L.	Nondorf, Davette L.	Stoner, Carmen S.
Freiberger, Annette M.	Owen, Christy E.	Stuchell, Stephanie L.
Freimuth, Angela R.	Phillips, Jennifer R.	Sult, Chelsea N.
Furniss, Jill M.	Pope, Elizabeth S.	Weaver, Tiffany L.
Garver, Brian A.	Porter, Julie M.	Wetzel-Sexton, Zoey M.
Geller, Sarah D.	Pose, Justin M.	Wiederkehr, Ashley J.
Greuter, John B.	Roberts, Kristin K.	Wise, Faith E.
Guitard, Mark A.	Rosenbaum, Bailey A.	Wissler, Theresa E.
Haines, Emma M.	Ryan, Gina M.	Yager, Lizabeth T.
Haley, Nathaniel S.	Sagarsee, Amijo E.	Young, Abigail R.
Hodel, Erin K.		

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Caywood, Amy S.	Northcrest/Media Clerk	Resign	0100	12-21-16
Downing, Amanda K.	Special Education Dept./Case Manager	Resign	6460	12-02-16
Ealing, Trisha L.	Forest Park/Satellite Server (0800) + School Asst (0100/0800) + Breakfast Program Asst (0800)	Resign	0800/ 0100	12-02-16
Elliott, Hannah E.	Nutrition Services/Cafeteria Asst Transportation	Resign	0800	12-20-16
Herbst, Angela M.	Nurse Substitute	Terminate	0100	11-23-16
Hill, Rebecca J.	Board of Schl Trustees/Member Board of Schl Trustees + Executive Board Meeting + Board Meeting	End of Assignment	0100	12-30-16
Hopkins, Kolton R.	Transportation South/Suspension	Terminate	0410	01-10-17
Jones, Erika Y.	Haley/School Asst	Resign	0100	12-08-16
Kinney, Robin L.	Towles/Cafeteria Asst	Terminate	0800	01-07-17
Mix, Gail A.	Lindley/Secretary 43 Week (0.75)	Resign	0100	12-06-16
Sorrell, Carrie L.	Indian Village/School Asst Special Ed + Transportation Asst	Resign	0100	12-09-16
Stephens, Cynthia J.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	12-01-16
Walker, Michelle L.	Shambaugh/School Asst Special Ed	Resign	0100	12-20-16

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brentlinger, Erik G.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	Price/ELL Asst	R	0100	12-07-16
Brooks, Cameron D.	New	Harrison Hill/School Asst	R	0100	12-05-16
Cerajewski, Jeannine M.	New	Community Programs/Liaison Asst	R	0100	12-12-16
Coleman, Joe'Quaylin J.	New	Natatorium/Lifeguard	T	0100	12-12-16
Deck, Kyle J.	New	Harrison Hill/School Asst	R	0100	12-05-16
Evans, Nicole M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	12-05-16
Garza, Guadalupe S.	New	Fairfield/Satellite Server	R	0800	01-05-17
Groves, Daisy M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-13-16
Hunter, Esther S.	New	Northrop/ELL Asst	R	0100	11-28-16
Jones, Chanda D.	New	Snider/Cafeteria Asst	R	0800	12-16-16
Madden, Angela N.	New	Nurse Substitute	R	0100	12-05-16
Marks, Tana J.	New	Northrop/Cafeteria Asst	R	0800	12-09-16
McAbee, Sean-Esco	New	Natatorium/Lifeguard	T	0100	12-16-16
Moore, Prentis D.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-09-16

Moreno Rivera, Araceli N.	New	Bunche/School Asst Special Ed	R	0100	12-05-16
Noll, Erica M.	New	Brentwood/School Asst + Transportation Asst	R	0100	01-05-17
Pedroza, Sandra R.	New	Croninger/School Asst Special Ed	R	5260	12-05-16
Ramer, Katelyn M.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Miami/School Asst Special Ed	R	0100	11-09-16
Smith, Thomas E.	New	Board of Schl Trustees/ Member of Schl Trustees + Executive Board Meeting + Board Meeting	R	0100	01-09-17
Walker, Sara J.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-09-16
Watts, Deja L.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-09-16
Weemes, Shanna A.	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Kekionga/School Asst Special Ed	R	0100	12-14-16
Wells, Andrea M.	New	School Asst-Sub (0100) + Special Ed Asst Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	12-09-16
Wells, Olivia F.	New	Lincoln/School Asst Special Ed	R	0100	12-19-16
White, Amari D.	New	Natatorium/Lifeguard	T	0100	12-16-16
Wimes, Michael L.	New	Abbett/42 Week Administrative Asst, Temp	T	0100	12-05-16 to 06-07-17

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brock, Marcille L.	Harrison Hill/School Asst Media	Fairfield/Media Clerk	R	0100	12-12-16
Brooks, Cameron D.	Harrison Hill/School Asst	Harrison Hill/School Asst + Transportation Asst	R	0100	12-12-16
Christman, Katherine J.	Haley/School Asst (0100/0 800) + Media Asst (0100)	Brentwood/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	12-15-16
Colon, Julian R.	Haley/School Asst Special Ed + School Asst	Haley/School Asst Special Ed	R	0100	12-12-16
Dixon, Kalisha D.	Bloomington/School Asst (0100) + Breakfast Program Asst (0800)	Bloomington/Sick Leave	L	0100/ 0800	12-01-16 to 01-10-17
Drewery, Nikki N.	Nutrition Process Center/Cafeteria Asst Floater	Wayne/Cafeteria Asst	R	0800	12-05-16
French, Nicole M.	Memorial Park/Cafeteria Asst	Memorial Park/Cook, Temp	T	0800	11-22-16 to 05-31-17
Fulton, Diana L.	Technology/Coordinator, Temp (0100)	Technology/Senior Network Technician	R	0100/ 0350	12-26-16
Glass, Cheryl T.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	12-09-16 to 01-27-17
Harvey, Jasmine J.	Scott/School Asst + Transportation Asst	Scott/School Asst Special Ed + Transportation Asst	R	0100	12-05-16
Hatcher, Robert D.	Blackhawk/School Asst Special Ed	Memorial Park/School Asst Special Ed	R	0100	12-07-16
Leslie, Diana E.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	11-09-16 to 11-25-16

Leslie, Diana E.	Transportation North/Sick Leave	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-28-16
Montoya, James P.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	12-19-16
Moriarity, Jennifer R.	Lane/Cafeteria Asst	Lane/Cook, Temp	T	0800	12-05-16 to 02-03-17
Nelson, Nina N.	Wayne/School Asst Attendance	Wayne/Secretary 52 Week	R	0100	01-05-17
Nuriddin, Christee M.	Memorial Park/School Asst Special Ed	Memorial Park/School Asst Special Ed + Transportation Asst	R	0100	12-07-16
Perry, Lisa L.	North Side/Sick Leave	North Side/Sick Leave, Extended	L	0800	11-04-16 to 03-13-17
Posey, Tiffany M.	Croninger/School Asst	Croninger/Sick Leave	L	0100	11-01-16 to 11-04-16
Posey, Tiffany M.	Croninger/Sick Leave	Croninger/School Asst	R	0100	11-07-16
Prows, Emily K.	Jefferson/Cafeteria Manager	Snider/Cafeteria Asst	R	0800	01-05-17
Shepherd, Cynthia F.	Weisser Park/School Asst (0100) + Breakfast Program Asst (0800)	Weisser Park/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	12-07-16
Smith, Lisa M.	Transportation North/Bus Asst	Transportation North/Sick Leave	L	0410	10-28-16 to 11-07-16
Smith, Lisa M.	Transportation North/Sick Leave	Transportation North/Bus Asst	R	0410	11-08-16
Starks, Dionne J.	Young/School Asst + Transportation Asst	Young/School Asst	R	0150	12-20-16



Steinke, Kasey N.	Memorial Park/Cook	Northrop/Cook, Temp	T	0800	11-22-16 to 05-31-17
Wade, April J.	Towles/Cafeteria Asst	Towles/Sick Leave	L	0800	11-30-16 to 01-06-17
Wagstaff, Jennifer L.	Scott/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	Brentwood/School Asst Special Ed (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	12-05-16
Waldschmidt, Ameila A.	Nutrition Process Center/Cafeteria Asst Floater	Franke Park/Cafeteria Mgr Satellite Elem	R	0800	12-07-16
Yoquelet, Thomas A.	Maintenance and Operations/Family Medical Leave	Maintenance and Operations/Sick Leave	L	0100	10-26-16 to 12-28-16

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Amaro, Amber B.	Flynn, Terry R.	Marinko, Renee S.
Bailey, Alisa S.	Hallberg, Luann Y.	Scheiman, Carol M.
Bartelt, Laura B.	Jackson, Tiffany A.	Toffelmire, Cari L.
Christian, Julianna	Johnson, Melissa A.	Widner Jr, Gaylord H.
Eicher, Brian W.	Jordan, Justin J.	Wilson-Young, Javante J.
Entley, Marian	Loveless, Peggy S.	Yoder, Linda S.

**Personnel Report** A motion was made by Julie Hollingsworth, seconded by Stephen Corona, that the recommendation concerning the Personnel Report be approved. Roll Call: Ayes, unanimous; nays, none.

**Comments** Board President Mark GiaQuinta commented on the Superintendent’s recommendation on the Personnel Report to hire Mr. David Amen as staff legal counsel. Current Legal Counsel Mr. Bill Sweet is retiring but will be available for training until mid-January. Board members suggested that Mr. Amen take advantage of conferences and training available for district attorneys through the Indiana School Boards Association and the National School Boards Association and Council of School Attorneys (COSA.)

**Superintendent’s Contract** President GiaQuinta and Dr. Robinson presented the following recommendation concerning the Superintendent’s Contract:

**RECOMMENDATION:** It is recommended that the Board approve the updated Contract of Employment between Fort Wayne Community Schools and Dr. Wendy Robinson.

**RELATED INFORMATION:** The Board and the Superintendent have negotiated an updated contract. The Board held a special Board meeting On December 14, for the purpose of hearing public comment as required by Indiana Code 20-26-5-4.3.

A motion was made by Becky Hill, seconded by Stephen Corona, that the recommendation concerning the Superintendent’s Contract be approved. Roll Call: Ayes, Stephen Corona, Anne Duff, Becky Hill, Julie Hollingsworth and Mark GiaQuinta; nays, Glenna Jehl. The motion passed.

**Comments** Board Member Glenna Jehl who voted against the contract recommendation explained that she did not agree with the overall size of the Superintendent’s contract.

Board Member Becky Hill commented that she supports the Superintendent's contract. Dr. Robinson has an amazing responsibility that she carries with a humble but powerful spirit. Ms. Hill looks at the resumes of all the people with whom Dr. Robinson surrounds herself and understands the successes of the District. Ms. Hill also thanked Mr. GiaQuinta for his leadership on the Board and she will miss him and the other Board members as she retires from the Board.

Board Member Julie Hollingsworth thanked Dr. Robinson for agreeing to a 3-year contract with no base increase.

Board President Mark GiaQuinta thanked Dr. Robinson for being such an inspirational role model for all female students and especially his daughters.

Dr. Robinson thanked the Board for the opportunity to serve and wished everyone a Merry Christmas and Happy New Year.

Next Meeting                      The next regular meeting of the Board is scheduled for Monday, January 9, 2017 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Adjournment and Dismissal              There being no further business and no speakers, upon a motion Stephen Corona, seconded by Becky Hill, the meeting was adjourned and dismissed at 12:47 p.m.

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President  
Mark E. GiaQuinta

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Vice President  
Julie Hollingsworth

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Secretary  
Stephen Corona

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Member  
Anne Duff

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Member  
Becky Hill

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Member  
Glenna Jehl

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**ABSENT**

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Member  
Jordan Lebamoff