

Goal 3: Operate with Fiscal Responsibility, Integrity and Effectiveness

OUR OBJECTIVES

Increase the percent of budget allocated to academic achievement.

2006-07 = 74.1 | 2008-09 Target > 74.1%

Increase the percent of on-time bus routes.

2007-08 = 97.6% | 2008-09 Target = 98%

Continue hiring Highly Qualified Teachers as defined under NCLB.

2007-08 = 100% | 2008-09 Target = 100%

Maintain the number of buildings with a condition score > 75. (Condition score measures the useful life of infrastructure and equipment. A score of 75 is the minimum score considered adequate.)

2007-08 = 13% | 2008-09 Target = 13%

WANT MORE INFORMATION?

Go to www.fwcs.k12.in.us and click on "District Balanced Scorecard."

Check back to watch as data is added to the scorecard. Data will be added as it becomes available. The Balanced Scorecard will be regularly reviewed to monitor the district's performance, determine new measures to be added and set new targets as we progress.

WHAT IS THE BALANCED SCORECARD (BSC)?

The BSC is a management system that allows us to set, track and achieve our goals and strategic objectives.

The BSC provides feedback about our processes and outcomes so that we can demonstrate continuous improvement.

WHAT ARE THE TARGETS & HOW WERE THEY DETERMINED?

They are set by reviewing past performance and then realistically challenging ourselves to improve performance during the coming year. Some targets are established by federal and state guidelines

Progress toward the targets will determine the content of next year's BSC.

HOW OFTEN WILL THE BSC BE UPDATED?

Some measures will be updated quarterly.

Others, such as ISTEP, can only be updated annually.



Fort Wayne Community Schools

Balanced Scorecard Highlights 2008-2009



FWCS MISSION

Fort Wayne Community Schools educates all students to high standards enabling them to become productive, responsible citizens.

FWCS VISION

Fort Wayne Community Schools will be the school system of choice and a source of community pride.



WE ARE YOUR SCHOOLS

GOAL 1: Achieve and Maintain Academic Excellence

OUR OBJECTIVES

Increase the percent of students identified as High Ability.

2007-08 = 7.4% | 2008-09 Target = 8.5%

Reduce the number of students needing Special Education services.

2007-08 = 18.1% | 2008-09 Target = 17.6%

Increase the number of students enrolled in Advanced Placement Courses.

2007-08 = 1085 | 2008-09 Target = 1150

Increase the percent of students earning Academic Honors Diploma and Core 40 Diplomas.

2006-07 = 68% | 2008-09 Target = 71%

Increase the Graduation Rate.

2006-07 = 75.3% | 2008-09 Target = 77%

Increase the Attendance Rate.

2007-08 = 95.6% | 2008-09 Target = 97%

Increase the percent of students performing at or above grade level in literacy.

Grade	2007-08	2008-09 Target
K	80%	82%
1-3	58%	60%
4	71%	73%
5	66%	68%
6-8	64%	68%

ISTEP+ OBJECTIVES

Percent passing ISTEP+ English/Language Arts:

Grade	2007-08	2008-09 Target
3-5	67%	72%
6-8	59%	66%
9-10	54%	62%

Percent passing ISTEP+ Math:

Grade	2007-08	2008-09
3-5	71%	75%
6-8	70%	75%
9-10	57%	65%

Percent earning Pass Plus on ISTEP+ English/Language Arts exam:

Grade	2007-08	2008-09
3-5	9%	10%
6-8	5%	6%
9-10	1%	3%

Percent earning Pass Plus on ISTEP+ Math exam:

Grade	2007-08	2008-09
3-5	17%	18%
6-8	17%	18%
9-10	6%	8%

Goal 2: Engage Parents and Community

OUR OBJECTIVES

Increase the percent of invited Key Communicators who attended meetings.

2007-08 = 41% | 2008-09 Target = 60%

Increase the percent of parents/guardians participating in at least one parent/teacher conference.

Grade Level	2007-08	2008-09 Target
Elementary	95.2%	97%
Middle	35%	50%

Increase the number of district-approved volunteers and mentors involved in our schools through Community Programs.

2007-08 = 929 | 2008-09 Target = 1022

Improve teacher diversity.

Ethnicity	2007-08	2008-09 Target
African-American:	5.9%	6.3%
Hispanic:	3.0%	3.1%
White:	92%	90.3%
Other:	0.2%	0.3%

Increase the average number of Web site visits per day.

2007-08 = 2500 | 2008-09 Target = 3000

Increase the number of schools with business, civic and community partners.

2007-08 = 48 | 2008-09 Target = 53